

**MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17
NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, December 3, 2018** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Amanda McGill Johnson
Secretary

11-30-18

**THE DAILY RECORD
OF OMAHA**
LYNDA K. HENNINGSEN, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } **ss.**

J. BOYD

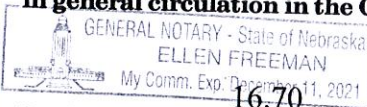
being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE**

DAILY RECORD, of Omaha, on
November 30, 2018

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Publisher's Fee \$ 16.70
Additional Copies \$ 16.70
Total \$ _____

Subscribed in my presence and sworn to before
30th day of
November 18
20

**Notary Public in and for Douglas County,
State of Nebraska**

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

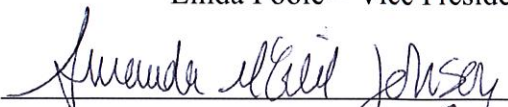
The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on December 3, 2018, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 3rd day of December, 2018

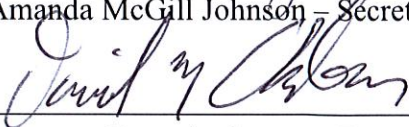


Mike Pate – President

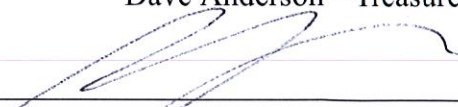
Linda Poole – Vice President



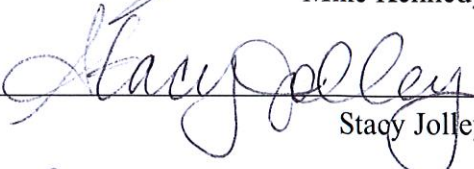
Amanda McGill Johnson – Secretary




Dave Anderson – Treasurer



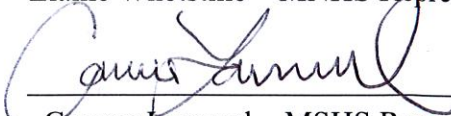
Mike Kennedy



Stacy Jolley



Elaine Whetstine – MNHS Representative



Connor Lammel – MSHS Representative

Boris Shabaltiy – MWHS Representative

BOARD OF EDUCATION MEETING SIGN IN

December 3, 2018

NAME:

REPRESENTING:

BRIAN GESINK

Martina Carson

Leadership Academy

Travis Hall

self

Bill Unger

Harry Koch Co.

Paul Schutte

MTA

Jonathan Primo Fuego Galicia

LOCAL 22 IBEW

Paul Mejer



**BOARD OF EDUCATION
MEETING**



December 3, 2018

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
DECEMBER 3, 2018
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. **Call to Order**

The Public Meeting Act is posted on the wall and available for public inspection.

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Employee of the Month -**

E. **Showcase - Recognition of Students**

F. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only.
Please make sure a request form is given to the Board President before the meeting begins.

G. **Routine Matters**

1. *Approval of Board of Education Minutes November 19, 2018
2. *Approval of Bills and receive the Treasurer's Report and Place on File

H. **Information Items**

1. Superintendent's Comments
2. Board Comments/Announcements
3. Report from Student Representatives

I. **Unfinished Business**

1. Second Reading and Approval of Policy 3621: Construction Professional Services - Architects & Engineers
2. Second Reading and Approval of Policy 3622: Construction Professional Services - School District Attorney
3. Second Reading and Approval of Policy 8220: Internal Board Policies - Opportunities for Development

J. **New Business**

1. Approval of Rule 3622.1: Construction Professional Services - School District Attorney
2. Reaffirm of Policy 3613: Construction Planning - Master Facility Plan
3. First Reading of Policy 5480: Student Services - Search & Seizure
4. First Reading of Policy 8320: Internal Board Policies - Formulation of Bylaws
5. Reaffirm of Policy 8342: Internal Board Policies - Determining the Agenda
6. Approval of 2019 Summer School Proposal
7. Award of Contract for Ron Witt Support Services Renovation Contract
8. Approval of Bus Contract
9. Approval of 403(b) Plan Adoption Agreement & Basic Plan Document
10. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, Resignation Notification Incentive (RNI), Voluntary Separation Program (VSP), Leave of Absence

K. Reports

1. [Insurance Report](#)
2. [Option Enrollment/In District Transfers Report](#)

L. Future Agenda Items/ Board Calendar

1. Foundation Holiday Dinner on Thursday, December 6, 2018. Social - 6:30 p.m. Dinner - 7:30 p.m. at Shadow Ridge Country Club, 1501 S. 188th Plaza
2. Board of Education Holiday Party on December 12, 2018 at 6:00 p.m. at United Republic Bank
3. Winter Break - No School Monday, December 24, 2018 – January 4, 2019
4. School Resumes for Staff and Students on Monday, January 7, 2019
5. Board of Education Meeting on Monday, January 7, 2019 at 6:00 p.m. at the Don Stroh Administration Center
6. Committee of the Whole Meeting on Monday, January 14, 2019 at 6:00 p.m. at the Don Stroh Administration Center
7. No School for Students on January 21, 2019 for Martin Luther King Jr. Day – Staff Development Day
8. Board of Education Meeting on Monday, January 21, 2019 at 6:00 p.m. at the Don Stroh Administration Center

M. Public Comments - This is the proper time for public questions and comments on any topic.

[Please make sure a request form is given to the Board President before the meeting begins.](#)

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
DECEMBER 3, 2018
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only.
Please make sure a request form is given to the Board President before the meeting begins.

G.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from November 19, 2018 (See enclosure.)

G.2* Motion by _____, seconded by _____, to approve the bills, receive the Treasurer's Report and Place on File. (See enclosure)

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

H.3 Report from Student Representatives

I.1 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 3621: Construction Professional Services - Architects & Engineers. (See enclosure)

I.2 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 3622: Construction Professional Services - School District Attorney. (See enclosure)

I.3 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 8220: Internal Board Policies - Opportunities for Development. (See enclosure)

J.1 Motion by _____, seconded by _____, to approve Rule 3622.1: Construction Professional Services - School District Attorney. (See enclosure)

- J.2 Motion by _____, seconded by _____, to reaffirm Policy 3613: Construction Planning - Master Facility Plan. (See enclosure)
- J.3 First Reading of Policy 5480: Student Services - Search & Seizure. (See enclosure)
- J.4 First Reading of Policy 8320: Internal Board Policies - Formulation of Bylaws. (See enclosure)
- J.5 Motion by _____, seconded by _____, to reaffirm Policy 8342: Internal Board Policies - Determining the Agenda. (See enclosure)
- J.6 Motion by _____, seconded by _____, to approve the 2019 Summer School Proposal. (See enclosure)
- J.7 Motion by _____, seconded by _____, that the contract for the Ron Witt Support Services Renovations be awarded to Rife Construction in the amount of \$104,998 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. (See enclosure)
- J.8 Motion by _____, seconded by _____, to approve the Bus Contract. (See enclosure)
- J.9 Motion by _____, seconded by _____, to approve the Millard Public Schools 403 (b) Retirement Plan Adoption Agreement and Basic Plan Document. (See enclosure)
- J.10 Motion by _____, seconded by _____, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, Resignation Notification Incentive (RNI), Voluntary Separation Program (VSP), Leave of Absence. (See enclosure)

K. Reports

1. Insurance Report
2. Option Enrollment/In District Transfer Report

L. Future Agenda Items/ Board Calendar

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- M. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

**MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17**

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, November 19, 2018, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, November 16, 2018; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Mike Pate announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson were present.

Student Showcase highlighted National Merit Semifinalists, Commended Students and National Hispanic Scholar from all three high schools, Cross Country from Millard South and Millard West and Girls Golf from Millard West.

Mr. Pate announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Motion was made by Linda Poole, seconded by Dave Anderson, to approve the Board of Education minutes for November 5, 2018, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Superintendent's Comments:

Dr. Sutfin congratulated the three Board members on their re-election. He said the Accreditation Visit is off and running and he has heard good reports. He also said this Tuesday is the last day for students and Wednesday is a teacher work day. Dr. Sutfin wished everyone a Happy Thanksgiving.

Board Comments:

Amanda McGill Johnson:

None

Dave Anderson:

Mr. Anderson said he attended the kick off for the Accreditation Visit and he wanted to thank Dr. Saum-Mills and her team for all her work on this. He is looking forward to hearing the results.

Linda Poole:

Mrs. Poole thanked Stacy Jolley for attending the State Ed Conference in her place. Mrs. Poole also thanked Dr. Kim Saum-Mills for putting together a great presentation on Strategic Plan for the NASB Conference. Lastly, Mrs. Poole said she will be part of the Accreditation interviews tomorrow and she is excited to hear the feedback they provide. She also thanks Dr. Saum-Mills for her work on the Accreditation Visit.

Mike Kennedy:

Mr. Kennedy complimented Stacy Jolley on her campaign. As a new board member she was able to get into every building and talk to students, staff and principals and this is impressive. Mr. Kennedy said he appreciates her efforts and all the work she has done.

Stacy Jolley:

Mrs. Jolley said ditto about all the nice comments about Dr. Kim Saum-Mills and her team. She shared last week she attended the State Ed Conference and enjoyed many sessions. She said the best moment was walking into a packed ballroom and seeing all of these people who are super passionate about public education all across the State of Nebraska.

Mike Pate:

Mr. Pate congratulated the three Board members on their re-election. Mr. Pate shared the Millard Foundation met the week before last. An audit report was presented and show that the Millard Foundation is in good financial condition. Mr. Pate also wished everyone a Happy Thanksgiving.

Student Representative Update:

Boris Shabaltiy, student representative from Millard West High School, Elaine Whestine, student representative from Millard North High School and Connor Lammel, student representative from Millard South High School reported on the academic and athletic happenings at their respective schools.

Unfinished Business:

Second Reading by Stacy Jolley. Motion by Stacy Jolley, seconded by Mike Kennedy, to approve Policy 5470: Student Services - Police Questioning and Apprehension. Voting in favor of said motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Second Reading by Linda Poole. Motion by Linda Poole, seconded by Amanda McGill Johnson, to approve Policy 5490: Student Services - Use of Alcohol and other Drug Testing Technology. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried.

Second Reading by Dave Anderson. Motion by Dave Anderson, seconded by Stacy Jolley, to approve Policy 5495: Student Services - Corporal Punishment. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Second Reading by Mike Kennedy. Motion by Mike Kennedy, seconded by Stacy Jolley, to approve Policy 8250: Internal Board Policies - Conflicts of Interest. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Second Reading by Amanda McGill Johnson. Motion by Amanda McGill Johnson, seconded by Mike Kennedy, to approve Policy 8225: Internal Board Policies - Use of Public Funds. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

New Business:

Linda Poole gave the First Reading of Policy 3621: Support Services - Construction Professional Services - Architects and Engineers. *Mrs. Jolley asked if there was a specific project that prompted the addition of the new paragraph in this policy? Chief Financial Officer Chad Meisgeier said there is a possible upcoming project that has sparked the conversation. This would be in the high schools libraries areas where the computer labs have been removed. They are in the discussion phase on turning these areas into learning commons areas with the possibility of some small classrooms with glass walls for study space. There are some architects that have specialized in this type of design. We would like to have a conversation with them and evaluate it as an option.*

Dave Anderson gave the First Reading of Policy 3622: Support Services - Construction Professional Services - School District Attorney.

Motion by Linda Poole, seconded by Dave Anderson, to approve Rule 5470.1: Student Services - Procedures for Law Enforcement Questioning and Apprehension of Students. Voting in favor of said motion was: Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Rule 5490.1: Student Services - Use of Alcohol and other

Drug Testing Technology. Voting in favor of said motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Linda Poole, to approve Rule 5495.1: Student Services - Corporal Punishment and Physical Contact. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Dave Anderson, to approve Rule 5495.2: Student Services - Restraint and Seclusion. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Linda Poole, to approve Rule 6130.1: Curriculum, Instruction, and Assessment - Written Curriculum: Curriculum Frameworks. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Stacy Jolley gave the First Reading of Policy 8220: Internal Board Policies - Opportunities for Development. *Mr. Kennedy asked if we plan to join another organization to replace NFUSSD. Dr. Sutfin said we are a part of the Benchmarking Consortium. He also shared we have applied to be part of the League of Innovative Schools, however membership is limited by state.*

Motion by Mike Kennedy, seconded by Stacy Jolley, to reaffirm Policy 8270: Internal Board Policies - Remembrances and Congratulations and Policy 8330: Internal Board Policies - Formulation of Administrative Regulations. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the Within District Transfer Capacity Standards for 2019-20 School Year. *Director of Student Services Bill Jelkin shared we have opened up Upchurch Elementary. Dr. Sutfin shared we have been studying enrollment and we are getting close to opening up all schools. He shared that due to the changes in offerings at Millard South, Millard West is quickly becoming our smallest high school and Millard South is becoming the largest. Dr. Sutfin also said we are watching the numbers and the upcoming enrollment report will give some details. Mr. Anderson asked if we need to expand our offerings at Millard West? Associate Superintendent of Educational Services Heather Phipps shared she and Millard West have had a conversation about expanding opportunities. The only thing that is stopping us is making sure we have enough dual enrollment teachers to cover the addition of these course. Dr. Phipps wants to make sure we have the capacity to maintain a stellar program.* Voting in favor of said motion was: Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve the Option Enrollment Capacity Standards for 2019-20 School Year. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to approve the 2019-2020 High School Curriculum Handbook and Registration Guide. *Associate Superintendent of Educational Services Heather Phipps shared the only change was the addition of the Zoo Academy. We have six spots, two per high school in this program.* Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, to approve the Legislative Standing Positions. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Personnel Actions: Resignation Notification Incentive (RNI): Elisabeth C. Shaw, Sharon K. Johansen, Cherie N. Oraivej, Cheryl A. Curtis, Christine J. Olson, Angela R. Craft, Michelle R. Hall, and Delora K. Sorenson; Voluntary Separation Program (VSP): Sharon K. Johansen, Christine J. Olson, Angela R. Craft, Delora K. Sorenson; Contract Addendum: Jenna M. Rickert. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Mr. Pate requested to move executive session to the end of the agenda. There was no objection.

Reports:**2018 United Way Campaign Summary Report**

Executive Director of Leadership & Strategic Planning Dr. Kim Saum-Mills, thanked Leadership & Learning Specialist Shelly Mann for her work on the United Way Campaign. Our overall total for giving to the United Way this year was up 10% from last year.

2018 Millard Foundation Campaign Summary

Communications Director Rebecca Kleeman shared this year the campaign raised \$75,547 during the Foundation Campaign. We had a total of 1,264 donors. Mr. Pate thanked the Millard Education Association for their help with this.

2018 Personnel Report

Director of Personnel Mitch Mollring said this report is a snapshot from October, 2017 to October, 2018. Highlights he pointed out were a reduction of 4.1 FTE's for certificated teachers and 4.3 FTE's reduction of custodians. He also shared we are a well-educated staff with 1,288 MPS employees having a Master's degree and 45 having doctorates.

International Baccalaureate Diploma Program Report

Director of Secondary Education Dr. Tony Weers shared MPS has completed its 16th year participating in the IB program. MPS students had a higher diploma completion rate than the international average for students in the IB program. MPS students also have higher average IB exam scores than the international average again, as it was last year.

Enrollment Report (October 1)

Executive Director of Assessment, Research, and Evaluation Dr. Darin Kelberlau shared this data was pulled on October 1, 2018. We exceeded 24,000 students and this is 26 more students than we began the year with. Millard South does have the largest current freshman class. Mr. Pate asked for information on the option enrollment students. This information will be provided at the next meeting as a report.

Future Agenda Items/ Board Calendar:

1. No School for Students - Teacher Work Day on Wednesday, November 21, 2018
2. Thanksgiving Holiday – No School for Students and Staff November 22 & 23, 2018
3. Board of Education Meeting on Monday, December 3, 2018 at 6:00 p.m. at the Don Stroh Administration Center
4. Foundation Holiday Dinner on Thursday, December 6, 2018. Social - 6:30 p.m. Dinner - 7:30 p.m. at Shadow Ridge Country Club, 1501 S. 188th Plaza
5. Board of Education Holiday Party on December 12, 2018 (6:00 p.m. at United Republic Bank)
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9. Committee of the Whole Meeting on Monday, January 14, 2019 at 6:00 p.m. at the Don Stroh Administration Center
10. No School for Students on January 21, 2019 for Martin Luther King Jr. Day – Staff Development Day
11. Board of Education Meeting on Monday, January 21, 2019 at 6:00 p.m. at the Don Stroh Administration Center

At 7:31 p.m. Stacy Jolley made a motion to go into Executive Session, seconded by Mike Kennedy. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Pate and seconded by Linda Poole to come out of executive Session at 8:20 p.m. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mrs. Poole, and Mr. Anderson. Voting against were: None. Motion carried. Mrs. McGill Johnson was absent from executive session.


Secretary, Amanda McGill Johnson

Millard Public Schools

December 03, 2018

Millard Public Schools Check Register Prepared for the Board Meeting for Dec 3, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460549	11/15/2018	138291	AUTISM CENTER OF NEBRASKA INC	\$1,685.76
	460550	11/15/2018	133636	BELLEVUE WEST HIGH SCHOOL	\$432.00
	460551	11/15/2018	135535	BROWN UNIVERSITY	\$45.92
	460552	11/15/2018	032050	D B NEBRASKA SERVICE CO.	\$500.00
	460553	11/15/2018	138508	DOUGLAS COUNTY SCHOOL DISTRICT 10	\$515.00
	460554	11/15/2018	141981	ROY ALLEN SMITH JR	\$150.00
	460555	11/15/2018	133397	HY-VEE INC	\$6.91
	460556	11/15/2018	142481	MADISON METROPOLITAN SCHOOL DIST	\$150.00
	460557	11/15/2018	135790	KANSAS CITY KS COMMUNITY COLLEGE	\$60.00
	460559	11/15/2018	132518	LINCOLN SOUTHWEST HIGH SCHOOL	\$365.00
	460561	11/15/2018	142482	MINNESOTA LIFE INSURANCE CO	\$6,000.00
	460562	11/15/2018	071567	PAPILLION/LAVISTA HIGH SCHOOL	\$847.00
	460564	11/15/2018	139843	STUDENT TRANSPORTATION NEBRASKA INC	\$123,015.67
	460565	11/15/2018	139797	US BANK NATIONAL ASSOCIATION	\$389.00
	460566	11/15/2018	107563	CAROL M WEST	\$381.34
	460567	11/15/2018	138496	WRIGHT EXPRESS FINANCIAL SVCS CORP	\$10,009.96
	460579	11/21/2018	011651	AMERICAN EXPRESS	\$15,772.82
	460580	11/21/2018	108436	COX COMMUNICATIONS INC	\$7,411.99
	460581	11/21/2018	108436	COX COMMUNICATIONS INC	\$24,752.67
	460582	11/21/2018	107732	BRIAN L NELSON	\$307.50
	460583	11/21/2018	142130	KEVIN DEAN POTTER	\$120.00
	460584	11/21/2018	138504	TODD L REESON	\$120.00
	460586	11/21/2018	135863	RUDOLPH A VLCEK III	\$60.00
	460587	11/21/2018	138505	DANIEL P WOOTTON	\$127.50
	460588	12/03/2018	010040	A & D TECHNICAL SUPPLY CO INC	\$48.50
	460590	12/03/2018	139548	KRISTEN S ABUEG	\$73.93
	460591	12/03/2018	044050	ACCO BRANDS CORPORATION	\$49.53
	460592	12/03/2018	142254	ACCUGRAPHIC SALES INC	\$46.65

Millard Public Schools Check Register Prepared for the Board Meeting for Dec 3, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460593	12/03/2018	140200	LORI L ADAM	\$160.47
	460594	12/03/2018	010112	JOSEY THOMAS AARON	\$1,749.62
	460596	12/03/2018	139412	ERIN M AGUIRRE	\$29.98
	460597	12/03/2018	139362	AMANDA L AKSAMIT	\$53.74
	460598	12/03/2018	139802	JENNIFER L ALLEN	\$548.81
	460599	12/03/2018	140391	ALLY FINANCIAL INC	\$393.56
	460600	12/03/2018	139565	SARA E ALSWAGER	\$80.00
	460601	12/03/2018	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$155.00
	460602	12/03/2018	102430	AMI GROUP INC	\$4,202.50
	460604	12/03/2018	012989	APPLE COMPUTER INC	\$1,697.00
	460605	12/03/2018	134235	SARAH A ASCHENBRENNER	\$58.86
	460606	12/03/2018	141863	ATLAS COPCO USA HOLDINGS INC	\$1,680.00
	460607	12/03/2018	138291	AUTISM CENTER OF NEBRASKA INC	\$4,012.46
	460608	12/03/2018	142496	AWAREITY	\$20.63
	460609	12/03/2018	142442	JULIE L BAKER	\$112.54
	460610	12/03/2018	142485	JACK RAYMOND BALL	\$75.00
	460611	12/03/2018	137482	KRISTINA A BAMESBERGER	\$129.17
	460612	12/03/2018	017877	CYNTHIA L BARR-MCNAIR	\$207.31
	460613	12/03/2018	141712	BRIDGET R BARRY	\$110.00
	460614	12/03/2018	140545	ELIZABETH M BARRY	\$120.00
	460615	12/03/2018	134584	MARY A BAYNE	\$102.27
	460617	12/03/2018	135223	AARON J BEARINGER	\$69.76
	460619	12/03/2018	139783	LYNNE H BECKER	\$3,341.50
	460620	12/03/2018	141521	ERIKA J BECKLEY	\$71.67
	460621	12/03/2018	107540	BRIAN F BEGLEY	\$141.74
	460622	12/03/2018	138255	NICOLE M BEINS	\$196.43
	460623	12/03/2018	139889	DARLA G BELL	\$305.53
	460624	12/03/2018	131401	TYLER J BERZINA	\$89.38

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460625	12/03/2018	142454	LAURA C BESHALER	\$412.85
	460626	12/03/2018	134945	NOLAN J BEYER	\$285.66
	460627	12/03/2018	142507	KALPANA BHUPATHI RAJU	\$206.23
	460628	12/03/2018	141862	BIG CERAMICS STORE LLC	\$619.75
	460630	12/03/2018	142377	ABBY J BJORNSEN	\$25.34
	460631	12/03/2018	140887	RODNEY JOHNSON	\$384.00
	460632	12/03/2018	136664	JAMIE L BLYCKER	\$13.30
	460633	12/03/2018	130899	KIMBERLY M BOLAN	\$182.68
	460634	12/03/2018	139510	BOLTS ETC INC	\$22.28
	460635	12/03/2018	133791	WENDY P BOUKAL	\$78.67
	460636	12/03/2018	141454	SYDNEY J BOWCOTT	\$102.73
	460637	12/03/2018	139996	BOYS TOWN	\$31,995.90
	460638	12/03/2018	136274	BYRON P BRAASCH	\$109.00
	460639	12/03/2018	142486	VANESSA M BRAND	\$60.00
	460640	12/03/2018	141522	AMANDA J BRAUN	\$44.64
	460641	12/03/2018	141717	BREAKOUT INC	\$275.00
	460642	12/03/2018	139890	DOUGLAS J BREITER	\$127.91
	460643	12/03/2018	142487	PRAKHYATH BUJIMALLA	\$400.00
	460644	12/03/2018	141510	CHRISTINE L BUKOWSKI	\$156.87
	460649	12/03/2018	131158	CURTIS R CASE	\$4,164.52
	460650	12/03/2018	133589	CDW GOVERNMENT, INC.	\$110.00
	460651	12/03/2018	138613	CENTRAL SALES INC	\$510.86
	460652	12/03/2018	135648	SUSAN M CHADWICK	\$24.42
	460653	12/03/2018	136654	NICOLE A CHAPMAN	\$194.71
	460654	12/03/2018	140609	KELSEY L CHASTAIN	\$302.15
	460655	12/03/2018	132271	ERIK P CHAUSSEE	\$32.70
	460656	12/03/2018	106851	CHILDREN'S HOME HEALTHCARE	\$66,643.50
	460657	12/03/2018	142488	NICOLE CHRISTY	\$90.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460658	12/03/2018	142489	LANDIN DAVIS CHURCHMAN	\$500.00
	460659	12/03/2018	139199	CITRIX SYSTEMS INC	\$26,020.50
	460660	12/03/2018	025197	CITY OF OMAHA	\$4,800.00
	460663	12/03/2018	131135	PATRICIA A CLIFTON	\$37.66
	460664	12/03/2018	137013	NANCY S COLE	\$103.28
	460665	12/03/2018	141918	SARA J COLLINS	\$15.99
	460666	12/03/2018	142376	MICHAEL J CONIGLIO	\$50.96
	460667	12/03/2018	139891	MARY T CONNELL	\$61.20
	460669	12/03/2018	142372	CONTEMPORARY ANALYSIS LLC	\$6,240.00
	460670	12/03/2018	136518	JANET L COOK	\$121.90
	460671	12/03/2018	137922	MICHAEL CRADDUCK	\$60.00
	460672	12/03/2018	017611	ANGELA R CRAFT	\$15.81
	460673	12/03/2018	134308	CRAFTSMAN WINDOW COVERINGS INC	\$733.00
	460674	12/03/2018	026970	CRESCENT ELECTRIC SUPPLY CO	\$17.47
	460675	12/03/2018	133943	SARAH A CROTZER	\$58.98
	460677	12/03/2018	136988	CHERYL A CURTIS	\$39.90
	460678	12/03/2018	130900	CHERYL L CUSTARD	\$261.65
	460679	12/03/2018	032050	D B NEBRASKA SERVICE CO.	\$14,280.00
	460680	12/03/2018	131483	JANET L DAHLGAARD	\$46.18
	460681	12/03/2018	132671	JEAN T DAIGLE	\$208.69
	460682	12/03/2018	131003	DAILY RECORD	\$47.70
	460683	12/03/2018	138306	STACY L DARNOLD	\$113.90
	460684	12/03/2018	136517	WILLIAM R DAUGHTRIDGE	\$182.82
	460685	12/03/2018	141034	SANDRO R DEANGELIS	\$57.88
	460686	12/03/2018	032497	CHERYL R DECKER	\$60.11
	460687	12/03/2018	106713	ANDREW S DEFREECE	\$88.07
	460688	12/03/2018	032872	DENNIS SUPPLY COMPANY	\$257.45
	460689	12/03/2018	139980	JILLIAN R DEPUE	\$62.68

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460690	12/03/2018	133009	ROBERTA E DEREMER	\$75.92
	460691	12/03/2018	137331	BASTIAN DERICHS	\$85.73
	460692	12/03/2018	132750	JOHN D DICKEY	\$64.20
	460693	12/03/2018	132669	DIGITAL DOT SYSTEMS INC	\$363.00
	460694	12/03/2018	135059	LYNN A DIURBA	\$104.23
	460695	12/03/2018	139349	TERRIN D DORATHY	\$50.03
	460697	12/03/2018	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	\$312,674.55
	460698	12/03/2018	135689	SUSAN M DULANY	\$107.75
	460699	12/03/2018	141590	CARL DUMICICH	\$2,000.00
	460701	12/03/2018	138426	KELLY D EALY	\$98.54
	460702	12/03/2018	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$24,843.00
	460703	12/03/2018	052370	ECHO ELECTRIC SUPPLY CO	\$1,357.24
	460704	12/03/2018	138878	LACEY M EDDY	\$91.92
	460705	12/03/2018	142440	EDPUZZLE INC	\$375.00
	460706	12/03/2018	037525	EDUCATIONAL SERVICE UNIT #3	\$106,938.28
	460707	12/03/2018	133823	REBECCA S EHRHORN	\$396.92
	460708	12/03/2018	038140	ELECTRONIC SOUND INC.	\$4,276.75
	460710	12/03/2018	142407	SAMANTHA L ENGEL	\$129.11
	460711	12/03/2018	102720	EPCO LTD. INC.	\$92.00
	460712	12/03/2018	135360	PAMELA A ERIXON	\$104.10
	460714	12/03/2018	141748	EVOLLVE INC	\$300.00
	460715	12/03/2018	106735	JOHN T FABRY	\$87.44
	460716	12/03/2018	142144	DAVID FAGER	\$75.00
	460717	12/03/2018	140134	MATTHEW THOMAS FALCON	\$60.00
	460719	12/03/2018	132699	FATHER FLANAGANS BOYS HOME	\$146.00
	460720	12/03/2018	137016	ANGELA L FERGUSON	\$72.32
	460721	12/03/2018	141922	MARIAN FEY	\$30.43
	460722	12/03/2018	137246	CONNIE L FIALA	\$7.50

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460723	12/03/2018	040919	FISHER SCIENTIFIC	\$80.53
	460724	12/03/2018	141511	JENNIFER M FITZKE	\$67.04
	460725	12/03/2018	138119	SABINE FLESHNER	\$42.46
	460726	12/03/2018	142132	DANNY FLORES	\$150.00
	460727	12/03/2018	142215	F-M FORKLIFT SALES & SERVICE INC	\$525.00
	460728	12/03/2018	139442	JAMES STEPHEN FORAL	\$135.00
	460729	12/03/2018	041461	SHARON A FREEMAN	\$23.62
	460730	12/03/2018	134223	TERESA J FRIDRICH	\$59.90
	460731	12/03/2018	135137	PAUL A GABEL	\$508.22
	460732	12/03/2018	142518	PAURNIMA GHOTIKAR	\$60.00
	460733	12/03/2018	139894	TRICIA L GILLETT	\$100.88
	460734	12/03/2018	133376	LINDA J GJERE	\$122.24
	460735	12/03/2018	106660	GLASSMASTERS INC	\$2,070.00
	460737	12/03/2018	141512	ERIN M GONZALEZ	\$175.70
	460738	12/03/2018	044886	GOODWILL INDUSTRIES INC	\$1,760.00
	460739	12/03/2018	142452	MYRNA B GOUGER	\$57.28
	460740	12/03/2018	141064	MICHAELA M GOULD	\$60.00
	460741	12/03/2018	044950	GRAINGER INDUSTRIAL SUPPLY	\$158.59
	460742	12/03/2018	142491	MARIAN GRAMLICH	\$180.00
	460744	12/03/2018	139949	GRAPHIC TECHNOLOGIES INC	\$4,359.87
	460745	12/03/2018	139723	NEHER & SONS INC	\$1,980.18
	460746	12/03/2018	142479	BETHANY H GRIMM	\$84.48
	460747	12/03/2018	140154	BRYANT GRIMMINGER	\$60.00
	460748	12/03/2018	136046	JODI T GROSSE	\$61.37
	460749	12/03/2018	142495	AMERES GROVES	\$105.00
	460750	12/03/2018	134847	TRACI S GUNTER	\$100.00
	460751	12/03/2018	142492	ALLYCIA GUTIERREZ	\$50.00
	460752	12/03/2018	142493	ZACH HADENFELDT	\$75.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460753	12/03/2018	141610	DONALD R HAMILTON	\$60.00
	460754	12/03/2018	140575	WALTER R HAMILTON	\$230.00
	460755	12/03/2018	139044	EDWARD MICHEL HANLON III	\$150.00
	460757	12/03/2018	142331	STEVEN C HARMS	\$18.37
	460758	12/03/2018	F03042	HARRIS COMPUTER CORP	\$586.74
	460759	12/03/2018	056820	FIRST INSURANCE GROUP LLC	\$123,682.50
	460760	12/03/2018	138844	SANDRA A HAVENS	\$13.46
	460761	12/03/2018	140889	DEANNA L HAYES	\$93.82
	460762	12/03/2018	135990	MARVCO ENTERPRISES INC	\$700.95
	460763	12/03/2018	048475	HEARTLAND FOUNDATION	\$22,932.00
	460765	12/03/2018	048515	HELGET SAFETY SUPPLY INC	\$0.00
	460766	12/03/2018	108478	DAVID C HEMPHILL	\$26.71
	460767	12/03/2018	141513	MELISSA M HENNINGS	\$10.25
	460768	12/03/2018	142497	HERITAGE AT STERLING RIDGE OPER LLC	\$148.50
	460769	12/03/2018	142207	CURTIS M HERMAN	\$15.42
	460770	12/03/2018	142494	NIKOLE A HEVELONE	\$18.51
	460771	12/03/2018	140771	DANIEL L HIGHTOWER	\$384.63
	460772	12/03/2018	142410	AMY C HIMES	\$23.76
	460773	12/03/2018	048845	CAMILLE H HINZ	\$37.71
	460774	12/03/2018	140246	THERESA I HOAG	\$59.31
	460775	12/03/2018	099759	HOLIDAY INN OF KEARNEY	\$199.90
	460777	12/03/2018	142519	LAURA LYNN HORST	\$60.00
	460778	12/03/2018	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$1,246.40
	460779	12/03/2018	109836	AMY L HOULTON	\$100.12
	460780	12/03/2018	132531	TERRY P HOULTON	\$70.47
	460782	12/03/2018	101533	DIANE F HOWARD	\$97.18
	460784	12/03/2018	132146	HSMC ORIZON LLC	\$13,650.00
	460785	12/03/2018	137426	HUGHES MULCH PRODUCTS LLC	\$285.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460786	12/03/2018	141153	REBECCA HUMAN	\$60.00
	460787	12/03/2018	139244	AMANDA L WHARTON-HUNT	\$350.00
	460788	12/03/2018	134807	MONICA A HUTFLES	\$72.10
	460789	12/03/2018	130283	KARA L HUTTON	\$55.54
	460790	12/03/2018	133397	HY-VEE INC	\$413.11
	460791	12/03/2018	133397	HY-VEE INC	\$372.15
	460792	12/03/2018	049850	HY-VEE INC	\$72.49
	460793	12/03/2018	051573	POPCO INC	\$36.45
	460794	12/03/2018	139348	DANIEL D INNES	\$30.08
	460795	12/03/2018	138418	LAURA M INNES	\$200.82
	460796	12/03/2018	142203	INNOVATIVE OFFICE SOLUTIONS	\$758.25
	460797	12/03/2018	135481	INTERMEDIATE DISTRICT 287	\$350.00
	460799	12/03/2018	102958	ALL BATTERY CENTERS INC	\$56.70
	460801	12/03/2018	133423	IRON MOUNTAIN RECORDS MGMNT INC	\$1,828.39
	460802	12/03/2018	142498	DELANEY JACKSON	\$60.00
	460803	12/03/2018	139763	CALVIN L JACOBS	\$12.86
	460804	12/03/2018	141135	KRISTA M JAMESON	\$156.83
	460805	12/03/2018	131157	CHRISTINE A JANOVEC-POEHLMAN	\$145.96
	460806	12/03/2018	136953	JSDO 1 LLC	\$373.53
	460808	12/03/2018	133037	JENSEN TIRE & AUTO #15	\$7,142.85
	460809	12/03/2018	141680	CLAYTON LEE JOHNSON	\$120.00
	460811	12/03/2018	136221	JUDITH C JOHNSON	\$69.57
	460812	12/03/2018	135373	LINDA K JOHNSON	\$27.03
	460813	12/03/2018	139350	BRANDON K JOHNSTON	\$95.97
	460814	12/03/2018	142036	CONNOR JOLLEY	\$75.00
	460815	12/03/2018	137214	DAVID KAHM	\$100.00
	460816	12/03/2018	138955	MOLLY M KAMINSKI	\$125.81
	460817	12/03/2018	141868	SARAH E KARST	\$8.28

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01	460818	12/03/2018	132265	CATHERINE A KEISER	\$45.89
	460819	12/03/2018	141326	MELISSA KEITH	\$60.00
	460820	12/03/2018	134801	JULIE B KEMP	\$72.81
	460822	12/03/2018	131177	ANDREA L KIDD	\$106.66
	460823	12/03/2018	133973	KIDS ON THE MOVE INC	\$256.00
	460824	12/03/2018	142035	MEGAN H KIM	\$75.00
	460825	12/03/2018	140091	KENT J KINGSTON	\$1,161.96
	460828	12/03/2018	139753	CHERIS A KITE	\$52.21
	460829	12/03/2018	139301	REBECCA D KLEEMAN WEYANT	\$63.36
	460830	12/03/2018	142499	SAUL T KNOBLAUCH	\$300.00
	460831	12/03/2018	141613	SHELLEY Y KNOTT	\$7.50
	460832	12/03/2018	141208	ERINN R KOMP	\$72.59
	460833	12/03/2018	131826	ALICIA C KOTLARZ	\$28.01
	460834	12/03/2018	141180	TARAS KOTSAN	\$60.00
	460836	12/03/2018	134546	ELLEN Y KRAMER	\$795.68
	460837	12/03/2018	142039	VANESSA KRAUS	\$240.00
	460838	12/03/2018	141957	MELINDA S KRAUSE	\$70.09
	460839	12/03/2018	135814	KELLI K KRAUSE	\$245.35
	460840	12/03/2018	137714	BETHANY L KREAGER	\$35.00
	460842	12/03/2018	137385	JOSEPH R KUEHL	\$96.03
	460843	12/03/2018	140714	DEANNA L KUHN	\$60.33
	460844	12/03/2018	109033	AMANDA J KUNES	\$925.91
	460845	12/03/2018	132934	VICTORIA L KYROS	\$28.45
	460846	12/03/2018	141946	BETHANY S LACOSSE	\$62.78
	460847	12/03/2018	099217	LAKESHORE LEARNING MATERIALS	\$126.44
	460849	12/03/2018	135257	LANGUAGE LINE SERVICES INC	\$1,837.10
	460850	12/03/2018	140820	ESTEFANIA LARSEN	\$93.74
	460852	12/03/2018	102491	LARUE DISTRIBUTING INC	\$368.74

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460853	12/03/2018	059240	LENNOX INDUSTRIES INC	\$1,456.99
	460854	12/03/2018	135303	KATIE J LETHCOE	\$29.65
	460855	12/03/2018	137345	BONNIE K LEVINGER	\$46.60
	460856	12/03/2018	137944	LIBRA INDUSTRIES	\$90.00
	460857	12/03/2018	133643	JODY C LINDQUIST	\$18.37
	460858	12/03/2018	139776	KRISTIN LOEWE	\$323.07
	460859	12/03/2018	059866	STACY L LONGACRE	\$215.00
	460861	12/03/2018	142504	LOVE SIGNS INC	\$1,637.05
	460862	12/03/2018	131397	LOWE'S HOME CENTERS INC	\$95.23
	460864	12/03/2018	135376	CASEY I LUNDGREN	\$58.21
	460865	12/03/2018	131586	LYMM CONSTRUCTION INC	\$9,860.00
	460866	12/03/2018	142501	EMILY R LYON	\$204.99
	460867	12/03/2018	142520	CLAIRE MAALIAO	\$60.00
	460868	12/03/2018	137207	LEE ANN M MAASS	\$87.75
	460869	12/03/2018	142386	DEREK E MCMILLIN	\$8,011.25
	460870	12/03/2018	099321	MACKIN BOOK CO	\$566.48
	460871	12/03/2018	137281	DMG INC	\$1,020.14
	460872	12/03/2018	140894	PHILIP R MANLEY	\$98.75
	460873	12/03/2018	142027	KEVIN V MARIK	\$60.00
	460874	12/03/2018	133505	SUSAN N MARLATT	\$237.42
	460875	12/03/2018	139897	CRAIG D MATHIS	\$192.17
	460876	12/03/2018	142043	MATTHEW D MATUSZESKI	\$225.00
	460877	12/03/2018	141614	SARAH MAUL	\$60.00
	460878	12/03/2018	108052	MAX I WALKER UNIFORM & APPAREL	\$76.13
	460879	12/03/2018	138341	MAXIM HEALTHCARE SERVICES INC	\$13,482.00
	460881	12/03/2018	136618	DANIEL R MCCONNELL	\$159.30
	460882	12/03/2018	140110	MCGRAW-HILL EDUCATION INC	\$5,693.94
	460883	12/03/2018	137014	RYE L MCINTOSH	\$149.39

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460884	12/03/2018	142502	GABRIELLE MCKENNA	\$60.00
	460885	12/03/2018	135153	KRISTEN L MCKENNEY	\$313.97
	460886	12/03/2018	141523	KELLI M MCWILLIAMS	\$22.84
	460887	12/03/2018	064260	MECHANICAL SALES INC.	\$35,917.00
	460888	12/03/2018	121126	PATRICIA A MEEKER	\$30.63
	460889	12/03/2018	136470	CHAD M MEISGEIER	\$41.97
	460890	12/03/2018	139997	HAYLEY D MENTZER	\$74.12
	460891	12/03/2018	064600	METAL DOORS & HARDWARE COMPANY INC	\$6,240.00
	460893	12/03/2018	133403	AMERICAN NATIONAL BANK	\$14,701.33
	460897	12/03/2018	064800	METRO UTILITIES DISTRICT OF OMAHA	\$91,879.67
	460899	12/03/2018	139339	DOUGLAS M MEYO	\$780.00
	460900	12/03/2018	141046	JOHANNA MEZGER	\$60.00
	460902	12/03/2018	102870	MIDLAND COMPUTER INC	\$61.75
	460903	12/03/2018	101068	MIDWEST BOX COMPANY	\$765.00
	460904	12/03/2018	141642	MIDWEST MEDICAL TRANSPORT CO LLC	\$9,712.50
	460905	12/03/2018	064950	MIDWEST METAL WORKS INC	\$150.00
	460906	12/03/2018	142409	LAUREN R MILBOURN	\$68.18
	460907	12/03/2018	065382	MILLARD LIONS CLUB	\$40.00
	460908	12/03/2018	107560	MILLARD METAL SERVICES INC.	\$43.00
	460909	12/03/2018	065438	MILLARD NORTH HIGH SCHOOL	\$5,487.50
	460910	12/03/2018	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	\$347.40
	460911	12/03/2018	065440	MILLARD SOUTH HIGH SCHOOL	\$300.00
	460912	12/03/2018	065443	MILLARD WEST HIGH SCHOOL	\$1,602.48
	460913	12/03/2018	131328	MILLER ELECTRIC COMPANY	\$6,126.75
	460914	12/03/2018	065810	MIRACLE RECREATION EQUIPMENT CO	\$703.18
	460915	12/03/2018	138128	KRISTIN M MITCHELL	\$158.02
	460916	12/03/2018	141026	JASON MITERA	\$29.51
	460918	12/03/2018	141628	MONARCH FENCE INC	\$1,458.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460919	12/03/2018	140990	LAURA M MORRIS	\$245.05
	460920	12/03/2018	138838	SARAH L MORRISON	\$87.20
	460922	12/03/2018	142503	NITHYA MUDGAPALLI	\$120.00
	460923	12/03/2018	137052	DEVONYE J MULLINS	\$95.05
	460924	12/03/2018	138263	MARIA V MUNOZ	\$48.61
	460925	12/03/2018	066563	MUSIC IS ELEMENTARY	\$1,765.00
	460926	12/03/2018	142107	MZ DEVELOPOMENT INC	\$5,000.00
	460927	12/03/2018	135629	LISA A NAPP	\$120.00
	460928	12/03/2018	139748	NATIONAL ARCHERY IN SCHOOLS PROGRAM	\$377.00
	460930	12/03/2018	068343	NEBRASKA ASSN OF SCHOOL BOARDS	\$8.00
	460931	12/03/2018	068445	NEBRASKA FURNITURE MART INC	\$849.00
	460932	12/03/2018	136532	NEBRASKA LUTHERAN OUTDR MINISTRIES	\$1,298.00
	460933	12/03/2018	134231	UNIVERSITY OF NEBRASKA AT KEARNEY	\$100.00
	460934	12/03/2018	142414	NEBRASKA SALT & GRAIN CO	\$12,618.13
	460935	12/03/2018	108325	NEBRASKA STATE BANDMASTERS ASSN	\$175.00
	460936	12/03/2018	141558	JILL M NEELEY	\$63.44
	460937	12/03/2018	142521	CAITLYN NELSON	\$50.00
	460938	12/03/2018	134985	DOREEN K NELSON	\$22.90
	460939	12/03/2018	135913	SUSAN E NELSON-KNOX	\$87.84
	460940	12/03/2018	109843	NEXTEL PARTNERS INC	\$3,352.09
	460942	12/03/2018	142353	ASHLEY B NODGAARD	\$69.54
	460943	12/03/2018	107905	MELINDA C NOLLER	\$25.18
	460944	12/03/2018	101008	NORFOLK HIGH SCHOOL	\$145.00
	460945	12/03/2018	136759	ROSHNI R NORONHA	\$16.90
	460946	12/03/2018	140537	EVE E NORTON	\$86.82
	460947	12/03/2018	133579	NOTARY PUBLIC UNDERWRITERS INC	\$96.00
	460948	12/03/2018	130667	CARRIE L NOVOTNY-BUSS	\$2,403.76
	460949	12/03/2018	142522	KEELY ODELL	\$60.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460951	12/03/2018	100013	OFFICE DEPOT 84133510	\$1,892.70
	460952	12/03/2018	070245	OHARCO DISTRIBUTORS	\$307.88
	460953	12/03/2018	141144	UNIFIED SCHOOL DISTRICT #233	\$540.00
	460954	12/03/2018	132778	MELANIE L OLSON	\$57.44
	460955	12/03/2018	132683	OMAHA NORTH HIGH SCHOOL	\$500.00
	460956	12/03/2018	070800	OMAHA PUBLIC POWER DISTRICT	\$341,818.38
	460957	12/03/2018	134051	OMAHA SYMPHONY	\$750.00
	460958	12/03/2018	071053	OMAHA WORLD HERALD	\$317.20
	460959	12/03/2018	101881	OMAHA ZOOLOGICAL SOCIETY	\$18,485.00
	460960	12/03/2018	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	\$118,170.00
	460961	12/03/2018	140402	OMNI FINANCIAL GROUP INC	\$777.50
	460962	12/03/2018	133850	ONE SOURCE	\$510.00
	460963	12/03/2018	142408	CHERIE N ORAIVEJ	\$104.53
	460964	12/03/2018	138662	KELLY D OSTRAND	\$146.86
	460965	12/03/2018	133368	KELLY R O'TOOLE	\$127.80
	460966	12/03/2018	134428	ELIZABETH A PACHTA	\$936.96
	460968	12/03/2018	071515	PAINTIN PLACE CERAMICS INC	\$760.00
	460969	12/03/2018	137015	GEORGE M PARKER	\$44.04
	460970	12/03/2018	132006	ANDREA L PARSONS	\$246.67
	460971	12/03/2018	131610	PATRICIA D BUFFUM	\$800.00
	460972	12/03/2018	107783	HEIDI T PENKE	\$38.37
	460973	12/03/2018	141128	ABBIE PERRY	\$120.00
	460974	12/03/2018	138521	SCOTT D PERSIGEHL	\$46.76
	460975	12/03/2018	142505	TODD PETERSEN	\$50.14
	460976	12/03/2018	135934	BROOKE M PHILLIPS	\$27.12
	460977	12/03/2018	142506	KAITLYN B PHIPPS	\$148.43
	460978	12/03/2018	133390	HEATHER C PHIPPS	\$118.41
	460979	12/03/2018	138397	PICKATIME	\$702.90

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	460980	12/03/2018	073040	PITNEY BOWES PRESORT SERVICES INC	\$5,000.00
	460981	12/03/2018	142120	OLIVIA PLETCHER	\$60.00
	460983	12/03/2018	140930	HEATHER A POHL	\$15.75
	460984	12/03/2018	072900	POPPLERS MUSIC INC	\$65.90
	460985	12/03/2018	142149	CHRISTOPHER POWELL	\$150.00
	460986	12/03/2018	138360	DIANA MARGARET LOVEJOY POWELL	\$125.00
	460987	12/03/2018	131835	PRAIRIE MECHANICAL CORP	\$68,398.31
	460988	12/03/2018	134598	PRIME COMMUNICATIONS INC	\$1,401.51
	460989	12/03/2018	109810	BETHANY B RAY	\$136.03
	460990	12/03/2018	142480	JOSHUA D RAYMOND	\$99.68
	460991	12/03/2018	137478	REALLY GREAT READING LLC	\$110.00
	460992	12/03/2018	135690	DEIDRE M REEH	\$79.30
	460993	12/03/2018	142508	KIMBERLY A REESE	\$209.62
	460994	12/03/2018	134858	JENNIFER L REID	\$10.90
	460995	12/03/2018	133770	DIANE E REINERS	\$52.21
	460996	12/03/2018	109192	KIMBERLI R RICE	\$68.62
	460997	12/03/2018	135484	KRISTI L RICHLING	\$57.82
	460998	12/03/2018	139045	JENNA M RICKERT	\$60.23
	461000	12/03/2018	142509	BETH C RIPS	\$150.00
	461003	12/03/2018	079310	ROCKBROOK CAMERA CENTER	\$220.00
	461005	12/03/2018	134882	LINDA A ROHMILLER	\$38.37
	461006	12/03/2018	140006	ARTHUR C ROSENTHAL	\$7.50
	461007	12/03/2018	142403	TINA RUHL LLC	\$8,680.00
	461008	12/03/2018	140942	HALEY R RYAN	\$27.69
	461009	12/03/2018	141199	JASON J RYPKEMA	\$20.00
	461010	12/03/2018	137386	LIBRARY VIDEO COMPANY	\$1,218.90
	461011	12/03/2018	081725	KIMBERLEY K SAUM-MILLS	\$71.56
	461012	12/03/2018	140925	JESSICA A SAVINE	\$126.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	461013	12/03/2018	141637	DOMINIQUE M SCHAFFER	\$99.73
	461014	12/03/2018	138484	CINDY M SCHARFF	\$1,854.00
	461015	12/03/2018	131256	LOEL SCHESSLER	\$247.57
	461016	12/03/2018	142523	MICHAELA SCHIEFFER	\$60.00
	461017	12/03/2018	137012	SHELLEY L SCHMITZ	\$119.30
	461018	12/03/2018	130526	SCHOOL MEDIA ASSOCIATES LLC	\$123.50
	461019	12/03/2018	137416	NICHOLE E SCHWAB	\$177.57
	461020	12/03/2018	134567	KAYE M SCHWEIGERT	\$138.05
	461021	12/03/2018	139827	MATTHEW J SCOTT	\$252.88
	461023	12/03/2018	082905	KIMBERLY A SECORA	\$41.04
	461024	12/03/2018	108161	STAN J SEGAL	\$81.11
	461025	12/03/2018	142019	ROXANNE R SEKYRA	\$7.50
	461026	12/03/2018	134189	JODY L SEMPEK	\$39.19
	461027	12/03/2018	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$81,110.16
	461028	12/03/2018	109800	AMY L SHATTUCK	\$154.07
	461030	12/03/2018	142381	KELSEY O SHERIDAN	\$190.75
	461031	12/03/2018	132590	SILVERSTONE GROUP INC	\$5,329.00
	461032	12/03/2018	142028	BUSTER E SMITH III	\$166.28
	461034	12/03/2018	140891	MARCIA L SMITH	\$134.94
	461035	12/03/2018	132003	SHELLY A SMITH	\$100.00
	461036	12/03/2018	011241	SOCIETY OF HEALTH & PHYSICAL ED	\$139.00
	461037	12/03/2018	101476	SODEXO INC & AFFILIATES	\$106,937.58
	461038	12/03/2018	142226	MICHELLE R SOMERVILLE	\$33.84
	461039	12/03/2018	141988	LINDSEY J STAACK	\$26.71
	461040	12/03/2018	136316	EVA M STALLING	\$84.78
	461041	12/03/2018	134116	STATE STEEL OF OMAHA	\$72.45
	461043	12/03/2018	142516	THEODORE N STOCKING	\$49.05
	461046	12/03/2018	139843	STUDENT TRANSPORTATION NEBRASKA INC	\$131,067.17

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	461047	12/03/2018	142500	LESLIE S SUMMERS	\$209.52
	461049	12/03/2018	069689	INTERLINE BRANDS INC	\$62,008.59
	461050	12/03/2018	141546	ALLISON C SWITZER	\$21.36
	461051	12/03/2018	134987	JOHN P SWOBODA	\$21.80
	461052	12/03/2018	141747	TANGIBLE PLAY INC	\$559.00
	461053	12/03/2018	141043	KIARA L TAYLOR	\$130.80
	461056	12/03/2018	135355	HARVEY HAROLD KIMBLE JR	\$222.00
	461057	12/03/2018	140513	ANNA M THOMA	\$17.33
	461058	12/03/2018	142384	JULIA E THOMPSON	\$38.04
	461059	12/03/2018	134962	LAURIE R THROCKMORTON	\$740.00
	461060	12/03/2018	135006	STEVE D THRONE	\$1,134.42
	461061	12/03/2018	141524	SONIA E TIPP	\$159.19
	461062	12/03/2018	142020	TAYLOR TOKOS	\$105.00
	461063	12/03/2018	135855	EMILY M TOWNSEND	\$20.49
	461064	12/03/2018	138478	TRANSWORLD SYSTEMS INC	\$7,802.90
	461065	12/03/2018	106493	TRITZ PLUMBING, INC.	\$436.74
	461066	12/03/2018	142382	JASON J TRUMMER	\$50.14
	461067	12/03/2018	F03049	TUMBLEWEED PRESS INC	\$8,750.00
	461068	12/03/2018	131819	JEAN R UBBELOHDE	\$411.27
	461069	12/03/2018	134495	ULTIMATE TRUCK ACCESSORIES INC	\$620.00
	461070	12/03/2018	142309	UNANIMOUS INC	\$4,500.00
	461071	12/03/2018	142510	UNITED CULTURES INC	\$412.00
	461072	12/03/2018	090214	UNITED ELECTRIC SUPPLY CO INC	\$23.67
	461073	12/03/2018	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$720.00
	461075	12/03/2018	138092	STATE OF SOUTH DAKOTA	\$300.00
	461076	12/03/2018	090625	US POSTAL SERVICE	\$450.00
	461079	12/03/2018	091040	VAL LTD	\$142.00
	461080	12/03/2018	138046	AUTO LUBE INC	\$329.47

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	461081	12/03/2018	142511	GEORGE VARGHESE	\$105.00
	461082	12/03/2018	142161	GAYATHRI K VEL	\$68.00
	461083	12/03/2018	090678	VERITIV OPERATING CO	\$135.00
	461084	12/03/2018	140828	JOSEPH P VONDERHAAR	\$55.37
	461086	12/03/2018	140590	RICHARD LOREN WALKER	\$195.00
	461087	12/03/2018	131112	LINDA WALTERS	\$58.70
	461088	12/03/2018	135660	CAMI J WARNEKE	\$35.00
	461089	12/03/2018	142513	WATIE WHITE	\$0.00
	461090	12/03/2018	141464	ANTHONY J WEERS	\$320.31
	461091	12/03/2018	140929	ERIC C WELTE	\$40.22
	461092	12/03/2018	107563	CAROL M WEST	\$171.83
	461093	12/03/2018	136909	WHEELER CONTRACTING INC	\$3,120.00
	461095	12/03/2018	137485	WENDY A WIGHT	\$172.60
	461096	12/03/2018	132485	TODD P WILCOX	\$67.58
	461097	12/03/2018	141528	WISCONSIN SCTF	\$67.50
	461104	12/03/2018	142269	WHC NE LLC	\$17,195.58
	461105	12/03/2018	138422	JAMIE KOSELUK ZARLINGO	\$120.00
	461106	12/03/2018	142517	SAMUEL J ZELESKI	\$44.47
	461107	12/03/2018	137020	CHAD R ZIMMERMAN	\$406.57
	461108	12/03/2018	142514	KRISTA J ZIPP	\$118.00
	461109	12/03/2018	135647	LACHELLE L ZUHLKE	\$65.94
	E100353	12/03/2018	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	\$2,622.50
	E100355	12/03/2018	106436	AQUA-CHEM INC	\$2,005.10
	E100356	12/03/2018	102727	B & H PHOTO	\$289.39
	E100357	12/03/2018	099646	BARNES AND NOBLE BOOKSTORE	\$333.26
	E100358	12/03/2018	138054	BAXTER FORD INC	\$38.89
	E100361	12/03/2018	019111	BISHOP BUSINESS EQUIPMENT	\$41,194.01
	E100362	12/03/2018	099220	DICK BLICK CO	\$1,623.74

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E100363	12/03/2018	019559	BOUND TO STAY BOUND BOOKS INC	\$7,631.62
	E100364	12/03/2018	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$658.48
	E100365	12/03/2018	133970	CCS PRESENTATION SYSTEMS	\$947.58
	E100366	12/03/2018	132643	CLEAN SWEEP COMMERCIAL INC	\$650.00
	E100367	12/03/2018	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$287.00
	E100368	12/03/2018	026057	CONTROL MASTERS INC	\$6,159.04
	E100369	12/03/2018	100577	CURTIS 1000 INC	\$7,197.65
	E100370	12/03/2018	032800	DEMCO INC	\$800.02
	E100373	12/03/2018	033473	DIETZE MUSIC HOUSE INC	\$366.40
	E100375	12/03/2018	139946	DOWNS ELECTRIC INC	\$1,413.04
	E100376	12/03/2018	038100	ELECTRICAL ENGINEERING & EQPT CO	\$652.93
	E100377	12/03/2018	141577	ELITE PROFESSIONALS HOME CARE LLC	\$11,760.00
	E100378	12/03/2018	133919	FILTER SHOP INC	\$642.16
	E100379	12/03/2018	133960	FIREGUARD INC	\$11,355.23
	E100380	12/03/2018	130731	FIRST WIRELESS INC	\$1,290.50
	E100381	12/03/2018	041086	FLINN SCIENTIFIC INC	\$206.70
	E100382	12/03/2018	041100	FOLLETT SCHOOL SOLUTIONS INC	\$4,401.68
	E100383	12/03/2018	140791	FRONTLINE PRIVATE SECURITY LLC	\$1,700.00
	E100384	12/03/2018	136251	CHESS INC	\$231.50
	E100385	12/03/2018	010256	B & K MECHANICAL CONTRACTORS LLC	\$291.40
	E100386	12/03/2018	139173	GUITAR CENTER STORES INC	\$1,199.98
	E100387	12/03/2018	048786	HILLYARD INC	\$265.10
	E100389	12/03/2018	100928	J W PEPPER & SON INC.	\$2,146.79
	E100390	12/03/2018	054630	JOHNSTONE SUPPLY	\$1,053.90
	E100391	12/03/2018	138181	KIDWELL ELECTRIC COMPANY INC	\$343.00
	E100392	12/03/2018	133923	KUBAT PHARMACY/HEALTHCARE	\$3,645.00
	E100393	12/03/2018	141745	AG SOLUTIONS GROUP LLC	\$25,657.92
	E100394	12/03/2018	135156	LAWSON PRODUCTS INC	\$730.88

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E100395	12/03/2018	137296	LIBERTY HARDWOODS INC	\$3,240.05
	E100396	12/03/2018	059470	LIEN TERMITE & PEST CONTROL INC	\$125.00
	E100398	12/03/2018	108227	MAX'S BODY SHOP INC	\$102.00
	E100399	12/03/2018	137947	MECHANICAL SALES PARTS INC	\$2,127.00
	E100400	12/03/2018	064980	MIDWEST SOUND & LIGHTING INC	\$408.19
	E100401	12/03/2018	063150	MSC INDUSTRIAL SUPPLY CO	\$1,026.60
	E100402	12/03/2018	100883	MTI ENTERPRISES INC	\$803.00
	E100403	12/03/2018	130548	NCS PEARSON INC	\$1,057.15
	E100404	12/03/2018	068334	NEBRASKA AIR FILTER INC	\$3,316.96
	E100405	12/03/2018	134725	OMAHA CASING CO INC	\$1,040.00
	E100406	12/03/2018	071190	OVERHEAD DOOR COMPANY OMAHA	\$703.50
	E100407	12/03/2018	072760	PITSCO INC	\$216.98
	E100409	12/03/2018	137779	JARDINE QUALITY IRRIGATION INC	\$470.42
	E100410	12/03/2018	078420	RAWSON & SONS ROOFING, INC.	\$14,788.00
	E100411	12/03/2018	100642	REALLY GOOD STUFF LLC	\$227.28
	E100414	12/03/2018	133969	TENNANT SALES & SERVICE COMPANY	\$622.38
	E100415	12/03/2018	106364	TRANE US INC	\$385.00
	E100416	12/03/2018	141772	TRED-MARK FINANCIAL INC	\$0.00
	E100419	12/03/2018	084056	VOYAGER SOPRIS LEARNING INC	\$455.40
	E100420	12/03/2018	093650	VWR INTERNATIONAL LLC	\$107.22
	E100421	12/03/2018	139738	WASTE MANAGEMENT OF NEBRASKA	\$16,807.70
	E100422	12/03/2018	094130	WENGER CORPORATION	\$1,776.00
	E100424	12/03/2018	137878	WHITE WOLF WEB PRINTERS INC	\$689.10
01 - Total					\$2,489,121.58
02	26343	12/03/2018	100013	OFFICE DEPOT 84133510	\$651.62
02 - Total					\$651.62
06	460588	12/03/2018	010040	A & D TECHNICAL SUPPLY CO INC	\$15.35
	460602	12/03/2018	102430	AMI GROUP INC	\$440.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
06	460616	12/03/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$12,299.50
	460668	12/03/2018	135287	CONSTRUCT INC	\$151,337.17
	460741	12/03/2018	044950	GRAINGER INDUSTRIAL SUPPLY	\$1,310.76
	460800	12/03/2018	140636	IPEVO INC	\$199.00
	460848	12/03/2018	058775	LAMP RYNEARSON ASSOCIATES INC	\$25,272.53
	460917	12/03/2018	140386	MOBILE MINI INC	\$114.62
	460921	12/03/2018	134532	MORRISSEY ENGINEERING INC	\$11,200.00
	461054	12/03/2018	132452	TERRACON INC	\$451.00
	E100365	12/03/2018	133970	CCS PRESENTATION SYSTEMS	\$3,680.00
	E100412	12/03/2018	136847	RIVERSIDE TECHNOLOGIES INC	\$7,716.00
	E100418	12/03/2018	141363	PATTI BANKS ASSOCIATES LLC	\$439.99
06 - Total					\$214,475.92
07	460558	11/15/2018	140623	KE FLEX CONTRACTING LLC	\$97,866.00
	460588	12/03/2018	010040	A & D TECHNICAL SUPPLY CO INC	\$70.16
	460646	12/03/2018	135245	BAHR VERMEER HAECKER ARCHITECTS	\$15,386.50
	460848	12/03/2018	058775	LAMP RYNEARSON ASSOCIATES INC	\$2,185.00
	460913	12/03/2018	131328	MILLER ELECTRIC COMPANY	\$653.33
	460988	12/03/2018	134598	PRIME COMMUNICATIONS INC	\$1,129.45
	461044	12/03/2018	141458	STRATEGIC ELECTRIC GROUP LLC	\$11,810.00
	E100375	12/03/2018	139946	DOWNS ELECTRIC INC	\$623.50
	E100416	12/03/2018	141772	TRED-MARK FINANCIAL INC	\$729.29
07 - Total					\$130,453.23
11	460564	11/15/2018	139843	STUDENT TRANSPORATION NEBRASKA INC	\$4,506.66
	460585	11/21/2018	141537	REGION II ELEMENTARY PRINCIPALS	\$125.00
	460618	12/03/2018	140903	EMMA BECK	\$1,041.50
	460629	12/03/2018	139184	VAN DEURSEN ENTERPRISES INC	\$91.00
	460633	12/03/2018	130899	KIMBERLY M BOLAN	\$967.48
	460645	12/03/2018	020550	BUREAU OF EDUCATION & RESEARCH	\$777.00

Millard Public Schools Check Register Prepared for the Board Meeting for Dec 3, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	460653	12/03/2018	136654	NICOLE A CHAPMAN	\$66.93
	460661	12/03/2018	142490	JENNIFER A CLEMENTS	\$19.51
	460667	12/03/2018	139891	MARY T CONNELL	\$79.04
	460676	12/03/2018	027345	CURRICULUM ASSOCIATES INC	\$557.42
	460682	12/03/2018	131003	DAILY RECORD	\$9.50
	460696	12/03/2018	142257	JOYCE K DORNBIER	\$19.99
	460700	12/03/2018	140463	JOSHUA C DUNCAN	\$1,416.50
	460706	12/03/2018	037525	EDUCATIONAL SERVICE UNIT #3	\$920.00
	460709	12/03/2018	131007	ELMAN & CO INC	\$256.00
	460713	12/03/2018	141762	HELEN M EVANS	\$106.71
	460718	12/03/2018	134146	MEGIN E FALK	\$154.00
	460736	12/03/2018	140776	ELLEN K GONZALES	\$1,082.81
	460743	12/03/2018	141335	PAUL J GRANT	\$190.75
	460756	12/03/2018	141069	MEGAN J HANSON	\$1,041.50
	460764	12/03/2018	048517	GREENWOOD PUBLISHING GROUP INC	\$463.25
	460781	12/03/2018	142157	KELSEA E HOURNBuckle	\$1,082.90
	460790	12/03/2018	133397	HY-VEE INC	\$113.44
	460792	12/03/2018	049850	HY-VEE INC	\$103.49
	460795	12/03/2018	138418	LAURA M INNES	\$745.05
	460798	12/03/2018	102451	INTERNATIONAL BACCALAUREATE	\$45,307.00
	460820	12/03/2018	134801	JULIE B KEMP	\$48.39
	460821	12/03/2018	141320	MOLLY J KENNEDY	\$458.78
	460826	12/03/2018	141977	KELSEY K KINNISON	\$2,129.50
	460827	12/03/2018	135630	NICHOLAS R KINTZLE	\$848.00
	460835	12/03/2018	134864	BRIDGET K KOWAL	\$44.95
	460851	12/03/2018	135688	DENISE A LARSON	\$368.63
	460860	12/03/2018	139193	ELIZABETH A LORENZ	\$1,107.00
	460863	12/03/2018	134568	NATASHA E LUDWIG	\$1,364.45

Millard Public Schools Check Register Prepared for the Board Meeting for Dec 3, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	460880	12/03/2018	139283	MICHAEL J MCCAULEY	\$1,364.45
	460898	12/03/2018	064618	METROPOLITAN COMMUNITY COLLEGE	\$1,290.00
	460920	12/03/2018	138838	SARAH L MORRISON	\$1,064.75
	460924	12/03/2018	138263	MARIA V MUNOZ	\$45.27
	460929	12/03/2018	068340	NEBRASKA ASSOCIATION FOR THE GIFTED	\$250.00
	460951	12/03/2018	100013	OFFICE DEPOT 84133510	\$177.67
	460959	12/03/2018	101881	OMAHA ZOOLOGICAL SOCIETY	\$28.00
	460967	12/03/2018	141488	MICHELLE M PACKWOOD	\$31.88
	460982	12/03/2018	142080	KRISTIN PLUHACEK	\$900.00
	460999	12/03/2018	134787	KENDALL A RIDER	\$352.47
	461001	12/03/2018	138650	JAMIE L ROBINSON	\$1,083.75
	461004	12/03/2018	142209	JASON M ROHDE	\$36.39
	461033	12/03/2018	139357	MATTHEW L SMITH	\$888.25
	461046	12/03/2018	139843	STUDENT TRANSPORATION NEBRASKA INC	\$1,856.67
	461055	12/03/2018	141181	SHANE M THIBAUT	\$2,129.50
	461068	12/03/2018	131819	JEAN R UBBELOHDE	\$398.17
	461073	12/03/2018	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$55.00
	461074	12/03/2018	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$14,373.05
	461077	12/03/2018	139411	US SCHOOL SUPPLY INC	\$191.75
	461078	12/03/2018	132117	VALA'S PUMPKIN FARM & FALL FEST INC	\$103.87
	461085	12/03/2018	142512	LAURA VRTISKA	\$175.70
	461094	12/03/2018	141644	BRITTNEY L WHITE	\$16.57
	461098	12/03/2018	139352	WORDMASTERS LLC	\$407.00
	461099	12/03/2018	136943	MICHAELA WRAGGE	\$10.36
	461100	12/03/2018	142305	KIMBERLY A WRIGHT	\$1,041.50
	461101	12/03/2018	137763	YORK PUBLIC SCHOOLS	\$60.00
	461102	12/03/2018	135890	YOUTH FRONTIERS INC	\$7,000.00
	E100374	12/03/2018	135509	DIGIORGIO'S SPORTSWEAR INC	\$2,296.64

Millard Public Schools Check Register Prepared for the Board Meeting for Dec 3, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	E100388	12/03/2018	108180	NEBRASKA HUMANITIES COUNCIL	\$75.00
	E100397	12/03/2018	139232	HARWOOD PIZZA INC	\$80.33
	E100417	12/03/2018	138328	VEX ROBOTICS INC	\$2,799.60
11 - Total					\$108,197.72
14	460560	11/15/2018	142483	NEBRASKA METHODIST HOSPITAL	\$1,248.30
	460595	12/03/2018	097000	AETNA LIFE INSURANCE CO	\$85,806.31
	461022	12/03/2018	142167	SCRIP POINT	\$8,000.00
14 - Total					\$95,054.61
17	460589	12/03/2018	139938	AAA LOCATING INC	\$300.00
	460616	12/03/2018	133480	BERINGER CIACCIO DENNELL MABREY	\$4,467.50
	460647	12/03/2018	142293	C2 BUILDING COMPANY LLC	\$5,741.11
	460783	12/03/2018	132423	HP INC	\$56.00
	460882	12/03/2018	140110	MCGRAW-HILL EDUCATION INC	\$27,969.21
	460901	12/03/2018	103082	MID STATES SCHOOL EQUIPMENT CO INC	\$3,616.00
	460913	12/03/2018	131328	MILLER ELECTRIC COMPANY	\$857.00
	461029	12/03/2018	083175	SHEPPARD'S BUSINESS INTERIORS	\$68,546.00
	461065	12/03/2018	106493	TRITZ PLUMBING, INC.	\$811.00
	E100354	12/03/2018	102832	AOI	\$4,113.50
	E100356	12/03/2018	102727	B & H PHOTO	\$389.41
	E100365	12/03/2018	133970	CCS PRESENTATION SYSTEMS	\$960.00
	E100413	12/03/2018	082350	SCHOOL SPECIALTY INC	\$3,808.10
17 - Total					\$121,634.83
50	460603	12/03/2018	142484	TERRY C ANZALDO	\$70.00
	460648	12/03/2018	138324	REGG CARNES	\$82.00
	460662	12/03/2018	140226	GARY LEE CLEMMER	\$70.00
	460776	12/03/2018	138849	JUDE F HOLZER	\$186.00
	460810	12/03/2018	054492	JIM L JOHNSON	\$420.00
	460841	12/03/2018	135103	RON KROENKE	\$490.00

Millard Public Schools Check Register Prepared for the Board Meeting for Dec 3, 2018

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	460918	12/03/2018	141628	MONARCH FENCE INC	\$1,458.00
	460941	12/03/2018	069578	N CHRIS NIELSEN	\$25.00
	460988	12/03/2018	134598	PRIME COMMUNICATIONS INC	\$1,548.02
	461002	12/03/2018	142171	ALEXIS R ROBSON	\$716.49
	461003	12/03/2018	079310	ROCKBROOK CAMERA CENTER	\$1,723.50
	461042	12/03/2018	142102	STERLING COMPUTERS CORPORATION	\$172.90
	461077	12/03/2018	139411	US SCHOOL SUPPLY INC	\$94.70
	E100356	12/03/2018	102727	B & H PHOTO	\$226.50
	E100357	12/03/2018	099646	BARNES AND NOBLE BOOKSTORE	\$1,057.16
	E100362	12/03/2018	099220	DICK BLICK CO	\$4.79
	E100363	12/03/2018	019559	BOUND TO STAY BOUND BOOKS INC	\$19.16
	E100370	12/03/2018	032800	DEMCO INC	\$626.54
	E100373	12/03/2018	033473	DIETZE MUSIC HOUSE INC	\$2,043.44
	E100408	12/03/2018	072785	PLANK ROAD PUBLISHING INC	\$141.90
	E100423	12/03/2018	094174	WEST MUSIC CO INC	\$2,228.09
50 - Total					\$13,404.19
Overall - Total					\$3,172,993.70

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
DSAC	Don Stroh Administration Center					
A	ACTIVITY GENERAL					
1010	General Admin	129,462.27	16.02	0.00	0.00	129,478.29
1025	Savings	317.49	0.00	0.00	0.00	317.49
1030	Staff Vending	3,594.24	0.00	441.26	0.00	3,152.98
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
	A Totals:	133,374.00	16.02	441.26	0.00	132,948.76
E	ADMINISTRATIVE CUSTODIAL					
5005	Activity Express	135,561.41	2,110.00	7,955.00	0.00	129,716.41
5009	Friday Folder Advertising	0.00	0.00	0.00	0.00	0.00
5011	Creative Cottage Crafts	1,853.89	391.85	156.01	0.00	2,089.73
5060	Hospitality	4.59	0.00	0.00	0.00	4.59
5062	Ed Services Hospitality	175.73	170.00	52.00	0.00	293.73
5080	Media	0.00	0.00	0.00	0.00	0.00
5081	MPS App	3,499.98	0.00	0.00	0.00	3,499.98
5096	MPS Activities Calendar	1,274.76	0.00	0.00	0.00	1,274.76
5098	NFUSSD	0.00	0.00	0.00	0.00	0.00
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5140	PayBac	0.00	0.00	0.00	0.00	0.00
5165	Logo Sales	923.43	0.00	0.00	0.00	923.43
5176	Student Showcase	60.00	0.00	0.00	0.00	60.00
5177	Staff Development	0.00	0.00	0.00	0.00	0.00
5178	STOP Hunger	4.84	0.00	0.00	0.00	4.84
5225	WF Student Donation	5,660.18	0.00	0.00	0.00	5,660.18
5250	Instrument Rental	9,075.77	20,700.00	0.00	0.00	29,775.77
5255	South Swim Lessons	10,300.00	4,200.00	150.00	0.00	14,350.00
5260	North Swim Lessons	0.00	7,940.00	150.00	0.00	7,790.00
5265	West Swim Lessons	0.00	220.00	50.00	0.00	170.00
5270	North Open Swim	667.00	0.00	0.00	0.00	667.00
5275	West Open Swim	4,100.00	0.00	0.00	0.00	4,100.00
5280	South Open Swim	4,269.00	0.00	0.00	0.00	4,269.00
5285	Maintenance Vending	492.59	0.00	0.00	0.00	492.59
5290	Tech Vending	233.26	0.00	20.87	0.00	212.39
5295	Facility Use Rental Fee	13,674.58	5,224.00	0.00	0.00	18,898.58
5300	Facility Use Building Access	25,104.00	4,736.00	0.00	0.00	29,840.00
5305	Facility Use Staffing	9,427.00	2,929.00	0.00	0.00	12,356.00
5310	Check Collection	483.15	0.00	0.00	0.00	483.15
	E Totals:	226,845.16	48,620.85	8,533.88	0.00	266,932.13
Q	STUDENT FEE FUND					
7195	HAL Field Trips	3,235.96	0.00	0.00	0.00	3,235.96
	Q Totals:	3,235.96	0.00	0.00	0.00	3,235.96

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
DSAC	Totals:	363,455.12	48,636.87	8,975.14	0.00	403,116.85

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Abbott	Abbott Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	31,013.27	4,471.47	1,226.73	0.00	34,258.01
	1020		Volunteers-General	1,021.59	0.00	256.28	0.00	765.31
	1030		Staff Vending	389.96	0.00	0.00	0.00	389.96
		A	Totals:	32,424.82	4,471.47	1,483.01	0.00	35,413.28
D	CLUBS AND ORGANIZATIONS							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4230		Environmental Club	0.00	0.00	0.00	0.00	0.00
	4440		Leadership Club	0.00	0.00	0.00	0.00	0.00
	4500		Music	0.00	0.00	0.00	0.00	0.00
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4580		Reading	0.00	0.00	0.00	0.00	0.00
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4660		Spanish Club	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	957.80	2,489.00	0.00	0.00	3,446.80
	4760		World Language	102.48	0.00	0.00	0.00	102.48
		D	Totals:	1,060.28	2,489.00	0.00	0.00	3,549.28
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5080		Media	1,190.08	0.00	295.69	0.00	894.39
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	322.80	0.00	360.00	0.00	-37.20
	5122		1st Grade Field Trips-Curriculum Related	505.31	0.00	425.00	0.00	80.31
	5123		2nd Grade Field Trips-Curriculum Related	166.06	570.00	400.00	0.00	336.06
	5124		3rd Grade Field Trips-Curriculum Related	189.60	0.00	0.00	0.00	189.60
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	64.72	0.00	0.00	0.00	64.72
	5127		6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5180		Teacher Fund/Grants	-37.67	0.00	0.00	0.00	-37.67
		E	Totals:	2,400.90	570.00	1,480.69	0.00	1,490.21

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
		7000	KG Field Trips	0.00	0.00	0.00	0.00	0.00
		7010	1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7020	2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7030	3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7040	4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7050	5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	Q	Totals:		0.00	0.00	0.00	0.00	0.00
	Abbott	Totals:		35,886.00	7,530.47	2,963.70	0.00	40,452.77

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Ackerm	Ackerman Elementary							
A	ACTIVITY GENERAL							
		1010	General Admin	8,926.96	35.72	214.00	0.00	8,748.68
		1020	Volunteers-General	50,806.05	11,303.50	372.51	0.00	61,737.04
		1022	Volunteers - Hospitality	0.00	0.00	0.00	0.00	0.00
		1030	Staff Vending	127.78	0.00	0.00	0.00	127.78
			A Totals:	59,860.79	11,339.22	586.51	0.00	70,613.50
D	CLUBS AND ORGANIZATIONS							
		4040	Art	3,212.25	0.00	0.00	0.00	3,212.25
		4070	Birthday Book Club	0.00	0.00	0.00	0.00	0.00
		4140	Choir	0.00	0.00	0.00	0.00	0.00
		4270	Field Day	1,355.15	0.00	27.00	0.00	1,328.15
		4580	Reading	1,288.30	0.00	0.00	0.00	1,288.30
		4710	Student Council	646.31	0.00	0.00	0.00	646.31
		4770	Yearbook	1,300.70	0.00	0.00	0.00	1,300.70
			D Totals:	7,802.71	0.00	27.00	0.00	7,775.71
E	ADMINISTRATIVE CUSTODIAL							
		5040	Fundraising-General	365.95	0.00	0.00	0.00	365.95
		5060	Hospitality	0.00	0.00	0.00	0.00	0.00
		5070	Library	1,770.22	5.00	0.00	0.00	1,775.22
		5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
		5121	KG Field Trips-Curriculum Related	0.00	1,070.00	0.00	0.00	1,070.00
		5122	1st Grade Field Trips-Curriculum Related	165.70	0.00	0.00	0.00	165.70
		5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5124	3rd Grade Field Trips-Curriculum Related	86.66	0.00	0.00	0.00	86.66
		5125	4th Grade Field Trips-Curriculum Related	241.25	0.00	0.00	0.00	241.25
		5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5140	PayBac	2.75	30.00	0.00	0.00	32.75
		5180	Teacher Fund/Grants	407.13	0.00	0.00	0.00	407.13
			E Totals:	3,039.66	1,105.00	0.00	0.00	4,144.66
Q	STUDENT FEE FUND							
		7000	KG Field Trips	0.00	0.00	0.00	0.00	0.00
		7010	1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7020	2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7030	3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7040	4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7050	5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
			Q Totals:	0.00	0.00	0.00	0.00	0.00
			Ackerma Totals:	70,703.16	12,444.22	613.51	0.00	82,533.87

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Aldrich	Aldrich Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	16,524.46	3,087.00	3,650.45	0.84	15,961.85
	1030		Staff Vending	137.31	0.00	0.00	0.00	137.31
	A		Totals:	16,661.77	3,087.00	3,650.45	0.84	16,099.16
D	CLUBS AND ORGANIZATIONS							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4070		Birthday Book Club	4,627.42	220.00	0.00	0.00	4,847.42
	4710		Student Council	4.20	0.00	0.00	0.00	4.20
	D		Totals:	4,631.62	220.00	0.00	0.00	4,851.62
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	537.91	0.00	0.00	0.00	537.91
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	500.00	0.00	-500.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	E		Totals:	537.91	0.00	500.00	0.00	37.91
Q	STUDENT FEE FUND							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	Q		Totals:	0.00	0.00	0.00	0.00	0.00
	Aldrich		Totals:	21,831.30	3,307.00	4,150.45	0.84	20,988.69

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
BlackElk	Black Elk Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	15,100.25	2.78	42.75	0.00	15,060.28
	1020		Volunteers-General	35,358.86	6,733.06	6,110.54	0.00	35,981.38
	1022		Volunteers - Hospitality	0.00	0.00	0.00	0.00	0.00
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
		A	Totals:	50,459.11	6,735.84	6,153.29	0.00	51,041.66
D	CLUBS AND ORGANIZATIONS							
	4040		Art	1,649.39	0.00	0.00	0.00	1,649.39
	4070		Birthday Book Club	4,024.24	107.24	1,155.50	0.00	2,975.98
	4140		Choir	351.51	0.00	0.00	0.00	351.51
	4270		Field Day	1,365.61	0.00	0.00	0.00	1,365.61
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4580		Reading	50.65	0.00	0.00	0.00	50.65
	4710		Student Council	2,289.38	0.00	0.00	0.00	2,289.38
		D	Totals:	9,730.78	107.24	1,155.50	0.00	8,682.52
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5065		Hospitality-VIP	908.76	0.00	177.88	0.00	730.88
	5080		Media	1,979.40	0.00	0.00	0.00	1,979.40
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	6.50	0.00	0.00	0.00	6.50
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	769.85	0.00	0.00	0.00	769.85
		E	Totals:	3,664.51	0.00	177.88	0.00	3,486.63
Q	STUDENT FEE FUND							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		BlackElk	Totals:	63,854.40	6,843.08	7,486.67	0.00	63,210.81

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Bryan	Bryan Elementary School							
A	ACTIVITY GENERAL							
		1010	General Admin	13,325.61	1.23	41.32	-1,000.00	12,285.52
		1030	Staff Vending	439.22	0.00	0.00	0.00	439.22
		A	Totals:	13,764.83	1.23	41.32	-1,000.00	12,724.74
D	CLUBS AND ORGANIZATIONS							
		4040	Art	284.17	0.00	0.00	0.00	284.17
		4220	Drama Club	122.07	0.00	0.00	0.00	122.07
		4500	Music	-18.34	0.00	0.00	0.00	-18.34
		4710	Student Council	1,480.25	0.00	0.00	0.00	1,480.25
		D	Totals:	1,868.15	0.00	0.00	0.00	1,868.15
E	ADMINISTRATIVE CUSTODIAL							
		5015	Circle of Friends	0.00	0.00	0.00	0.00	0.00
		5040	Fundraising-General	9,463.87	0.00	0.00	0.00	9,463.87
		5060	Hospitality	0.00	0.00	0.00	0.00	0.00
		5080	Media	3,077.24	80.03	0.00	0.00	3,157.27
		5100	Other Adm Custodial	539.70	0.00	0.00	-539.70	0.00
		5110	Other Student Activities	269.00	0.00	120.00	1,539.70	1,688.70
		5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5124	3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5126	5th Grade Field Trips-Curriculum Related	0.90	0.00	0.00	0.00	0.90
		5180	Teacher Fund/Grants	239.84	1,250.00	0.00	0.00	1,489.84
		E	Totals:	13,590.55	1,330.03	120.00	1,000.00	15,800.58
Q	STUDENT FEE FUND							
		7000	KG Field Trips	0.00	0.00	0.00	0.00	0.00
		7010	1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7020	2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7030	3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7040	4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7050	5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Bryan	Totals:	29,223.53	1,331.26	161.32	0.00	30,393.47

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Cather	Cather Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	18,216.35	1.05	297.85	0.00	17,919.55
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
		A	Totals:	18,216.35	1.05	297.85	0.00	17,919.55
D	CLUBS AND ORGANIZATIONS							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4090		Bowling Club	0.00	0.00	0.00	0.00	0.00
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4610		SAFE/DARE/Drug Free	77.23	0.00	0.00	0.00	77.23
	4710		Student Council	953.07	56.30	0.00	0.00	1,009.37
		D	Totals:	1,030.30	56.30	0.00	0.00	1,086.60
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	384.51	0.00	0.00	0.00	384.51
	5070		Library	3,111.02	92.00	0.00	0.00	3,203.02
	5110		Other Student Activities	-7.68	0.00	0.00	0.00	-7.68
	5121		KG Field Trips-Curriculum Related	182.53	7.97	0.00	0.00	190.50
	5122		1st Grade Field Trips-Curriculum Related	21.42	7.97	0.00	0.00	29.39
	5123		2nd Grade Field Trips-Curriculum Related	301.87	7.97	0.00	0.00	309.84
	5124		3rd Grade Field Trips-Curriculum Related	-148.94	7.97	0.00	0.00	-140.97
	5125		4th Grade Field Trips-Curriculum Related	266.37	148.97	0.00	0.00	415.34
	5126		5th Grade Field Trips-Curriculum Related	185.63	7.93	0.00	0.00	193.56
	5140		PayBac	1,708.40	90.60	0.00	0.00	1,799.00
		E	Totals:	6,005.13	371.38	0.00	0.00	6,376.51
Q	STUDENT FEE FUND							
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Cather	Totals:	25,251.78	428.73	297.85	0.00	25,382.66

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Cody	Cody Elementary School							
A	ACTIVITY GENERAL							
	1010		General Admin	1,819.83	294.63	0.00	0.00	2,114.46
	1030		Staff Vending	93.58	0.00	0.00	0.00	93.58
	1043		Playground	0.00	729.72	0.00	0.00	729.72
	1050		Projects/Support	1,193.75	0.00	0.00	0.00	1,193.75
	A		Totals:	3,107.16	1,024.35	0.00	0.00	4,131.51
D	CLUBS AND ORGANIZATIONS							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4100		Builders Club	136.00	0.00	0.00	0.00	136.00
	4140		Choir	237.71	0.00	0.00	0.00	237.71
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	4,173.20	0.00	0.00	0.00	4,173.20
	D		Totals:	4,546.91	0.00	0.00	0.00	4,546.91
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5080		Media	3,860.87	0.00	0.00	0.00	3,860.87
	5110		Other Student Activities	645.82	90.00	0.00	0.00	735.82
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	518.20	0.00	0.00	0.00	518.20
	5123		2nd Grade Field Trips-Curriculum Related	713.70	0.00	0.00	0.00	713.70
	5124		3rd Grade Field Trips-Curriculum Related	227.12	0.00	0.00	0.00	227.12
	5125		4th Grade Field Trips-Curriculum Related	220.61	0.00	0.00	0.00	220.61
	5126		5th Grade Field Trips-Curriculum Related	72.00	0.00	0.00	0.00	72.00
	5165		Logo Sales	210.82	0.00	0.00	0.00	210.82
	5170		Student Notebooks	0.00	0.00	0.00	0.00	0.00
	E		Totals:	6,469.14	90.00	0.00	0.00	6,559.14
Q	STUDENT FEE FUND							
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	Q		Totals:	0.00	0.00	0.00	0.00	0.00
	Cody		Totals:	14,123.21	1,114.35	0.00	0.00	15,237.56

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Cottonw Cottonwood Elementary School								
A	ACTIVITY GENERAL							
	1010		General Admin	19,767.00	1,826.12	37.45	0.00	21,555.67
	1030		Staff Vending	408.60	0.00	0.00	0.00	408.60
		A	Totals:	20,175.60	1,826.12	37.45	0.00	21,964.27
D	CLUBS AND ORGANIZATIONS							
	4040		Art	11.76	0.00	0.00	0.00	11.76
	4580		Reading	0.00	0.00	0.00	0.00	0.00
	4610		SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	2,565.48	0.00	0.00	0.00	2,565.48
	4750		Volunteer Club	0.00	0.00	0.00	0.00	0.00
		D	Totals:	2,577.24	0.00	0.00	0.00	2,577.24
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	-3,820.00	0.00	0.00	0.00	-3,820.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	61.18	705.94	16.59	0.00	750.53
	5110		Other Student Activities	1,719.58	0.00	0.00	0.00	1,719.58
	5121		KG Field Trips-Curriculum Related	18.00	0.00	0.00	0.00	18.00
	5122		1st Grade Field Trips-Curriculum Related	31.83	0.00	0.00	0.00	31.83
	5123		2nd Grade Field Trips-Curriculum Related	398.02	0.00	0.00	0.00	398.02
	5124		3rd Grade Field Trips-Curriculum Related	436.14	0.00	0.00	0.00	436.14
	5125		4th Grade Field Trips-Curriculum Related	706.25	0.00	0.00	0.00	706.25
	5126		5th Grade Field Trips-Curriculum Related	655.66	0.00	0.00	0.00	655.66
	5142		Preschool	67.00	0.00	0.00	0.00	67.00
	5180		Teacher Fund/Grants	3,661.00	0.00	0.00	0.00	3,661.00
		E	Totals:	3,934.66	705.94	16.59	0.00	4,624.01
Q	STUDENT FEE FUND							
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
S	ATHLETIC							
	9055		Athletics - Projects	0.00	0.00	0.00	0.00	0.00
		S	Totals:	0.00	0.00	0.00	0.00	0.00
		Cottonw	Totals:	26,687.50	2,532.06	54.04	0.00	29,165.52

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Disney	Disney Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	4,464.81	13.42	633.87	-37.73	3,806.63
	1015		Counseling	500.00	0.00	0.00	0.00	500.00
	1030		Staff Vending	408.21	25.32	0.00	0.00	433.53
	1046		Birthday Board	340.00	0.00	0.00	0.00	340.00
		A	Totals:	5,713.02	38.74	633.87	-37.73	5,080.16
D	CLUBS AND ORGANIZATIONS							
	4570		Play Production	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	950.07	0.00	714.00	0.00	236.07
		D	Totals:	950.07	0.00	714.00	0.00	236.07
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	1,822.66	200.00	0.00	0.00	2,022.66
	5070		Library	895.08	30.01	64.99	0.00	860.10
	5120		P.E.	914.41	0.00	0.00	0.00	914.41
	5121		KG Field Trips-Curriculum Related	-35.00	0.00	0.00	35.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	-2.73	0.00	0.00	2.73	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.50	0.00	0.00	-0.50	0.00
	5124		3rd Grade Field Trips-Curriculum Related	6.50	0.00	0.00	-6.00	0.50
	5125		4th Grade Field Trips-Curriculum Related	68.00	0.00	0.00	-61.50	6.50
	5126		5th Grade Field Trips-Curriculum Related	-54.55	0.00	0.00	68.00	13.45
		E	Totals:	3,614.87	230.01	64.99	37.73	3,817.62
Q	STUDENT FEE FUND							
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Disney	Totals:	10,277.96	268.75	1,412.86	0.00	9,133.85

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Ezra	Ezra Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	12,346.28	280.80	1,300.28	0.00	11,326.80
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
		A	Totals:	12,346.28	280.80	1,300.28	0.00	11,326.80
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	0.00	0.00	0.00	0.00	0.00
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4090		Bowling Club	0.00	0.00	0.00	0.00	0.00
	4500		Music	1,387.79	0.00	0.00	0.00	1,387.79
		D	Totals:	1,387.79	0.00	0.00	0.00	1,387.79
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	2,441.88	12.74	0.00	0.00	2,454.62
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	114.45	500.00	611.32	0.00	3.13
	5122		1st Grade Field Trips-Curriculum Related	114.45	500.00	0.00	0.00	614.45
	5123		2nd Grade Field Trips-Curriculum Related	114.45	500.00	0.00	0.00	614.45
	5124		3rd Grade Field Trips-Curriculum Related	114.45	500.00	0.00	0.00	614.45
	5125		4th Grade Field Trips-Curriculum Related	114.48	500.00	0.00	0.00	614.48
	5126		5th Grade Field Trips-Curriculum Related	1,879.05	777.00	0.00	0.00	2,656.05
	5165		Logo Sales	0.00	0.00	0.00	0.00	0.00
	5170		Student Notebooks	0.00	0.00	0.00	0.00	0.00
		E	Totals:	4,893.21	3,289.74	611.32	0.00	7,571.63
Q	STUDENT FEE FUND							
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Ezra	Totals:	18,627.28	3,570.54	1,911.60	0.00	20,286.22

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
HarveyO Harvey Oaks Elementary								
A	ACTIVITY GENERAL							
	1010		General Admin	10,524.33	121.56	2,557.76	0.00	8,088.13
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
	1170		Wellness	2,523.70	0.00	1,616.82	0.00	906.88
	A Totals:			13,048.03	121.56	4,174.58	0.00	8,995.01
D	CLUBS AND ORGANIZATIONS							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4140		Choir	0.00	0.00	0.00	0.00	0.00
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	220.32	0.00	0.00	0.00	220.32
	D Totals:			220.32	0.00	0.00	0.00	220.32
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5050		HAL	0.00	0.00	0.00	0.00	0.00
	5070		Library	215.30	42.73	11.79	0.00	246.24
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	150.00	0.00	0.00	150.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	150.00	0.00	0.00	150.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	150.00	0.00	0.00	150.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	150.00	0.00	0.00	150.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	150.00	0.00	0.00	150.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	150.00	0.00	0.00	150.00
	5142		Preschool	0.00	0.00	0.00	0.00	0.00
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
	E Totals:			215.30	942.73	11.79	0.00	1,146.24
HarveyO Totals:				13,483.65	1,064.29	4,186.37	0.00	10,361.57

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Hitchco	Hitchcock Elementary							
A	ACTIVITY GENERAL							
		1010	General Admin	25,887.39	1,511.57	0.00	0.00	27,398.96
		1030	Staff Vending	514.59	10.00	0.00	0.00	524.59
		A	Totals:	26,401.98	1,521.57	0.00	0.00	27,923.55
D	CLUBS AND ORGANIZATIONS							
		4040	Art	2,336.61	0.00	0.00	0.00	2,336.61
		4540	Other Clubs	0.00	0.00	0.00	0.00	0.00
		4580	Reading	3,228.75	0.00	0.00	0.00	3,228.75
		4710	Student Council	368.32	0.00	0.00	0.00	368.32
		D	Totals:	5,933.68	0.00	0.00	0.00	5,933.68
E	ADMINISTRATIVE CUSTODIAL							
		5040	Fundraising-General	1,957.50	0.00	0.00	0.00	1,957.50
		5060	Hospitality	32.50	0.00	0.00	0.00	32.50
		5070	Library	3,105.41	0.00	0.00	0.00	3,105.41
		5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
		5121	KG Field Trips-Curriculum Related	20.14	0.00	0.00	0.00	20.14
		5122	1st Grade Field Trips-Curriculum Related	61.60	0.00	0.00	0.00	61.60
		5123	2nd Grade Field Trips-Curriculum Related	64.16	0.00	0.00	0.00	64.16
		5124	3rd Grade Field Trips-Curriculum Related	75.88	0.00	0.00	0.00	75.88
		5125	4th Grade Field Trips-Curriculum Related	76.00	0.00	0.00	0.00	76.00
		5126	5th Grade Field Trips-Curriculum Related	167.67	0.00	0.00	0.00	167.67
		5165	Logo Sales	84.62	0.00	0.00	0.00	84.62
		E	Totals:	5,645.48	0.00	0.00	0.00	5,645.48
Q	STUDENT FEE FUND							
		7000	KG Field Trips	0.00	0.00	0.00	0.00	0.00
		7010	1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7020	2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7030	3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7040	4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7050	5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7090	ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
		7140	Mini-Classes	0.00	0.00	0.00	0.00	0.00
		7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Hitchcoc	Totals:	37,981.14	1,521.57	0.00	0.00	39,502.71

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
HollingH Holling Heights Elementary								
A ACTIVITY GENERAL								
	1010		General Admin	49,931.84	752.86	4,465.10	0.00	46,219.60
	1030		Staff Vending	238.18	98.31	0.00	0.00	336.49
	1040		Donations	6,906.38	0.00	0.00	0.00	6,906.38
	A Totals:			57,076.40	851.17	4,465.10	0.00	53,462.47
D CLUBS AND ORGANIZATIONS								
	4710		Student Council	1,108.76	0.00	0.00	0.00	1,108.76
	D Totals:			1,108.76	0.00	0.00	0.00	1,108.76
E ADMINISTRATIVE CUSTODIAL								
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5070		Library	7,652.32	0.00	1,196.68	0.00	6,455.64
	5121		KG Field Trips-Curriculum Related	82.70	0.00	0.00	0.00	82.70
	5122		1st Grade Field Trips-Curriculum Related	180.70	0.00	0.00	0.00	180.70
	5123		2nd Grade Field Trips-Curriculum Related	82.70	0.00	0.00	0.00	82.70
	5124		3rd Grade Field Trips-Curriculum Related	120.95	0.00	0.00	0.00	120.95
	5125		4th Grade Field Trips-Curriculum Related	82.70	0.00	0.00	0.00	82.70
	5126		5th Grade Field Trips-Curriculum Related	694.07	0.00	0.00	0.00	694.07
	5140		PayBac	5,400.60	0.00	0.00	0.00	5,400.60
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
	E Totals:			14,296.74	0.00	1,196.68	0.00	13,100.06
Q STUDENT FEE FUND								
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	Q Totals:			0.00	0.00	0.00	0.00	0.00
HollingHt Totals:				72,481.90	851.17	5,661.78	0.00	67,671.29

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Montclair Montclair Elementary								
A	ACTIVITY GENERAL							
	1010		General Admin	10,890.69	121.15	1,797.53	0.00	9,214.31
	1030		Staff Vending	483.21	0.00	0.00	0.00	483.21
	A	Totals:		11,373.90	121.15	1,797.53	0.00	9,697.52
D	CLUBS AND ORGANIZATIONS							
	4040		Art	1,250.03	0.00	0.00	0.00	1,250.03
	4570		Play Production	4,344.85	0.00	0.00	0.00	4,344.85
	4610		SAFE/DARE/Drug Free	1.84	0.00	0.00	0.00	1.84
	4645		Show Choir	289.07	0.00	0.00	0.00	289.07
	4710		Student Council	1,698.02	0.00	146.25	0.00	1,551.77
	D	Totals:		7,583.81	0.00	146.25	0.00	7,437.56
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	4.82	0.00	0.00	0.00	4.82
	5070		Library	5,807.58	1,314.81	8.54	0.00	7,113.85
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5116		Montessori KG	47.98	0.00	237.60	0.00	-189.62
	5117		Montessori 1-3	63.36	0.00	0.00	0.00	63.36
	5118		Montessori 4-5	0.00	0.00	340.00	0.00	-340.00
	5120		P.E.	651.05	0.00	0.00	0.00	651.05
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	1.77	0.00	0.00	0.00	1.77
	E	Totals:		6,576.56	1,314.81	586.14	0.00	7,305.23
Q	STUDENT FEE FUND							
	7110		Montessori PreK	23.81	0.00	422.40	0.00	-398.59
	7140		Mini-Classes	1,910.24	0.00	0.00	0.00	1,910.24
	7900		Field Trips-Other	-39.00	0.00	0.00	0.00	-39.00
	Q	Totals:		1,895.05	0.00	422.40	0.00	1,472.65
	Montclair Totals:			27,429.32	1,435.96	2,952.32	0.00	25,912.96

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Morton	Morton Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	-43.81	227.41	225.00	0.00	-41.40
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
		A	Totals:	-43.81	227.41	225.00	0.00	-41.40
D	CLUBS AND ORGANIZATIONS							
	4230		Environmental Club	3,327.16	0.00	0.00	0.00	3,327.16
	4580		Reading	-45.65	0.00	0.00	0.00	-45.65
	4610		SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	154.88	215.00	0.00	0.00	369.88
		D	Totals:	3,436.39	215.00	0.00	0.00	3,651.39
E	ADMINISTRATIVE CUSTODIAL							
	5015		Circle of Friends	37.59	0.00	0.00	0.00	37.59
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	696.00	370.00	0.00	0.00	1,066.00
	5070		Library	4,554.86	11.82	0.00	0.00	4,566.68
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	-29.40	29.00	0.00	0.00	-0.40
	5122		1st Grade Field Trips-Curriculum Related	27.00	0.00	0.00	-27.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	-55.00	0.00	0.00	27.00	-28.00
	5124		3rd Grade Field Trips-Curriculum Related	19.75	0.00	0.00	-19.75	0.00
	5125		4th Grade Field Trips-Curriculum Related	-189.00	197.00	0.00	11.75	19.75
	5126		5th Grade Field Trips-Curriculum Related	-68.48	0.00	0.00	8.00	-60.48
	5140		PayBac	356.04	1,500.00	162.04	0.00	1,694.00
		E	Totals:	5,349.36	2,107.82	162.04	0.00	7,295.14
Q	STUDENT FEE FUND							
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Morton	Totals:	8,741.94	2,550.23	387.04	0.00	10,905.13

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Neihardt Neihardt Elementary School								
A	ACTIVITY GENERAL							
	1010		General Admin	7,279.04	436.84	1,019.23	0.00	6,696.65
	1030		Staff Vending	-209.00	270.00	46.00	0.00	15.00
		A	Totals:	7,070.04	706.84	1,065.23	0.00	6,711.65
D	CLUBS AND ORGANIZATIONS							
	4140		Choir	421.36	0.00	0.00	0.00	421.36
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	0.00	25.00	0.00	0.00	25.00
	4770		Yearbook	1,785.24	0.00	0.00	0.00	1,785.24
		D	Totals:	2,206.60	25.00	0.00	0.00	2,231.60
E	ADMINISTRATIVE CUSTODIAL							
	5015		Circle of Friends	0.00	0.00	0.00	0.00	0.00
	5035		Fuel Up to Play 60	364.96	0.00	0.00	0.00	364.96
	5040		Fundraising-General	5,046.28	0.00	322.27	0.00	4,724.01
	5070		Library	238.25	34.89	13.31	0.00	259.83
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	440.00	0.00	-440.00
	5122		1st Grade Field Trips-Curriculum Related	543.88	0.00	475.00	0.00	68.88
	5123		2nd Grade Field Trips-Curriculum Related	279.36	0.00	0.00	0.00	279.36
	5124		3rd Grade Field Trips-Curriculum Related	136.98	0.00	0.00	0.00	136.98
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	2,520.48	5.00	0.00	0.00	2,525.48
		E	Totals:	9,130.19	39.89	1,250.58	0.00	7,919.50
Q	STUDENT FEE FUND							
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Neihardt	Totals:	18,406.83	771.73	2,315.81	0.00	16,862.75

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Norris	Norris Elementary School							
A	ACTIVITY GENERAL							
	1010		General Admin	2,984.38	91.03	194.71	0.00	2,880.70
	1030		Staff Vending	303.33	0.00	0.00	0.00	303.33
	1043		Playground	342.72	70.80	0.00	0.00	413.52
	1045		Gym Teachers Activity Account	500.00	0.00	0.00	0.00	500.00
	1050		Projects/Support	3,689.35	0.00	0.00	0.00	3,689.35
	1055		After School Tutoring Programs	1,153.00	0.00	0.00	0.00	1,153.00
		A	Totals:	8,972.78	161.83	194.71	0.00	8,939.90
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	1,672.68	284.50	0.00	0.00	1,957.18
	4040		Art	1,202.65	0.00	0.00	0.00	1,202.65
	4500		Music	151.91	0.00	0.00	0.00	151.91
	4580		Reading	96.19	0.00	0.00	0.00	96.19
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	648.54	0.00	0.00	0.00	648.54
		D	Totals:	3,771.97	284.50	0.00	0.00	4,056.47
E	ADMINISTRATIVE CUSTODIAL							
	5060		Hospitality	119.95	0.00	0.00	0.00	119.95
	5080		Media	3,847.68	0.00	0.00	0.00	3,847.68
	5090		Montessori	799.10	0.00	0.00	0.00	799.10
	5116		Montessori KG	0.00	0.00	0.00	0.00	0.00
	5117		Montessori 1-3	0.00	0.00	0.00	0.00	0.00
	5118		Montessori 4-5	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	3.16	0.00	0.00	0.00	3.16
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5141		Field Trips-paybac	6,888.62	0.00	0.00	0.00	6,888.62
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
		E	Totals:	11,658.51	0.00	0.00	0.00	11,658.51

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND					
	7000 KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010 1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020 2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030 3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040 4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050 5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7090 ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7110 Montessori PreK	371.99	0.00	0.00	0.00	371.99
	7120 Montessori 1-3	0.00	0.00	0.00	0.00	0.00
	7130 Montessori 4th & 5th	0.00	0.00	0.00	0.00	0.00
	7150 Jumpstart	0.00	0.00	0.00	0.00	0.00
	7900 Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00	0.00
	Q Totals:	371.99	0.00	0.00	0.00	371.99
	Norris Totals:	24,775.25	446.33	194.71	0.00	25,026.87

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Reagan Reagan Elementary								
A ACTIVITY GENERAL								
	1010		General Admin	21,888.67	160.37	321.95	0.00	21,727.09
	1020		Volunteers-General	54,696.61	43,783.68	7,431.36	0.00	91,048.93
	1022		Volunteers - Hospitality	0.00	0.00	0.00	0.00	0.00
	1030		Staff Vending	233.47	0.00	0.00	0.00	233.47
	1045		Gym Teachers Activity Account	3,539.07	0.00	0.00	0.00	3,539.07
A Totals:				80,357.82	43,944.05	7,753.31	0.00	116,548.56
D CLUBS AND ORGANIZATIONS								
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	3,998.43	0.00	0.00	0.00	3,998.43
D Totals:				3,998.43	0.00	0.00	0.00	3,998.43
E ADMINISTRATIVE CUSTODIAL								
	5040		Fundraising-General	62.00	0.00	0.00	0.00	62.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	3,886.94	0.00	0.00	0.00	3,886.94
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	0.00	0.00	0.00	0.00	0.00
E Totals:				3,948.94	0.00	0.00	0.00	3,948.94
Q STUDENT FEE FUND								
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
Q Totals:				0.00	0.00	0.00	0.00	0.00
Reagan Totals:				88,305.19	43,944.05	7,753.31	0.00	124,495.93

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Reeder	Reeder Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	502.85	3,205.30	0.00	0.00	3,708.15
	1030		Staff Vending	240.94	0.00	0.00	0.00	240.94
		A	Totals:	743.79	3,205.30	0.00	0.00	3,949.09
D	CLUBS AND ORGANIZATIONS							
	4500		Music	1,870.19	472.00	0.00	0.00	2,342.19
	4580		Reading	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	318.38	0.00	0.00	0.00	318.38
		D	Totals:	2,188.57	472.00	0.00	0.00	2,660.57
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	56.91	0.00	0.00	0.00	56.91
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	2,466.24	0.00	0.00	0.00	2,466.24
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	2,932.72	0.00	0.00	0.00	2,932.72
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	57.27	0.00	0.00	0.00	57.27
	5124		3rd Grade Field Trips-Curriculum Related	604.19	0.00	0.00	0.00	604.19
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	806.98	0.00	0.00	0.00	806.98
	5140		PayBac	2,722.51	415.29	0.00	0.00	3,137.80
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
		E	Totals:	9,646.82	415.29	0.00	0.00	10,062.11
Q	STUDENT FEE FUND							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		Q	Totals:	0.00	0.00	0.00	0.00	0.00
		Reeder	Totals:	12,579.18	4,092.59	0.00	0.00	16,671.77

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rockwell Rockwell Elementary								
A	ACTIVITY GENERAL							
	1010		General Admin	5,074.08	1.15	27.05	0.00	5,048.18
	1030		Staff Vending	438.07	0.00	0.00	0.00	438.07
	1040		Donations	6,782.37	0.00	1,251.48	0.00	5,530.89
	1048		Parent Involvement Activities	634.99	0.00	0.00	0.00	634.99
	A Totals:			12,929.51	1.15	1,278.53	0.00	11,652.13
D	CLUBS AND ORGANIZATIONS							
	4230		Environmental Club	0.00	0.00	0.00	0.00	0.00
	4540		Other Clubs	338.56	0.00	0.00	0.00	338.56
	4610		SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	2,011.10	104.50	0.00	0.00	2,115.60
	4770		Yearbook	88.00	0.00	0.00	0.00	88.00
	D Totals:			2,437.66	104.50	0.00	0.00	2,542.16
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	2,550.71	0.00	0.00	0.00	2,550.71
	5070		Library	6,498.31	109.50	0.00	0.00	6,607.81
	5110		Other Student Activities	1,751.88	0.00	0.00	0.00	1,751.88
	5121		KG Field Trips-Curriculum Related	0.00	435.00	0.00	0.00	435.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	36.00	308.00	0.00	0.00	344.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	84.00	120.00	124.00	0.00	80.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	1,751.46	0.00	0.00	0.00	1,751.46
	E Totals:			12,672.36	972.50	124.00	0.00	13,520.86
Q	STUDENT FEE FUND							
	7900		Field Trips-Other	0.00	250.00	0.00	0.00	250.00
	Q Totals:			0.00	250.00	0.00	0.00	250.00
Rockwell Totals:				28,039.53	1,328.15	1,402.53	0.00	27,965.15

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rohwer	Rohwer Elementary							
A	ACTIVITY GENERAL							
		1010	General Admin	5,667.63	-84.90	0.00	0.00	5,582.73
		1030	Staff Vending	86.55	27.72	0.00	0.00	114.27
		1040	Donations	37.28	0.00	0.00	0.00	37.28
			A Totals:	5,791.46	-57.18	0.00	0.00	5,734.28
D	CLUBS AND ORGANIZATIONS							
		4070	Birthday Book Club	2,984.16	1,110.00	0.00	0.00	4,094.16
		4140	Choir	0.00	0.00	0.00	0.00	0.00
		4620	Safety Patrol	25.00	0.00	0.00	0.00	25.00
		4710	Student Council	66.77	0.00	0.00	0.00	66.77
			D Totals:	3,075.93	1,110.00	0.00	0.00	4,185.93
E	ADMINISTRATIVE CUSTODIAL							
		5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
		5060	Hospitality	1,208.99	810.00	0.00	0.00	2,018.99
		5080	Media	0.00	6.89	0.00	0.00	6.89
		5100	Other Adm Custodial	200.00	0.00	0.00	0.00	200.00
		5110	Other Student Activities	1,706.51	0.00	0.00	0.00	1,706.51
		5121	KG Field Trips-Curriculum Related	95.15	2,060.00	1,944.00	0.00	211.15
		5122	1st Grade Field Trips-Curriculum Related	214.32	0.00	0.00	0.00	214.32
		5123	2nd Grade Field Trips-Curriculum Related	195.65	0.00	0.00	0.00	195.65
		5124	3rd Grade Field Trips-Curriculum Related	248.08	0.00	0.00	0.00	248.08
		5125	4th Grade Field Trips-Curriculum Related	230.19	0.00	0.00	0.00	230.19
		5126	5th Grade Field Trips-Curriculum Related	199.25	0.00	0.00	0.00	199.25
		5140	PayBac	8,799.16	1,570.88	788.50	0.00	9,581.54
		5180	Teacher Fund/Grants	749.38	0.00	0.00	0.00	749.38
			E Totals:	13,846.68	4,447.77	2,732.50	0.00	15,561.95
Q	STUDENT FEE FUND							
		7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
			Q Totals:	0.00	0.00	0.00	0.00	0.00
			Rohwer Totals:	22,714.07	5,500.59	2,732.50	0.00	25,482.16

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Sandoz Sandoz Elementary						
A ACTIVITY GENERAL						
1010	General Admin	20,394.66	0.99	283.51	0.00	20,112.14
1030	Staff Vending	611.00	0.00	0.00	0.00	611.00
A Totals:		21,005.66	0.99	283.51	0.00	20,723.14
D CLUBS AND ORGANIZATIONS						
4040	Art	0.00	0.00	0.00	0.00	0.00
4710	Student Council	0.97	0.00	0.00	0.00	0.97
D Totals:		0.97	0.00	0.00	0.00	0.97
E ADMINISTRATIVE CUSTODIAL						
5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
5070	Library	1,576.90	0.00	350.40	0.00	1,226.50
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5115	Field Trips-Curriculum Related	1,165.24	0.00	102.50	0.00	1,062.74
5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
E Totals:		2,742.14	0.00	452.90	0.00	2,289.24
Q STUDENT FEE FUND						
7090	ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
Q Totals:		0.00	0.00	0.00	0.00	0.00
Sandoz Totals:		23,748.77	0.99	736.41	0.00	23,013.35

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Upchurc Upchurch Elementary						
A	ACTIVITY GENERAL					
1010	General Admin	8,160.74	1.20	105.18	0.00	8,056.76
1030	Staff Vending	423.06	0.00	0.00	0.00	423.06
1047	Box Tops Program	2,089.00	0.00	0.00	0.00	2,089.00
	A Totals:	10,672.80	1.20	105.18	0.00	10,568.82
D	CLUBS AND ORGANIZATIONS					
4040	Art	0.00	0.00	0.00	0.00	0.00
4130	Chess Club	366.35	0.00	0.00	0.00	366.35
4540	Other Clubs	0.00	0.00	0.00	0.00	0.00
4710	Student Council	2,105.19	2,179.10	105.61	0.00	4,178.68
	D Totals:	2,471.54	2,179.10	105.61	0.00	4,545.03
E	ADMINISTRATIVE CUSTODIAL					
5040	Fundraising-General	8,667.24	0.00	0.00	0.00	8,667.24
5070	Library	7,230.72	225.00	0.00	0.00	7,455.72
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	E Totals:	15,897.96	225.00	0.00	0.00	16,122.96
Q	STUDENT FEE FUND					
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	Q Totals:	0.00	0.00	0.00	0.00	0.00
S	ATHLETIC					
9020	Cash Reserve	0.00	0.00	0.00	0.00	0.00
9130	Booster Contributions-Boys	0.00	0.00	0.00	0.00	0.00
	S Totals:	0.00	0.00	0.00	0.00	0.00
	Upchurc Totals:	29,042.30	2,405.30	210.79	0.00	31,236.81

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Wheeler Wheeler Elementary								
A ACTIVITY GENERAL								
	1010		General Admin	549.33	3,361.64	1,430.70	0.00	2,480.27
	1030		Staff Vending	221.88	0.00	0.00	0.00	221.88
	1040		Donations	1,672.36	0.00	1,095.01	0.00	577.35
	1051		Building Projects-PTA	1,604.61	0.00	119.76	0.00	1,484.85
A Totals:				4,048.18	3,361.64	2,645.47	0.00	4,764.35
D CLUBS AND ORGANIZATIONS								
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4070		Birthday Book Club	1,419.19	0.00	240.76	0.00	1,178.43
	4500		Music	580.62	0.00	0.00	0.00	580.62
	4710		Student Council	-125.24	0.00	0.00	0.00	-125.24
D Totals:				1,874.57	0.00	240.76	0.00	1,633.81
E ADMINISTRATIVE CUSTODIAL								
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5050		HAL	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	30.00	0.00	0.00	0.00	30.00
	5080		Media	4,676.23	0.00	385.99	0.00	4,290.24
	5100		Other Adm Custodial	2,994.68	0.00	0.00	0.00	2,994.68
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	52.41	0.00	0.00	0.00	52.41
	5122		1st Grade Field Trips-Curriculum Related	223.64	0.00	0.00	0.00	223.64
	5123		2nd Grade Field Trips-Curriculum Related	52.41	0.00	0.00	0.00	52.41
	5124		3rd Grade Field Trips-Curriculum Related	183.03	0.00	0.00	0.00	183.03
	5125		4th Grade Field Trips-Curriculum Related	52.41	0.00	0.00	0.00	52.41
	5126		5th Grade Field Trips-Curriculum Related	52.42	0.00	0.00	0.00	52.42
	5181		Grants	1,564.86	0.00	0.00	0.00	1,564.86
E Totals:				9,882.09	0.00	385.99	0.00	9,496.10
Q STUDENT FEE FUND								
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7195		HAL Field Trips	-190.46	0.00	0.00	0.00	-190.46
	7600		Garden Club	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
Q Totals:				-190.46	0.00	0.00	0.00	-190.46
Wheeler Totals:				15,614.38	3,361.64	3,272.22	0.00	15,703.80

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID Activity Name					
Willowd	Willowdale Elementary						
A	ACTIVITY GENERAL						
	1010	General Admin	12,293.75	122.78	164.78	0.00	12,251.75
	1030	Staff Vending	893.46	0.00	226.24	0.00	667.22
	1040	Donations	0.00	0.00	0.00	0.00	0.00
	1043	Playground	9,880.20	0.00	0.00	0.00	9,880.20
		A Totals:	23,067.41	122.78	391.02	0.00	22,799.17
D	CLUBS AND ORGANIZATIONS						
	4040	Art	0.00	0.00	0.00	0.00	0.00
	4140	Choir	-33.96	0.00	0.00	0.00	-33.96
	4230	Environmental Club	0.00	0.00	0.00	0.00	0.00
	4500	Music	-113.12	0.00	0.00	0.00	-113.12
	4710	Student Council	1,565.19	0.00	0.00	0.00	1,565.19
		D Totals:	1,418.11	0.00	0.00	0.00	1,418.11
E	ADMINISTRATIVE CUSTODIAL						
	5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5050	HAL	0.00	0.00	0.00	0.00	0.00
	5080	Media	2,215.05	0.00	0.00	0.00	2,215.05
	5100	Other Adm Custodial	240.33	0.00	0.00	0.00	240.33
	5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5120	P.E.	509.91	0.00	0.00	0.00	509.91
	5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122	1st Grade Field Trips-Curriculum Related	65.14	0.00	0.00	0.00	65.14
	5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124	3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125	4th Grade Field Trips-Curriculum Related	43.77	0.00	0.00	0.00	43.77
	5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5180	Teacher Fund/Grants	1,016.25	0.00	0.00	0.00	1,016.25
	5200	Outdoor Learning Environment	131.93	0.00	0.00	0.00	131.93
		E Totals:	4,222.38	0.00	0.00	0.00	4,222.38
Q	STUDENT FEE FUND						
	7900	Field Trips-Other	2,583.76	0.00	0.00	0.00	2,583.76
		Q Totals:	2,583.76	0.00	0.00	0.00	2,583.76
S	ATHLETIC						
	9055	Athletics - Projects	0.00	0.00	0.00	0.00	0.00
		S Totals:	0.00	0.00	0.00	0.00	0.00
		Willowda Totals:	31,291.66	122.78	391.02	0.00	31,023.42

Report Totals:

4,044,732.61	877,383.74	710,321.81	0.80	4,211,795.34
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Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
	Activity ID Activity Name					
AMS	Andersen Middle School					
A	ACTIVITY GENERAL					
	1010 General Admin	16,457.03	4,664.13	181.78	0.00	20,939.38
	1016 Rev Trak Fees	488.91	16.56	1,041.55	0.00	-536.08
	1025 Savings	0.00	0.00	0.00	0.00	0.00
	1030 Staff Vending	267.98	0.00	0.00	0.00	267.98
	1035 Student Vending	2,846.23	0.00	0.00	0.00	2,846.23
	1105 Laptop Insurance	10,800.00	4,860.00	760.00	0.00	14,900.00
	1106 Laptop Loss/Damage	176.00	212.00	0.00	0.00	388.00
	1170 Wellness	850.18	0.00	0.00	0.00	850.18
	A Totals:	31,886.33	9,752.69	1,983.33	0.00	39,655.69
B	Athletics-Girls					
	2013 Misc. Expenditures - Girls	8,079.12	0.00	1,111.27	130.00	7,097.85
	B Totals:	8,079.12	0.00	1,111.27	130.00	7,097.85
C	Athletics-Boys					
	3003 Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013 Misc. Expenditures - Boys	8,504.40	0.00	1,562.94	105.00	7,046.46
	C Totals:	8,504.40	0.00	1,562.94	105.00	7,046.46
D	CLUBS AND ORGANIZATIONS					
	4040 Art	365.08	0.00	20.36	0.00	344.72
	4060 Band	4,786.62	15.95	0.00	0.00	4,802.57
	4080 Book Club	213.17	0.00	0.00	0.00	213.17
	4100 Builders Club	0.00	0.00	0.00	0.00	0.00
	4170 Cross Country Club	20.00	125.00	395.60	1,530.00	1,279.40
	4220 Drama Club	49.75	0.00	0.00	0.00	49.75
	4260 FCS Club	1,894.43	0.00	9.66	10.00	1,894.77
	4370 Industrial Arts	20,093.51	0.00	5,041.41	67.00	15,119.10
	4440 Leadership Club	1,299.15	0.00	0.00	0.00	1,299.15
	4500 Music	1,496.30	0.00	0.00	0.00	1,496.30
	4540 Other Clubs	0.00	0.00	0.00	0.00	0.00
	4560 Photography Club	79.58	0.00	0.00	0.00	79.58
	4600 Robotics & Engineering Club	880.00	0.00	0.00	0.00	880.00
	4710 Student Council	3,925.56	0.00	0.00	0.00	3,925.56
	4727 Unplugged Club	-1,681.75	0.00	0.00	0.00	-1,681.75
	4770 Yearbook	8,417.55	5,685.00	0.00	0.00	14,102.55
	4780 Youth to Youth	1,205.68	0.00	0.00	100.00	1,305.68
	D Totals:	43,044.63	5,825.95	5,467.03	1,707.00	45,110.55

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	ADMINISTRATIVE CUSTODIAL							
	5020		Fines	6,022.90	0.00	88.11	0.00	5,934.79
	5030		Counseling Center	0.00	0.00	0.00	0.00	0.00
	5040		Fundraising-General	12,782.17	1,396.00	127.49	0.00	14,050.68
	5050		HAL	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	2,216.47	165.00	73.00	0.00	2,308.47
	5070		Library	1,756.02	0.00	8.03	0.00	1,747.99
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
	5110		Other Student Activities	-2,052.57	0.00	161.37	0.00	-2,213.94
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	1,180.26	6.00	0.00	0.00	1,186.26
	5127		6th Grade Field Trips-Curriculum Related	285.43	0.00	0.00	0.00	285.43
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5165		Logo Sales	4,045.99	1,378.00	4,552.08	0.00	871.91
	5215		Special Events	1,960.46	0.00	257.46	90.00	1,793.00
		E	Totals:	28,197.13	2,945.00	5,267.54	90.00	25,964.59
Q	STUDENT FEE FUND							
	7150		Jumpstart	2,042.13	20.00	0.00	0.00	2,062.13
	7160		Participation Fees - Athletics	0.00	0.00	0.00	0.00	0.00
	7170		Participation Fees - Clubs & Orgs	0.00	3,898.00	0.00	-1,530.00	2,368.00
	7190		Field Trips	0.00	0.00	0.00	0.00	0.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	4,491.00	3,285.00	5,400.00	0.00	2,376.00
		Q	Totals:	6,533.13	7,203.00	5,400.00	-1,530.00	6,806.13
S	ATHLETIC							
	9050		Athletic-General	10,571.76	0.00	926.50	-502.00	9,143.26
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
		S	Totals:	10,571.76	0.00	926.50	-502.00	9,143.26
		AMS	Totals:	136,816.50	25,726.64	21,718.61	0.00	140,824.53

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
BMS	Beadle Middle School					
A	ACTIVITY GENERAL					
1010	General Admin	15,753.15	4,722.00	651.35	0.00	19,823.80
1016	Rev Trak Fees	530.07	35.34	487.76	0.00	77.65
1025	Savings	0.00	0.00	0.00	0.00	0.00
1030	Staff Vending	0.00	348.35	0.00	0.00	348.35
1035	Student Vending	1.85	0.00	0.00	0.00	1.85
1040	Donations	10,637.14	80.00	0.00	0.00	10,717.14
1070	Start Up Cash	0.00	0.00	0.00	0.00	0.00
1080	Next Year Monies	39.95	0.00	0.00	0.00	39.95
1105	Laptop Insurance	16,810.00	770.00	0.00	0.00	17,580.00
1106	Laptop Loss/Damage	-74.00	997.00	0.00	0.00	923.00
1170	Wellness	0.00	0.00	0.00	0.00	0.00
	A Totals:	43,698.16	6,952.69	1,139.11	0.00	49,511.74
B	Athletics-Girls					
2013	Misc. Expenditures - Girls	-881.85	198.00	536.86	2,760.00	1,539.29
	B Totals:	-881.85	198.00	536.86	2,760.00	1,539.29
C	Athletics-Boys					
3004	Equipment - Boys	0.00	0.00	0.00	0.00	0.00
3013	Misc. Expenditures - Boys	-881.86	105.00	270.00	1,500.00	453.14
	C Totals:	-881.86	105.00	270.00	1,500.00	453.14

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
	4040		Art	10.81	0.00	0.00	0.00	10.81
	4060		Band	0.00	0.00	0.00	0.00	0.00
	4170		Cross Country Club	-122.12	0.00	798.70	1,279.00	358.18
	4181		Coffee Cart	0.00	0.00	0.00	0.00	0.00
	4190		Dance	3.71	0.00	0.00	0.00	3.71
	4200		Debate Team	0.00	0.00	0.00	0.00	0.00
	4220		Drama Club	0.00	0.00	0.00	0.00	0.00
	4230		Environmental Club	290.12	0.00	0.00	0.00	290.12
	4260		FCS Club	471.07	0.00	0.00	0.00	471.07
	4320		Educators Rising	0.00	0.00	0.00	0.00	0.00
	4345		Craft Club	15.65	0.00	0.00	0.00	15.65
	4370		Industrial Arts	3,019.35	244.00	0.00	0.00	3,263.35
	4500		Music	-232.82	3,037.50	0.00	0.00	2,804.68
	4540		Other Clubs	1,020.53	152.00	0.00	0.00	1,172.53
	4570		Play Production	2,869.77	0.00	0.00	830.00	3,699.77
	4630		Science Club	41.58	0.00	0.00	180.00	221.58
	4645		Show Choir	1,121.43	125.00	568.40	7,500.00	8,178.03
	4690		Spirit Shop	2,328.20	1,351.00	0.00	0.00	3,679.20
	4710		Student Council	1,140.60	0.00	0.00	0.00	1,140.60
	4770		Yearbook	34,579.94	200.00	0.00	0.00	34,779.94
	4780		Youth to Youth	107.33	0.00	0.00	0.00	107.33
		D	Totals:	46,665.15	5,109.50	1,367.10	9,789.00	60,196.55
E	ADMINISTRATIVE CUSTODIAL							
	5020		Fines	1,208.67	0.00	0.00	0.00	1,208.67
	5025		Fines - Library Book	3,022.50	50.75	19.60	0.00	3,053.65
	5027		Fines-Textbooks	0.00	0.00	0.00	0.00	0.00
	5030		Counseling Center	96.51	0.00	55.00	0.00	41.51
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5050		HAL	0.00	60.75	60.75	0.00	0.00
	5060		Hospitality	2,760.37	0.00	0.00	0.00	2,760.37
	5070		Library	168.50	0.00	0.00	0.00	168.50
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	2,898.86	0.00	0.00	0.00	2,898.86
	5127		6th Grade Field Trips-Curriculum Related	-706.44	0.00	0.00	0.00	-706.44
	5128		7th Grade Field Trips-Curriculum Related	1,334.30	0.00	0.00	0.00	1,334.30
	5129		8th Grade Field Trips-Curriculum Related	110.15	0.00	0.00	0.00	110.15
	5180		Teacher Fund/Grants	-74.07	200.00	0.00	0.00	125.93
	5215		Special Events	230.25	0.00	0.00	0.00	230.25
	5220		Site Improvements	475.83	0.00	0.00	0.00	475.83
		E	Totals:	11,525.43	311.50	135.35	0.00	11,701.58

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
	7060		6th Grade Field Trips	0.00	40.00	0.00	0.00	40.00
	7100		After School Program	0.00	0.00	0.00	0.00	0.00
	7150		Jumpstart	1,880.36	90.00	0.00	0.00	1,970.36
	7160		Participation Fees - Athletics	50.00	5,529.00	0.00	-5,539.00	40.00
	7170		Participation Fees - Clubs & Orgs	0.00	10,260.00	0.00	-8,510.00	1,750.00
	7190		Field Trips	0.00	0.00	0.00	0.00	0.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	7,380.00	4,060.00	7,410.00	0.00	4,030.00
		Q	Totals:	9,310.36	19,979.00	7,410.00	-14,049.00	7,830.36
S	ATHLETIC							
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
		S	Totals:	0.00	0.00	0.00	0.00	0.00
		BMS	Totals:	109,435.39	32,655.69	10,858.42	0.00	131,232.66

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
CMS	Central Middle School							
A	ACTIVITY GENERAL							
	1010		General Admin	4,694.13	2.04	478.90	0.00	4,217.27
	1016		Rev Trak Fees	25.01	-14.22	0.00	0.00	10.79
	1025		Savings	0.00	0.00	0.00	0.00	0.00
	1030		Staff Vending	106.97	0.00	0.00	0.00	106.97
	1035		Student Vending	279.91	0.00	0.00	0.00	279.91
	1040		Donations	0.00	0.00	0.00	0.00	0.00
	1050		Projects/Support	0.00	0.00	0.00	0.00	0.00
	1080		Next Year Monies	11,603.50	0.00	0.00	0.00	11,603.50
	1105		Laptop Insurance	180.00	8,160.00	8,320.00	0.00	20.00
	1106		Laptop Loss/Damage	718.00	114.00	0.00	0.00	832.00
	1107		Laptop Insurance-YAP	0.00	0.00	0.00	0.00	0.00
	1108		Laptop Loss-Damage YAP	8.29	0.00	0.00	0.00	8.29
		A	Totals:	17,615.81	8,261.82	8,798.90	0.00	17,078.73
B	Athletics-Girls							
	2013		Misc. Expenditures - Girls	2,362.71	0.00	1,741.29	560.00	1,181.42
		B	Totals:	2,362.71	0.00	1,741.29	560.00	1,181.42
C	Athletics-Boys							
	3003		Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013		Misc. Expenditures - Boys	4,185.86	14.00	573.60	2,405.00	6,031.26
		C	Totals:	4,185.86	14.00	573.60	2,405.00	6,031.26
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	0.00	0.00	0.00	0.00	0.00
	4040		Art	255.70	0.00	0.00	0.00	255.70
	4059		Band Camp	0.00	0.00	0.00	0.00	0.00
	4060		Band	0.00	0.00	0.00	0.00	0.00
	4062		Band Trip	0.00	0.00	0.00	0.00	0.00
	4090		Bowling Club	150.94	0.00	0.00	0.00	150.94
	4140		Choir	0.00	0.00	0.00	0.00	0.00
	4170		Cross Country Club	263.81	0.00	572.85	0.00	-309.04
	4220		Drama Club	1,612.51	0.00	0.00	0.00	1,612.51
	4260		FCS Club	313.86	0.00	0.00	0.00	313.86
	4370		Industrial Arts	565.18	0.00	0.00	0.00	565.18
	4500		Music	698.31	-60.00	40.00	0.00	598.31
	4530		Orchestra	0.00	0.00	0.00	0.00	0.00
	4540		Other Clubs	156.00	0.00	0.00	0.00	156.00
	4670		SPARKS	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	2,707.03	0.00	1,754.00	0.00	953.03
	4760		World Language	0.00	0.00	0.00	0.00	0.00
	4770		Yearbook	-501.40	550.00	3,747.37	0.00	-3,698.77
		D	Totals:	6,221.94	490.00	6,114.22	0.00	597.72

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	ADMINISTRATIVE CUSTODIAL							
		5015	Circle of Friends	0.00	0.00	0.00	0.00	0.00
		5020	Fines	312.56	0.00	0.00	0.00	312.56
		5027	Fines-Textbooks	540.02	0.00	0.00	0.00	540.02
		5040	Fundraising-General	2,444.39	3,736.43	341.80	3,011.00	8,850.02
		5050	HAL	0.00	90.75	0.00	90.75	181.50
		5060	Hospitality	0.00	0.00	0.00	0.00	0.00
		5070	Library	2,452.20	47.06	0.00	0.00	2,499.26
		5075	Mentoring	199.50	0.00	0.00	0.00	199.50
		5085	MSAP	0.00	0.00	0.00	0.00	0.00
		5090	Montessori	11.07	0.00	0.00	0.00	11.07
		5093	Montessori 7/8 Sales	0.00	0.00	0.00	0.00	0.00
		5095	Montessori Fundraising	0.00	0.00	0.00	0.00	0.00
		5100	Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
		5110	Other Student Activities	1,539.09	0.00	0.00	0.00	1,539.09
		5115	Field Trips-Curriculum Related	241.69	147.55	0.00	0.00	389.24
		5119	Montessori 6-8	0.00	0.00	0.00	0.00	0.00
		5120	P.E.	0.00	0.00	0.00	0.00	0.00
		5127	6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5128	7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
		5129	8th Grade Field Trips-Curriculum Related	834.62	0.00	0.00	0.00	834.62
		5140	PayBac	16.48	0.00	0.00	0.00	16.48
		5170	Student Notebooks	1,053.82	0.00	0.00	0.00	1,053.82
		5180	Teacher Fund/Grants	1,838.74	0.00	29.75	0.00	1,808.99
		5185	Technology	0.00	0.00	0.00	0.00	0.00
		5210	Zone	29.47	0.00	0.00	0.00	29.47
	E	Totals:		11,513.65	4,021.79	371.55	3,101.75	18,265.64
Q	STUDENT FEE FUND							
		7060	6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7070	7th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7080	8th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
		7135	Montessori 6-8	0.00	0.00	0.00	0.00	0.00
		7150	Jumpstart	542.61	0.00	201.95	0.00	340.66
		7160	Participation Fees - Athletics	395.00	3,645.00	0.00	-2,965.00	1,075.00
		7170	Participation Fees - Clubs & Orgs	-124.87	3,011.00	0.00	-3,011.00	-124.87
		7195	HAL Field Trips	0.00	0.00	90.75	-90.75	-181.50
		7200	Outdoor Ed	0.00	0.00	0.00	0.00	0.00
		7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		7901	Student Transportation	3,930.00	2,040.00	3,990.00	0.00	1,980.00
	Q	Totals:		4,742.74	8,696.00	4,282.70	-6,066.75	3,089.29

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
S	ATHLETIC							
		9030	Concessions	0.00	0.00	0.00	0.00	0.00
		9050	Athletic-General	2,283.11	0.00	0.00	0.00	2,283.11
		9070	Miscellaneous Receipts	642.38	0.00	0.00	0.00	642.38
		9080	Fundraising-Athletic	280.22	0.00	0.00	0.00	280.22
	S	Totals:		3,205.71	0.00	0.00	0.00	3,205.71
	CMS	Totals:		49,848.42	21,483.61	21,882.26	0.00	49,449.77

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
KMS	Kiewit Middle School							
A	ACTIVITY GENERAL							
	1010		General Admin	3,700.62	0.00	0.00	0.00	3,700.62
	1016		Rev Trak Fees	100.43	114.60	113.51	0.00	101.52
	1025		Savings	41,057.86	0.00	0.00	0.00	41,057.86
	1030		Staff Vending	628.23	0.00	0.00	0.00	628.23
	1035		Student Vending	41,884.94	5,061.00	0.00	0.00	46,945.94
	1050		Projects/Support	18,080.97	0.00	0.00	0.00	18,080.97
	1105		Laptop Insurance	0.00	20.00	0.00	0.00	20.00
	1106		Laptop Loss/Damage	0.00	285.00	0.00	0.00	285.00
		A	Totals:	105,453.05	5,480.60	113.51	0.00	110,820.14
B	Athletics-Girls							
	2013		Misc. Expenditures - Girls	1,393.58	532.00	1,116.85	0.00	808.73
		B	Totals:	1,393.58	532.00	1,116.85	0.00	808.73
C	Athletics-Boys							
	3003		Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013		Misc. Expenditures - Boys	110.24	0.00	1,378.72	0.00	-1,268.48
	3052		Camps - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		C	Totals:	110.24	0.00	1,378.72	0.00	-1,268.48
D	CLUBS AND ORGANIZATIONS							
	4040		Art	40.69	0.00	0.00	0.00	40.69
	4060		Band	100.00	0.00	0.00	0.00	100.00
	4130		Chess Club	0.00	0.00	0.00	0.00	0.00
	4220		Drama Club	3,028.58	0.00	0.00	0.00	3,028.58
	4260		FCS Club	749.56	0.00	0.00	0.00	749.56
	4370		Industrial Arts	15,447.25	0.00	0.00	0.00	15,447.25
	4380		International Club	0.00	0.00	0.00	0.00	0.00
	4500		Music	1,992.12	1,125.00	0.00	0.00	3,117.12
	4540		Other Clubs	1.80	0.00	0.00	0.00	1.80
	4630		Science Club	402.27	0.00	0.00	0.00	402.27
	4680		Speech Club	350.00	0.00	0.00	0.00	350.00
	4710		Student Council	3,399.71	0.00	0.00	0.00	3,399.71
	4750		Volunteer Club	1,931.33	0.00	0.00	0.00	1,931.33
	4770		Yearbook	40,727.44	340.00	0.00	0.00	41,067.44
	4780		Youth to Youth	0.00	0.00	0.00	0.00	0.00
		D	Totals:	68,170.75	1,465.00	0.00	0.00	69,635.75

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	ADMINISTRATIVE CUSTODIAL						
	5027	Fines-Textbooks	290.11	0.00	0.00	0.00	290.11
	5040	Fundraising-General	4,994.54	50.00	0.00	0.00	5,044.54
	5050	HAL	395.91	0.00	0.00	0.00	395.91
	5060	Hospitality	1,612.35	0.00	0.00	0.00	1,612.35
	5070	Library	5,873.59	12.00	29.04	0.00	5,856.55
	5100	Other Adm Custodial	3,098.86	384.00	0.00	0.00	3,482.86
	5115	Field Trips-Curriculum Related	5,687.66	0.00	0.00	0.00	5,687.66
	5120	P.E.	928.80	0.00	0.00	0.00	928.80
	5127	6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128	7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129	8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140	PayBac	3,374.79	0.00	0.00	0.00	3,374.79
	5165	Logo Sales	41,892.69	0.00	0.00	0.00	41,892.69
	5175	Student Scholarships	1,536.06	0.00	0.00	0.00	1,536.06
	5180	Teacher Fund/Grants	363.01	0.00	0.00	0.00	363.01
	5185	Technology	0.00	0.00	0.00	0.00	0.00
	E	Totals:	70,048.37	446.00	29.04	0.00	70,465.33
Q	STUDENT FEE FUND						
	7060	6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7070	7th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7080	8th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7100	After School Program	618.28	7,740.00	0.00	0.00	8,358.28
	7140	Mini-Classes	0.00	0.00	0.00	0.00	0.00
	7150	Jumpstart	0.00	0.00	0.00	0.00	0.00
	7160	Participation Fees - Athletics	0.00	4,585.00	0.00	0.00	4,585.00
	7170	Participation Fees - Clubs & Orgs	0.00	0.00	0.00	0.00	0.00
	7195	HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7901	Student Transportation	0.00	1,320.00	0.00	0.00	1,320.00
	Q	Totals:	618.28	13,645.00	0.00	0.00	14,263.28
S	ATHLETIC						
	9050	Athletic-General	15,044.99	0.00	0.00	0.00	15,044.99
	9070	Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	S	Totals:	15,044.99	0.00	0.00	0.00	15,044.99
	KMS	Totals:	260,839.26	21,568.60	2,638.12	0.00	279,769.74

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
NMS	North Middle School					
A	ACTIVITY GENERAL					
1010	General Admin	19,419.96	10.20	133.40	0.00	19,296.76
1016	Rev Trak Fees	322.84	90.81	335.69	0.00	77.96
1030	Staff Vending	110.37	0.00	0.00	0.00	110.37
1035	Student Vending	0.00	0.00	0.00	0.00	0.00
1036	NMS Spiritwear	9,683.00	0.00	6,791.85	0.00	2,891.15
1037	Mustang Express-O	604.19	240.00	39.16	0.00	805.03
1040	Donations	30,682.92	145.00	0.00	0.00	30,827.92
1052	Service Learning	0.00	0.00	0.00	0.00	0.00
1105	Laptop Insurance	14,360.00	220.00	14,600.00	80.00	60.00
1106	Laptop Loss/Damage	161.00	486.00	0.00	-80.00	567.00
1170	Wellness	0.00	0.00	0.00	0.00	0.00
	A Totals:	75,344.28	1,192.01	21,900.10	0.00	54,636.19
B	Athletics-Girls					
2003	Entry Fees - Girls	0.00	0.00	0.00	0.00	0.00
2013	Misc. Expenditures - Girls	-5,924.08	0.00	855.89	0.00	-6,779.97
2063	Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
	B Totals:	-5,924.08	0.00	855.89	0.00	-6,779.97
C	Athletics-Boys					
3003	Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
3013	Misc. Expenditures - Boys	-8,744.85	0.00	1,013.19	0.00	-9,758.04
3515	Misc. Expenditures - Boys Football	0.00	0.00	0.00	0.00	0.00
	C Totals:	-8,744.85	0.00	1,013.19	0.00	-9,758.04

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
	4040		Art	432.07	0.00	0.00	0.00	432.07
	4045		Art Projects	362.69	0.00	0.00	0.00	362.69
	4059		Band Camp	0.00	0.00	0.00	0.00	0.00
	4060		Band	-517.35	0.00	40.00	0.00	-557.35
	4130		Chess Club	0.00	0.00	0.00	0.00	0.00
	4140		Choir	-146.61	0.00	0.00	0.00	-146.61
	4170		Cross Country Club	-777.23	45.00	120.53	0.00	-852.76
	4220		Drama Club	10,384.87	100.00	693.71	0.00	9,791.16
	4260		FCS Club	0.00	0.00	0.00	0.00	0.00
	4265		FCS Projects	0.00	0.00	0.00	0.00	0.00
	4290		Forensics	143.00	0.00	0.00	0.00	143.00
	4370		Industrial Arts	669.65	164.00	0.00	0.00	833.65
	4380		International Club	307.10	0.00	0.00	0.00	307.10
	4530		Orchestra	305.46	0.00	0.00	0.00	305.46
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4600		Robotics & Engineering Club	84.44	0.00	0.00	0.00	84.44
	4645		Show Choir	1,096.45	410.00	500.39	-125.00	881.06
	4710		Student Council	13,966.46	0.00	0.00	0.00	13,966.46
	4726		Unified Sports	756.41	93.00	142.00	0.00	707.41
	4750		Volunteer Club	0.00	0.00	0.00	0.00	0.00
	4770		Yearbook	2,289.28	460.00	0.00	0.00	2,749.28
	4780		Youth to Youth	496.68	152.00	448.74	0.00	199.94
		D	Totals:	29,853.37	1,424.00	1,945.37	-125.00	29,207.00
E	ADMINISTRATIVE CUSTODIAL							
	5020		Fines	361.22	0.00	0.00	0.00	361.22
	5027		Fines-Textbooks	72.90	0.00	0.00	0.00	72.90
	5040		Fundraising-General	27,055.21	3,802.00	0.00	0.00	30,857.21
	5050		HAL	280.96	0.00	0.00	0.00	280.96
	5060		Hospitality	1,044.96	0.00	0.00	0.00	1,044.96
	5070		Library	3,220.83	0.00	70.81	0.00	3,150.02
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	0.00	0.00	0.00	0.00	0.00
	5127		6th Grade Field Trips-Curriculum Related	734.85	180.00	62.63	0.00	852.22
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5175		Student Scholarships	0.00	0.00	0.00	0.00	0.00
	5200		Outdoor Learning Environment	0.00	0.00	0.00	0.00	0.00
	5215		Special Events	2,620.61	0.00	0.00	0.00	2,620.61
	5220		Site Improvements	19,879.24	0.00	0.00	0.00	19,879.24
		E	Totals:	55,270.78	3,982.00	133.44	0.00	59,119.34

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
	7060		6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7070		7th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7080		8th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7100		After School Program	67,059.26	10,400.00	5,365.26	0.00	72,094.00
	7150		Jumpstart	1,937.50	0.00	0.00	0.00	1,937.50
	7160		Participation Fees - Athletics	18,675.44	1,010.00	0.00	0.00	19,685.44
	7170		Participation Fees - Clubs & Orgs	8,620.00	4,020.00	160.00	125.00	12,605.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7200		Outdoor Ed	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	1,590.00	1,020.00	1,590.00	0.00	1,020.00
		Q	Totals:	97,882.20	16,450.00	7,115.26	125.00	107,341.94
S	ATHLETIC							
	9030		Concessions	0.00	0.00	0.00	0.00	0.00
	9050		Athletic-General	3,160.08	0.00	178.97	0.00	2,981.11
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	9110		Activities	0.00	0.00	0.00	0.00	0.00
		S	Totals:	3,160.08	0.00	178.97	0.00	2,981.11
		NMS	Totals:	246,841.78	23,048.01	33,142.22	0.00	236,747.57

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
RMS	Russell Middle School							
A	ACTIVITY GENERAL							
	1010		General Admin	16,999.03	8.50	168.74	0.00	16,838.79
	1016		Rev Trak Fees	217.20	-200.38	0.00	0.00	16.82
	1030		Staff Vending	587.09	615.00	0.00	0.00	1,202.09
	1035		Student Vending	196.65	0.00	0.00	0.00	196.65
	1040		Donations	43,623.71	2,274.25	21.19	0.00	45,876.77
	1041		Donations Students	0.00	0.00	0.00	0.00	0.00
	1048		Parent Involvement Activities	0.00	0.00	0.00	0.00	0.00
	1070		Start Up Cash	0.00	0.00	0.00	0.00	0.00
	1105		Laptop Insurance	13,200.00	1,180.00	0.00	40.00	14,420.00
	1106		Laptop Loss/Damage	314.00	910.00	0.00	-40.00	1,184.00
	1170		Wellness	0.00	0.00	0.00	0.00	0.00
		A	Totals:	75,137.68	4,787.37	189.93	0.00	79,735.12
B	Athletics-Girls							
	2013		Misc. Expenditures - Girls	2,170.41	0.00	817.44	1,104.00	2,456.97
		B	Totals:	2,170.41	0.00	817.44	1,104.00	2,456.97
C	Athletics-Boys							
	3003		Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013		Misc. Expenditures - Boys	7,145.20	0.00	1,400.38	1,765.00	7,509.82
		C	Totals:	7,145.20	0.00	1,400.38	1,765.00	7,509.82
D	CLUBS AND ORGANIZATIONS							
	4040		Art	771.58	0.00	0.00	0.00	771.58
	4045		Art Projects	122.30	0.00	20.33	9.00	110.97
	4060		Band	3.00	0.00	0.00	0.00	3.00
	4170		Cross Country Club	-235.62	1,200.00	505.00	1,490.00	1,949.38
	4180		Culinary	1,535.45	0.00	40.98	0.00	1,494.47
	4190		Dance	268.85	0.00	0.00	0.00	268.85
	4260		FCS Club	0.00	0.00	0.00	0.00	0.00
	4370		Industrial Arts	3,372.63	233.50	0.00	0.00	3,606.13
	4500		Music	442.95	0.00	0.00	3,360.00	3,802.95
	4503		Music-Musicals	442.79	0.00	0.00	0.00	442.79
	4530		Orchestra	199.06	0.00	0.00	0.00	199.06
	4532		Summer Camps	4,419.87	0.00	0.00	0.00	4,419.87
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	2,412.96	0.00	0.00	0.00	2,412.96
	4750		Volunteer Club	0.00	0.00	0.00	0.00	0.00
	4770		Yearbook	7,964.56	5,675.00	0.00	0.00	13,639.56
		D	Totals:	21,720.38	7,108.50	566.31	4,859.00	33,121.57

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	ADMINISTRATIVE CUSTODIAL							
	5008		Surplus Sales	19,976.28	0.00	569.79	0.00	19,406.49
	5025		Fines - Library Book	0.00	0.00	0.00	0.00	0.00
	5027		Fines-Textbooks	2,302.18	0.00	0.00	0.00	2,302.18
	5030		Counseling Center	622.94	0.00	0.00	0.00	622.94
	5040		Fundraising-General	12,572.19	4,329.00	0.00	0.00	16,901.19
	5050		HAL	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	643.01	580.00	25.00	0.00	1,198.01
	5070		Library	533.42	0.00	0.00	0.00	533.42
	5095		Montessori Fundraising	1,675.42	346.45	330.21	0.00	1,691.66
	5100		Other Adm Custodial	5,844.00	0.00	0.00	0.00	5,844.00
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5119		Montessori 6-8	2,400.00	2,100.00	446.34	0.00	4,053.66
	5120		P.E.	316.46	0.00	0.00	0.00	316.46
	5127		6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5165		Logo Sales	4,911.20	-44.25	1,944.18	0.00	2,922.77
		E	Totals:	51,797.10	7,311.20	3,315.52	0.00	55,792.78
Q	STUDENT FEE FUND							
	7100		After School Program	33,899.11	2,676.00	0.00	0.00	36,575.11
	7150		Jumpstart	1,610.00	0.00	0.00	0.00	1,610.00
	7160		Participation Fees - Athletics	660.00	2,339.00	0.00	-2,899.00	100.00
	7170		Participation Fees - Clubs & Orgs	130.00	4,789.00	0.00	-4,829.00	90.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	899.87	690.00	540.00	0.00	1,049.87
		Q	Totals:	37,198.98	10,494.00	540.00	-7,728.00	39,424.98
S	ATHLETIC							
	9050		Athletic-General	706.80	0.00	0.00	0.00	706.80
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
		S	Totals:	706.80	0.00	0.00	0.00	706.80
		RMS	Totals:	195,876.55	29,701.07	6,829.58	0.00	218,748.04

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Horizon	Keith Lutz Horizon High School						
A	ACTIVITY GENERAL						
	1010	General Admin	2,976.56	0.28	0.00	0.00	2,976.84
	1016	Rev Trak Fees	-7.74	-25.86	0.00	0.00	-33.60
	1030	Staff Vending	605.24	18.21	0.00	0.00	623.45
	1105	Laptop Insurance	756.57	712.96	340.00	0.00	1,129.53
	1106	Laptop Loss/Damage	399.40	343.26	307.00	0.00	435.66
	A	Totals:	4,730.03	1,048.85	647.00	0.00	5,131.88
D	CLUBS AND ORGANIZATIONS						
	4365	HOSA	299.88	0.00	0.00	0.00	299.88
	4650	Skills USA	0.00	0.00	0.00	0.00	0.00
	4710	Student Council	46.89	0.00	0.00	0.00	46.89
	4770	Yearbook	0.00	0.00	0.00	0.00	0.00
	4790	DLM Academy	708.23	0.00	0.00	0.00	708.23
	D	Totals:	1,055.00	0.00	0.00	0.00	1,055.00
E	ADMINISTRATIVE CUSTODIAL						
	5025	Fines - Library Book	81.75	0.00	0.00	0.00	81.75
	5040	Fundraising-General	651.17	0.00	81.73	0.00	569.44
	5115	Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	E	Totals:	732.92	0.00	81.73	0.00	651.19
S	ATHLETIC						
	9070	Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	S	Totals:	0.00	0.00	0.00	0.00	0.00
	Horizon	Totals:	6,517.95	1,048.85	728.73	0.00	6,838.07

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
NHS	Millard North High School					
A	ACTIVITY GENERAL					
1010	General Admin	4,605.32	405.00	352.49	10.00	4,667.83
1016	Rev Trak Fees	2,302.08	-2,382.87	0.00	0.00	-80.79
1017	Returned Checks	0.00	0.00	0.00	0.00	0.00
1025	Savings	-301,478.64	0.00	0.00	0.00	-301,478.64
1030	Staff Vending	4,991.57	267.56	170.50	0.00	5,088.63
1035	Student Vending	0.00	0.00	0.00	0.00	0.00
1040	Donations	1,476.06	87.11	424.72	0.00	1,138.45
1050	Projects/Support	950.33	0.00	0.00	0.00	950.33
1070	Start Up Cash	-20,149.80	17,298.00	16,300.00	16,900.00	-2,251.80
1090	Other Revenue	459.37	0.00	0.00	0.00	459.37
1105	Laptop Insurance	42,800.00	400.00	0.00	0.00	43,200.00
1106	Laptop Loss/Damage	3,008.99	1,532.50	0.00	0.00	4,541.49
1110	Extracurr Transportation	-400.61	0.00	6,739.72	0.00	-7,140.33
A	Totals:	-261,435.33	17,607.30	23,987.43	16,910.00	-250,905.46

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	Athletics-Girls							
		2001	Awards - Girls	0.00	0.00	0.00	0.00	0.00
		2002	Camps - Girls	0.00	0.00	0.00	0.00	0.00
		2003	Entry Fees - Girls	0.00	0.00	0.00	0.00	0.00
		2004	Equipment - Girls	0.00	0.00	0.00	0.00	0.00
		2005	Lodging - Girls	0.00	0.00	0.00	0.00	0.00
		2006	Meals - Girls	0.00	0.00	0.00	0.00	0.00
		2007	Officials - Girls	0.00	0.00	0.00	0.00	0.00
		2008	Prof Devel - Girls	0.00	0.00	0.00	0.00	0.00
		2009	Scouting - Girls	0.00	0.00	0.00	0.00	0.00
		2010	Security - Girls	0.00	0.00	0.00	0.00	0.00
		2011	Transportation - Girls	0.00	0.00	0.00	0.00	0.00
		2012	Uniforms/Apparel - Girls	0.00	0.00	0.00	0.00	0.00
		2013	Misc. Expenditures - Girls	0.00	0.00	0.00	0.00	0.00
		2051	Awards - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2052	Camps - Girls Basketball	912.25	682.50	225.00	0.00	1,369.75
		2053	Entry Fees - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2054	Equipment - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2055	Lodging - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2056	Meals - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2057	Officials - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2058	Prof. Development - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2059	Scouting - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2060	Security - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2061	Transportation - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2062	Uniforms/Apparel - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2063	Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2101	Awards - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2102	Camps - Girls Cross Country	2,511.80	115.00	1,084.03	0.00	1,542.77
		2103	Entry Fees - Girls Cross Country	-160.00	0.00	255.00	0.00	-415.00
		2104	Equipment - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2105	Lodging - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2106	Meals - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2107	Officials - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2108	Prof. Development - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2109	Scouting - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2110	Security - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2111	Transportation - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2112	Uniforms/Apparel - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2113	Misc. Expenditures - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2151	Awards - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2152	Camps - Girls Golf	1,000.54	112.50	19.00	0.00	1,094.04
		2153	Entry Fees - Girls Golf	-395.00	0.00	800.00	0.00	-1,195.00
		2154	Equipment - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2155	Lodging - Girls Golf	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2156			Meals - Girls Golf	0.00	0.00	0.00	0.00	0.00
2157			Officials - Girls Golf	0.00	0.00	0.00	0.00	0.00
2158			Prof. Development - Girls Golf	0.00	0.00	0.00	0.00	0.00
2159			Scouting - Girls Golf	0.00	0.00	0.00	0.00	0.00
2160			Security - Girls Golf	0.00	0.00	0.00	0.00	0.00
2161			Transportation - Girls Golf	0.00	0.00	0.00	0.00	0.00
2162			Uniforms/Apparel - Girls Golf	0.00	0.00	0.00	0.00	0.00
2163			Misc. Expenditures - Girls Golf	0.00	0.00	0.00	0.00	0.00
2201			Awards - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2202			Camps - Girls Soccer	7,664.28	412.50	64.00	0.00	8,012.78
2203			Entry Fees - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2204			Equipment - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2205			Lodging - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2206			Meals - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2207			Officials - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2208			Prof. Development - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2209			Scouting - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2210			Security - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2211			Transportation - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2212			Uniforms/Apparel - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2213			Misc. Expenditures - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2251			Awards - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2252			Camps - Girls Swimming	1,010.35	293.75	0.00	0.00	1,304.10
2253			Entry Fees - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2254			Equipment - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2255			Lodging - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2256			Meals - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2257			Officials - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2258			Prof. Development - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2259			Scouting - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2260			Security - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2261			Transportation - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2262			Uniforms/Apparel - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2263			Misc. Expenditures - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2301			Awards - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2302			Camps - Girls Tennis	799.41	167.50	0.00	0.00	966.91
2303			Entry Fees - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2304			Equipment - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2305			Lodging - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2306			Meals - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2307			Officials - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2308			Prof. Development - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2309			Scouting - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2310			Security - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2311			Transportation - Girls Tennis	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2312			Uniforms/Apparel - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2313			Misc. Expenditures - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2351			Awards - Girls Track	0.00	0.00	0.00	0.00	0.00
2352			Camps - Girls Track	800.83	315.00	105.00	0.00	1,010.83
2353			Entry Fees - Girls Track	0.00	0.00	0.00	0.00	0.00
2354			Equipment - Girls Track	0.00	0.00	123.84	0.00	-123.84
2355			Lodging - Girls Track	0.00	0.00	0.00	0.00	0.00
2356			Meals - Girls Track	0.00	0.00	0.00	0.00	0.00
2357			Officials - Girls Track	0.00	0.00	0.00	0.00	0.00
2358			Prof. Development - Girls Track	0.00	0.00	0.00	0.00	0.00
2359			Scouting - Girls Track	0.00	0.00	0.00	0.00	0.00
2360			Security - Girls Track	0.00	0.00	0.00	0.00	0.00
2361			Transportation - Girls Track	0.00	0.00	0.00	0.00	0.00
2362			Uniforms/Apparel - Girls Track	0.00	0.00	0.00	0.00	0.00
2363			Misc. Expenditures - Girls Track	0.00	0.00	0.00	0.00	0.00
2401			Awards - Girls Volleyball	0.00	0.00	0.00	-120.71	-120.71
2402			Camps - Girls Volleyball	1,301.15	667.50	307.21	120.71	1,782.15
2403			Entry Fees - Girls Volleyball	160.00	900.00	590.00	0.00	470.00
2404			Equipment - Girls Volleyball	-2,518.00	0.00	0.00	0.00	-2,518.00
2405			Lodging - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2406			Meals - Girls Volleyball	0.00	0.00	392.86	0.00	-392.86
2407			Officials - Girls Volleyball	0.00	0.00	2,565.00	0.00	-2,565.00
2408			Prof. Development - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2409			Scouting - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2410			Security - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2411			Transportation - Girls Volleyball	0.00	0.00	202.76	0.00	-202.76
2412			Uniforms/Apparel - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2413			Misc. Expenditures - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2451			Awards - Girls Softball	0.00	0.00	0.00	-195.18	-195.18
2452			Camps - Girls Softball	521.88	725.00	99.00	665.73	1,813.61
2453			Entry Fees - Girls Softball	-125.00	400.00	350.00	0.00	-75.00
2454			Equipment - Girls Softball	0.00	0.00	0.00	0.00	0.00
2455			Lodging - Girls Softball	0.00	0.00	0.00	0.00	0.00
2456			Meals - Girls Softball	0.00	0.00	0.00	0.00	0.00
2457			Officials - Girls Softball	-570.00	0.00	1,875.00	0.00	-2,445.00
2458			Prof. Development - Girls Softball	0.00	0.00	0.00	0.00	0.00
2459			Scouting - Girls Softball	0.00	0.00	0.00	0.00	0.00
2460			Security - Girls Softball	0.00	0.00	0.00	0.00	0.00
2461			Transportation - Girls Softball	0.00	0.00	245.31	0.00	-245.31
2462			Uniforms/Apparel - Girls Softball	0.00	0.00	0.00	0.00	0.00
2463			Misc. Expenditures - Girls Softball	0.00	0.00	0.00	-470.55	-470.55
2601			Awards-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2602			Camps-Girls Unified Sports	422.52	18.75	0.00	0.00	441.27
2603			Entry Fees-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2604			Equipment-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
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Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2605			Lodging-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2606			Meals-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2607			Officials-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2608			Prof. Development-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2609			Scouting-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2610			Security-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2611			Transportation-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2612			Uniforms/Apparel-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2613			Misc. Expenditures-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
B Totals:				13,337.01	4,810.00	9,303.01	0.00	8,844.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	Athletics-Boys							
		3001	Awards - Boys	0.00	0.00	0.00	0.00	0.00
		3002	Camps - Boys	0.00	0.00	0.00	0.00	0.00
		3003	Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
		3004	Equipment - Boys	0.00	0.00	0.00	0.00	0.00
		3005	Lodging - Boys	0.00	0.00	0.00	0.00	0.00
		3006	Meals - Boys	0.00	0.00	0.00	0.00	0.00
		3007	Officials - Boys	0.00	0.00	0.00	0.00	0.00
		3008	Prof. Development - Boys	0.00	0.00	0.00	0.00	0.00
		3009	Scouting - Boys	0.00	0.00	0.00	0.00	0.00
		3010	Security - Boys	0.00	0.00	0.00	0.00	0.00
		3012	Uniforms/Apparel - Boys	0.00	0.00	0.00	0.00	0.00
		3013	Misc. Expenditures - Boys	0.00	0.00	0.00	0.00	0.00
		3051	Awards - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3052	Camps - Boys Basketball	5,487.56	672.50	835.00	0.00	5,325.06
		3053	Entry Fees - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3054	Equipment - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3055	Lodging - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3056	Meals - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3057	Officials - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3058	Prof. Development - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3059	Scouting - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3060	Security - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3061	Transportation - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3062	Uniforms/Apparel - Boys Basketball	-3,080.70	0.00	0.00	0.00	-3,080.70
		3063	Misc. Expenditures - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3101	Awards - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3102	Camps - Boys Cross Country	4,253.09	262.50	1,084.03	0.00	3,431.56
		3103	Entry Fees - Boys Cross Country	-160.00	0.00	255.00	0.00	-415.00
		3104	Equipment - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3105	Lodging - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3106	Meals - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3107	Officials - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3108	Prof. Development - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3109	Scouting - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3110	Security - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3111	Transportation - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3112	Uniforms/Apparel - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3113	Misc. Expenditures - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3151	Awards - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3152	Camps - Boys Golf	1,082.04	100.00	0.00	0.00	1,182.04
		3153	Entry Fees - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3154	Equipment - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3155	Lodging - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3156	Meals - Boys Golf	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3157	Officials - Boys Golf			0.00	0.00	0.00	0.00	0.00
3158	Prof. Development - Boys Golf			0.00	0.00	0.00	0.00	0.00
3159	Scouting - Boys Golf			0.00	0.00	0.00	0.00	0.00
3160	Security - Boys Golf			0.00	0.00	0.00	0.00	0.00
3161	Transportation - Boys Golf			0.00	0.00	0.00	0.00	0.00
3162	Uniforms/Apparel - Boys Golf			0.00	0.00	0.00	0.00	0.00
3163	Misc. Expenditures - Boys Golf			0.00	0.00	0.00	0.00	0.00
3201	Awards - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3202	Camps - Boys Soccer			1,281.84	415.00	0.00	0.00	1,696.84
3203	Entry Fees - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3204	Equipment - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3205	Lodging - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3206	Meals - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3207	Officials - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3208	Prof. Development - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3209	Scouting - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3210	Security - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3211	Transportation - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3212	Uniforms/Apparel - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3213	Misc. Expenditures - Boys Soccer			0.00	0.00	0.00	0.00	0.00
3251	Awards - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3252	Camps - Boys Swimming			115.40	1,913.75	0.00	0.00	2,029.15
3253	Entry Fees - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3254	Equipment - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3255	Lodging - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3256	Meals - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3257	Officials - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3258	Prof. Development - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3259	Scouting - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3260	Security - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3261	Transportation - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3262	Uniforms/Apparels - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3263	Misc. Expenditures - Boys Swimming			0.00	0.00	0.00	0.00	0.00
3301	Awards - Boys Tennis			-111.71	0.00	0.00	0.00	-111.71
3302	Camps - Boys Tennis			287.25	200.00	1,341.66	0.00	-854.41
3303	Entry Fees - Boys Tennis			0.00	1,140.00	285.00	0.00	855.00
3304	Equipment - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3305	Lodging - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3306	Meals - Boys Tennis			0.00	0.00	204.53	0.00	-204.53
3307	Officials - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3308	Prof. Development - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3309	Scouting - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3310	Security - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3311	Transportation - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3312	Uniforms/Apparel - Boys Tennis			0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3313	Misc. Expenditures - Boys Tennis			0.00	0.00	0.00	0.00	0.00
3351	Awards - Boys Track			0.00	0.00	0.00	0.00	0.00
3352	Camps - Boys Track			376.01	350.00	0.00	0.00	726.01
3353	Entry Fees - Boys Track			0.00	0.00	0.00	0.00	0.00
3354	Equipment - Boys Track			0.00	0.00	123.85	0.00	-123.85
3355	Lodging - Boys Track			0.00	0.00	0.00	0.00	0.00
3356	Meals - Boys Track			0.00	0.00	0.00	0.00	0.00
3357	Officials - Boys Track			0.00	0.00	0.00	0.00	0.00
3358	Prof. Development - Boys Track			0.00	0.00	0.00	0.00	0.00
3359	Scouting - Boys Track			0.00	0.00	0.00	0.00	0.00
3360	Security - Boys Track			0.00	0.00	0.00	0.00	0.00
3361	Transportation - Boys Track			0.00	0.00	0.00	0.00	0.00
3362	Uniforms/Apparel - Boys Track			0.00	0.00	0.00	0.00	0.00
3363	Misc. Expenditures - Boys Track			0.00	0.00	0.00	0.00	0.00
3451	Awards - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3452	Camps - Boys Baseball			2,831.03	1,777.00	0.00	0.00	4,608.03
3453	Entry Fees - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3454	Equipment - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3455	Lodging - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3456	Meals - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3457	Officials - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3458	Prof. Development - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3459	Scouting - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3460	Security - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3461	Transportation - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3462	Uniforms/Apparel - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3463	Misc. Expenditures - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3501	Awards - Boys Football			0.00	0.00	0.00	0.00	0.00
3502	Camps - Boys Football			2,600.91	787.00	245.35	0.00	3,142.56
3503	Entry Fees - Boys Football			0.00	0.00	0.00	0.00	0.00
3504	Equipment - Boys Football			-13,015.98	0.00	0.00	0.00	-13,015.98
3505	Lodging - Boys Football			0.00	0.00	0.00	0.00	0.00
3506	Meals - Boys Football			0.00	0.00	0.00	0.00	0.00
3507	Officials - Boys Football			-1,160.00	0.00	3,475.00	0.00	-4,635.00
3508	Prof. Development - Boys Football			0.00	0.00	0.00	0.00	0.00
3509	Scouting - Boys Football			0.00	0.00	0.00	0.00	0.00
3510	Security - Boys Football			-435.00	0.00	1,580.00	0.00	-2,015.00
3511	Transportation - Boys Football			0.00	0.00	277.36	0.00	-277.36
3512	Uniforms/Apparel - Boys Football			-748.94	0.00	12,067.00	0.00	-12,815.94
3513	Misc Expenditures-Boys Football			-63.80	0.00	0.00	0.00	-63.80
3515	Misc. Expenditures - Boys Football			0.00	0.00	0.00	0.00	0.00
3551	Awards - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3552	Camps - Boys Wrestling			2,423.19	362.50	0.00	0.00	2,785.69
3553	Entry Fees - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3554	Equipment - Boys Wrestling			0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3555		Lodging - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3556		Meals - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3557		Officials - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3558		Prof. Development - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3559		Scouting - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3560		Security - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3561		Transportation - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3562		Uniforms/Apparel - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3563		Misc. Expenditures - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3601		Awards-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3602		Camps-Boys Unified Sports	537.76	18.75	0.00	0.00	556.51
3603		Entry Fees-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3604		Equipment-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3605		Lodging-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3606		Meals-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3607		Officials-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3608		Prof. Development-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3609		Scouting-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3610		Security-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3611		Transportation-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3612		Uniforms/Apparel-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3613		Misc. Expenditures-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
C Totals:			2,499.95	7,999.00	21,773.78	0.00	-11,274.83

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	0.00	0.00	0.00	0.00	0.00
	4030		Amnesty International	165.92	10.00	0.00	0.00	175.92
	4040		Art	92.56	0.00	0.00	0.00	92.56
	4050		Astronomy Club	0.00	0.00	0.00	0.00	0.00
	4059		Band Camp	926.78	0.00	0.00	0.00	926.78
	4060		Band	968.42	3,801.00	803.30	0.00	3,966.12
	4062		Band Trip	0.00	0.00	0.00	0.00	0.00
	4063		Drums	538.57	0.00	0.00	0.00	538.57
	4109		Cheer Uniforms	1,473.43	158.32	51.00	0.00	1,580.75
	4110		Cheerleading	4,059.60	5,714.45	1,671.89	0.00	8,102.16
	4115		Uniforms-Cheer/Dance	-4,161.27	50.00	1,431.88	1,260.00	-4,283.15
	4120		Chemistry Club	0.00	0.00	0.00	0.00	0.00
	4130		Chess Club	156.08	0.00	0.00	0.00	156.08
	4140		Choir	0.00	142.50	0.00	0.00	142.50
	4141		Choir Trip	11,436.00	5,855.00	10,500.00	0.00	6,791.00
	4181		Coffee Cart	439.83	489.00	37.80	0.00	891.03
	4190		Dance	1,284.14	200.00	0.00	0.00	1,484.14
	4200		Debate Team	1,303.96	1,265.00	3,046.40	0.00	-477.44
	4210		DECA	-297.67	4,121.00	2,395.54	0.00	1,427.79
	4220		Drama Club	7,869.10	25.00	0.00	0.00	7,894.10
	4224		Computer Club	0.00	0.00	0.00	0.00	0.00
	4230		Environmental Club	1,017.30	0.00	0.00	0.00	1,017.30
	4250		FCCLA	2,968.26	625.00	0.00	0.00	3,593.26
	4260		FCS Club	2,959.91	0.00	19.25	0.00	2,940.66
	4271		Film Club	52.79	0.00	0.00	0.00	52.79
	4280		Flag Group	8,610.14	25.00	0.00	250.00	8,885.14
	4290		Forensics	3,720.82	690.00	253.65	0.00	4,157.17
	4310		French Club	228.46	1,407.75	1,104.35	0.00	531.86
	4330		Garden Club	0.00	0.00	0.00	0.00	0.00
	4340		German Club	377.06	0.00	0.00	0.00	377.06
	4355		Habitat for Humanity	0.00	0.00	0.00	0.00	0.00
	4360		History Club	5,186.00	25.00	0.00	0.00	5,211.00
	4365		HOSA	3,748.42	2,620.00	2,380.00	0.00	3,988.42
	4370		Industrial Arts	9,140.65	120.00	0.00	0.00	9,260.65
	4390		Intramurals	0.00	25.00	0.00	0.00	25.00
	4400		Japanese Club	0.00	0.00	0.00	0.00	0.00
	4410		Junior Class	22,293.12	0.00	0.00	0.00	22,293.12
	4420		Key Club	0.00	0.00	0.00	0.00	0.00
	4430		Latin Club	147.67	1,202.00	0.00	0.00	1,349.67
	4460		Literary Magazine	349.10	0.00	0.00	0.00	349.10
	4480		Mascot Team	163.00	38.00	0.00	0.00	201.00
	4490		M-Club	1,617.59	0.00	1,031.77	0.00	585.82
	4500		Music	0.00	0.00	0.00	0.00	0.00
	4503		Music-Musicals	1,740.37	8,061.00	720.90	380.00	9,460.47

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
4510	National Honor Society			2,884.95	0.00	0.00	0.00	2,884.95
4520	Newspaper			729.75	2,300.00	0.00	0.00	3,029.75
4530	Orchestra			1,339.91	3,760.00	0.00	-50.00	5,049.91
4531	Orchestra Trip			0.00	0.00	0.00	0.00	0.00
4540	Other Clubs			999.81	0.00	0.00	0.00	999.81
4560	Photography Club			0.00	0.00	0.00	0.00	0.00
4570	Play Production			3,513.12	2,265.00	2,918.61	1,570.00	4,429.51
4600	Robotics & Engineering Club			0.00	5,250.00	592.00	0.00	4,658.00
4630	Science Club			0.00	25.00	0.00	0.00	25.00
4631	Science Olympiad			69.85	0.00	0.00	0.00	69.85
4640	Senior Class			2,153.00	0.00	0.00	0.00	2,153.00
4645	Show Choir			30,768.49	3,037.50	1,580.67	300.00	32,525.32
4646	Show Choir Competition			13,698.68	0.00	0.00	0.00	13,698.68
4647	Show Choir Camp			2,905.08	0.00	0.00	0.00	2,905.08
4650	Skills USA			4,513.80	500.00	0.00	0.00	5,013.80
4660	Spanish Club			500.00	0.00	0.00	0.00	500.00
4661	Spanish Honor Society			3,399.72	0.00	290.31	0.00	3,109.41
4680	Speech Club			0.00	0.00	0.00	0.00	0.00
4690	Spirit Shop			1,490.57	3,632.75	5,667.90	0.00	-544.58
4710	Student Council			23,914.13	21,816.00	6,725.00	75.00	39,080.13
4725	Theater Workshop			137.00	0.00	0.00	0.00	137.00
4730	VIA			532.52	0.00	0.00	0.00	532.52
4770	Yearbook			97,421.79	2,050.00	0.00	0.00	99,471.79
	D		Totals:	281,548.28	81,306.27	43,222.22	3,785.00	323,417.33
E	ADMINISTRATIVE CUSTODIAL							
5010	After Prom			1,241.82	0.00	0.00	0.00	1,241.82
5020	Fines			1,676.03	0.00	0.00	0.00	1,676.03
5025	Fines - Library Book			388.20	5.19	17.95	0.00	375.44
5027	Fines-Textbooks			308.81	52.48	0.00	0.00	361.29
5055	Hall of Fame			0.00	0.00	0.00	0.00	0.00
5060	Hospitality			156.56	1,135.00	35.00	0.00	1,256.56
5070	Library			327.48	0.00	122.72	0.00	204.76
5100	Other Adm Custodial			-273.50	0.00	0.00	0.00	-273.50
5115	Field Trips-Curriculum Related			0.00	215.00	0.00	-215.00	0.00
5120	P.E.			4,035.73	110.00	1,461.50	0.00	2,684.23
5130	Parking			46,632.89	775.00	359.21	0.00	47,048.68
5140	PayBac			286.35	0.00	0.00	0.00	286.35
5150	Pool Maintenance			4,851.37	0.00	0.00	0.00	4,851.37
5160	PSAT Exam			226.87	0.00	0.00	0.00	226.87
5175	Student Scholarships			176.31	0.00	0.00	0.00	176.31
5180	Teacher Fund/Grants			985.17	0.00	17.10	0.00	968.07
5190	Transcripts			3,879.00	20.00	1,330.40	0.00	2,568.60
5220	Site Improvements			0.00	0.00	0.00	0.00	0.00
	E		Totals:	64,899.09	2,312.67	3,343.88	-215.00	63,652.88

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
	7160		Participation Fees - Athletics	27,745.00	1,125.00	0.00	0.00	28,870.00
	7170		Participation Fees - Clubs & Orgs	0.00	3,030.00	0.00	-3,030.00	0.00
	7190		Field Trips	0.00	178.00	0.00	215.00	393.00
		Q	Totals:	27,745.00	4,333.00	0.00	-2,815.00	29,263.00
R	AP/IB EXAMS							
	8010		AP Exams	18,710.11	0.00	0.00	0.00	18,710.11
	8020		IB Exams	2,102.64	150.00	5.56	0.00	2,247.08
		R	Totals:	20,812.75	150.00	5.56	0.00	20,957.19
S	ATHLETIC							
	9010		Gate Receipts	34,666.50	17,787.26	340.00	-11,456.00	40,657.76
	9020		Cash Reserve	168,485.89	0.00	0.00	0.00	168,485.89
	9030		Concessions	30,569.12	10,339.57	11,747.13	-5,300.00	23,861.56
	9040		Tickets	64,625.00	6,463.00	0.00	-144.00	70,944.00
	9050		Athletic-General	503.30	0.00	4,882.78	0.00	-4,379.48
	9055		Athletics - Projects	6,673.77	0.00	0.00	0.00	6,673.77
	9060		Athletic Director	0.00	0.00	0.00	0.00	0.00
	9070		Miscellaneous Receipts	68,272.70	2,130.00	0.00	-765.00	69,637.70
	9080		Fundraising-Athletic	0.00	0.00	0.00	0.00	0.00
	9090		Strength & Conditioning	2,535.70	0.00	0.00	0.00	2,535.70
	9100		Athletic Training	-4,741.81	0.00	0.00	0.00	-4,741.81
	9110		Activities	-180.50	0.00	0.00	0.00	-180.50
	9120		Booster Contributions-Girls	8.21	0.00	0.00	0.00	8.21
	9130		Booster Contributions-Boys	8.21	0.00	0.00	0.00	8.21
		S	Totals:	371,426.09	36,719.83	16,969.91	-17,665.00	373,511.01
		NHS	Totals:	520,832.84	155,238.07	118,605.79	0.00	557,465.12

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
SHS	Millard South High School							
A	ACTIVITY GENERAL							
		1010	General Admin	-275.46	0.00	1,161.12	0.00	-1,436.58
		1016	Rev Trak Fees	1,211.45	104.91	2,068.98	0.00	-752.62
		1017	Returned Checks	0.00	0.00	0.00	0.00	0.00
		1025	Savings	0.00	0.00	0.00	0.00	0.00
		1030	Staff Vending	6,805.08	0.00	0.00	0.00	6,805.08
		1035	Student Vending	0.00	0.00	0.00	0.00	0.00
		1040	Donations	0.00	0.00	0.00	0.00	0.00
		1041	Donations Students	857.91	0.00	0.00	0.00	857.91
		1042	Patriots Care Pantry	5,063.64	2,775.00	0.00	0.00	7,838.64
		1050	Projects/Support	-289.00	0.00	15.20	0.00	-304.20
		1060	Public Relations	0.00	0.00	195.00	0.00	-195.00
		1070	Start Up Cash	-4,800.00	3,700.00	11,400.00	0.00	-12,500.00
		1090	Other Revenue	0.00	0.00	0.00	0.00	0.00
		1100	Damage & Loss Property	0.00	0.00	0.00	0.00	0.00
		1105	Laptop Insurance	0.00	1,520.00	1,520.00	0.00	0.00
		1106	Laptop Loss/Damage	0.00	2,114.00	2,114.00	0.00	0.00
		1110	Extracurr Transportation	-5,225.00	0.00	4,725.00	0.00	-9,950.00
		1120	Equipment Replacement/Repair	0.00	0.00	0.00	0.00	0.00
		1130	Building Maintenance	0.00	0.00	55.00	0.00	-55.00
		1140	Student Recognition Incentive	0.00	0.00	0.00	0.00	0.00
		1150	Capital Outlay	0.00	0.00	0.00	0.00	0.00
		1160	Personnel Support	-3,322.74	0.00	292.33	0.00	-3,615.07
		1170	Wellness	1,907.66	120.00	0.00	0.00	2,027.66
			A Totals:	1,933.54	10,333.91	23,546.63	0.00	-11,279.18

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	Athletics-Girls						
2051		Awards - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2052		Camps - Girls Basketball	1,439.23	0.00	0.00	0.00	1,439.23
2053		Entry Fees - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2054		Equipment - Girls Basketball	0.00	0.00	998.22	0.00	-998.22
2055		Lodging - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2056		Meals - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2057		Officials - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2058		Prof. Development - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2059		Scouting - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2060		Security - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2061		Transportation - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2062		Uniforms/Apparel - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2063		Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2101		Awards - Girls Cross Country	-135.52	0.00	0.00	0.00	-135.52
2102		Camps - Girls Cross Country	220.00	0.00	0.00	0.00	220.00
2103		Entry Fees - Girls Cross Country	0.00	0.00	365.00	0.00	-365.00
2104		Equipment - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2105		Lodging - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2106		Meals - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2107		Officials - Girls Cross Country	0.00	0.00	40.37	0.00	-40.37
2108		Prof. Development - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2109		Scouting - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2110		Security - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2111		Transportation - Girls Cross Country	0.00	0.00	84.82	0.00	-84.82
2112		Uniforms/Apparel - Girls Cross Country	-495.88	0.00	503.62	0.00	-999.50
2113		Misc. Expenditures - Girls Cross Country	0.00	0.00	400.00	0.00	-400.00
2151		Awards - Girls Golf	0.00	0.00	85.20	0.00	-85.20
2152		Camps - Girls Golf	558.00	0.00	542.00	0.00	16.00
2153		Entry Fees - Girls Golf	0.00	0.00	795.00	0.00	-795.00
2154		Equipment - Girls Golf	0.00	0.00	0.00	0.00	0.00
2155		Lodging - Girls Golf	0.00	0.00	0.00	0.00	0.00
2156		Meals - Girls Golf	0.00	0.00	112.00	0.00	-112.00
2157		Officials - Girls Golf	0.00	0.00	0.00	0.00	0.00
2158		Prof. Development - Girls Golf	0.00	0.00	0.00	0.00	0.00
2159		Scouting - Girls Golf	0.00	0.00	0.00	0.00	0.00
2160		Security - Girls Golf	0.00	0.00	0.00	0.00	0.00
2161		Transportation - Girls Golf	0.00	0.00	44.32	0.00	-44.32
2162		Uniforms/Apparel - Girls Golf	0.00	0.00	784.44	0.00	-784.44
2163		Misc. Expenditures - Girls Golf	0.00	0.00	2,150.19	0.00	-2,150.19
2201		Awards - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2202		Camps - Girls Soccer	1,543.79	0.00	362.26	0.00	1,181.53
2203		Entry Fees - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2204		Equipment - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2205		Lodging - Girls Soccer	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2206		Meals - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2207		Officials - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2208		Prof. Development - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2209		Scouting - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2210		Security - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2211		Transportation - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2212		Uniforms/Apparel - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2213		Misc. Expenditures - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2251		Awards - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2252		Camps - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2253		Entry Fees - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2254		Equipment - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2255		Lodging - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2256		Meals - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2257		Officials - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2258		Prof. Development - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2259		Scouting - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2260		Security - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2261		Transportation - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2262		Uniforms/Apparel - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2263		Misc. Expenditures - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2301		Awards - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2302		Camps - Girls Tennis	-840.00	0.00	0.00	1,000.00	160.00
2303		Entry Fees - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2304		Equipment - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2305		Lodging - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2306		Meals - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2307		Officials - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2308		Prof. Development - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2309		Scouting - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2310		Security - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2311		Transportation - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2312		Uniforms/Apparel - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2313		Misc. Expenditures - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2351		Awards - Girls Track	0.00	0.00	0.00	0.00	0.00
2352		Camps - Girls Track	0.00	0.00	0.00	0.00	0.00
2353		Entry Fees - Girls Track	0.00	0.00	0.00	0.00	0.00
2354		Equipment - Girls Track	0.00	0.00	32.78	0.00	-32.78
2355		Lodging - Girls Track	0.00	0.00	0.00	0.00	0.00
2356		Meals - Girls Track	0.00	0.00	0.00	0.00	0.00
2357		Officials - Girls Track	0.00	0.00	0.00	0.00	0.00
2358		Prof. Development - Girls Track	0.00	0.00	0.00	0.00	0.00
2359		Scouting - Girls Track	0.00	0.00	0.00	0.00	0.00
2360		Security - Girls Track	0.00	0.00	0.00	0.00	0.00
2361		Transportation - Girls Track	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2362			Uniforms/Apparel - Girls Track	0.00	0.00	0.00	0.00	0.00
2363			Misc. Expenditures - Girls Track	0.00	0.00	0.00	0.00	0.00
2401			Awards - Girls Volleyball	0.00	0.00	139.68	0.00	-139.68
2402			Camps - Girls Volleyball	1,117.76	0.00	489.18	0.00	628.58
2403			Entry Fees - Girls Volleyball	0.00	0.00	585.00	0.00	-585.00
2404			Equipment - Girls Volleyball	0.00	0.00	2,897.40	0.00	-2,897.40
2405			Lodging - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2406			Meals - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2407			Officials - Girls Volleyball	0.00	0.00	1,555.00	0.00	-1,555.00
2408			Prof. Development - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2409			Scouting - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2410			Security - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2411			Transportation - Girls Volleyball	0.00	0.00	145.46	0.00	-145.46
2412			Uniforms/Apparel - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2413			Misc. Expenditures - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2451			Awards - Girls Softball	0.00	0.00	102.08	0.00	-102.08
2452			Camps - Girls Softball	13,195.54	2,850.00	0.00	0.00	16,045.54
2453			Entry Fees - Girls Softball	0.00	0.00	400.00	0.00	-400.00
2454			Equipment - Girls Softball	0.00	0.00	2,912.73	0.00	-2,912.73
2455			Lodging - Girls Softball	0.00	0.00	0.00	0.00	0.00
2456			Meals - Girls Softball	0.00	0.00	0.00	0.00	0.00
2457			Officials - Girls Softball	-540.00	0.00	1,490.00	0.00	-2,030.00
2458			Prof. Development - Girls Softball	0.00	0.00	0.00	0.00	0.00
2459			Scouting - Girls Softball	0.00	0.00	0.00	0.00	0.00
2460			Security - Girls Softball	0.00	0.00	0.00	0.00	0.00
2461			Transportation - Girls Softball	0.00	0.00	378.34	0.00	-378.34
2462			Uniforms/Apparel - Girls Softball	0.00	0.00	0.00	0.00	0.00
2463			Misc. Expenditures - Girls Softball	0.00	0.00	0.00	0.00	0.00
2464			Softball Advertising	0.00	0.00	0.00	0.00	0.00
2601			Awards-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2602			Camps-Girls Unified Sports	1,638.36	0.00	94.32	0.00	1,544.04
2603			Entry Fees-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2604			Equipment-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2605			Lodging-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2606			Meals-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2607			Officials-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2608			Prof. Development-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2609			Scouting-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2610			Security-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2611			Transportation-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2612			Uniforms/Apparel-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2613			Misc. Expenditures-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
B Totals:				17,701.28	2,850.00	18,489.41	1,000.00	3,061.87

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	Athletics-Boys							
		3007	Officials - Boys	0.00	0.00	0.00	0.00	0.00
		3011	Transportation - Boys	0.00	0.00	0.00	0.00	0.00
		3051	Awards - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3052	Camps - Boys Basketball	3,941.66	0.00	1,180.44	0.00	2,761.22
		3053	Entry Fees - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3054	Equipment - Boys Basketball	0.00	0.00	985.64	0.00	-985.64
		3055	Lodging - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3056	Meals - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3057	Officials - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3058	Prof. Development - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3059	Scouting - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3060	Security - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3061	Transportation - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3062	Uniforms/Apparel - Boys Basketball	0.00	0.00	1,995.66	0.00	-1,995.66
		3063	Misc. Expenditures - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3101	Awards - Boys Cross Country	-135.53	0.00	0.00	0.00	-135.53
		3102	Camps - Boys Cross Country	509.12	360.00	0.00	0.00	869.12
		3103	Entry Fees - Boys Cross Country	0.00	0.00	365.00	0.00	-365.00
		3104	Equipment - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3105	Lodging - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3106	Meals - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3107	Officials - Boys Cross Country	0.00	0.00	40.37	0.00	-40.37
		3108	Prof. Development - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3109	Scouting - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3110	Security - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3111	Transportation - Boys Cross Country	0.00	0.00	84.82	0.00	-84.82
		3112	Uniforms/Apparel - Boys Cross Country	-495.88	0.00	503.61	0.00	-999.49
		3113	Misc. Expenditures - Boys Cross Country	0.00	0.00	400.00	0.00	-400.00
		3151	Awards - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3152	Camps - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3153	Entry Fees - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3154	Equipment - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3155	Lodging - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3156	Meals - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3157	Officials - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3158	Prof. Development - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3159	Scouting - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3160	Security - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3161	Transportation - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3162	Uniforms/Apparel - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3163	Misc. Expenditures - Boys Golf	0.00	0.00	2,150.19	0.00	-2,150.19
		3201	Awards - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3202	Camps - Boys Soccer	43.87	0.00	0.00	0.00	43.87
		3203	Entry Fees - Boys Soccer	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
		3204	Equipment - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3205	Lodging - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3206	Meals - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3207	Officials - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3208	Prof. Development - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3209	Scouting - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3210	Security - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3211	Transportation - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3212	Uniforms/Apparel - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3213	Misc. Expenditures - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3251	Awards - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3252	Camps - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3253	Entry Fees - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3254	Equipment - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3255	Lodging - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3256	Meals - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3257	Officials - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3258	Prof. Development - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3259	Scouting - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3260	Security - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3261	Transportation - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3262	Uniforms/Apparels - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3263	Misc. Expenditures - Boys Swimming	0.00	0.00	0.00	0.00	0.00
		3301	Awards - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3302	Camps - Boys Tennis	667.17	0.00	0.00	0.00	667.17
		3303	Entry Fees - Boys Tennis	0.00	0.00	495.00	0.00	-495.00
		3304	Equipment - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3305	Lodging - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3306	Meals - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3307	Officials - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3308	Prof. Development - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3309	Scouting - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3310	Security - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3311	Transportation - Boys Tennis	0.00	0.00	362.27	0.00	-362.27
		3312	Uniforms/Apparel - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3313	Misc. Expenditures - Boys Tennis	0.00	0.00	0.00	0.00	0.00
		3351	Awards - Boys Track	0.00	0.00	0.00	0.00	0.00
		3352	Camps - Boys Track	3,619.21	141.30	55.49	0.00	3,705.02
		3353	Entry Fees - Boys Track	0.00	0.00	0.00	0.00	0.00
		3354	Equipment - Boys Track	0.00	0.00	32.76	0.00	-32.76
		3355	Lodging - Boys Track	0.00	0.00	0.00	0.00	0.00
		3356	Meals - Boys Track	0.00	0.00	0.00	0.00	0.00
		3357	Officials - Boys Track	0.00	0.00	0.00	0.00	0.00
		3358	Prof. Development - Boys Track	0.00	0.00	0.00	0.00	0.00
		3359	Scouting - Boys Track	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3360	Security - Boys Track			0.00	0.00	0.00	0.00	0.00
3361	Transportation - Boys Track			0.00	0.00	0.00	0.00	0.00
3362	Uniforms/Apparel - Boys Track			0.00	0.00	0.00	0.00	0.00
3363	Misc. Expenditures - Boys Track			0.00	0.00	0.00	0.00	0.00
3451	Awards - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3452	Camps - Boys Baseball			4,064.90	0.00	0.00	0.00	4,064.90
3453	Entry Fees - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3454	Equipment - Boys Baseball			0.00	0.00	197.85	0.00	-197.85
3455	Lodging - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3456	Meals - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3457	Officials - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3458	Prof. Development - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3459	Scouting - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3460	Security - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3461	Transportation - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3462	Uniforms/Apparel - Boys Baseball			0.00	0.00	0.00	0.00	0.00
3463	Misc. Expenditures - Boys Baseball			3,850.00	0.00	0.00	0.00	3,850.00
3501	Awards - Boys Football			0.00	0.00	0.00	0.00	0.00
3502	Camps - Boys Football			18,335.32	189.85	1,368.20	0.00	17,156.97
3503	Entry Fees - Boys Football			0.00	0.00	0.00	0.00	0.00
3504	Equipment - Boys Football			-105.11	0.00	34,995.80	0.00	-35,100.91
3505	Lodging - Boys Football			0.00	0.00	0.00	0.00	0.00
3506	Meals - Boys Football			0.00	250.00	0.00	0.00	250.00
3507	Officials - Boys Football			-905.06	0.00	2,136.29	0.00	-3,041.35
3508	Prof. Development - Boys Football			0.00	0.00	0.00	0.00	0.00
3509	Scouting - Boys Football			0.00	0.00	0.00	0.00	0.00
3510	Security - Boys Football			-400.00	0.00	1,000.00	0.00	-1,400.00
3511	Transportation - Boys Football			0.00	0.00	3,873.60	0.00	-3,873.60
3512	Uniforms/Apparel - Boys Football			110.00	0.00	32,416.22	0.00	-32,306.22
3515	Misc. Expenditures - Boys Football			0.00	0.00	2,409.23	0.00	-2,409.23
3551	Awards - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3552	Camps - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3553	Entry Fees - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3554	Equipment - Boys Wrestling			0.00	0.00	612.23	0.00	-612.23
3555	Lodging - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3556	Meals - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3557	Officials - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3558	Prof. Development - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3559	Scouting - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3560	Security - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3561	Transportation - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3562	Uniforms/Apparel - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3563	Misc. Expenditures - Boys Wrestling			0.00	0.00	0.00	0.00	0.00
3601	Awards-Boys Unified Sports			0.00	0.00	0.00	0.00	0.00
3602	Camps-Boys Unified Sports			0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name						
3603	Entry Fees-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3604	Equipment-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3605	Lodging-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3606	Meals-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3607	Officials-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3608	Prof. Development-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3609	Scouting-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3610	Security-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3611	Transportation-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3612	Uniforms/Apparel-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
3613	Misc. Expenditures-Boys Unified Sports		0.00	0.00	0.00	0.00	0.00
C Totals:			33,099.67	941.15	87,660.67	0.00	-53,619.85

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	0.00	0.00	0.00	0.00	0.00
	4011		Patriot Way Club	551.34	0.00	0.00	0.00	551.34
	4020		Academic Awards	0.00	0.00	0.00	0.00	0.00
	4040		Art	63.21	0.00	0.00	0.00	63.21
	4050		Astronomy Club	194.04	0.00	11.35	0.00	182.69
	4055		Athletic Trainers Club	226.11	591.00	0.00	0.00	817.11
	4060		Band	28,251.54	4,319.00	17,738.79	40.00	14,871.75
	4064		Winter Guard	176.53	0.00	0.00	0.00	176.53
	4065		NSBA	0.00	0.00	0.00	0.00	0.00
	4109		Cheer Uniforms	0.00	0.00	0.00	0.00	0.00
	4110		Cheerleading	25,449.14	4,857.60	0.00	3,705.94	34,012.68
	4130		Chess Club	39.10	0.00	0.00	0.00	39.10
	4140		Choir	3,883.48	2,955.65	0.00	290.00	7,129.13
	4160		Construction	784.02	10.00	0.00	0.00	794.02
	4180		Culinary	563.29	0.00	0.00	0.00	563.29
	4190		Dance	-2,039.98	0.00	0.00	0.00	-2,039.98
	4200		Debate Team	284.15	616.00	225.00	0.00	675.15
	4210		DECA	151.49	591.01	2,517.47	2,870.00	1,095.03
	4215		Diversity	0.00	0.00	0.00	0.00	0.00
	4216		Patriot Pals	30.61	0.00	0.00	0.00	30.61
	4217		Patriot Perk	1,738.86	1,289.50	208.72	0.00	2,819.64
	4230		Environmental Club	2,332.77	14.00	0.00	0.00	2,346.77
	4240		Fashion Merchandising	5.08	0.00	0.00	0.00	5.08
	4250		FCCLA	457.50	0.00	0.00	0.00	457.50
	4260		FCS Club	16.50	0.00	0.00	0.00	16.50
	4290		Forensics	810.00	0.00	0.00	0.00	810.00
	4300		Foundation/PEMS	0.00	0.00	0.00	0.00	0.00
	4310		French Club	649.35	0.00	0.00	0.00	649.35
	4320		Educators Rising	868.51	0.00	19.70	0.00	848.81
	4340		German Club	908.36	0.00	0.00	0.00	908.36
	4350		Graphics	5.00	0.00	0.00	0.00	5.00
	4360		History Club	-1.55	0.00	0.00	0.00	-1.55
	4365		HOSA	1,031.59	0.00	0.00	100.00	1,131.59
	4380		International Club	0.00	0.00	0.00	0.00	0.00
	4390		Intramurals	1,219.39	0.00	0.00	0.00	1,219.39
	4405		AFJROTC	5,041.72	545.00	561.00	0.00	5,025.72
	4410		Junior Class	3,971.48	0.00	0.00	0.00	3,971.48
	4450		LEO Club	1,273.51	0.00	128.31	255.00	1,400.20
	4460		Literary Magazine	54.82	0.00	0.00	0.00	54.82
	4470		Manufacturing	4,483.51	0.00	0.00	0.00	4,483.51
	4510		National Honor Society	2,823.01	0.00	0.00	0.00	2,823.01
	4520		Newspaper	2,676.50	0.00	0.00	1,290.00	3,966.50
	4530		Orchestra	1,358.08	2,420.00	0.00	120.00	3,898.08
	4550		Patriot Photo	959.39	0.00	0.00	0.00	959.39

Current Cash Balance

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Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
4570	Play Production			8,839.27	513.11	0.00	0.00	9,352.38
4600	Robotics & Engineering Club			527.26	0.00	0.00	0.00	527.26
4640	Senior Class			5.44	0.00	0.00	0.00	5.44
4645	Show Choir			59,175.79	0.00	1,884.43	0.00	57,291.36
4650	Skills USA			192.04	0.00	0.00	0.00	192.04
4660	Spanish Club			129.11	0.00	29.00	0.00	100.11
4690	Spirit Shop			29,931.65	8,958.69	14,426.56	0.00	24,463.78
4710	Student Council			1,598.80	29,440.05	625.00	0.00	30,413.85
4760	World Language			513.17	0.00	0.00	0.00	513.17
4770	Yearbook			105,533.31	655.00	0.00	0.00	106,188.31
	D		Totals:	297,737.29	57,775.61	38,375.33	8,670.94	325,808.51
E	ADMINISTRATIVE CUSTODIAL							
5010	After Prom			0.00	0.00	0.00	0.00	0.00
5020	Fines			27,748.79	12.36	10.96	0.00	27,750.19
5025	Fines - Library Book			1,205.30	21.48	158.48	0.00	1,068.30
5027	Fines-Textbooks			1,760.57	76.00	0.00	0.00	1,836.57
5030	Counseling Center			3,786.81	0.00	51.37	0.00	3,735.44
5040	Fundraising-General			0.00	0.00	0.00	0.00	0.00
5055	Hall of Fame			421.31	0.00	0.00	0.00	421.31
5060	Hospitality			1,630.00	80.00	35.00	0.00	1,675.00
5070	Library			63.30	0.00	0.00	0.00	63.30
5097	New Frontier			0.00	0.00	0.00	0.00	0.00
5100	Other Adm Custodial			0.00	0.00	0.00	0.00	0.00
5110	Other Student Activities			0.00	0.00	0.00	0.00	0.00
5115	Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5130	Parking			65,173.05	2,210.00	0.00	0.00	67,383.05
5135	Patriot Post			0.00	0.00	0.00	0.00	0.00
5140	PayBac			0.00	0.00	0.00	0.00	0.00
5150	Pool Maintenance			8,949.60	770.00	2,758.60	0.00	6,961.00
5160	PSAT Exam			825.19	1,040.00	0.00	0.00	1,865.19
5166	SpEd			122.94	0.00	0.00	0.00	122.94
5167	Student ID Card Fee			1,660.64	200.00	0.00	0.00	1,860.64
5170	Student Notebooks			0.00	0.00	0.00	0.00	0.00
5180	Teacher Fund/Grants			1,365.04	0.00	0.00	0.00	1,365.04
5185	Technology			0.00	0.00	0.00	0.00	0.00
5190	Transcripts			1,745.00	45.00	0.00	0.00	1,790.00
	E		Totals:	116,457.54	4,454.84	3,014.41	0.00	117,897.97
Q	STUDENT FEE FUND							
7160	Participation Fees - Athletics			21,165.00	170.00	0.00	0.00	21,335.00
7170	Participation Fees - Clubs & Orgs			0.00	8,670.94	0.00	-8,670.94	0.00
7190	Field Trips			0.00	0.00	0.00	0.00	0.00
	Q		Totals:	21,165.00	8,840.94	0.00	-8,670.94	21,335.00

Current Cash Balance

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From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
R	AP/IB EXAMS							
		8010	AP Exams	10,238.54	0.00	0.00	0.00	10,238.54
			R Totals:	10,238.54	0.00	0.00	0.00	10,238.54
S	ATHLETIC							
		9010	Gate Receipts	15,575.09	24,320.96	4,391.00	0.00	35,505.05
		9020	Cash Reserve	223,312.37	0.00	0.00	0.00	223,312.37
		9030	Concessions	6,584.67	18,957.45	16,333.25	0.00	9,208.87
		9040	Tickets	29,170.00	640.00	0.00	0.00	29,810.00
		9050	Athletic-General	-240.00	0.00	13,844.36	-1,000.00	-15,084.36
		9060	Athletic Director	0.00	0.00	0.00	0.00	0.00
		9070	Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
		9080	Fundraising-Athletic	0.00	0.00	0.00	0.00	0.00
		9090	Strength & Conditioning	0.00	0.00	0.00	0.00	0.00
		9100	Athletic Training	0.00	0.00	0.00	0.00	0.00
		9110	Activities	329.08	0.00	0.00	0.00	329.08
		9120	Booster Contributions-Girls	0.00	0.00	0.00	0.00	0.00
		9130	Booster Contributions-Boys	0.00	0.00	0.00	0.00	0.00
		9131	Unified Sports Donations	4,965.04	0.00	0.00	0.00	4,965.04
		9140	Metro Tournament	0.00	0.00	0.00	0.00	0.00
			S Totals:	279,696.25	43,918.41	34,568.61	-1,000.00	288,046.05
			SHS Totals:	778,029.11	129,114.86	205,655.06	0.00	701,488.91

Current Cash Balance

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Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WHS	Millard West High School							
A	ACTIVITY GENERAL							
	1010	General Admin		5,948.25	105.99	1,308.68	-2,500.00	2,245.56
	1016	Rev Trak Fees		2,758.36	96.34	2,807.99	0.00	46.71
	1017	Returned Checks		-174.89	-931.00	0.00	0.00	-1,105.89
	1025	Savings		-239,632.09	0.00	81.41	0.00	-239,713.50
	1030	Staff Vending		-935.33	0.00	1,210.00	0.00	-2,145.33
	1035	Student Vending		0.00	0.00	0.00	0.00	0.00
	1040	Donations		11,587.47	145.00	0.00	0.00	11,732.47
	1050	Projects/Support		5,459.19	0.00	0.00	0.00	5,459.19
	1070	Start Up Cash		-2,689.00	12,805.00	13,100.00	0.00	-2,984.00
	1090	Other Revenue		-2,808.07	38.44	217.31	0.00	-2,986.94
	1100	Damage & Loss Property		78.20	0.00	0.00	0.00	78.20
	1105	Laptop Insurance		23,220.00	14,720.00	0.00	0.00	37,940.00
	1106	Laptop Loss/Damage		1,747.00	740.00	0.00	0.00	2,487.00
	1110	Extracurr Transportation		0.00	0.00	0.00	0.00	0.00
	1120	Equipment Replacement/Repair		11.00	0.00	0.00	0.00	11.00
	1130	Building Maintenance		0.00	0.00	0.00	0.00	0.00
	1140	Student Recognition Incentive		0.00	0.00	0.00	0.00	0.00
	1150	Capital Outlay		0.00	0.00	0.00	0.00	0.00
	1170	Wellness		0.00	0.00	0.00	0.00	0.00
	A	Totals:		-195,429.91	27,719.77	18,725.39	-2,500.00	-188,935.53

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
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Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	Athletics-Girls							
		2051	Awards - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2052	Camps - Girls Basketball	8,112.12	0.00	0.00	5,175.96	13,288.08
		2053	Entry Fees - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2054	Equipment - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2055	Lodging - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2056	Meals - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2057	Officials - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2058	Prof. Development - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2059	Scouting - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2060	Security - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2061	Transportation - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2062	Uniforms/Apparel - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2063	Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2101	Awards - Girls Cross Country	0.00	0.00	283.20	0.00	-283.20
		2102	Camps - Girls Cross Country	2,067.54	146.00	697.50	602.41	2,118.45
		2103	Entry Fees - Girls Cross Country	-260.00	0.00	1,496.57	0.00	-1,756.57
		2104	Equipment - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2105	Lodging - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2106	Meals - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2107	Officials - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2108	Prof. Development - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2109	Scouting - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2110	Security - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2111	Transportation - Girls Cross Country	0.00	0.00	34.10	0.00	-34.10
		2112	Uniforms/Apparel - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2113	Misc. Expenditures - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2151	Awards - Girls Golf	-28.16	0.00	0.00	0.00	-28.16
		2152	Camps - Girls Golf	496.00	180.00	780.79	0.00	-104.79
		2153	Entry Fees - Girls Golf	-825.00	0.00	665.00	0.00	-1,490.00
		2154	Equipment - Girls Golf	-747.20	0.00	0.00	0.00	-747.20
		2155	Lodging - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2156	Meals - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2157	Officials - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2158	Prof. Development - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2159	Scouting - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2160	Security - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2161	Transportation - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2162	Uniforms/Apparel - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2163	Misc. Expenditures - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2201	Awards - Girls Soccer	0.00	0.00	0.00	0.00	0.00
		2202	Camps - Girls Soccer	1,797.35	0.00	0.00	0.00	1,797.35
		2203	Entry Fees - Girls Soccer	0.00	0.00	0.00	0.00	0.00
		2204	Equipment - Girls Soccer	0.00	0.00	0.00	0.00	0.00
		2205	Lodging - Girls Soccer	0.00	0.00	0.00	0.00	0.00

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2206			Meals - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2207			Officials - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2208			Prof. Development - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2209			Scouting - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2210			Security - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2211			Transportation - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2212			Uniforms/Apparel - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2213			Misc. Expenditures - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2251			Awards - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2252			Camps - Girls Swimming	13,687.32	2,075.00	0.00	733.03	16,495.35
2253			Entry Fees - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2254			Equipment - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2255			Lodging - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2256			Meals - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2257			Officials - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2258			Prof. Development - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2259			Scouting - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2260			Security - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2261			Transportation - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2262			Uniforms/Apparel - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2263			Misc. Expenditures - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2301			Awards - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2302			Camps - Girls Tennis	6,457.31	0.00	347.50	0.00	6,109.81
2303			Entry Fees - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2304			Equipment - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2305			Lodging - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2306			Meals - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2307			Officials - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2308			Prof. Development - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2309			Scouting - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2310			Security - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2311			Transportation - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2312			Uniforms/Apparel - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2313			Misc. Expenditures - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2351			Awards - Girls Track	-297.07	0.00	0.00	0.00	-297.07
2352			Camps - Girls Track	123.14	0.00	0.00	0.00	123.14
2353			Entry Fees - Girls Track	0.00	0.00	0.00	0.00	0.00
2354			Equipment - Girls Track	0.00	0.00	0.00	0.00	0.00
2355			Lodging - Girls Track	0.00	0.00	0.00	0.00	0.00
2356			Meals - Girls Track	0.00	0.00	0.00	0.00	0.00
2357			Officials - Girls Track	0.00	0.00	0.00	0.00	0.00
2358			Prof. Development - Girls Track	0.00	0.00	0.00	0.00	0.00
2359			Scouting - Girls Track	0.00	0.00	0.00	0.00	0.00
2360			Security - Girls Track	0.00	0.00	0.00	0.00	0.00
2361			Transportation - Girls Track	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

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2362			Uniforms/Apparel - Girls Track	0.00	0.00	0.00	0.00	0.00
2363			Misc. Expenditures - Girls Track	0.00	0.00	0.00	0.00	0.00
2401			Awards - Girls Volleyball	-43.40	0.00	0.00	0.00	-43.40
2402			Camps - Girls Volleyball	10,796.06	3,415.00	2,001.15	0.00	12,209.91
2403			Entry Fees - Girls Volleyball	-225.00	1,300.00	240.00	0.00	835.00
2404			Equipment - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2405			Lodging - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2406			Meals - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2407			Officials - Girls Volleyball	-320.00	0.00	2,150.00	0.00	-2,470.00
2408			Prof. Development - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2409			Scouting - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2410			Security - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2411			Transportation - Girls Volleyball	0.00	0.00	398.31	0.00	-398.31
2412			Uniforms/Apparel - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2413			Misc. Expenditures - Girls Volleyball	0.00	0.00	175.00	0.00	-175.00
2451			Awards - Girls Softball	0.00	0.00	42.00	0.00	-42.00
2452			Camps - Girls Softball	14,617.91	210.00	2,759.54	4,487.70	16,556.07
2453			Entry Fees - Girls Softball	-285.00	0.00	225.00	0.00	-510.00
2454			Equipment - Girls Softball	-359.55	0.00	35.00	0.00	-394.55
2455			Lodging - Girls Softball	0.00	0.00	0.00	0.00	0.00
2456			Meals - Girls Softball	0.00	0.00	0.00	0.00	0.00
2457			Officials - Girls Softball	-190.00	0.00	780.00	0.00	-970.00
2458			Prof. Development - Girls Softball	0.00	0.00	0.00	0.00	0.00
2459			Scouting - Girls Softball	0.00	0.00	0.00	0.00	0.00
2460			Security - Girls Softball	0.00	0.00	0.00	0.00	0.00
2461			Transportation - Girls Softball	0.00	0.00	1,893.06	0.00	-1,893.06
2462			Uniforms/Apparel - Girls Softball	0.00	0.00	0.00	0.00	0.00
2463			Misc. Expenditures - Girls Softball	0.00	0.00	25.00	0.00	-25.00
2601			Awards-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2602			Camps-Girls Unified Sports	910.30	0.00	0.00	0.00	910.30
2603			Entry Fees-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2604			Equipment-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2605			Lodging-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2606			Meals-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2607			Officials-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2608			Prof. Development-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2609			Scouting-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2610			Security-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2611			Transportation-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2612			Uniforms/Apparel-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2613			Misc. Expenditures-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
	B	Totals:		55,484.67	7,326.00	15,028.72	10,999.10	58,781.05

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	Athletics-Boys							
		3051	Awards - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3052	Camps - Boys Basketball	3,534.39	10,440.40	820.00	0.00	13,154.79
		3053	Entry Fees - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3054	Equipment - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3055	Lodging - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3056	Meals - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3057	Officials - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3058	Prof. Development - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3059	Scouting - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3060	Security - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3061	Transportation - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3062	Uniforms/Apparel - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3063	Misc. Expenditures - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3101	Awards - Boys Cross Country	0.00	0.00	283.21	0.00	-283.21
		3102	Camps - Boys Cross Country	3,272.37	146.00	697.50	-602.41	2,118.46
		3103	Entry Fees - Boys Cross Country	-260.00	0.00	1,496.57	0.00	-1,756.57
		3104	Equipment - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3105	Lodging - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3106	Meals - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3107	Officials - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3108	Prof. Development - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3109	Scouting - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3110	Security - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3111	Transportation - Boys Cross Country	0.00	0.00	34.11	0.00	-34.11
		3112	Uniforms/Apparel - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3113	Misc. Expenditures - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3151	Awards - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3152	Camps - Boys Golf	1,819.70	0.00	0.00	0.00	1,819.70
		3153	Entry Fees - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3154	Equipment - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3155	Lodging - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3156	Meals - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3157	Officials - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3158	Prof. Development - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3159	Scouting - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3160	Security - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3161	Transportation - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3162	Uniforms/Apparel - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3163	Misc. Expenditures - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3201	Awards - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3202	Camps - Boys Soccer	78.58	0.00	0.00	0.00	78.58
		3203	Entry Fees - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3204	Equipment - Boys Soccer	0.00	0.00	0.00	0.00	0.00
		3205	Lodging - Boys Soccer	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3206			Meals - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3207			Officials - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3208			Prof. Development - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3209			Scouting - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3210			Security - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3211			Transportation - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3212			Uniforms/Apparel - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3213			Misc. Expenditures - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3251			Awards - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3252			Camps - Boys Swimming	15,153.39	2,075.00	0.00	-733.03	16,495.36
3253			Entry Fees - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3254			Equipment - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3255			Lodging - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3256			Meals - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3257			Officials - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3258			Prof. Development - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3259			Scouting - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3260			Security - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3261			Transportation - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3262			Uniforms/Apparels - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3263			Misc. Expenditures - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3301			Awards - Boys Tennis	-98.45	0.00	108.20	0.00	-206.65
3302			Camps - Boys Tennis	4,909.57	0.00	197.50	0.00	4,712.07
3303			Entry Fees - Boys Tennis	-110.00	125.00	305.00	0.00	-290.00
3304			Equipment - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3305			Lodging - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3306			Meals - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3307			Officials - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3308			Prof. Development - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3309			Scouting - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3310			Security - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3311			Transportation - Boys Tennis	0.00	0.00	346.14	0.00	-346.14
3312			Uniforms/Apparel - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3313			Misc. Expenditures - Boys Tennis	0.00	0.00	40.00	0.00	-40.00
3351			Awards - Boys Track	-297.07	0.00	0.00	0.00	-297.07
3352			Camps - Boys Track	1,702.42	0.00	0.00	0.00	1,702.42
3353			Entry Fees - Boys Track	0.00	0.00	0.00	0.00	0.00
3354			Equipment - Boys Track	0.00	0.00	0.00	0.00	0.00
3355			Lodging - Boys Track	0.00	0.00	0.00	0.00	0.00
3356			Meals - Boys Track	0.00	0.00	0.00	0.00	0.00
3357			Officials - Boys Track	0.00	0.00	0.00	0.00	0.00
3358			Prof. Development - Boys Track	0.00	0.00	0.00	0.00	0.00
3359			Scouting - Boys Track	0.00	0.00	0.00	0.00	0.00
3360			Security - Boys Track	0.00	0.00	0.00	0.00	0.00
3361			Transportation - Boys Track	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3362			Uniforms/Apparel - Boys Track	0.00	0.00	0.00	0.00	0.00
3363			Misc. Expenditures - Boys Track	0.00	0.00	0.00	0.00	0.00
3451			Awards - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3452			Camps - Boys Baseball	11,616.64	0.00	0.00	0.00	11,616.64
3453			Entry Fees - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3454			Equipment - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3455			Lodging - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3456			Meals - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3457			Officials - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3458			Prof. Development - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3459			Scouting - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3460			Security - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3461			Transportation - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3462			Uniforms/Apparel - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3463			Misc. Expenditures - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3501			Awards - Boys Football	0.00	0.00	0.00	0.00	0.00
3502			Camps - Boys Football	8,623.14	0.00	334.23	-200.00	8,088.91
3503			Entry Fees - Boys Football	0.00	0.00	0.00	0.00	0.00
3504			Equipment - Boys Football	-5,164.08	0.00	4,349.14	0.00	-9,513.22
3505			Lodging - Boys Football	0.00	0.00	0.00	0.00	0.00
3506			Meals - Boys Football	0.00	0.00	0.00	0.00	0.00
3507			Officials - Boys Football	-395.00	0.00	2,010.00	0.00	-2,405.00
3508			Prof. Development - Boys Football	0.00	0.00	0.00	0.00	0.00
3509			Scouting - Boys Football	0.00	0.00	0.00	0.00	0.00
3510			Security - Boys Football	-170.00	0.00	850.00	0.00	-1,020.00
3511			Transportation - Boys Football	0.00	0.00	1,725.29	0.00	-1,725.29
3512			Uniforms/Apparel - Boys Football	0.00	0.00	0.00	0.00	0.00
3513			Misc Expenditures-Boys Football	0.00	0.00	40.00	0.00	-40.00
3551			Awards - Boys Wrestling	0.00	0.00	78.35	0.00	-78.35
3552			Camps - Boys Wrestling	3,116.63	0.00	0.00	0.00	3,116.63
3553			Entry Fees - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3554			Equipment - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3555			Lodging - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3556			Meals - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3557			Officials - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3558			Prof. Development - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3559			Scouting - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3560			Security - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3561			Transportation - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3562			Uniforms/Apparel - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3563			Misc. Expenditures - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3601			Awards-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3602			Camps-Boys Unified Sports	910.26	0.00	0.00	0.00	910.26
3603			Entry Fees-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3604			Equipment-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3605			Lodging-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3606			Meals-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3607			Officials-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3608			Prof. Development-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3609			Scouting-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3610			Security-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3611			Transportation-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3612			Uniforms/Apparel-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3613			Misc. Expenditures-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
C Totals:				48,242.49	12,786.40	13,715.24	-1,535.44	45,778.21

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
4010	40 Assets			0.00	0.00	0.00	0.00	0.00
4012	Wildcat Service Club			64.67	0.00	15.47	0.00	49.20
4030	Amnesty International			0.00	0.00	0.00	0.00	0.00
4040	Art			10,521.54	115.00	0.00	0.00	10,636.54
4060	Band			12,525.20	37,523.71	22,716.83	240.00	27,572.08
4061	Band Uniforms			8,236.03	1,786.40	2,092.05	0.00	7,930.38
4062	Band Trip			1,520.00	7,880.00	7,103.00	0.00	2,297.00
4110	Cheerleading			0.00	0.00	0.00	0.00	0.00
4111	Cheerleading-Varsity			1,245.54	2,450.00	2,699.95	0.00	995.59
4112	Cheerleading-JV			-789.12	76.00	0.00	0.00	-713.12
4113	Cheerleading-Freshman			528.37	0.00	0.00	0.00	528.37
4115	Uniforms-Cheer/Dance			0.00	0.00	0.00	0.00	0.00
4140	Choir			2.46	0.00	600.00	600.00	2.46
4141	Choir Trip			0.00	0.00	0.00	0.00	0.00
4160	Construction			7,011.84	895.00	207.00	0.00	7,699.84
4180	Culinary			1,034.17	0.00	0.00	0.00	1,034.17
4185	Cycling			5,885.02	0.00	2,275.00	0.00	3,610.02
4190	Dance			33,098.19	2,380.00	4,222.49	0.00	31,255.70
4200	Debate Team			0.00	0.00	0.00	0.00	0.00
4210	DECA			0.00	0.00	0.00	0.00	0.00
4215	Diversity			5,172.21	0.00	26.80	0.00	5,145.41
4220	Drama Club			2,805.49	7,054.00	0.00	0.00	9,859.49
4224	Computer Club			1,286.12	0.00	0.00	0.00	1,286.12
4225	Engineering			1,575.43	0.00	81.30	0.00	1,494.13
4230	Environmental Club			1,497.74	0.00	0.00	0.00	1,497.74
4250	FCCLA			5,200.94	470.00	57.89	0.00	5,613.05
4251	FCCLA District 3			1,216.71	0.00	0.00	0.00	1,216.71
4260	FCS Club			0.00	0.00	0.00	0.00	0.00
4290	Forensics			0.00	0.00	0.00	0.00	0.00
4310	French Club			3,025.72	0.00	0.00	0.00	3,025.72
4320	Educators Rising			1,234.94	393.00	0.00	0.00	1,627.94
4325	Gaming Club			412.89	0.00	374.71	0.00	38.18
4340	German Club			271.87	0.00	170.32	0.00	101.55
4365	HOSA			5,421.21	2,220.00	0.00	0.00	7,641.21
4370	Industrial Arts			-15.00	0.00	0.00	0.00	-15.00
4380	International Club			0.00	0.00	0.00	0.00	0.00
4390	Intramurals			0.00	0.00	0.00	0.00	0.00
4395	Invisible Children-WHS			0.00	0.00	0.00	0.00	0.00
4400	Japanese Club			0.00	0.00	0.00	0.00	0.00
4410	Junior Class			15,020.84	0.00	0.00	0.00	15,020.84
4415	Justice League			-27.08	0.00	0.00	0.00	-27.08
4420	Key Club			2,628.38	0.00	154.28	0.00	2,474.10
4421	Knitting and Crocheting Club			0.00	0.00	0.00	0.00	0.00
4425	LaCrosse			0.00	0.00	0.00	0.00	0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
4440	Leadership Club			0.00	0.00	0.00	0.00	0.00
4460	Literary Magazine			300.00	0.00	0.00	0.00	300.00
4470	Manufacturing			3,918.30	155.00	0.00	0.00	4,073.30
4480	Mascot Team			93.16	0.00	0.00	0.00	93.16
4485	Math Club			88.92	0.00	0.00	0.00	88.92
4490	M-Club			0.00	0.00	0.00	0.00	0.00
4491	Millard United Rugby			0.00	0.00	0.00	0.00	0.00
4500	Music			3,236.31	740.00	0.00	0.00	3,976.31
4501	Music-Auditorium			-843.43	0.00	0.00	0.00	-843.43
4502	Music-Donations			0.00	0.00	0.00	0.00	0.00
4503	Music-Musicals			5,546.32	150.00	0.00	0.00	5,696.32
4510	National Honor Society			4,058.37	2,320.00	722.00	0.00	5,656.37
4520	Newspaper			5,350.00	0.00	0.00	0.00	5,350.00
4530	Orchestra			813.58	60.00	200.00	200.00	873.58
4531	Orchestra Trip			3,188.16	0.00	0.00	0.00	3,188.16
4540	Other Clubs			0.00	0.00	0.00	0.00	0.00
4570	Play Production			8,097.41	660.00	1,303.67	-34.58	7,419.16
4605	Power Robotics			2,586.63	0.00	746.70	-29.99	1,809.94
4610	SAFE/DARE/Drug Free			-35.00	0.00	0.00	0.00	-35.00
4630	Science Club			-297.82	0.00	0.00	0.00	-297.82
4640	Senior Class			2,407.09	0.00	0.00	-14.25	2,392.84
4645	Show Choir			104,799.96	11,426.00	2,843.66	0.00	113,382.30
4646	Show Choir Competition			0.00	0.00	0.00	0.00	0.00
4648	Show Choir Reserve			-48,011.44	0.00	0.00	0.00	-48,011.44
4650	Skills USA			3,026.00	0.00	0.00	0.00	3,026.00
4660	Spanish Club			3,084.36	0.00	0.00	0.00	3,084.36
4690	Spirit Shop			16,685.23	7,110.96	10,788.74	14.25	13,021.70
4700	STUCO Workshops			287.93	0.00	0.00	0.00	287.93
4710	Student Council			38,150.18	0.00	2,513.82	0.00	35,636.36
4725	Theater Workshop			-100.00	0.00	0.00	0.00	-100.00
4760	World Language			0.00	0.00	0.00	0.00	0.00
4770	Yearbook			208,827.44	39,925.00	102,538.21	0.00	146,214.23
4780	Youth to Youth			0.00	0.00	0.00	0.00	0.00
D Totals:				492,869.98	125,790.07	164,453.89	975.43	455,181.59

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	ADMINISTRATIVE CUSTODIAL							
	5010		After Prom	118.00	0.00	0.00	0.00	118.00
	5020		Fines	-1,019.70	0.00	0.00	0.00	-1,019.70
	5025		Fines - Library Book	9,339.11	0.00	0.00	0.00	9,339.11
	5027		Fines-Textbooks	45.00	0.00	0.00	0.00	45.00
	5030		Counseling Center	3,342.24	5,450.00	480.96	0.00	8,311.28
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	298.53	0.00	0.00	0.00	298.53
	5110		Other Student Activities	35.00	0.00	0.00	0.00	35.00
	5115		Field Trips-Curriculum Related	-3,080.60	0.00	0.00	0.00	-3,080.60
	5120		P.E.	-2,277.47	0.00	0.00	0.00	-2,277.47
	5130		Parking	31,751.54	10,140.00	61.24	0.00	41,830.30
	5140		PayBac	0.00	0.00	0.00	0.00	0.00
	5150		Pool Maintenance	0.00	0.00	0.00	0.00	0.00
	5160		PSAT Exam	0.00	0.00	0.00	0.00	0.00
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
	5185		Technology	3,114.29	0.00	62.84	64.57	3,116.02
	5190		Transcripts	1,845.00	760.00	0.00	0.00	2,605.00
	5205		Vocational	80.00	0.00	0.00	0.00	80.00
	E		Totals:	43,590.94	16,350.00	605.04	64.57	59,400.47
Q	STUDENT FEE FUND							
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7160		Participation Fees - Athletics	19,930.00	6,815.00	25.00	0.00	26,720.00
	7170		Participation Fees - Clubs & Orgs	260.00	780.00	0.00	-1,040.00	0.00
	7190		Field Trips	675.00	704.00	0.00	0.00	1,379.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	Q		Totals:	20,865.00	8,299.00	25.00	-1,040.00	28,099.00
R	AP/IB EXAMS							
	8010		AP Exams	22,745.84	0.00	0.00	0.00	22,745.84
	R		Totals:	22,745.84	0.00	0.00	0.00	22,745.84

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
S	ATHLETIC							
		9010	Gate Receipts	1,616.90	38,402.50	8,964.00	0.00	31,055.40
		9020	Cash Reserve	24,093.90	0.00	1,300.65	0.00	22,793.25
		9030	Concessions	-652.64	17,671.17	2,904.54	0.00	14,113.99
		9040	Tickets	42,080.00	17,655.00	40.00	0.00	59,695.00
		9050	Athletic-General	-2,404.58	0.00	988.93	0.00	-3,393.51
		9060	Athletic Director	884.52	0.00	0.00	0.00	884.52
		9070	Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
		9080	Fundraising-Athletic	0.00	0.00	0.00	0.00	0.00
		9090	Strength & Conditioning	0.00	0.00	0.00	0.00	0.00
		9100	Athletic Training	-4,006.58	0.00	0.00	0.00	-4,006.58
		9110	Activities	-26.03	140.00	0.00	0.00	113.97
		9120	Booster Contributions-Girls	0.00	6,963.66	0.00	-6,963.66	0.00
		9130	Booster Contributions-Boys	-59.42	0.00	0.00	0.00	-59.42
		9140	Metro Tournament	0.00	0.00	0.00	0.00	0.00
	S	Totals:		61,526.07	80,832.33	14,198.12	-6,963.66	121,196.62
	WHS	Totals:		549,895.08	279,103.57	226,751.40	0.00	602,247.25

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2018 to 09/30/2018.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Summer Millard Admin Summer School						
A	ACTIVITY GENERAL					
1010	General Admin	3,914.63	0.18	0.00	0.00	3,914.81
1011	Elementary School Summer School	0.00	0.00	0.00	0.00	0.00
1012	Middle School Summer School	0.00	0.00	0.00	0.00	0.00
1013	Senior High Summer School	460.00	0.00	0.00	0.00	460.00
A Totals:		4,374.63	0.18	0.00	0.00	4,374.81
Summer Totals:		4,374.63	0.18	0.00	0.00	4,374.81

Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due Date: **11/28/2018**

BOE Meeting Date: **12/3/2018**

Sale or Disposals Scheduled After: **12/3/2018**

Lot	Quantity	Description
1	1	Air compressor
2	2	Forklift Chargers
3		
4		
5		
6		
7		
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AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 3621- Support Services - Construction Professional Services – Architects and Engineers

Meeting Date: December 3, 2018

Background/Description: Following District guidelines to review Policies every seven years.

Action Desired: Second Reading and Approval of Policy 3621- Support Services - Construction Professional Services – Architects and Engineers

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



Support Services – Construction Professional Services – Architects & Engineers 3621

Except as provided by law, the District shall not engage in the construction of any public works involving architecture or engineering unless the plans, specifications, and estimates have been prepared and the construction has been observed by an architect, a professional engineer, or a person under the direct supervision of an architect or professional engineer except that this requirement shall not apply to any public work in which the contemplated expenditure for the complete project does not exceed ~~eighty thousand dollars~~ [the statutory limitations](#).

In conjunction with each bond issue for the construction of new facilities and/or the renovation of existing facilities, the District shall convene an ad hoc Architect Selection Committee. The Architect Selection Committee shall consist of at least four members recommended by the superintendent [or the superintendent's designee](#) and approved by the board of education. The committee shall be responsible for conducting a selection process and making recommendations to the board regarding the selection of architect(s) for the bond issue construction project(s).

The selection of architects for projects that are not related to a bond issue ~~shall~~ [may](#) be made by the administration from the list of architects previously engaged by the District to do construction and/or renovation projects. [The administration may also select architects through a process approved by the superintendent \(or designee\) who have not been previously engaged by the District in the event the superintendent \(or designee\) determines that the characteristics of a specific project are sufficiently unique so that it is in the best interest of the District to select an architect with a particular area of expertise.](#)

The professional services contracts for architects and engineers may be in the form of a standard AIA (American Institute of Architects) contract as it may be amended by the [School](#) District's attorneys and shall set forth the services to be performed by the architect and/or engineer. Such contract shall provide for a reasonable retainage of fees until the project is closed out, all contractors and vendors have been paid, and all issues have been resolved.

Adopted: February 17, 2003
(Replaced 7211, 7212, 7212.1, 7213, 7214, 7215, 7216, 7217, 7343)

Revised: November 3, 2003, [December 3, 2018](#)

Reaffirmed: May 3, 2010

Related Rule: 3622.1

Legal Reference: Neb. Rev. Stat §81-3445

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 3622- Support Services - Construction Professional Services – School District Attorney

Meeting Date: December 3, 2018

Background/Description: Following District guidelines to review Policies every seven years.

Action Desired: Second Reading and Approval of Policy 3622- Support Services - Construction Professional Services – School District Attorney

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



Support Services – Construction Professional Services – School District Attorney 3622

The services of the school district attorney may be accessed by the superintendent (or designee) for matters pertaining to site acquisition, easements, dedications, contracts, contract payments, liens or claims, and such other matters as may arise.

Adopted: February 4, 1974

Revised: November 3, 2003, [December 3, 2018](#)

Reaffirmed: May 3, 2010

Related Rule: 3622.1

Legal Reference: Neb. Rev. Stat §79-513

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 8220:
Internal Board Policies – Opportunities for Development

Meeting Date: December 3, 2018

**Background/
Description:** The policy is being reviewed based on our seven-year cycle.

Action Desired: Approve Policy 8220:
Internal Board Policies – Opportunities for Development

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:

A handwritten signature in cursive script, appearing to read "Jim Sutfin", is displayed on a light gray rectangular background.

Internal Board Policies

Opportunities for Development

8220

The ~~School~~ Board places a high priority on the importance of a planned and continuing program for the education of ~~for~~ its members. The ultimate purpose of ~~the~~ this program is to enhance the quality and effectiveness of public school governance in the Millard School District community and a well informed Board of Education is a key part in accomplishing that purpose.

Funds shall be budgeted annually to support this program. ~~Individual school~~ Board members shall be reimbursed for out-of-pocket costs incurred in participation in approved activities in accordance with District policy and State law. Members of the Board may select the method and means for improving the Board member's ability to perform Board duties and subject to the authority of the ~~b~~Board to approve or disapprove of the ~~b~~Board member's selection of means and methods of Board development.

The following are types of activities and services, among others, appropriate for implementing this ~~p~~Policy:

1. Participation in school board conferences, workshops, and conventions conducted by the Nebraska and the National School Boards Association ~~and the National Federation of Urban and Suburban Schools.~~
2. District sponsored training sessions for ~~school~~ Board members.
3. Publications provided by the District that address the concerns of Board members.

Policy Adopted: February 4, 1974

Revised: December 16, 2002; [December 3, 2018](#)

Reaffirmed: October 3, 2011

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 3622.1 - Support Services - Construction Professional Services – School District Attorney

Meeting Date: December 3, 2018

Background/Description: Following District guidelines to review Policies/Rules every seven years.

Action Desired: Approval Rule 3622.1 - Support Services - Construction Professional Services – School District Attorney

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



Support Services – Construction Professional Services – School District Attorney 3622.1

I. The school district's attorney shall review:

- A. land purchase contracts
- B. construction contracts
- C. easements and/or permits for utilities
- D. title and deeds for dedicated sites
- E. the need for new legislation relative to special land use

II. The school district's attorney shall prepare:

- A. titles and deeds
- B. settlement documents for land transfer
- C. condemnation documents for site and easement acquisition
- D. liens and claims
- E. deeds of dedication for rights-of-way
- F. resolutions for board approval involving easements, rights-of-way, and land sales

III. The school district's attorney shall provide legal representation during condemnation proceedings, suits involving construction contracts and payments.

IV. The school district's attorney shall coordinate settlement and condemnation payments for land and easement acquisition.

Adopted: February 4, 1974
Revised: November 3, 2003, December 3, 2018
Reaffirmed: May 3, 2010
Related Policy: 3622

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 3613- Support Services - Construction Planning – Facility Master Plan

Meeting Date: December 3, 2018

Background/Description: Following District guidelines to review Policies every seven years, no changes are proposed to this Policy.

Action Desired: Reaffirm Policy 3613- Support Services - Construction Planning – Facility Master Plan

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

A handwritten signature in cursive script, appearing to read "Jim Daulton", is written in black ink on a light-colored rectangular background.

Support Services – Construction Planning – Master Facility Plan**3613**

The District shall develop and maintain a Master Facility Plan which shall include Standard Facility Guidelines and Facility Depreciation Plans.

The Standard Facility Guidelines shall contain general guidelines for planning construction and/or renovation projects for elementary schools, middle schools, and high schools in the District.

The Facility Depreciation Plans shall contain general guidelines for the replacement of major depreciable items in the District's buildings and on its grounds. These items shall include roofs, parking lots, sidewalks, irrigation systems, tracks, HVAC systems, and other such depreciable items.

The District may employ the services of consultants or other professionals to assist with the development and maintenance of the information in the Master Facility Plan.

Adopted: January 27, 2003
Reaffirmed: May 3, 2010, [December 3, 2018](#)
Related Rule: 3622.1
Legal Reference: ~~Neb. Rev. Stat §79-1094 et seq.~~

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: First Reading of Policy 5480 Search & Seizure

Meeting Date: December 3, 2018

**Background/
Description:**

Certificated staff members are permitted to search students or students' possessions whenever there is a reasonable suspicion that the student has in the student's possession illegal, or dangerous objects or substance, or any other object or substance the possession of which is contrary to District policy or governing law, or when necessary for the welfare and well-being of students, the protection of District property, or the administration of District policy.

Action Desired: Approval

**Policy /
Strategic Plan
Reference:**

N/A

Responsible Person(s): Bill Jelkin, Director of Student Services

Superintendent's Signature:



Pupil Student Services**Search and Seizure****5480**

Certificated staff members are permitted to search students or students' possessions whenever there is a reasonable suspicion that the student has in the student's possession illegal, or dangerous objects or substance, or any other object or substance the possession of which is contrary to District policy; or governing law, or when necessary for the welfare and well-being of students, the protection of District property, or the administration of District policy.

School lockers are the exclusive property of the District and may be opened or searched by certificated staff members without notice and without student consent.

Certificated staff members may seize and take custody of any objects or substances found during a search whenever such objects or substances are dangerous, contrary to law or school policy, or ~~which~~ may threaten the welfare of students, school personnel, or District property.

Students may be subjected to alcohol and other drug screening and testing technology pursuant to District Policy 5490 and Rule 5490.1.

The refusal of a student to consent or submit to a reasonable search and/or to surrender objects or substances found as a result of such search may be grounds for discipline.

Policy Approved: July 5, 1988

Revised: July 5, 1994; October 16, 2000; May 16, 2011; [January 7, 2019](#)

Reaffirmed: December 20, 2010

Millard Public Schools
Omaha, NE

Pupil Student Services

Search and Seizure

5480.1

- I. General Statement. Certificated staff are authorized to conduct searches of a student's person, clothing, automobile, and property under a student's control including, but not limited to, purses, handbags, book bags, and briefcases. Certificated staff are also authorized to search student lockers. Certificated staff may take into custody any objects or substances that are illegal under federal or state law, or in violation of District **P**olicy or **R**ule.

- II. Procedures for Non-District Property. The following procedures shall be followed with respect to searches and seizures under this Rule:
 - A. Reasonable Searches Permitted.
 1. Searches of non-District property are to be conducted at such times and places as are reasonable under the circumstances. The scope of the search shall likewise be reasonable.
 2. Searches can be made under this Rule at any place on District property, at a District event, or at a place under District control or sponsorship.
 - B. Person, Clothing, Automobiles, Personal Possessions, and Field Trips.
 1. A search of a student's person, clothing, automobile, personal property or possessions will only be made if there is reasonable cause to believe that the student has possession or control of an **illegal** object or substance that is illegal under federal or state law, or in violation of District **P**olicy or **R**ule.
 2. A search of the person, clothing, automobile, personal property or possessions shall be made, whenever practicable, by two certificated staff members. When the search is made of the student's person, the search shall be conducted only by staff members of the same sex as the student being searched.
 3. Prior to leaving on a field trip or other off-campus activity sponsored or participated in by the District, the District may search any baggage, purses, or other containers in the possession of or under the control of a District student participating in the field trip or other off-campus activity. In addition, students may be subjected to alcohol and other drug screening and testing technology pursuant to District Policy 5490 and Rule 5490.1.

- III. District Property: Student Lockers. Student lockers are the exclusive property of the District and the District does not relinquish its control and ownership of lockers by making them available for students. Student lockers are provided to students only for student convenience, and this privilege may be withdrawn by the District at any time. The search and inspection of lockers and the taking into custody of objects or substances which are illegal or in violation of District **P**olicy or **R**ule may be conducted at any time by certificated staff without notice and without student consent. Whenever practicable, two certificated staff members shall be present at the time locker searches are conducted.

- IV. Alcohol and other Drug Screening and Testing Technology. Students may be subjected to alcohol and other drug screening and testing technology pursuant to District Policy 5490 and Rule 5490.1.

- V. Enforcement of this Rule. The refusal by a student to consent to or permit a search, or the refusal to surrender objects or substances which are illegal or violate District ~~P~~policy or ~~R~~rule, may subject such student to suspension, expulsion, or other disciplinary action.
- VI. Law Enforcement Authorities. Police officers and other law enforcement authorities shall be permitted to conduct a search of a student, the student's clothing, and the student's possessions and property on District property, at a District event, or at a place under District control whenever such officers or authorities:
- A. Possess a judicial order providing for the same;
 - B. Are otherwise authorized by law to make a search; or
 - C. Exigent circumstances exist.
 - D. Neither school officials nor staff members shall participate directly or indirectly in any search or actions relating thereto conducted by a police officer or law enforcement official.

Related Rules: 5400.1, 5410.1, -5490, -5490.1

Rule Approved: July 13, 1988

Revised: July 5, 1994; June 16, 1997; October 16, 2000; May 16, 2011; [January 7, 2019](#)

Reaffirmed: December 20, 2010

Millard Public Schools
Omaha, NE

Pupil-Student Services

Searches by ~~Sniffer~~ Drug Detection Dogs

5480.2

- I. Purpose. The District shall use trained ~~sniffer~~ drug detection dogs to detect illegal drugs or contraband on school property. The purpose of the District's use of ~~drug detection~~ sniffer dogs is to respond to the problem of illegal drugs and contraband on school property, and to maintain a safe school environment conducive to learning.
- II. Types of Searches.
 - A. Search of Property. ~~Drug detection~~ Sniffer dogs may be used to sniff the air in or around vacant classrooms, vacant common areas, student lockers, and automobiles parked on school property. If the dog alerts to a particular locker, car, and/or an object(s) in a vacant classroom or other vacant common areas, it may be searched. If the dog alerts to a student's car, the student will be asked to unlock the car doors and trunk for an internal inspection. If the student refuses to unlock the car or trunk, the student's parents or guardian shall be notified of the student's refusal.
 - B. Search of Students. ~~Drug detection~~ Sniffer dogs will not be used for random sweep searches of students, and will only be allowed to sniff an individual student if there is sufficient cause to believe that the student possesses illegal drugs or other contraband. If sufficient cause exists and the ~~drug detection~~ sniffer dog alerts to a student suspected of having illegal drugs or contraband, the student's outer garments and/or purse or personal belongings shall be subject to search. If a pat search is necessary, it will be conducted by someone of the same sex as the suspected student.
- III. Notice of Use of Sniffer Dogs. District students and their parents or guardian will be notified annually of the District's use of ~~drug detection~~ sniffer dogs. The notice will include the following information:
 - A. That the District may use ~~drug detection~~ sniffer dogs to detect illegal drugs and/or contraband at any time, announced or unannounced.
 - B. That lockers remain under the jurisdiction of the District, and that although lockers are used by students during the school year, lockers are owned by the District and are subject to a ~~drug detection dogs~~ sniff search at any time. That illegal objects or substances found in lockers may be seized.
 - C. That all cars parked on school property shall be subject to a ~~drug detection dog~~ sniff search at any time, and that illegal objects or substances may be seized.
 - D. That students shall be subject to a ~~drug detection dog~~ sniff search if there is sufficient cause to believe that a student possesses illegal drugs or contraband.
 - E. That classrooms and all common areas are subject to a ~~drug detection dog~~ sniff search at any time whenever students are not present.
 - F. That if any illegal drugs or contraband are found on a student's person, or in his/her automobile, locker, or any other place on school property that the student has placed illegal drugs or contraband, the student may be subject to appropriate disciplinary action, including suspension or expulsion.
 - G. That students' parent(s) or guardian(s) shall be notified if illegal drugs or contraband are discovered.

IV. Disciplinary Action. Students who are found to be in violation of this Rule shall be subject to appropriate disciplinary action, including short-term suspension, emergency exclusion, long-term suspension, mandatory reassignment, expulsion, and/or curtailment from extracurricular activities.

V. Definitions.

- A. Alerts to shall mean an indication by the drug detection sniffer dog that the odor of an illegal drug or contraband is in the air or upon a student.
- B. Contraband shall mean all items prohibited by federal, state, or local law, or by District ~~P~~policy or Rule from being brought onto school property including, but not limited to, drug paraphernalia as defined in District Rule 5410.1, guns, and knives.
- C. Illegal drugs shall mean those substances defined in District Rule 5410.1 under Section III (B) (2) "Mood or behavior affecting substances", and any other drug which is illegal according to federal, state or local law.
- D. Outer garments shall mean all clothing (slacks, trousers, dresses, shoes, hats, coats, gloves, etc.) except the student's undergarments.
- E. Sufficient cause shall mean "reasonable cause" in the event the search is conducted by certificated staff of the District or its authorized agent, or "probable cause" if the search is conducted by police officers or other law enforcement authorities.

Related Rules: 5400.1, 5480.1

Rule Approved: June 16, 1997

Revised: October 16, 2000; [January 7, 2019](#)

Reaffirmed: December 20, 2010

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: First reading of Policy 8320:
Internal Board Policies - Formulation of Bylaws

Meeting Date: December 3, 2018


**Background/
Description:** This policy is being reviewed based on our seven-year cycle.

Action Desired: First reading of Policy 8320:
Internal Board Policies - Formulation of Bylaws

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:

A handwritten signature in black ink that reads "Jim Sutfin". The signature is written in a cursive style and is positioned on a light gray rectangular background.

Internal Board Policies

Formulation of Bylaws

8320

The Board's bylaws are rules designed to organize and control its internal procedures and operations. Some bylaws are in accordance with requirements of statute. Other bylaws may be formulated and adopted by the Board itself as long as they are not inconsistent with any statutes.

In its deliberations leading to the establishment or amendment of its bylaws, the Board's concern and objective will be the increased efficiency and effectiveness in carrying out its legally mandated tasks and for the best interests of the District in performing its educational responsibilities.

The Board will formulate and adopt a bylaw safeguarding the right of Board members to be informed of and to participate fully in the discussion of each proposed new or amended bylaw. The [Board's amendment of](#) bylaws shall be amended, repealed or enacted after two readings. The readings shall be at successive regular meetings unless tabled in accordance with Robert's Rules of Order.

[Neb. Rev. Stat. §§79-520](#)

Policy Adopted: February 4, 1974

Revised: December 16, 2002, [January 7, 2019](#)

Reaffirmed: October 3, 2011

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 8342:
Internal Board Policies – Determining the Agenda

Meeting Date: December 3, 2018

**Background/
Description:** This policy is being reviewed based on our seven-year cycle.

Action Desired: Reaffirm Policy 8342:
Internal Board Policies – Determining the Agenda

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:

A handwritten signature in cursive script that reads "Jim Sutfin". The signature is written in black ink on a light-colored background.

Internal Board Policies**Determining the Agenda****8342**

The Superintendent of Schools and the President of the School Board shall have the responsibility for developing the agenda.

Policy Adopted: February 4, 1974

Reaffirmed: December 16, 2002; October 3, 2011, [December 3, 2018](#)

Millard Public Schools

Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Approval of 2019 Summer School Proposal

Meeting Date: December 3, 2018

**Background/
Description**

The summer school format, as described in Nebraska Statute 79-1003.01, will remain the same. Classes will be three hours long, in blocks of 12 (elementary and middle school) or 24 (high school) sessions.

June 10-June 27, M-Th

Elementary Summer School	Black Elk Elementary
STEM Academy	Ackerman Elementary
Middle School Summer School	North Middle School

June 10-July 12, M-F

High School Summer School	Millard North High School
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It is proposed that summer school tuition remain the same as 2018. Tuition was previously raised in the summers of 2012, 2015, and 2018.

Action Desired: Approval

**Policy/Strategic
Plan Reference:**

Strategy 2: We will develop and implement plans to differentiate and expand our instructional delivery systems to meet each student's needs in a changing world.

**Responsible
Person(s):** Heather Phipps, Anthony Weers, Andy DeFreece, and Kara Hutton

**Superintendent's
Signature:**



2019 Summer Session Proposal

For summer school 2019, the format will remain the same as described in Nebraska Statute 79-1003.01. Classes will be three hours long, in blocks of 12 (elementary and middle school) or 24 (high school) sessions.

The proposed tuition rates for 2019 remain the same.

Level	2019 Proposed Resident Tuition	2019 Proposed Non-Resident Tuition
Elementary	\$155	\$205
Middle School	\$155	\$205
Middle School Mini-Course	\$134	\$160
Middle School Wildlife Safari Course	\$400	\$500
High School	\$175	\$225
High School Mini-Course	\$140	\$165
Step-Up to High School	\$155	\$205

In order to attract many types of learners and engage all students in their summer school courses, class offerings were revisited. Recommended changes and additions are below.

Elementary

June 10-June 27, 2019 M-Th 8:30-11:50 A.M. Black Elk Elementary

Students are able to participate in one class. Classes developed in the past will continue and at this time no new courses are proposed.

Elementary STEM Academy

June 10-June 27, 2019 M-Th 8:45 A.M.-12:05 P.M. Ackerman Elementary

Demand is great for courses related to Science, Technology, Engineering and Mathematics (STEM). The STEM Academy allows the elementary summer courses to be current and engaging. All courses from 2017 will be continued. New courses being developed include:

- Green Screen Magic
- Where in the World is.....Using Skype and Google Expeditions to solve geographical mysteries
- Problem Solving, Programming, and 3D Printing.

Middle School

June 10-June 27, 2019 M-Th 8:00-11:15 A.M., 11:50-3:00 P.M. North Middle School

The collaboration with the Henry Doorly Zoo and Wildlife Safari was a success and will be

offered again in 2019. Ways to expand the course to more students is being explored. In the past, beginner level ELL students from middle school attended summer English instruction courses with high school students. Because of an increase in the number of students at both levels, middle school students will now have a separate course offered at the middle school summer location. Finally, other STEM courses for middle school students are being considered.

High School

June 10-July 12, 2019 M-F 7:45-10:50 A.M., 11:25-2:30 P.M. Millard North High School
No School July 4th

Feedback indicates that there may be a need to offer an additional Language Arts elective. Research is being done to determine which course would be most helpful to Millard students.

AGENDA SUMMARY SHEET

Agenda Item: Award of Contract for Ron Witt Support Services Renovations

Meeting Date: December 3, 2018

**Background/
Description:**

Award of Contract for Ron Witt Support Services Renovations for Data Assessment, Research, and Evaluation Office Space. Bids received on November 30 for the project were as follows: (1) Rife Construction - \$104,998; (2) Prairie Construction - \$106,000; and (3) K.C. Petersen - \$107,200.

Action Desired: It is recommended that the contract for the Ron Witt Support Services Renovations be awarded to Rife Construction in the amount of \$104,998 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy /
Strategic Plan
Reference:**

N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



AGENDA SUMMARY SHEET

Agenda Item: Approval of Bus Contract

Meeting Date: December 3, 2018

**Background/
Description:** We are proposing a four year contract with Student Transportation of America with an option for a two year extension. This has been reviewed by the District's legal counsel.

Action Desired: Approval

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources
Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



CONTRACT FOR BUS TRANSPORTATION SERVICES

THIS CONTRACT is made and entered this _____ day of December, 2018, by and between Millard Public Schools (hereinafter called "MPS") and STA OF NEBRASKA, INC., a Nebraska corporation, hereinafter called the "Contractor," whose address is 5402 L Street, Omaha, NE 68117.

WITNESSETH:

WHEREAS, MPS desires to obtain bus transportation for pupils and personnel of Douglas County School District 0017 (MPS) under the terms and conditions hereinafter specified, and

WHEREAS, Contractor states and declares that it is able to furnish said bus transportation in accordance with the terms and conditions specified in the Invitation to Bid, General Conditions, Instructions, and Information to Bidder, Addendum No.1 issued in 2013 and made part of an original MOEC contract covering the period August 15, 2013 through August 14, 2019, and as hereinafter specified, and

WHEREAS, in response to MPS's request to negotiate an extension outside of the MOEC contract in light of MPS's decision to exit the MOEC contract arrangement related to student transportation services upon its expiry at August 14, 2019, this Contract was awarded by MPS to Contractor.

NOW, THEREFORE, for and in consideration of MPS's agreements and covenants hereinafter contained, Contractor hereby accepts all rights and assumes all obligations incident to and resulting from said Bid for the furnishing of bus transportation for pupils and personnel of MPS as hereinafter set forth.

1. DEFINITIONS

Where any word or phrase defined below, or a pronoun used in place thereof, is used in any part of this Contract, it shall have the meaning herein set forth:

MPS Board of Education:	The Board of Education of Douglas County School District 0017
Board:	An alternate description for the MPS Board of Education
MPS Superintendent:	Superintendent of Schools of Douglas County School District 0017
Contractor:	STA of Nebraska, Inc.
District:	An alternate description for MPS

2. TERM AND OPTION TO EXTEND

- (a) The term of this Contract, and the services to be rendered hereunder, shall commence August 15, 2019, and, unless earlier terminated as hereinafter provided in Paragraph 23, shall end on August 14, 2023.
- (b) MPS shall have the option to extend the term of this Contract for one (1) extension term of two (2) years. If exercised, the term of this Contract shall end on August 14, 2025. All terms and conditions of this Contract will apply to the extension term, other than the Contractor's charges for services, which shall be as set forth in on Exhibits "A" and "B" attached to this Contract. MPS will give written notice of its election to exercise this option to renew by written notice to Contractor given prior to the expiration of the initial Contract term.

3. INDEMNIFICATION:

The Contractor agrees:

- (a) To hold MPS and its Board, officers, employees and agents harmless and fully indemnify and defend MPS and its Board, officers, employees and agents from all damages or claims for damages, costs, or expenses in law or equity arising out of or in any way resulting from this Contract and the performance hereof.
- (b) To save, keep, hold harmless, fully indemnify, and defend MPS and its Board, officers, employees and agents from all damages, or claims for damages, costs, or expenses in law or equity that may at any time arise or be claimed for an infringement of the patent rights, copyright, or trademark of any person or persons in consequence of the use in the performance of this Contract of any article of which the Contractor is not the patentee or assignee or has not the lawful right to use.
- (c) To hold harmless, indemnify and defend MPS and its Board, officers, employees and agents, from and against any and all loss, damage, injury, liability and claims made for damage, expense, or loss arising out of or in any way resulting from the performance of its duties under the Contract.

4. CIVIL RIGHTS

Contractor agrees that Contractor will comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and all requirements imposed by or pursuant to the Regulations of the Department of Education (34 C.F.R. Part 100) issued pursuant to that title, to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall on the grounds of race, color or national origin, be

excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which MPS receives federal financial assistance from the Department; and hereby gives assurance that Contractor will immediately take any measures necessary to effectuate this Contract. Contractor further agrees to comply with all applicable requirements of state and local laws, ordinances, and regulations regarding nondiscrimination in employment.

5. PERFORMANCE BOND

Contractor shall furnish and maintain a corporate surety bond signed by Contractor and a Corporate surety licensed to do business in the State of Nebraska and reasonably acceptable to MPS, on forms furnished by MPS, in the amount of \$2,000,000, to guarantee the faithful performance of this Contract. The bond shall be written for the full four-year term of the Contract and the bond shall be approved as to the surety and as to form by the attorney for MPS. On August 15, 2020, Contractor may reduce the amount of such Bond, by appropriate endorsement, to eighty percent (80%) of the prior year bond with said reduction continuing each year of the Contract until the bond reduces to forty percent (40%) of the initial bond amount under this Contract. Contractor may continue that forty percent (40%) bond amount in the event MPS exercises its option to extend the term of the Contract during the option years.

6. INSURANCE

Contractor shall furnish evidence of insurance covering all contractual liability and obligations assumed herein, and all of its operations under this Contract, in a form and with companies acceptable to MPS as follows:

LIMITS OF LIABILITY (MINIMUM):

Minimum Base Coverage:

- (a) Commercial general liability insurance including broad form property, contractual liability, personal injury and sexual abuse and molestation insurance coverages:

\$1,000,000 per occurrence, \$5,000,000 annual aggregate, combined single limit, covering bodily injuries, property damage, and personal injury.

- (b) Comprehensive automobile liability insurance, including owned, non-owned, and hired vehicles (including buses):

\$1,000,000.00 per occurrence, no annual aggregate, combined single limit, covering bodily injuries, and property damage.

- (c) Employers liability insurance, \$500,000 each accident; \$500,000 disease policy limit and \$500,000 disease, each employee.

Minimum Umbrella Coverage:

\$20,000,000.00 per occurrence, combined single limit, covering bodily injuries, property damage, and personal injury.

The minimum total insurance coverage shall be \$21,000,000 per occurrence. All liability insurance coverages shall be primary and non-contributory. MPS shall be named as additional insured on all liability policies aforereferenced. Contractor does hereby waive its right of subrogation to and does remise, release and discharge MPS and its respective officers, agents, employees or representatives from any liability whatsoever hereafter arising from any loss, damage, or injury which is covered by insurance that is carried, or that is required to be carried, by Contractor. Contractor shall obtain from each of its insurers all necessary endorsements to permit such a waiver of subrogation with respect to its General Liability Insurance, Automobile Liability Insurance, Workers Compensation Insurance, Employers Liability Insurance and Umbrella/Excess liability Insurance policies in favor of MPS and its respective officers, agents, employees or representatives regarding any such claims. Umbrella coverage shall cover at least all risks insured under the base coverage. Insurance shall provide coverage for passengers from the time that they are delivered into custody of Contractor, or the custody of Contractor's employees, when being picked up at home or at school, until Contractor or Contractor's employees release them to the school or the bus stop location approved and designated by MPS. Contractor shall also maintain statutory worker's compensation coverage for all its employees. Satisfactory evidence of above insurance shall be provided by Contractor to MPS. There are no exceptions to this requirement. Contractor shall furnish contractual liability coverage endorsement with the same levels of coverage for each claim as shown herein to cover all contractual liability assumed herein. Contractor shall not commence work under this Contract until it has obtained at its own expense all the insurance required under this section, and until such insurance has been approved by MPS. Approval of the insurance by MPS shall not relieve or decrease the liability of the Contractor hereunder. On all insurance coverage, insurance policies shall be endorsed to require thirty (30) days advance notice to MPS in the event of cancellation or material change in the coverage. In the event Contractor fails to maintain insurance as required herein, MPS may, but shall not be obligated to, obtain such coverage and the cost thereof shall be deducted from any amounts owed Contractor hereunder.

7. LEGAL REQUIREMENTS

Equipment and services covered by this Contract must initially comply with and continue to comply with all applicable laws, ordinances, and other legal requirements, including (among others) Nebraska Rules and Regulations, Title 92, Nebraska Department of Education, Chapter 92, Nebraska Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles, Title 92, Nebraska Department of Education, Chapter 91, Nebraska Regulations Governing the Driver Qualifications and Operational Procedures for Student Transportation Vehicles, Nebraska Department of Education, as issued by the Nebraska Department of Education and amendments thereto, the pertinent provisions of the Nebraska Motor Vehicle Code, Policies and Regulations of the Districts, regulations of the City of Omaha, and the State of Nebraska as amended during the entire term of this Contract.

8. INFORMATION ON VEHICLES

At the request of MPS, Contractor shall provide to District a list of all buses used in performing services under this Contract, including on such list: (1) make of chassis, (2) make of body, (3) model, (4) type (transit, conventional, special education or mini-bus) and rated capacity, and (5) year of manufacture.

9. PAYMENT

- (a) Payment will be made by MPS to the Contractor monthly in arrears as charges accrue after receipt of properly documented invoices and statements. Any billing other than daily scheduled services must be billed separately and referenced to a MPS ORDER NUMBER. All invoices shall clearly designate and separately itemize the cost of transportation services to MPS.
- (b) The transportation office of MPS will assign Base Schedule hours to each Bus Schedule at the time the Schedules are given to the Contractor. For the first four (4) weeks of school, these figures will be the basis of charges for all regularly scheduled buses.
- (c) Payment Provisions:
 - (1) During the first four weeks of school in each school year during the Contract term, Contractor and MPS shall review each route and schedule. Differences between actual hours and established Base Charges will be considered and adjustments made as required to include the said first four weeks.
 - (2) Effective the first week of school in each school year during the Contract term, the new Base Schedule hours will be in effect for

billing. These figures will be reviewed every time a route or schedule is modified or changed in any way.

- (3) Charges for Contractor's services for student transportation services to MPS shall be based upon the schedule attached hereto as Exhibit "A".

10. SCOPE OF WORK

The service shall consist of furnishing the school bus transportation as required for pupils and other persons designated by MPS, to and from schools operated by MPS, and to and from other points as directed. All such transportation to be furnished by means of buses herein specified and at such time and places (first pickup -- last drop-off) as shall be specified by MPS. MPS reserves the right to change school hours, adjust starting times, increase or decrease service, and to make periodic increases or decreases in the number and type of buses required.

11. NUMBER OF BUSES REQUIRED

MPS will inform Contractor, prior to the beginning of each school year during the Contract term, as to the number of buses needed for such school year.

Contractor shall keep ample standby equipment available (equal to 10 percent of buses in regular service) to assure that uninterrupted service can be provided in the event of mechanical breakdowns or damaged buses. Standby buses shall meet the same requirements as buses assigned to regular runs. The District will also require same service for class field trips and excursions calling for mid-day service. Rates for such service are indicated on the attached Exhibit "A" as to MPS transportation services.

In addition to the standby buses, Contractor shall also maintain an activity fleet of five (5) standard buses and drivers for MPS to be available from 7:30 a.m. to 9:00 a.m. and from 2:00 p.m. to 4:00 p.m. each school day for each school year during the Contract term in order to provide transportation for various school activities. In the event school dismissal times are changed during the term of this Contract for MPS, then the availability hours for activity buses for that District will be adjusted accordingly. Rates for activity fleet buses for MPS shall be as shown on Exhibit "A".

12. DISTRICT SERVICE REQUIREMENTS

During the Contract period, the District's requirements for Pupil Transportation Services shall be as follows:

- (a) **School Calendar Year (August - June)**

The total number of buses are estimated to be required on each school day for approximately 180 days of school for MPS.

(b) "Other" Days

"Other" days are those days when school is not in FULL session. On such "other" days, as designated by MPS, the number of buses and type of service shall be on "as requested and available" basis; the approximate number of buses required being the fixed number of buses used for school year transportation. Summer school needs will be made known not later than seven (7) days prior to the start of Summer school.

(c) Routing and Scheduling of Buses

Routing and scheduling of buses for each school year shall be the responsibility of MPS. MPS shall furnish the Contractor, on or before August 1 of each Contract year, the preliminary routes to be followed and the designated stops. Routes and schedules can only be altered by written approval of MPS. Contractor shall provide "Load Counts" as requested by MPS

(d) Bus Schedules

Districts shall schedule all routes, in keeping with safety to school children, so as to deliver students in accordance with this paragraph. The Contractor shall cooperate with MPS in maintaining a good public relations program with the community and news media so that any pertinent items affecting the transportation program or the patrons of the District can be brought to the attention of the public. Buses shall be scheduled to arrive at school no earlier than 20 minutes and not later than 10 minutes prior to the start of class sessions, and pupils shall be picked up at school for the return trip home at the close of class sessions. Contractor shall operate routes according to instructions and time schedules provided by MPS.

13. EQUIPMENT REQUIREMENTS

(a) Inspection and Maintenance of Buses

The Contractor shall keep and maintain all buses in good operating and running condition, and in a clean and sanitary condition, and in order to insure such condition, the Contractor will make the buses available in the Contractor's garage for inspection by MPS for a minimum of two inspections annually per District. Contractor shall provide for maintenance of the buses used under this Contract an adequate number of full-time qualified bus mechanics (either as employees or on a contracted basis) to inspect and maintain such buses so that the same are maintained at all times in the

condition required. Contractor shall wash the buses at least every two (2) weeks, or more frequently if necessary.

MPS may inspect bus vehicles used for that District's transportation program at any time to insure that all bus vehicles are maintained in a clean and sanitary condition. Inspection will be conducted at a specific school during a regular run. Dates and times of such inspections will not be posted in advance. Contractor shall maintain an approved preventive maintenance program which provides for an inspection of each bus every thirty (30) days. The program used must be approved by the District or its designated representative.

In the event, at any time, MPS or its designated representatives determines that Contractor has not performed any required preventive maintenance, or has not maintained any such bus, or has not kept such vehicle clean and sanitary, determines that any such bus has not been maintained, is unsafe, or does not comply with applicable laws, ordinances, regulations, or the Contract, then, in addition to all other remedies for default provided under the Contract, MPS or its designated representatives may require that such vehicle be removed from service by the Contractor. In such event, Contractor shall not return such vehicle to service until all such deficiencies have been corrected to the satisfaction of MPS.

MPS shall deduct from amounts due Contractor under the Contract the sum of \$50.00 per day per bus for each day that the Contractor fails to perform preventive maintenance on a bus as required by the Contractor's preventive maintenance schedule. Such deductions shall be made by MPS from any amounts due Contractor under this Contract and shall be credited against the amount due from MPS for transportation services. Contractor shall furnish with its monthly request for payments, a list of buses upon which scheduled preventive maintenance was performed during the period for which payment was requested, and a list of buses that Contractor failed to perform scheduled preventive maintenance or where such preventive maintenance was not performed at the time required by the preventive maintenance schedule. Such lists will be signed by Contractor's manager who shall attest to its accuracy.

(b) Required Modifications of Equipment

Any installation or modification of equipment required by a change in any applicable law or regulation shall be made by the Contractor. Such required installations or modifications shall be made by the Contractor, without cost to MPS and without any change in the contracted charges for Transportation Services. Contractor shall make any reasonable change to Contractor's equipment requested by MPS, but not required by a change in laws or regulations, and the reasonable cost thereof shall be paid by MPS.

Such cost shall be determined by Contractor and MPS will be informed of the cost prior to such change being made.

(c) Communications

All vehicles operated by Contractor shall be equipped with an immediate means of communication to the Contractor's base of operations by a two-way radio network system licensed by the Federal Communications Commission. The wattage power of the base station and the mobile radio units shall be sufficient with 100 percent operability within the boundaries of the Learning Community (all of Douglas and Sarpy Counties) from the transmitting tower or towers. Contractor shall also provide a method of immediate emergency communication with Contractor's base of operations to all drivers of buses that are transporting students outside of such two county area. Such method of communication may be separate from the Contractor's two-way radio network system.

The Contractor shall maintain one (1) spare mobile two-way radio unit to insure that communications capability shall be readily available at all times. One receiver unit shall be provided to the MPS Transportation Manager without charge for monitoring purposes.

At the request of MPS and at no additional cost to MPS, Contractor will provide to the Transportation Manager of MPS a means of mobile communications devices (such as a cell phone) to enable such Manager to maintain mobile communications with Contractor.

(d) Video Cameras

Contractor shall equip all buses used on MPS routes (except the mini-buses), with three digital video cameras (front to back; back to front and the exit stairwell) and digital recording devices, to record images from the three cameras. The cameras shall be capable of providing clear color video recordings of the entire interior of the Bus, reasonably free of distortion and vibration from operation of the Bus, with simultaneous audio recordings, and shall be capable of recording the entire daily trip (morning and afternoon) without overwriting any previously recorded information from that trip. The video recording shall also accurately display the date and time of recording. The video recorder shall have a heating system to avoid the accumulation of moisture during cold weather. Video cameras and equipment should be mounted and protected in a manner to discourage tampering or access by unauthorized personnel and to prevent damage to the video cameras and equipment. Contractor shall be the owner of all such equipment and shall keep the equipment at all times in good operating condition and repair. Video images and audio recordings shall be stored in a removable computer hard drive with a minimum storage capacity of 320 gigabytes per unit or other equivalent media storage system that is acceptable to MPS and that

is compatible with existing equipment of the District to allow for replay of such video and audio recordings by the District. The video camera will be capable of recording for a minimum of 15 minutes after the ignition to the bus is shut-off. Each bus will be equipped with an emergency incident button. Contractor shall retain copies of all video and audio recordings for at least 30 days after recording, and Contractor shall deliver to MPS, at no cost, any removable hard drive or other approved media storage device containing video and audio recording requested by MPS within one (1) hour after the end of the route for that particular bus, or within one (1) hour after the request is made if that particular bus is not out on a route at the time the request is made. Contractor shall maintain an adequate inventory of removable hard drives or other media storage systems used by Contractor under this Contract, so that requests by the District for video and audio recordings will not impair the ability of Contractor to operate its video and audio equipment on all buses.

Contractor and MPS expressly acknowledge that the video and audio recordings made by Contractor are considered by MPS to be student information and subject to protection. Contractor further acknowledges that MPS has implemented policies and guidelines which describe when and how protected student information may be obtained, shared or otherwise disseminated and that Contractor and its employees and agents are subject to such policies and guidelines and will comply with the same. Any such student information that Contractor or its employees or agents receives, regardless of what form the student information may be in, is confidential and may only be used for providing services under this Contract. Contractor agrees to maintain the confidentiality of student information under this Contract and further agrees not to disclose any such student information gained during the course of providing services under this Contract to any person or entity without the prior express written agreement of MPS. In the event that requests for such student information are received from any law enforcement agency, such agency shall be first referred to MPS.

(e) Other Required Equipment

Contractor shall provide the following programs and equipment to enhance safety and reliability and shall maintain such programs, or functionally equivalent programs, during the Contract term and option term, if exercised:

- (1) A system to provide real time bus location information, automated alerts for excess speed and idling, electronic pre and post trip inspections and automated shop work order generation. Information from such system regarding any bus of Contractor will be made available to MPS at its request.

- (2) A system to provide an electronic reminder to the driver to reduce the chance of an unattended child being left on a bus.
 - (3) A system to provide on-board motion detection to ensure no one is on or enters a bus that is secured.
 - (4) A vehicle management system to provide on-line electronic notification and manage maintenance compliance with driver inspection, manufacturer recalls, manufacturer service bulletins, warranty work and preventative maintenance.
 - (5) On-line driver maintenance to manage driver qualifications to ensure on-going compliance with local, state and federal laws and regulations and the requirements of the Contract with MPS.
- (f) GPS Equipment

MPS shall purchase and Contractor shall install and maintain GPS equipment in Contractor's buses that service MPS routes in connection with the use of the EduTracker system by MPS. MPS shall reimburse Contractor for the initial installation and regular ongoing maintenance or replacement cost (as applicable) of the GPS equipment.

14. IDENTIFICATION

The Contractor shall assign to each vehicle an "Identification Number" to be carried or marked by six (6) inch numerals painted on both front cowls and on the rear door of each bus. Vehicle numerals used for transportation services for MPS shall be preceded by the capital letter "M". Contractor shall furnish the District with the description of such vehicle and number prior to August 16 of each year. Contractor shall not use any markings or lettering which identifies such vehicles or equipment with or as operated by MPS. Standby buses being used on regular routes shall have correct route numbers displayed in the right side window.

15. DRIVER AND PERSONNEL QUALIFICATIONS, PAY AND BENEFITS

The Contractor shall provide qualified drivers for each vehicle employed, together with a minimum of 10% standby driver reserve and, if required, ten (10) activity fleet drivers, with each driver trained and licensed in accordance with the Nebraska Rules and Regulations, Title 92, Nebraska Department of Education, Chapter 91, Regulations Governing Driver Qualifications and Operational Procedures for Pupil Transportation Vehicles, and any amendments thereto, and any applicable federal rules, regulations, and guidelines and amendments or supplanting enactments thereto. Contractor shall investigate the driving record (including driving offenses and accidents) of all drivers and driver applicants and shall also perform adequate background checks on all employees and applicants for employment (both *drivers* and non-drivers) to determine if such employees and

employee applicants are suitable for their *respective* positions. Such background check shall include a criminal history check for the past seven (7) years in any county and state in which *drivers have* resided, a sex offender check, a child and adult abuse and neglect check, social security number and name trace; and public records check for the past seven (7) years. The sexual offender check must include, but is not limited to a check for *drivers* on the Nebraska State Patrol Sex Offender Registry and the United States Justice Department DRU Sjodin National Sex Offender Public website. Contractor shall also meet all requirements for drug and alcohol testing promulgated under applicable *governmental* law, ordinance or regulation, including but not limited to all Federal Department of Transportation and Federal Highway Amendment requirements pertaining thereto, including all amendments thereto. Such background checks shall be performed on all applicants for employment before hiring and shall be conducted annually for existing employees.

In addition to the foregoing:

- (a) Each *driver* shall *have* a knowledge of the operation of the mobile two-way radio and the federal regulations concerning its use.
- (b) All *drivers* must have a valid School Bus Driver Certificate, and undergo an annual physical examination including screening for drug and alcohol use by a MPS approved laboratory. A certificate of his or her physical fitness shall be on file with the applicable District before the *driver* starts to work.
- (c) The Contractor shall have full responsibility for student transportation as a specialized function, the essence of which is for students to be transported regularly, promptly, safely and without interruption or incident. Contractor acknowledges that the interests of the students take precedence over the interests of the Contractor, the Contractor's *drivers* and other personnel. Drivers and all other persons coming in contact with students shall be of stable personality and of good moral character. MPS places upon Contractor full responsibility to ensure such qualities in those persons. To the best of its ability, Contractor shall not allow any person to drive a school bus whose behavior or character might result in improper performance of his or her work or subject the students to improper driver conduct, whatsoever, nor shall the Contractor allow any person to drive a school bus who is not at the time physically fit and physically qualified to perform such service. There shall be no use of vulgar, profane or abusive language or gestures by any *driver*. Drivers shall not harass any student, any employee of either District or any parent or guardian of a student, and shall not engage in any inappropriate physical or verbal conduct made on the basis of the person's gender, sexual orientation, race, color, age, religion, national origin, marital status or disability.
- (d) Prior to actual service as a driver on any District route, each employee must complete a training course approved by MPS and provided by the Contractor. Such training course shall be at least 40 hours in duration and shall include

- instruction in school bus safety, student discipline, human relations, defensive driving, use of two-way radio, first aid, use of fire extinguisher, Nebraska traffic laws, and orientation in the policies of the appropriate District. Drivers who have successfully completed this training course while employed by the prior student transportation provider to MPS shall not be required to re-take the course. Contractor shall be responsible for providing the District with reasonably satisfactory documentation of the successful completion of such course for any driver who claims to be exempt from taking the course due to prior course completion. Drivers shall also receive behind the wheel school bus driving instruction and shall be required to pass the state driving test for school bus drivers prior to driving a school route.
- (e) All drivers shall participate in a four (4) hour human relations workshop to be conducted by the Contractor and the District prior to the opening of school each year. Contractor shall ensure that all drivers attend this prescribed training prior to operating a bus for MPS.
 - (f) All drivers shall be completely familiar with their routes prior to actual route operation with students on board.
 - (g) Drivers shall be neat, clean, and appropriately dressed at all times. All drivers must wear shoes appropriate for driving; for example, spike heels and thong or clog type shoes are not appropriate. All drivers shall wear a picture identification card while operating a bus. This card shall be attached to the right front side, approximate mid-chest level, of the outer garment worn and shall be visible at all times to students and other personnel entering the bus. Drivers will also wear at all times while operating a bus an ANSI high visibility safety vest.
 - (h) The responsibility for hiring and discharging Contractor personnel shall rest entirely upon the Contractor, and the Contractor agrees that it shall not enter into any agreement or arrangement with any employee, person, group or organization which will, in any way, interfere with the Contractor's ability to comply to the full extent of the Contract with MPS and the requirements contained herein. The Contractor further agrees that MPS Superintendent or its designated representative shall have the right to REQUIRE removal by Contractor of any person or driver, who, in the opinion of such Superintendent, or his or her designated representative, is not qualified for or satisfactorily performing the responsibilities of the position held or to operate a school bus for service to the standards required by MPS' Superintendent or his or her designee.
 - (i) Contractor shall pay its drivers not less than the hourly rate specified in Exhibit "B" and in no event less than \$18.25 per hour for the first year of the Contract, \$18.45 per hour for the second year of the Contract, \$18.65 per hour for the third year of this Contract and \$18.85 per hour for the fourth year of this Contract. These minimum hourly rates shall be exclusive of any benefits provided. Drivers will be guaranteed payment of wages for a minimum of four

- (4) hours per day for every day that such driver provides transportation services to MPS. If the option to extend the Contract term is exercised, the hourly rate for the first option year shall be \$19.05 and for the second option year shall be \$19.25.
- (j) During the term of the Contract, the Contractor shall maintain the following employee benefits for all drivers:
- (i) Twenty-Five Dollars (\$25.00) per two week pay period for each driver who has no absences, no late reporting for work and no chargeable accidents during the two week pay period.
 - (ii) Minimum of two (2) paid holidays for each school year.
- Contractor shall also maintain during the Contract term those other employee benefits specified in Contractor's Bid response.
- (k) Contractor shall also provide up to 30 assistants on selected MPS special education buses and mini-buses to assist the driver with students during the route. Such assistants shall not be utilized to operate the bus on the route. Such assistants shall be employees of Contractor, and shall accompany drivers on those routes utilizing special education buses or mini-buses as specified by MPS. Such assistants shall be paid at an hourly rate, exclusive of any benefits provided, of \$12.40 per hour, with a maximum compensation of \$16.95 per hour during the first year of this contract. The maximum and minimum shall be increased each year based on Contractor's collective bargaining agreement requirements as established by an agreement dated October 23, 2018 between Contractor and Teamsters Local Union No. 554. The cost of the hourly wages paid to such assistants shall not be included in the charge for use of the applicable bus, but shall be billed separately on the invoices submitted to MPS for services provided. Such cost shall be billed at the amount actually paid for the services of such assistants together with the value of any benefits provided, but without any mark-up for overhead, profit, or other charge of any nature. Contractor shall perform the same drug and alcohol screening procedures, background checks and other pre-employment screening and application procedures utilized for drivers of Contractor, other than application procedures specifically applicable to driving abilities only. Assistants shall be subject to and shall comply with the requirements of subparagraphs (e), (g) and (h) of this Paragraph 15.
- (l) The Contractor shall register with and utilize an electronic verification system or program, whether the work authorization program of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, now known as the "E-Verify Program" or an equivalent federal program designated by the Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee pursuant to the Immigration Reform and Control Act of 1986. Contractor shall contractually require all

subcontractors to also register and utilize such electronic verification system. The Contractor and all of such contractor's subcontractors shall use such electronic verification system to determine the work eligibility status of each new employee physically performing any services within the State of Nebraska under the Contract. Any person whom the electronic verification system determines is ineligible or not authorized to work in the United States shall not be permitted by Contractor nor any subcontractor to perform services in Nebraska under such Contract. Contractor shall provide such reasonable documentation as MPS may request from time to time during the performance of the contract and for 5 years thereafter documenting compliance with the provisions of this Section. Failure to comply with the provisions of this Section shall constitute a default under the Contract.

16. SAFETY PROGRAM

Contractor shall comply with all requirements of Nebraska laws governing the safe operation of school bus equipment and training of personnel as it relates to the safety of students transported for the District under this Contract.

Route times shall be scheduled through mutual agreement between the District and the Contractor to provide for semiannual emergency exit drills.

The Contractor shall employ at least one full-time training and safety instructor who will also personally travel each route with the assigned driver at least once each semester to survey the driver's performance, route hazards, and equipment efficiency.

The Contractor shall implement a Safety Program which will include, but not be limited to, regularly scheduled monthly meetings for drivers. Contractor will conduct a minimum of eight (8) driver training meetings each school year with mandatory attendance of drivers.

Rosters of drivers scheduled to attend safety meetings, together with the agenda of matters to be covered, shall be submitted to MPS by the Contractor at least five to ten (5-10) days prior to each meeting. Such meetings may be scheduled at dates, times, and places at the discretion of the Contractor. District personnel may attend any such meetings if they so desire.

17. PUPIL DISCIPLINE

The Contractor shall recognize its responsibility to MPS for the maintenance of proper pupil discipline as an inherent factor to the safety of all persons aboard a school bus. The driver is to be primarily a reporting agent, only, and is not to perform physical acts of discipline.

The following guidelines (among others) shall be of assistance to drivers employed by the Contractor in determining procedures to be followed in maintaining acceptable pupil discipline.

- (1) Bus drivers shall have delegated responsibility for maintaining proper discipline on their bus.
- (2) Pupil behavior problems which develop on the bus will be reported through issuance of a pupil conduct report, to the principal for disciplinary action.
- (3) The principal will counsel and work with pupils who have been referred by the driver in much the same way that he or she works with classroom referrals.
- (4) After the parents have been advised that a pupil has been a disciplinary problem on the bus, the principal may remove a pupil from the bus for a short period of time. If behavior problems persist, the principal may remove a pupil from the bus permanently. Parents are to be notified by the principal in writing and provided an opportunity for a hearing on the matter with the principal.
- (5) The bus driver is not authorized to remove pupils from the bus. If a pupil is endangering the safety of other riders, the bus driver should stop the bus and call for assistance. Contractor shall notify the student's District as soon as possible.
- (6) Assessment of penalty for violating rules will be the principal's responsibility.
- (7) Contractor shall provide MPS's approved student discipline forms to be used by drivers.
- (8) Contractor shall provide for meetings of individual drivers with school authorities as requested.

18. UNSCHEDULED SCHOOL CLOSING

MPS shall not be obligated to accept or pay for standby services of the Contractor on those days when the District's schools are closed to insure the health or safety of the pupils. The decision as to the need for closing at the start of the day or for early dismissal during the day shall be made by the MPS Superintendent for Schools, or his or her designated representative, for student transportation services.

Contractor shall agree to operate during snow or ice conditions and will provide for appropriate equipment and trained personnel, and will implement alternate bus routes as necessary and approved by the Districts under such conditions.

MPS shall notify the Contractor of cancelled special bus trips not less than one (1) hour prior to the first scheduled pickup per trip. If the District fails to give the

Contractor one (1) hour notification of cancelled special trips, MPS shall pay the Contractor the driver's actual time or minimum call out time.

19. FORCE MAJEURE

The parties to the Contract shall be excused from performance hereunder during the time and to the extent that they are prevented from performing in the customary manner by act of God, fire, strike, loss of transportation facilities, lockout, unavailability, or commandeering of materials, products, plants, or facilities by the Government, or rationing or limitation of use of materials or products, when satisfactory evidence thereof is presented to the other party, provided that it is satisfactorily established that the nonperformance is not due to the fault or neglect of the party not performing, provided, however, that in the event Contractor cannot fully perform its services hereunder due to any of the causes enumerated in this Paragraph, MPS may, without terminating the Contract and so long as Contractor cannot provide such full service, obtain such services from another contractor or arrange for such services to be provided by the personnel of the District, and the cost thereof shall be deducted from any amounts due or to become due to Contractor during the term of the Contract. In the event the cost of such substituted services exceeds the amount due or to become due Contractor, then Contractor and Contractor's surety shall reimburse MPS for the excess cost of such substitute services. Such substitute service shall not relieve Contractor of its obligation to provide such services with its own personnel and equipment after such cause no longer exists.

20. FUEL USED BY CONTRACTOR

It shall be the sole responsibility of the Contractor to contract for the provision of fuel, storage tanks as needed, and all related equipment for all buses used in performing the student transportation requirements of the Contract.

21. LOCATION OF FACILITY

The Contractor, while performing the requirements for transportation specified by MPS, shall operate from one or more facilities located within the boundaries of the District. Location of any such facilities shall be subject to approval of the District and may be changed only upon approval of the District. If Contractor is performing repair, maintenance or cleaning of buses with its own employees, at least one of Contractor's facilities used to operate this service shall include adequate work bays for bus mechanics, adequate bus washing facilities and other facilities as are necessary to inspect, repair, maintain, and clean the buses. If Contractor is contracting for repair, maintenance, or cleaning services, then the third party contractor performing such services should have adequate facilities for that purpose. Within thirty (30) days after the execution of this Contract, MPS shall be entitled to inspect Contractor's facilities and the facilities of any third party contractor, or, if such facilities are not yet completed, Contractor shall provide the District with its plans and specifications for such facilities within such thirty (30) day

period and shall complete the construction of such facilities prior to the initiation of bus service.

22. SAVINGS CLAUSE

The Contractor and MPS hereto agree that in the event any provisions specified in the Contract are finally held or determined to be illegal or void as being in contravention of any applicable law, the remainder of the Contract shall remain in full force and effect.

23. CANCELLATION

Should the Contractor fail or refuse to comply with, or fail or refuse to perform, any of the terms, conditions or obligations set forth in this Contract (after notice and the opportunity to cure set out below), or should MPS determine, in its discretion, exercised reasonably, that the Contractor is in any other way unfit, unqualified, or unable to perform the transportation needs of MPS under this Contract, then and in that event, within three (3) days prior written notice and opportunity to cure given to Contractor (if the default of Contractor relates to safety or the failure to transport students), or within ten (10) days written notice and opportunity to cure given to the Contractor (if the default relates to any other cause), this Contract may be terminated and MPS shall have no further obligation to Contractor. Upon such termination, MPS may obtain transportation services from any other source, or provide its own transportation service and the cost thereof shall be set *off* against the amount remaining due hereunder for services to MPS. If a greater price than that named in this Contract is paid for such services, Contractor, and Contractor's sureties, shall pay to MPS the excess cost of such services and in addition pay all other damages resulting from such default by Contractor.

In addition to MPS' other rights to terminate the contract, MPS may terminate the contract for any reason and without cause on August 14, 2020, August 14, 2021, August 14, 2022, as to the transportation services to be provided to MPS. This right of termination shall be exercised by written notice to Contractor given at least thirty (30) days prior to the termination date. If exercised, this Contract will terminate on such date as to the services to be provided to MPS and MPS' only further obligation shall be to pay Contractor for services provided through the termination date. Notwithstanding such termination, MPS shall have the option to buy or lease such buses and accessorial equipment as set forth in this paragraph.

Upon the expiration of this Contract or in the event of termination (with or without cause) of this Contract, MPS may buy or lease, and the Contractor agrees to sell or lease to MPS, any or all of the buses and accessorial equipment, *i.e.*, two-way radios, two-way radio monitors, video cameras, DVR's, etc. that are then being used in direct application of this Contract at a price to be determined as herein stated and on one of the following bases:

- (a) Outright purchase of any or all of the buses.
- (b) Purchase of any or all of the buses on a conditional sales contract over a period of five (5) years.
- (c) Lease any or all of the buses over a period of five (5) years, with an annual purchase option.

Should MPS desire to purchase or extend its lease hereunder as to any or all of the buses, it shall exercise the option to purchase or lease by notifying Contractor in writing at least fifteen (15) calendar days prior to the expiration or termination of this Contract.

In the event that MPS exercises its option to purchase or lease any or all of the Contractor's buses, the fair market value of the buses shall be determined by appraisal of three (3) appraisers, with Contractor and MPS each selecting an appraiser, and the third appraiser being selected by mutual agreement of MPS's and Contractor's appraisers. Each party shall pay the appraiser selected by it, and payment of the third expert shall be equally shared. The value of each vehicle shall be established by a majority vote of the three experts, provided, however, the value as so determined shall not exceed original cost. Should MPS elect to extend its lease or, alternatively, to lease the buses with option to purchase, the appraisers shall additionally determine a fair market value basis for lease payments, lease payments with options to purchase, and/or option price.

It is understood and agreed that MPS shall have the option to acquire any or all of the Contractor's buses on any of the above basis or on a combination of (a), (b), and (c). Rates of interest payable by MPS on option deferred amounts due under (a), (b), and (c) above shall not exceed any existing statutory limit, or the then-existing regional prime rate, whichever is less.

24. LIQUIDATED DAMAGES/MISSED SERVICE CHARGES

In the event that Contractor is late in performing a service, adjustments to the charge will be made. Except when caused by traffic congestion or discipline problems, Contractor will be charged late charges as follows for late buses:

10 minutes to 19 minutes late	\$30.00 charge
20 minutes to 29 minutes late	\$50.00 charge
30 minutes or more	Missed Trip

Should a trip be missed entirely, Contractor shall be charged an amount equivalent to 1.5 of the daily contract rate for the trip. In the event Contractor utilizes a single bus to cover two routes ("doubled route"), District shall only be charged for one route. The other route will be considered a "missed trip." The Contractor shall report daily to the District as soon as reasonably practical, all missed, late and

doubled routes. All charges against Contractor shall be deducted from monthly Contract payments due Contractor under this Contract. Contractor shall immediately notify the District and the school involved in the event of delay. If pupils are missed as a result of the bus being off schedule, the Contractor agrees, at its own expense, to pick up and deliver missed pupils in a timely manner. The late charges set forth herein are in addition to all other remedies that MPS has in the event of default.

25. ASSIGNMENT

The services contemplated by MPS are deemed to be in the nature of personal services and the Contract shall not be assigned in whole or in part by the Contractor without prior written consent of MPS, which shall not be unreasonably withheld, nor is the Contractor granted the right to assign any funds to be received hereunder other than as may be required by Contractor's banks and/or equipment finance companies. Notwithstanding any such assignment, Contractor shall nevertheless remain liable for all of the duties and obligations of under this Contract and such assignment by Contractor to any person or entity shall not relieve Contractor from any liability arising under this Contract either before or after the effective date of such assignment.

26. VEHICLE SPECIFICATIONS

All buses furnished by Contractor shall be at least the following model years:

First Contract Year: 2008 model or newer

Second Contract Year: 2009 model or newer

Third Contract Year: 2010 model or newer

Fourth Contract Year: 2011 model or newer

First Option Year: 2012 model or newer

Second Option Year: 2013 model or newer

Contractor place into service a minimum of six (6) new buses each year of the Contract term. The average age of the fleet at any time, including buses in regular service and standbys, shall not exceed eight (8) model years determined on August 15, 2019, and on each August 15th thereafter during the Contract term and during any option periods, if exercised. Any replacement buses shall be the same or newer model year of the bus being replaced. The buses provided by Contractor shall have the following capacities:

- 36 buses with capacities of 65 to 71 passengers.

- 26 special education buses with a capacity of 35 to 48 passengers. The 26 special education buses must have the following capabilities:
 - 12 buses must have wheelchair lifts.
 - 4 of the 12 buses must have a capacity for six wheelchairs and eighteen walk-on passengers.
 - 8 of the 12 buses must have a capacity for four wheelchairs and eighteen walk-on passengers.
 - 10 special education buses must have air conditioning.
 - 6 mini-buses must have a capacity for two wheelchairs and six walk-on passengers. All mini-buses must have air conditioning.

All buses shall comply with all vehicle specifications and equipment requirements set forth in the Contract. Buses provided herein shall also meet or exceed Nebraska Rules and Regulations, Title 92, Nebraska Department of Education, Chapter 92, Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles, and all amendments thereto becoming effective during the Contract term, and shall meet or exceed any other laws, rules, or regulations of any governmental or administrative body having jurisdiction over said standards. Contractor shall not be allowed to use any buses with Carpenter bodies in the performance of transportation services.

27. MINIMUM STAFFING BY CONTRACTOR

To insure to MPS responsible service for transportation activities, the Contractor shall employ and maintain a local management group qualified to perform assigned duties. Such assignments shall include but not be limited to a manager responsible for the overall operations at the primary facility, a director of operations for the primary facility, a director of safety and training for the primary facility, and a dispatching staff. Contractor shall provide an adequate number of service supervisors to provide readily available supervision in all areas of the District. Maintenance program requirements shall be directed by a person experienced in the school bus mechanical repairs field.

28. RECORDS AND ACCIDENT REPORTS

The Contractor shall be required to provide those reports and records deemed necessary by MPS for proper knowledge of, and evaluation of, the transportation services provided to the District.

Contractor shall notify the District Transportation Office and schools involved immediately by telephone of any vehicle accident or student injury. Contractor shall forward to the District, within 24 hours of each accident involving injury, a written report describing all details of such accident. All other accident reports shall be submitted within 48 hours.

Contractor shall provide Bus Driver Information Reports to the District Transportation Office prior to the start of school and with periodic updates, as required by the District. The report shall contain such information as, but not limited to, each driver's name, date of birth, dates of license issuance and expiration, bus to which assigned, and dates and types of training.

29. OTHER SCHOOL GROUPS

From time to time, various school groups, athletic teams, and others may request service from the Contractor. Such services are to be billed directly to the group or organization requesting such service and NOT TO MPS unless approval has been given PRIOR to the date of service by the authorized District representative.

30. PARENT PAY SERVICES

During the term of the Contract, Contractor will make parent pay bus transportation services available to the students of the District where such services can be provided to at least the minimum number of students for a route as stated on Exhibit "C". Contractor shall advertise in appropriate news media the availability of such services. Payment for parent pay bus transportation services shall be provided as follows:

(a) For MPS partial parent pay bus transportation services, MPS will initially collect payments on behalf of Contractor from parents and guardians of students using such services. MPS will not deposit any of such funds in its accounts, but will turn over to Contractor all such funds (cash and checks) it receives for such services within thirty (30) days after the start of the school year. Contractor shall be responsible for depositing and collecting any checks issued to pay for such services. Any check that is not collected shall be the responsibility of Contractor, and MPS shall not be charged for any partial parent pay transportation services because of an uncollected check.

(b) For MPS total parent pay bus transportation services, Contractor shall be responsible for collection of payment for such services directly from the parents or guardians of the students utilizing such services. MPS shall not be responsible to pay for such services.

31. IMPLEMENTATION OF SERVICE

Contractor, within thirty (30) days after award of the Contract, shall furnish the District with a TIME LINE SCHEDULE detailing the following:

- (a) Acquisition of equipment;
- (b) Acquisition of facilities;

- (c) Hiring of supervisory personnel;
- (d) Hiring and training of drivers and mechanics;
- (e) Driver route orientation; and
- (f) Contractor field service personnel assignments.

32. SERVICE ADJUSTMENTS--NUMBER OF VEHICLES

MPS reserves the right during the Contract period, to order the services of MORE or FEWER bus vehicles, each with a driver, than the estimated numbers recorded herein and to revise the numbers of pupils assigned to each bus vehicle and the schools to be served as conditions require. If the number of buses is reduced below 36 standard buses or 26 special education buses for MPS, then the applicable add-on rate stated on Exhibit "A" for decreased quantities of buses shall apply. If the number of buses increases to above 36 standard buses or to over 26 special education buses for MPS, then the applicable deduction rate stated on Exhibit "A" for MPS for increased buses shall apply for charges for services to MPS.

33. TYPES OF SERVICE REQUIRED

1. Basic Service. Consists of regularly scheduled school routes. Activity trips may be included in the basic service if scheduled on a regular basis as part of the route. All rates shall be quoted on the basis of first pickup to school drop-off in the morning and from school pickup to last drop-off in the afternoon.

2. School Day Excess Hour and Mileage. Shall apply to trips not scheduled on a regular basis which may be added to regular school routes to allow extended use of the bus. Time and mileage for extended use of bus may precede regular route or may start where existing route terminated and end with the last drop-off. Time of operation shall be computed to the next nearest quarter (1/4) hour.

3. School Day Trips Requiring Separate Call-Out. Includes field trips or other midday trips requiring separate call-out of a bus from the Contractor's terminal. Field trips or other midday trips may be combined with an existing route so that separate call-out is not applicable.

Time and mileage shall be computed from first pickup to school and/or from school to last drop-off. Time of operation shall be computed to the next nearest quarter (1/4) hour.

4. Non-School Day. Requires dispatching of bus from Contractor's terminal on a non-school day or after 7:30 p.m. Time and mileage shall be computed from departure from school to return to school. Time of operation shall be computed to the next nearest quarter (1/4) hour.

5. Activity Fleet. Contractor will maintain a total of fifteen (15) buses and drivers, in addition to 10% standby reserve, to be available at the times specified in Paragraph 11 hereof, to provide transportation for various school activities. If the school activity requires an out of town trip, the District requesting such services may request an additional driver for the trip to serve as a relief driver at no additional charge to MPS.

34. **CONTRACT MADE IN NEBRASKA**

This contract shall be deemed to be made in and shall be construed in accordance with the laws of the State of Nebraska.

35. **NOTICES TO PARTIES**

All notices to be given by the parties hereto shall be in writing and served by depositing same in the United States Post Office, postage prepaid and registered. Notices to MPS shall be addressed to MPS attention Dr. James Sutfin, Superintendent of Schools, 5606 S. 147th Street, Omaha, NE 68137. Notices to Contractor shall be addressed to STA of Nebraska, Inc., c/o STA, Inc., 3349 Hwy 138, Bldg A, Suite C, Wall, NJ 07719.

36. **ENTIRE AGREEMENT**

All the agreements between the parties are included herein and no warranties, expressed or implied, representations, promises, or statements have been made by either party unless endorsed herein in writing and no change or waiver of any provisions hereof shall be valid unless made in writing and executed in the same manner as this Contract.

37. **NO PARTNERSHIP, AGENCY OR JOINT VENTURE**

The Contract does not, in any way, create a principal-agent, partner or joint venture relationship between the parties. Neither party has any right to bind the other.

IN WITNESS WHEREOF, the parties hereto have executed this Contract the day and year first hereinabove written and have affixed their official seals thereto.

STA of Nebraska, INC.

MILLARD PUBLIC SCHOOLS

By: _____
Its Senior Vice President

By: _____
Its Chief Financial Officer

EXHIBIT A

MPS TRANSPORTATION SERVICES

1. Standard Buses (36 Buses).

Estimated Route Live Time One Way: 1 to 1.5 hours*

Estimated Route Live Miles One Way: 9 to 11 miles

<u>Year</u>	<u>Cost Per Bus Run**</u>	<u>Excess Route Time Per Hour</u>
First	\$314.15	\$39.37
Second	\$323.26	\$40.51
Third	\$332.63	\$41.68
Fourth	\$342.28	\$42.89
Option One	\$352.21	\$44.13
Option Two	\$362.42	\$45.41

2. Special Education Buses (26 Buses).

Estimated Route Live Time One Way: 1 to 1.25 hours*

Estimated Route Live Miles One Way: 10 to 15 miles

<u>Year</u>	<u>Cost Per Bus Run**</u>	<u>Excess Route Time Per Hour</u>
First	\$330.41	\$39.37
Second	\$339.99	\$40.51
Third	\$349.85	\$41.68
Fourth	\$360.00	\$42.89
Option One	\$370.44	\$44.13
Option Two	\$381.18	\$45.41

3. Mini-Buses (6 buses).

Estimated Route Live Time One Way: 1 to 1.25 hours*

Estimated Route Live Miles One Way: 10 to 15 miles

<u>Year</u>	<u>Cost Per Bus Run**</u>	<u>Excess Route Time Per Hour</u>
First	\$325.56	\$39.37
Second	\$335.00	\$40.51
Third	\$344.72	\$41.68
Fourth	\$354.72	\$42.89
Option One	\$365.01	\$44.13
Option Two	\$375.60	\$45.41

*Estimated route times and miles are based on double run per bus.

***"Cost Per Bus Run" means the total cost to MPS for that run.

4. School Day Trips Requiring Separate Call-Out (Standard Buses only).

<u>Year</u>	<u>Dollars/First Hour (Minimum Call Out)</u>	<u>Dollars Additional Hour</u>	<u>Cents Per Mile</u>
First	\$67.41	\$26.69	\$1.18
Second	\$69.36	\$27.46	\$1.21
Third	\$71.37	\$28.26	\$1.25
Fourth	\$73.44	\$29.08	\$1.29
Option One	\$75.57	\$29.92	\$1.33
Option Two	\$77.76	\$30.79	\$1.37

5. Non-School Day and/or Extended Out of Town Trip (Standard Buses only) ***

<u>Year</u>	<u>Dollars/First Hour (Minimum Call Out)</u>	<u>Dollars Additional Hour</u>	<u>Cents Per Mile</u>	<u>Layover Per Diem</u>
First	\$67.41	\$26.69	\$1.18	\$78.00
Second	\$69.36	\$27.46	\$1.21	\$78.00
Third	\$71.37	\$28.26	\$1.25	\$78.00
Fourth	\$73.44	\$29.08	\$1.29	\$78.00
Option One	\$75.57	\$29.92	\$1.33	\$78.00
Option Two	\$77.76	\$30.79	\$1.37	\$78.00

*** - Price includes furnishing of additional relief driver if required by MPS

6. Optional Activity Fleet (in addition to 10% standby request):

Minimum Cost per School Day per Bus \$96.41

Hourly Operating Rate in Addition to Minimum Daily Cost \$23.61

Mileage Rate in Addition to Minimum Daily Cost \$1.07

FOR INCREASED BUS QUANTITIES FOR MPS ROUTES BEYOND THAT AS LISTED
IN SECTION 11

State amount to be deducted from basic
service rate structure for increased quantities.

RATES FOR INCREASED QUANTITIES OF BUSES

Standard Buses

	<u>37-40 Buses</u>	<u>41-45 Buses</u>	<u>40-50 Buses</u>
Cost per Time	\$2.08	\$3.12	\$5.20
Excess Route Time	N/A	N/A	N/A

Special Education
Buses

	<u>27-31 Buses</u>	<u>32-36 Buses</u>	<u>37-41 Buses</u>
Cost per Time	\$2.08	\$3.12	\$5.20
Excess Route Time	N/A	N/A	N/A

FOR REDUCED BUS QUANTITIES ON MPS ROUTES
LESS THAN AS LISTED IN SECTION 11

RATES FOR DECREASED
QUANTITIES OF BUSES FOR MPS

Per bus amount to be added to basic
service rate structure for the indicated buses for reduced quantities.

Standard Buses:

30-35 Buses	25-29 Buses	20-24 Buses
\$5.20	\$10.40	\$20.80

Special Education Buses:

21-25 Buses	16-20 Buses	11-15 Buses
\$5.20	\$10.40	\$20.80

EXHIBIT B

Minimum Driver Salaries (exclusive of benefits).

2019-20

Beginning Driver	\$18.25 per hour
1 Year Experience	\$18.41 per hour
2 Year Experience	\$18.56 per hour
3 Year Experience	\$18.76 per hour
4 Year Experience	\$18.96 per hour
5 Year Experience	\$20.37 per hour

2020-21

Beginning Driver	\$18.45 per hour
1 Year Experience	\$18.61 per hour
2 Year Experience	\$18.76 per hour
3 Year Experience	\$18.96 per hour
4 Year Experience	\$19.16 per hour
5 Year Experience	\$20.77 per hour

2021-22

Beginning Driver	\$18.65 per hour
1 Year Experience	\$18.81 per hour
2 Year Experience	\$18.96 per hour
3 Year Experience	\$19.16 per hour
4 Year Experience	\$19.36 per hour
5 Year Experience	\$21.17 per hour

2022-23

Beginning Driver	\$18.85 per hour
1 Year Experience	\$19.01 per hour
2 Year Experience	\$19.16 per hour
3 Year Experience	\$19.36 per hour
4 Year Experience	\$19.56 per hour
5 Year Experience	\$21.57 per hour

2023-24 (Option One)

Beginning Driver	\$19.05 per hour
1 Year Experience	\$19.21 per hour
2 Year Experience	\$19.36 per hour
3 Year Experience	\$19.56 per hour

4 Year Experience	\$19.76 per hour
5 Year Experience	\$21.97 per hour

2024-25 (Option Two)

Beginning Driver	\$19.25 per hour
1 Year Experience	\$19.41 per hour
2 Year Experience	\$19.56 per hour
3 Year Experience	\$19.76 per hour
4 Year Experience	\$19.96 per hour
5 Year Experience	\$22.37 per hour

EXHIBIT C

Parent Pay Routes

The minimum number of students that will be required to utilize a parent pay bus route for that route to be implemented: 40 students

The per student cost for each school year for a parent pay route (based on a minimum number of students participating in a route):

First	\$721.12
Second	\$742.03
Third	\$763.55
Fourth	\$785.69
Option One	\$808.48
Option Two	\$831.93

AGENDA SUMMARY SHEET

Agenda Item: Approval of Section 403(b) Retirement Plan Document

Meeting Date: December 3, 2018

**Background/
Description:**

Due to recent changes to federal regulations regarding 403(b) retirement plans offered by employers, the Human Resources Division has been working with the District's consultant and third party administrator, Omni Financial Group, Inc (Omni), to ensure that Millard Public Schools is in compliance with current IRS guidance. The Millard Public Schools 403(b) Retirement Plan Adoption Agreement and Basic Plan Document were updated by Omni and review by the District and District's legal counsel. The revised plan documents would bring the District in compliance with the regulations related to the 403(b) retirement plan and model IRS approval obtained by Omni.

Action Desired: Approval of Millard Public Schools 403(b) Retirement Plan Adoption Agreement and Basic Plan Document effective January 1, 2019.

**Policy /
Strategic Plan
Reference:**

Responsible Person(s): Jake Curtiss, Director of Employee Relations; Chad Meisgeier, CFO

Superintendent's Signature:



**MILLARD PUBLIC SCHOOLS
403(B) RETIREMENT PLAN
ADOPTION AGREEMENT**

**MILLARD PUBLIC SCHOOLS
403(B) RETIREMENT PLAN**

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**ADOPTION AGREEMENT #001
NON-ERISA 403(b) PLAN
Without Retirement Income Account
Alternative One - Governmental Employers**

NOTE: This plan document is intended for use by a 403(b) plan that is not subject to ERISA. 501(c)(3) organizations that do not intend to meet the Department of Labor ERISA Safe Harbor Exemption under 29 C.F.R. section 2510.3-2(f) may not use this document.

The undersigned Adopting Employer hereby adopts this Plan. The Plan is intended to be tax-favored under Code sections 403(b) and 501(a), respectively. The Plan will consist of this Adoption Agreement, its related Basic Plan Document and any related appendix or addendum to the Adoption Agreement. Unless otherwise indicated, all section references are to sections in the Basic Plan Document.

ADOPTING EMPLOYER INFORMATION

NOTE: An amendment is not required to change the responses in items 1-13 below.

1. Name of adopting employer (Plan Sponsor): Millard Public Schools
2. Address: 5606 So. 147th Street
3. City: Omaha
4. State: NE
5. Zip: 68137
6. Phone number: _____
7. Fax number: _____
8. Plan Sponsor EIN: 47-6002642
9. Plan Sponsor fiscal year end: _____
10. Entity Type
 - a. Plan Sponsor entity type:
 1. Public education organization (Code section 170(b)(1)(A)(ii))
 2. Tax-Exempt Organization under Code section 501(c)(3)
 3. Indian tribal government public school (Code section 7871(a)(6)(B))
 4. Church or Qualified Church-Controlled Organization
 5. Other: _____
 - b. If entity type is "Other", how does the Plan Sponsor qualify to establish and maintain a 403(b) plan:
 1. Public education organization (Code section 170(b)(1)(A)(ii))
 2. Tax-Exempt Organization under Code section 501(c)(3)
 3. Indian tribal government public school (Code section 7871(a)(6)(B))
 4. Church or Qualified Church-Controlled Organization
 5. State or local Governmental Organization that is also a 501(c)(3) organization

NOTE: If the Plan Sponsor entity type is "Tax-Exempt Organization under Code section 501(c)(3)" the Plan Sponsor is indicating that they intend to meet the Department of Labor ERISA Safe Harbor Exemption under 29 C.F.R. section 2510.3-2(f). This includes limiting contributions to Employee contributions and limited involvement on the part of the Plan Sponsor including the prohibition on making discretionary determinations.

11. State of organization of Plan Sponsor: Nebraska
12. **Affiliated Service Groups**

The Plan Sponsor is a member of an affiliated service group. List all members of the group (other than the Plan Sponsor): _____

NOTE: Affiliated service group members must have the approval of the Plan Sponsor to adopt and participate in the Plan.

NOTE: Listing affiliated service group members is for information purposes only and is optional.
13. **Controlled Groups**

The Plan Sponsor is a member of a controlled group. List all members of the group (other than the Plan Sponsor): _____

NOTE: Controlled group members must have the approval of the Plan Sponsor to adopt and participate in the Plan.

NOTE: Listing controlled group members is for information purposes only and is optional.

PLAN INFORMATION

A. GENERAL INFORMATION**Plan Name/Effective Date**

1. Plan Number: 7769

2. Plan name:

- a. Millard Public Schools
- b. 403(b) Retirement Plan

3. **Effective Date**

a. Original effective date of Plan: 01/01/2009

b. This is a restatement of a previously-adopted plan. Effective date of Plan restatement: _____

NOTE: The date specified in A.3a for a new plan may not be earlier than the first day of the Plan Year during which the Plan is adopted by the Plan Sponsor.

NOTE: If A.3b is not selected, the Effective Date of the Plan will be the date specified in A.3a. If A.3b is selected, the Effective Date of the restatement will be the date specified in A.3b. However if the Adoption Agreement states another specific effective date for any Plan provision, such stated specific effective date will apply to that provision. The date specified in A.3b for an amended and restated plan (including the initial PPA restatement) may not be earlier than the first day of the Plan Year during which the amended and restated Plan is adopted by the Plan Sponsor.

NOTE: The effective date of this restatement cannot be earlier than January 1, 2009.

4. **Plan Year**

a. Plan Year means each 12-consecutive month period ending on 12/31 (e.g. December 31)

b. The Plan has a short Plan Year. The short Plan Year begins _____ and ends _____

5. **Limitation Year means:**

a. Plan Year

b. calendar year

c. other (e.g., Employer's Fiscal Year): _____

NOTE: If A.5c is selected, the Limitation Year must be a consecutive 12-month period. This includes a year with an annual period varying from 52 to 53 weeks, as long as the year satisfies the requirements of Code section 441(f).

6. **Frozen Plan**

The Plan is frozen as to eligibility and benefits effective _____

NOTE: If A.6 is selected, no Eligible Employee will become a Participant, no Participant will be eligible to further participate in the Plan, and no contributions will accrue as of and after the date specified.

Plan Features

7. **Elective Deferrals**

a. Elective Deferrals are permitted.

i. Yes

ii. Formerly Allowed

iii. No

b. Roth Elective Deferrals are permitted.

i. Yes

ii. Formerly Allowed

iii. No

NOTE: If "No" is selected in A.7a, questions regarding Elective Deferrals are disregarded.

8. **Voluntary After-Tax Contributions**

Voluntary After-Tax Contributions are permitted.

a. Yes

b. Formerly Allowed

c. No

NOTE: If "No", questions regarding Voluntary After-Tax Contributions are disregarded.

9. Mandatory Contributions

- a. Mandatory After-Tax Contributions are permitted.
 - i. Yes
 - ii. Formerly Allowed
 - iii. No
- b. Mandatory Pre-Tax Contributions are permitted.
 - i. Yes
 - ii. Formerly Allowed
 - iii. No

NOTE: If "No", questions regarding Mandatory Contributions are disregarded.

10. Matching Contributions

Matching Contributions are permitted.

- a. Yes
- b. Formerly Allowed
- c. No

NOTE: If "No", questions regarding Matching Contributions are disregarded.

11. Non-Elective Contributions

Non-Elective Contributions are permitted.

- a. Yes
- b. Formerly Allowed
- c. No

NOTE: If "No", questions regarding Non-Elective Contributions are disregarded.

12. Plan Features Effective Dates

- a. There is a special effective date for one or more features specified in A.7 through A.11. The special effective date(s) that occur after the Effective Date specified in A.3 is/are: _____
- b. A previous Plan amendment eliminated one or more of the features specified in A.7 through A.11. Specify any provisions that apply to the eliminated Plan features: _____

NOTE: If A.12a is selected, indicate the feature (Elective Deferrals, Matching Contributions, etc.) and the effective date of the feature. The effective date must be after the Effective Date specified in A.3.

NOTE: Elective Deferrals will be effective as of the later of the date specified in A.12a or the execution of an amendment/restatement that first provides for Elective Deferrals.

Compensation

13. Compensation

- a. Compensation for purposes of allocations is defined as:
 - i. W-2
 - ii. Withholding Compensation
 - iii. Section 415 Safe Harbor
- b. Compensation is determined over the period specified below ending with or within the Plan Year:
 - i. Plan Year
 - ii. calendar year
 - iii. Limitation Year
 - iv. Other twelve-month period beginning on: _____ (enter month and day)

NOTE: If "Plan Year" is not selected in A.14b, for new/rehired Employees whose date of hire is less than 12 months before the end of the 12-month period designated, Compensation will be determined over the Plan Year

14. Compensation Inclusions

- a. **Elective Deferrals**
 - Elective Deferrals are included in Compensation for the following purposes:
 - i. Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - ii. Matching Contributions
 - iii. Non-Elective Contributions

b. Deemed Code section 125 Compensation

Deemed Code section 125 Compensation is included in Compensation for the following purposes:

- i. Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
- ii. Matching Contributions
- iii. Non-Elective Contributions

c. Post Severance Compensation

Post Severance Compensation is included in Compensation for the following purposes:

- i. Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
- ii. Matching Contributions
- iii. Non-Elective Contributions

d. Post Year-End Compensation

Post Year-End Compensation is included in Compensation for the following purposes:

- i. Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
- ii. Matching Contributions
- iii. Non-Elective Contributions

NOTE: If "Yes" is selected, amounts earned during a Plan Year and paid during the first few weeks of the following Plan Year will be included in Compensation for the prior Plan Year.

e. Other Pay

Other pay is included in Compensation for the following purposes: (not otherwise included in A.14)(e.g., fringe benefits for all Participants):

- i. Describe other pay included in the definition of Compensation for Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.

- ii. Describe other pay included in the definition of Compensation for Matching Contributions.

- iii. Describe other pay included in the definition of Compensation for Non-Elective Contributions.

NOTE: If other pay (A.14e) is selected, A.14e should indicate for which class of Participants the Compensation is included, must be objectively determinable, and may not be specified in a manner that is subject to Adopting Employer discretion.

Compensation Exclusions

15. Pay Before Participation

Compensation earned before participation in the Plan is excluded from Compensation for the following purposes:

- a. Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
- b. Matching Contributions
- c. Non-Elective Contributions

NOTE: If selected, Compensation will include only those amounts that are actually paid to the Participant during that part of the Plan Year the Participant is eligible to participate in the Plan. If not selected, Compensation will include those amounts that are actually paid to the Participant during the period specified in A.13b.

16. 414(s) Safe Harbor Alternative Definition

Certain fringe benefits are excluded from Compensation for the following purposes:

- a. Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
- b. Matching Contributions
- c. Non-Elective Contributions

NOTE: If selected, Compensation will exclude all of the following items (even if includable in gross income): reimbursements or other expense allowances, fringe benefits (cash and noncash), moving expenses, deferred compensation, and welfare benefits (Treas. Reg. section 1.414(s)-1(c)(3)).

17. Other Pay

a. Other pay excluded from Compensation for the following purposes(e.g., bonuses, commissions):

- i. Describe other pay excluded from the definition of Compensation for Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.

- ii. Describe other pay excluded from the definition of Compensation for Matching Contributions.

iii. Describe other pay excluded from the definition of Compensation for Non-Elective Contributions.

b. Other pay is excluded from Compensation for the following Participants:

- i. Highly Compensated Employees only.
- ii. All Participants
- iii. Other (e.g., owners) _____

NOTE: If All Participants (A.17a.ii) is selected, the definition of Compensation will not be a safe harbor definition within the meaning of Treas. Reg. 1.414(s)-1(c).

NOTE: The pay specified above (A.17a) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

NOTE: See Section 4.01(c) for rules regarding elections for bonuses or other special pay.

18. Disability

Definition of Disability

- a. Under Code section 22(e). The Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or that has lasted or can be expected to last for a continuous period of not less than 12 months. The permanence and degree of such impairment will be supported by medical evidence.
- b. Under the Social Security Act. The determination by the Social Security Administration that the Participant is eligible to receive disability benefits under the Social Security Act.
- c. Inability to engage in comparable occupation. The Participant suffers from a physical or mental impairment that results in his inability to engage in any occupation comparable to that in which the Participant was engaged at the time of his disability. The permanence and degree of such impairment will be supported by medical evidence.
- d. Pursuant to other Adopting Employer Disability Plan. The Participant is eligible to receive benefits under a disability plan sponsored by the Adopting Employer.
- e. Under uniform rules established by the Plan Administrator. The Participant is mentally or physically disabled under a written nondiscriminatory policy.
- f. Other: _____

NOTE: If A.18f is selected, provide the definition of Disability. The definition provided must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

19. Choice of Law

Name of state or commonwealth for choice of law (Section 14.05): Nebraska

B. ELIGIBILITY

Exclusions - Elective Deferrals

- 1. For purposes of Elective Deferrals, the term "Eligible Employee" will not include (select all that apply):
 - a. Employees whose maximum Elective Deferrals would not exceed \$200.
 - b. Employees who are eligible to participate in an eligible governmental plan under section 457(b) that permits contributions or deferrals at the election of the employee.
 - c. Employees who are eligible to participate in a plan of the Employer offering a qualified cash or deferred election under Code section 401(k) or a contract described in Code section 403(b).
 - d. Employees who are non-resident aliens described in Code section 410(b)(3)(C).
 - e. Employees who are students performing services described in Code section 3121(b)(10).
 - f. Employees who normally work fewer than 20 hours per week.

NOTE: An Employee normally works fewer than 20 hours per week if, for the 12-month period beginning on the date the Employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under section 410(a)(3)(C) of the Code) in such period, and, for each Plan Year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service in the preceding 12-month period. Under this provision, an Employee who works 1,000 or more hours of service in the 12-month period beginning on the date the Employee's employment commenced or in a Plan Year ending after the close of that 12-month period shall then be eligible to participate in the Plan. Once an Employee becomes eligible to have Elective Deferrals made on his or her behalf under the Plan under this standard, the Employee cannot be excluded from eligibility to have Elective Deferrals made on his or her behalf in any later year under this standard.

NOTE: If the Plan elects to exclude either Employees who are students performing services or Employees who normally work fewer than 20 hours per week and fail to exclude an Employee who falls into one of those excluded classes as of the date the Employee was incorrectly allowed to participate in the plan all other Employees who fall into the same excluded class must be permitted to participate in the Plan.

Exclusions - Other Contributions

For purposes of the contributions specified below, the term "Eligible Employee" will not include:

2. Union Employees

An Employee who is included in a unit of Employees covered by a collective bargaining agreement, if retirement benefits were the subject of good faith bargaining, and if the collective bargaining agreement does not provide for participation in this Plan will be excluded from the Plan for the following purposes:

- a. Voluntary Contributions
- b. Mandatory After-Tax Contributions
- c. Mandatory Pre-Tax Contributions
- d. Matching Contributions
- e. Non-Elective Contributions

3. Leased Employees

A Leased Employee will be excluded from the Plan for the following purposes:

- a. Voluntary Contributions
- b. Mandatory After-Tax Contributions
- c. Mandatory Pre-Tax Contributions
- d. Matching Contributions
- e. Non-Elective Contributions

4. Non-Resident Aliens

An Employee who is a non-resident alien who received no earned income (within the meaning of Code section 911(d)(2)) that constitutes income from services performed within the United States (within the meaning of Code section 861(a)(3)) will be excluded from the Plan for the following purposes:

- a. Voluntary Contributions
- b. Mandatory After-Tax Contributions
- c. Mandatory Pre-Tax Contributions
- d. Matching Contributions
- e. Non-Elective Contributions

5. Other Employees

Other Employees, as defined below, will be excluded from the Plan for the following purposes (e.g., Employees paid on a salary basis):

- a. Voluntary Contributions
Other Employee: _____
- b. Mandatory After-Tax Contributions
Other Employee: _____
- c. Mandatory Pre-Tax Contributions
Other Employee: _____
- d. Matching Contributions
Other Employee: _____
- e. Non-Elective Contributions
Other Employee: Eligibility to receive a non-elective contribution is determined in accordance with the Adopting Employer's collective bargaining agreements or memorandum of agreements or their equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

IMPORTANT NOTE: Employer Nonelective Contributions must be nonelective by employees under relevant documents and in operation. An employee may not be permitted to take any amount of such contributions in cash at or prior to severance of employment. If Employer Nonelective Contributions are available to collectively bargained employees or to other employees subject to an employment agreement, such Employer Nonelective Contributions formula must also be clearly reflected in the terms of the collective bargaining agreement or employment agreement, as applicable, as nonelective.

NOTE: If selected, the definition of "other Employee" provided must be objectively determinable and may not be specified in a manner

that is subject to Adopting Employer discretion.

Eligibility Service Rules - Elective Deferrals

6. The frequency of entry dates for Elective Deferrals will be:
- a. immediate
 - b. first day of each calendar month
 - c. other: As soon as administratively feasible following the date of hire (but no more than 60 days following the hire date) and upon employee's completion of a Salary Reduction Agreement and establishment of his/her 403(b) account with the selected service provider.
- NOTE: Under the universal availability rules an Eligible Employee must enter the Plan as soon as administratively feasible following their hire date (no more than 60 days following date of hire).*

Eligibility - Other Contributions

Except as otherwise provided in B.6, an Eligible Employee will be eligible to make contributions other than Elective Deferrals (if permitted pursuant to A.8-A.12) at the time specified in B.8 upon meeting the requirements of B.7 and B.8.

7. Age Requirement

Minimum age requirement for Contributions other than Elective Deferrals: (leave blank or enter "0" if none)

- _____ Voluntary Contributions
- _____ Mandatory After-Tax Contributions
- _____ Mandatory Pre-Tax Contributions
- _____ Matching Contributions
- 0 Non-Elective Contributions

8. Minimum service requirement

a. Minimum service requirement:

- i. None
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- ii. Completion of one Year of Eligibility Service
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- iii. Completion of two Years of Eligibility Service
 - a. Matching Contributions
 - b. Non-Elective Contributions
- iv. Completion of _____ Hours of Service within a twelve-month period
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- v. Completion of _____ months of service
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- vii. Completion of _____ Hours of Service in a _____ month period
 - a. Voluntary Contributions

- b. Mandatory After-Tax Contributions
- c. Mandatory Pre-Tax Contributions
- d. Matching Contributions
- e. Non-Elective Contributions
- ix. Completion of _____ consecutive months of continuous service
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- xi. Other: (e.g., 160 hours in each of three consecutive months)
 - a. Voluntary Contributions
 - b. _____
 Mandatory After-Tax Contributions
 - c. _____
 Mandatory Pre-Tax Contributions
 - d. _____
 Matching Contributions
 - e. _____
 Non-Elective Contributions

Any service requirements for the eligibility to receive a non-elective contribution are set forth in accordance with the Adopting Employer's collective bargaining agreements or memorandum of agreements or their equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

NOTE: Service taken into account for purposes of B.8 will be determined under the terms and conditions specified for determining a Year of Eligibility Service.

NOTE: NOTE: If one or two Year of Eligibility Service (B.8a.ii or B.8a.iii) is selected, and no hours are specified, the Plan will use 1,000 Hours of Service.

NOTE: NOTE: If selected, the definition of "other" provided must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- b. Enter the number of Hours of Service necessary for Year of Eligibility Service for purposes of Contributions other than Elective Deferrals: 0

9. Entry Dates

- a. Frequency of entry dates for Contributions other than Elective Deferrals:
 - i. immediate
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
 - ii. first day of each calendar month
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
 - iii. first day of each Plan quarter
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
 - iv. first day of the first month and seventh month of the Plan Year
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions

- d. Matching Contributions
- e. Non-Elective Contributions
- v. first day of the Plan Year
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- vi. other: (e.g., first day of each pay period)
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions

NOTE: The entry date specified above (B.9a.iv) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

b. Timing of Entry Dates

If B.9a.i and B.9a.vi (immediate entry/dates specified) are not selected, an Eligible Employee will become a Participant eligible to receive an allocation of Contributions other than Elective Deferrals on the entry date selected in B.9a that is _____ the date the requirements of B.7 through B.9 are met.

- i. coincident with or next following
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- ii. next following
 - a. Voluntary Contributions
 - b. Mandatory After-Tax Contributions
 - c. Mandatory Pre-Tax Contributions
 - d. Matching Contributions
 - e. Non-Elective Contributions
- iii. coincident with or immediately preceding
 - a. Matching Contributions
 - b. Non-Elective Contributions
- iv. immediately preceding
 - a. Matching Contributions
 - b. Non-Elective Contributions
- v. nearest to
 - a. Matching Contributions
 - b. Non-Elective Contributions

10. Additional requirements, limitations, conditions, or other modifications to B.7 - B.9 (e.g., Participants part of a collectively bargained for agreement will be immediately eligible for Elective Deferrals and will enter the Plan for that purpose on their date of hire.):

- Voluntary Contributions
Other: _____
- Mandatory After-Tax Contributions
Other: _____
- Mandatory Pre-Tax Contributions
Other: _____
- Matching Contributions

Other: _____

Non-Elective Contributions

Other: Any additional requirements concerning when the Adopting Employer is required to make the non-elective contribution to an account of an employee who has met the requirements to receive a non-elective contribution shall be governed in accordance with the Adopting Employer's collective bargaining agreements or memorandum of agreements or their equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

NOTE: The additional requirements, limitations, conditions, or other modifications specified above (B.10) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Eligibility Service Computation Rules

11. Other Employer Service

Count years of service with employers other than the Adopting Employer for eligibility purposes. List other employers and indicate for what purposes (e.g., Non-Elective, Matching, etc.) the service applies along with any limitations (e.g., service with ABC Inc. will be included for determining eligibility for Matching Contributions): _____

NOTE: The other employer service specified above (B.11) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

12. Break in Service

- a. Rule of parity. Exclude eligibility service before a period of five (5) consecutive One-Year Breaks in Service/Periods of Severance if an Employee does not have any nonforfeitable right to the Account balance derived from Employer contributions.
- b. One-year holdout. If an Employee has a One-Year Break in Service/Period of Severance, exclude eligibility service before such period until the Employee has completed a Year of Eligibility Service after returning to employment with the Employer.
- c. The following modifications will be made to the requirements specified in B.12a-b: _____

NOTE: B.12 applies for purposes of eligibility to receive Matching Contributions and Non-Elective Contributions only.

NOTE: B.12c could be used, for example, to require less than 500 hours of service (but not more than 500 hours) for a One-Year Break in Service under B.12a and/or B.12b, or to specify that the break in service rule(s) only apply to certain contributions.

13. Special Participation Date

- a. Allow immediate participation for all Eligible Employees employed on a specific date. All Eligible Employees employed on _____ will become eligible to participate in the Plan as of _____
- b. The Plan provides conditions or limitations on immediate participation (e.g., Employees employed under a union contract are not subject to special participation date): _____

NOTE: If B.13b applies (B.13a is selected) and is selected, describe the conditions or limitations and indicate for what purposes (e.g., Elective Deferrals, Matching, etc.) the conditions or limitations apply. The conditions/limitations must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Eligibility Service Method

14. Eligibility Service Method

- a. Eligibility service computation method.
 - i. Hours of Service
 - Eligibility Computation Period will switch to Plan Year
 - Eligibility Computation Period will remain based on anniversary of date of hire
 - ii. Elapsed Time

NOTE: B.14.a.ii can only be chosen if B.8.a.ii, B.8.a.iv, B.8.a.vi, or B.8.a.vii (without an hours requirement specified) is chosen.

b. Select hours equivalency for eligibility purposes:

- i. None
An Employee will be credited with the following service with the Employer:
- ii. 10 Hours of Service for each day or partial day
- iii. 45 Hours of Service for each week or partial week
- iv. 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
- v. 190 Hours of Service for each month or partial month

c. The hours equivalency will apply to:

- i. All Employees
- ii. Only Employees not paid on a per-hour basis

- d. The following modifications will be made to the requirements specified in B.14a-c: Service requirements regarding whether an employee has become eligible to receive a non-elective contribution is governed by the Adopting Employer's collective bargaining agreement or memorandum of agreement or equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

NOTE: B.14c will not apply if B.14b.i is selected ("None").

NOTE: The responses to B.14 are used only to the extent that the Plan determines eligibility service by the Hour of Service method and will apply uniformly to B.8, wherever Hours of Service is elected unless otherwise provided in B.14d.

NOTE: If B.14d is selected, the modifications must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

C. CONTRIBUTIONS - ELECTIVE DEFERRALS, VOLUNTARY CONTRIBUTIONS, MANDATORY CONTRIBUTIONS

Elective Deferrals

NOTE: If A.7 is "Yes" (Elective Deferrals are permitted), an Eligible Employee who has met the requirements of B.9 through B.12 will be eligible to make Elective Deferrals to the Plan in the following manner:

1. Maximum Deferral Amounts

Maximum Elective Deferral contribution: 100% of Compensation

2. Modifications of Elective Deferrals

a. Participants may modify/start/stop Elective Deferrals/Voluntary Contribution elections:

- i. Each pay period
- ii. Monthly
- iii. Quarterly
- iv. Semi Annually
- v. Annually
- vi. Pursuant to Plan Administrator procedures (at least once each calendar year)

b. Participants may stop an election to contribute at any time.

3. Catch-up Contributions

- a. Participants may make Age 50 Catch-up Contributions (Section 5.01(c)).
- b. Participants with fifteen years of service may make Special Long Service Catch-up Contributions (Section 5.01(b)).

Automatic Enrollment

4. The Plan provides for traditional automatic enrollment

- a. Yes, traditional automatic contribution arrangement ("ACA")
- b. No

5. Automatic Enrollment - ACA

- a. The initial amount of the automatic enrollment (as a percentage of Compensation): _____%
- b. The amount specified in C.5a will increase in the following manner (include amount and timing of increase): _____
- c. Delayed automatic enrollment. The traditional automatic enrollment will be deemed elected _____ after the initial satisfaction of the eligibility requirements of Article 3 with respect to Elective Deferrals (and after effective date of the addition of an automatic enrollment feature for current Participants).

NOTE: For example, if the automatic enrollment amount is 3% for the first year and increases by 1% per year for five years, insert "3%" in the first blank (C.4a) and "increase by 1% on the first day of the Plan Year in the second through sixth year to a maximum of 8%" in the second blank (C.5b).

6. Automatic Enrollment - Covered Employees

- a. Indicate who will be a covered employee eligible to make automatic contributions:
 - i. Eligible Employees who have not made an Elective Deferral election
 - ii. All Eligible Employees to the extent that no election was made or their Elective Deferral elections are less than the automatic enrollment amount
 - iii. Other (e.g., Employees employed after 1/1/2016 who have not made an Elective Deferral election): _____
- b. If the Plan provides for automatic enrollment and Roth Elective Deferrals are allowed to the Plan, select whether automatic contributions

C. CONTRIBUTIONS - ELECTIVE DEFERRALS, VOLUNTARY CONTRIBUTIONS, MANDATORY CONTRIBUTIONS

will be pre- or after-tax:

- i. Pre-Tax. All Elective Deferrals made under Section 4.01(g) will be designated as Pre-Tax Elective Deferrals.
- ii. After-Tax. All Elective Deferrals made under Section 4.01(g) will be designated as Roth Elective Deferrals.

NOTE: C.6b only applies if A.8b is "Yes" (Roth contributions are allowed to the Plan).

Voluntary Contributions

NOTE: If A.8 is "Yes", an Eligible Employee who has met the requirements specified for Voluntary Contributions will be eligible to make Voluntary Contributions to the Plan as follows (Section 4.01):

7. Minimum and Maximum Voluntary Contributions

- a. Minimum Voluntary Contribution: _____
- b. Maximum Voluntary Contribution: _____%
- c. Maximum of total combined Elective Deferral/Voluntary Contribution: _____%
- d. Other limitations: _____

NOTE: C.7b and C.7c may not be more than 100% of Compensation.

NOTE: If C.7d is selected the requirements provided must be nondiscriminatory, objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Mandatory Contributions

NOTE: If A.9 is "Yes" (Mandatory Contributions are permitted), an Eligible Employee who has met the requirements specified for Mandatory Contributions will be eligible to make Mandatory Contributions to the Plan as follows (Section 4.01):

8. Mandatory Contribution Amount

- a. Mandatory After-Tax Contributions will be required in the following amount with the following limitations: _____
- b. Mandatory Pre-Tax Contributions will be required in the following amount with the following limitations: _____

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

Matching - Allocation Service

NOTE: If A.10 is "Yes", an Eligible Employee who has met the requirements of Section B and who has satisfied the following requirements will be eligible to receive an allocation of Matching Contributions during the applicable Plan Year.

1. Allocation Service Requirements for Matching Contributions

- a. In order to share in the allocation of Matching Contributions, a Participant is required to complete the following Hours of Service in the applicable Plan Year _____
- b. In order to share in the allocation of Matching Contributions, a Participant is required to be employed by the Adopting Employer on the last day of the Plan Year
- c. In order to share in the allocation of Matching Contributions, a Participant is required to be employed by the Adopting Employer on the last day of the Plan Year or complete at least _____ Hours of Service in the applicable Plan Year
- d. None

NOTE: D.1a and D.1b are inapplicable if D.1c is selected.

NOTE: D.1a and D.1c may not be more than 1,000.

2. Matching Allocation Service Computation Rules

- a. Computation method for Matching Allocation Service.
 - i. Hours of Service
 - ii. Elapsed Time
- b. Select hours equivalency:
 - i. None.
An Employee will be credited with the following service with the Employer:
 - ii. 10 Hours of Service for each day or partial day
 - iii. 45 Hours of Service for each week or partial week
 - iv. 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

- v. 190 Hours of Service for each month or partial month

NOTE: D.2b is only applicable if D.2a.i is selected.

- c. The hours equivalency will apply to:

- i. All Employees
ii. Only Employees not paid on a per-hour basis

NOTE: D.2c is only applicable if D.2a.i is selected.

NOTE: D.2 is only applicable if D.1a or D.1c is selected.

3. Exceptions to Allocation Service Requirements for Matching Contributions

- a. Modify Hour of Service requirement and/or last day requirement for a Participant who terminates employment with the Employer during the Plan Year due to:

- i. death
ii. Disability
iii. attainment of Normal Retirement Age
iv. Other: (e.g., attainment of Early Retirement Age) _____

- b. Any Hour of Service requirement and last day requirement will be modified as follows:

- i. Waive both the Hour of Service requirement and last day requirement
ii. Waive the Hour of Service requirement only
iii. Waive last day requirement only

- c. The following other modifications will be made to the requirements specified in D.1-3b: _____

NOTE: D.3 is only applicable if D.1a, D.1b, or D.1c is selected.

NOTE: D.3c may only be used to make minor changes to the requirements specified in D.1-3b and must be specified in a manner that is objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion. For example, D.3c could be used to clarify that last day but not Hours of Service is waived for death while Hours of Service and last day are waived for Disability and attainment of Normal Retirement Age.

Matching - Formula

4. Matched Employee Contribution Inclusions

The Adopting Employer will match:

- a. Elective Deferrals
b. Age 50 Catch-up Contributions
c. Special Long Service Catch-up Contributions
d. Roth Elective Deferrals
e. Voluntary Contributions
f. Mandatory After-Tax Contributions
g. Mandatory Pre-Tax Contributions
h. Other (e.g., Elective Deferrals made to Company 403(b) Plan #1): _____

NOTE: The other Matched Employee Contribution specified above (C.4h) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

5. Matching Contribution Formula

The Adopting Employer's Matching Contribution will be allocated to eligible Participants who have met the requirements of Section B and D.1 through D.3 as follows:

- a. A discretionary amount and percentage of Matched Employee Contributions
b. Tiered Matching Formula. The Adopting Employer will contribute as a Matching Contribution an amount equal to:

Rate One

_____ % of the Participant's Matched Employee Contributions that are not in excess of
_____ % of the Participant's Compensation

- c. Years of service

- i. The Matching contribution will be made according to the schedule below:

A. _____ Years of service _____ % of Matched Employee Contributions

- ii. Only Matched Employee Contributions that are not in excess of _____ % of the Participant's Compensation will be matched.

- iii. In determining years of service in this D.5d, the following service will be used:

- A. Years of Eligibility Service
B. Years of Vesting Service

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

NOTE: The first tier of Matching Contributions in D.5di.A will be available no later than the period described in 410(a)(1).

iv. Enter the number of Hours of Service necessary to earn a year of service described in D.5d.i: _____

d. Special schedule. Matching Contributions shall be made according to the following fixed schedule: _____

NOTE: The discretionary formula in D.5a must meet the nondiscrimination requirements regarding benefits, rights, or features described in Treas. Reg. section 1.401(a)(4)-4.

6. Additional Discretionary Matching Contributions

Permit discretionary Matching Contributions to be made in addition to the contributions described in D.5b-d as a discretionary amount and percentage of Matched Employee Contributions

7. Additional Fixed Matching Contributions

Permit additional fixed Matching Contributions to be made in addition to the contributions described in D.5b-d: _____

8. Maximum Allocations for Matching Contributions

Plan limits Matching Contributions to the following in each Plan Year:

a. Maximum percentage of Compensation _____%

b. Maximum dollar amount \$_____

c. Other: _____

d. No Maximum

NOTE: If D.8c is selected the requirements provided must be nondiscriminatory, objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

9. Allocation Times for Matching Contributions

a. Fixed Matching Contributions are allocated to Participant Accounts at the following time(s):

i. End of Plan Year

ii. Semi-annually

iii. Quarterly

iv. Each calendar month

v. Each pay period

vi. At such times as may be determined by the Adopting Employer

b. Apply the dollar limit in D.8:

i. On a Plan Year basis only

ii. Pro rata as of each period specified in D.9a

NOTE: D.9 will not apply if the Matching Contribution formula is discretionary (D.5a is selected).

NOTE: Any service requirements specified in D.1 through D.3 will be applied pro rata to the period selected in this D.9. Any last day rule specified in D.1 through D.3 will be applied as of the end of each period selected in this D.9.

NOTE: Discretionary Matching Contributions (if selected in D.5) may be allocated at a time other than that selected in D.9.

NOTE: D.9b will only apply if a maximum dollar amount (D.8c or D.8d) is selected and end of Plan Year (D.9a.i) is not selected.

Non-Elective Contributions - Allocation Service

NOTE: If A.11 is "Yes" an Eligible Employee who has met the requirements of Section B and who has satisfied the following requirements will be eligible to receive an allocation of Non-Elective Contributions during the applicable Plan Year.

10. Allocation Service Requirements for Non-Elective Contributions

a. In order to share in the allocation of Non-Elective Contributions, a Participant is required to complete the following Hours of Service in the applicable Plan Year _____

b. In order to share in the allocation of Non-Elective Contributions, a Participant is required to be employed by the Adopting Employer on the last day of Plan Year

c. In order to share in the allocation of Non-Elective Contributions, a Participant is required to be employed by the Adopting Employer on the last day of Plan Year or complete at least _____ Hours of Service in the applicable Plan Year

d. None

NOTE: D.10a and D.10b are inapplicable if D.10c is selected.

NOTE: D.10a and D.10c may not be more than 1,000.

11. Non-Elective Allocation Service Computation Rules

a. Computation method for Non-Elective Allocation Service.

i. Hours of Service

ii. Elapsed Time

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

- b. Select hours equivalency:
- i. None
- An Employee will be credited with the following service with the Employer:
- ii. 10 Hours of Service for each day or partial day
 - iii. 45 Hours of Service for each week or partial week
 - iv. 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
 - v. 190 Hours of Service for each month or partial month

NOTE: D.11b is only applicable if D.11a.i is selected.

- c. The hours equivalency will apply to:
- i. All Employees
 - ii. Only Employees not paid on a per-hour basis

NOTE: D.11b is only applicable if D.11a.i is selected.

NOTE: D.11 is only applicable if D.10a or D.10c is selected.

12. Exceptions to Allocation Service Requirements for Non-Elective Contributions

- a. Modify Hour of Service requirement and/or last day requirement for a Participant who terminates employment with the Employer during the Plan Year due to:
- i. death.
 - ii. Disability
 - iii. attainment of Normal Retirement Age
 - iv. Other: (e.g., attainment of Early Retirement Age) _____
- b. Any Hour of Service requirement and last day requirement will be modified as follows:
- i. Waive both the Hour of Service requirement and last day requirement
 - ii. Waive the Hour of Service requirement only
 - iii. Waive last day requirement only
- c. The following other modifications will be made to the requirements specified in D.10-11b: _____

NOTE: D.12 is only applicable if D.10a, D.10b, or D.10c is selected.

NOTE: D.12c may only be used to make minor changes to the requirements specified in D.10-12b and must be specified in a manner that is objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion. For example, D.12c could be used to clarify that last day but not Hours of Service is waived for death while Hours of Service and last day are waived for Disability and attainment of Normal Retirement Age.

Non-Elective - Formula

13. Amount of Non-Elective Contributions

- a. Discretionary in an amount as determined by the Adopting Employer
- b. _____ % of total Participant Compensation for the Plan Year
- c. \$_____ for the Plan Year
- d. Other (e.g., 5% of Employer's profits): _____

NOTE: The Non-Elective Formula specified above (D.13d) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

14. Non-Elective Contribution allocation formula

The Adopting Employer's Non-Elective Contributions will be allocated to eligible Participants who have met the requirements of Section B and D.11 as follows (Section 4.03):

- a. Pro rata. In the ratio that each Participant's Compensation bears to the Compensation of all eligible Participants.
- b. Integrated. See D.15.
- c. Other: The formula used to calculate a non-elective contribution to be deposited into a 403(b) account upon retirement is set forth in the Adopting Employer's collective bargaining agreement or memorandum of agreement or equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement. If permitted under the Employer's collective bargaining agreement, to the extent the amount exceeds the Participant's annual additions limit under Section 415(c) of the Code for that year, such excess shall be carried over by the Employer, without interest, and not contributed to the Plan in such limitation year, but shall be contributed to the Employer Contributions Account of the Participant in each of the next 5 calendar years following the Plan Year in which the Participant has a severance from employment with the Employer, up to the annual additions limit under Section 415(c) of the Code to the extent permitted by Section 403(b)(3) of the Code and applicable regulations thereunder.

NOTE: The Non-Elective Contribution allocation formula specified above (D.14c) must be objectively determinable and may not be specified

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

in a manner that is subject to Adopting Employer discretion.

15. Non-Elective - Integration

Integration level for determining Excess Compensation:

- a. Taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year
- b. 20% of the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year; minus \$1.00
- c. 80% of the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year; minus \$1.00
- d. 80% of the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year; plus \$1.00
- e. _____% (no more than 100%) of taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year
- f. Fixed dollar amount: \$ _____ (not more than the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year)

NOTE: The amount of permitted disparity will be determined in accordance with the following table:

Integration Level	Permitted Disparity
More than \$0 but not more than 20% of the TWB	5.7%
More than 20% of the TWB but not greater than 80% of the TWB	4.3%
More than 80% of the TWB but less than 100% of the TWB	5.4%
100% of the TWB	5.7%

TWB = taxable wage base (as defined under Section 230 of the Social Security Act)

16. Allocation of Non-Elective Contributions

- a. Non-Elective Contributions are allocated to Participant Accounts at the following time(s):
 - i. End of Plan Year
 - ii. Semi-annually
 - iii. Quarterly
 - iv. Each calendar month
 - v. Each pay period
- b. Minimum and Maximum Non-Elective Contributions
 - i. Allocations of Non-Elective Contributions for a Participant will be subject to a minimum amount: _____
 - ii. Allocations of Non-Elective Contributions for a Participant will be subject to a maximum amount: _____
- c. Apply the dollar limit in D.16b:
 - i. On a Plan Year basis only
 - ii. Pro rata as of each period specified in D.16a

NOTE: Any service requirements specified in D.10 through D.12 will be applied pro rata to the period selected in this D.16a. Any last day rule specified in D.10 through D.12 will be applied as of the end of each period selected in this D.16a.

17. Non-Elective - Disability

- Allocate Non-Elective Contributions to Disabled Participants who do not meet the allocation service requirements (Section 4.03(e)). Allocations to Disabled Participants end as of the earliest of: (i) the last day of the Plan Year in which occurs the _____ anniversary of the start of the Participant's Disability or (ii) such other time specified in Section 4.03(e).

NOTE: D.17 will not be more than "tenth."

NOTE: Allocations under D.17 may occur after Termination.

18. Non-Elective - Former Participants

- a. Non-Elective Contributions will be allocated to former Participants until the last day of the fifth (no more than fifth) tax year following the tax year in which the date of Termination occurs.
- b. Age and Service Requirements. Former Participants must meet the following requirements to be eligible to receive Non-Elective Contributions.
 - i. Former Participants must be at least _____ years old.
 - ii. Former Participants must meet the following service requirement: Any service requirement (including the definition of a year of service) mandated prior to receiving a non-elective contribution at retirement and/or separation from service shall be governed by the Adopting Employer's collective bargaining agreements or memorandum of agreements or their equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.
 - iii. Former Participants must meet the following requirement: Any requirement (including the definition of a year of service)

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

mandated prior to receiving a non-elective contribution at retirement and/or separation from service shall be governed by the Adopting Employer's collective bargaining agreement or memorandum of agreement or equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

- c. The following modifications will apply to D.18b: Modifications (if any) made to the requirements that a former participant must meet prior to receiving a non-elective contribution are set forth in the Adopting Employer's collective bargaining agreements or memorandum of agreements or their equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

19. Qualified Non-Elective Contributions ("QNEC")

The Adopting Employer's discretionary Qualified Non-Elective Contribution will be allocated in the following manner:

- a. Pro rata. In the ratio that such Participant's Compensation bears to the Compensation of all eligible Participants.
b. Fixed Amount. In an amount equal to the total additional Qualified Non-Elective Contribution divided by the number of Participants eligible to share in such contribution.

20. Rollovers

Rollover Contributions are permitted:

- a. No
b. Yes - All Eligible Employees may make a Rollover Contribution even if not yet a Participant in the Plan
c. Yes - Only active Participants may make a Rollover Contribution
d. Yes - _____ may make a Rollover Contribution

NOTE: The Plan Administrator has discretion under Section 4.05 to limit the types of rollover contributions accepted by the Plan and must use that discretion in a consistent and nondiscriminatory manner.

21. Death or Disability During Qualified Military Service

- For benefit accrual purposes, a Participant that dies or becomes Disabled while performing Qualified Military Service will be treated as if he had been employed by the Adopting Employer on the day preceding death or Disability and terminated employment on the day of death or Disability.

22. 415 Additional Language

- Additional language necessary to satisfy Code section 415 because of the required aggregation of multiple plans: _____.

E. VESTING

Vesting Service Rules

1. Vesting service computation method

- a. Hours of Service. Number of Hours of Service necessary for a Year of Vesting Service: 0
b. Elapsed Time

NOTE: Unless E.1.b (Elapsed Time) is selected, the Plan will use the Hours of Service method for determining vesting service. If E.1.b is selected, questions E.2 through E.3 are disregarded.

NOTE: E.1a may not be more than 1,000. If left blank, the Plan will use 1,000 Hours of Service.

2. Vesting Service Equivalencies

- a. Select equivalency for vesting purposes:
i. None.
An Employee will be credited with the following service with the Employer:
ii. 10 Hours of Service for each day or partial day
iii. 45 Hours of Service for each week or partial week
iv. 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
v. 190 Hours of Service for each month or partial month
b. The hours equivalency selected in E.2a will apply to:
i. All Employees
ii. Only Employees not paid on a per-hour basis

NOTE: E.2b does not apply if E.2a.i is selected.

3. Vesting Computation Period

- a. Calendar year
b. Plan Year

- c. The twelve-consecutive month period commencing on the date the Employee first performs an Hour of Service; each subsequent twelve-consecutive month period will commence on the anniversary of such date
- d. Other (must be a 12 month period): _____.

NOTE: E.3d must be a twelve-consecutive month period.

4. Other Employer Service

- Count years of service with employers other than the Adopting Employer for vesting purposes. List other employers and indicate for what purposes (e.g., Matching, Non-Elective, etc.) the service applies along with any limitations: (e.g., service with ABC Inc. will be included for determining vesting for Matching Contributions limited to three Years of Vesting Service) _____

NOTE: The other service specified must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

5. Vesting Exceptions

- a. Death. Provide for full vesting for a Participant who terminates employment with the Adopting Employer due to death while an Employee.
- b. Disability. Provide for full vesting for a Participant who terminates employment with the Adopting Employer due to Disability while an Employee.
- c. Early Retirement. Provide for 100% vesting upon the attainment of Early Retirement Age while an Employee.

6. Vesting Exclusions

- a. Exclude Years of Vesting Service earned before age 18
- b. Exclude Years of Vesting Service earned before the Adopting Employer maintained this Plan or a predecessor plan
- c. One-year holdout. If an Employee has a One-Year Break in Service/Period of Severance, exclude Years of Vesting Service earned before such period until the Employee has completed a Year of Vesting Service after returning to employment with the Adopting Employer.
- d. Rule of parity. If an Employee does not have a nonforfeitable right to the Account balance derived from Adopting Employer contributions, exclude Years of Vesting Service earned before a period of five (5) consecutive One-Year Breaks in Service/Periods of Severance.

7. Special Vesting Provisions

- Provide for special vesting provisions (e.g., Participants who are employed under a union contract are always 100% vested in all contributions): _____

NOTE: Any special provisions must satisfy Code section 411.

Vesting Schedules

8. Matching Contribution Account

Vesting Schedule for Matching Contributions:

- a. 100%
- b. 2-6 Year Graded
- c. 1-5 Year Graded
- d. 1-4 Year Graded
- e. 3 Year Cliff
- f. 2 Year Cliff
- g. Other:
 - i. Other Match Schedule - less than 1 year: _____%
 - ii. Other Match Schedule - 1 year but less than 2 years: _____%
 - iii. Other Match Schedule - 2 years but less than 3 years: _____%
 - iv. Other Match Schedule - 3 years but less than 4 years: _____%
 - v. Other Match Schedule - 4 years but less than 5 years: _____%
 - vi. Other Match Schedule - 5 years but less than 6 years: _____%
 - vii. Other Match Schedule - 6 or more years: 100%.

NOTE: See Section 6.02 for definitions of the applicable vesting schedules.

9. Non-Elective

Non-Elective Contribution Account Vesting Schedule:

- a. 100%
- b. 2-6 Year Graded

- c. 1-5 Year Graded
- d. 1-4 Year Graded
- e. 3 Year Cliff
- f. 2 Year Cliff
- g. Other:
 - i. Other Non-Elective Schedule - less than 1 year: _____%
 - ii. Other Non-Elective Schedule - 1 year but less than 2 years: _____%
 - iii. Other Non-Elective Schedule - 2 years but less than 3 years: _____%
 - iv. Other Non-Elective Schedule - 3 years but less than 4 years: _____%
 - v. Other Non-Elective Schedule - 4 years but less than 5 years: _____%
 - vi. Other Non-Elective Schedule - 5 years but less than 6 years: _____%
 - vii. Other Non-Elective Schedule - 6 or more years: 100%.

NOTE: See Section 6.02 for definitions of the applicable vesting schedules.

10. Other Vesting Schedule

- a. The Plan has another vesting schedule (e.g., transferred Matching Contribution assets from merger are subject to a 3 year cliff vesting schedule): _____
- b. Describe the Participants to which the other vesting schedule applies: _____

NOTE: The vesting schedule in E.10 is in addition to the vesting schedules in E.8 through E.9.

NOTE: E.10 must be applied in a consistent and nondiscriminatory manner. For example, E.10b could be used to describe a prior vesting schedule, vesting for a transfer account, or a vesting schedule that applies to Participants covered by a collective bargaining agreement provided retirement benefits were the subject of good faith bargaining.

11. Forfeitures

Forfeitures will be used in the following manner:

- a. Any permissible method (restore forfeitures, reduce Adopting Employer contributions (or reallocate as Adopting Employer contributions) made pursuant to Article 4 or to pay Plan expenses)
- b. Other: _____

NOTE: E.11b is limited to one or a combination of the options described in E.11a. E.11b may be used to further restrict the uses of forfeiture and must be applied in a consistent and nondiscriminatory manner.

F. DISTRIBUTIONS - SEVERANCE FROM EMPLOYMENT/DEATH

Definitions

1. Normal Retirement

- a. Normal Retirement Age means:
 - i. Attainment of age 62
 - ii. Later of attainment of age _____ and the service specified in F.1b
 - iii. Other: _____
- b. Select the type and length of service used to measure Normal Retirement Age:
 - i. Eligibility. _____ Years of Eligibility Service
 - ii. Vesting. _____ Years of Vesting Service
 - iii. Participation. _____ anniversary of participation (e.g. third, fourth, etc.)

NOTE: The age entered in F.1a may not be more than 65.

NOTE: F.1b may not require more than the fifth anniversary of participation as defined in Treas. Reg. section 1.411(a)-7(b)(1) and any superseding guidance.

NOTE: The Normal Retirement Age will be deemed met no later than the later of age 65 or the fifth anniversary of participation as defined in Treas. Reg. section 1.411(a)-7(b)(1) and any superseding guidance.

2. Early Retirement

- a. Early Retirement Age means:
 - i. None. The Plan does not have an early retirement feature.
 - ii. Attainment of age _____
 - iii. Later of attainment of age _____ and the service specified in F.2b
 - iv. Other: _____

F. DISTRIBUTIONS - SEVERANCE FROM EMPLOYMENT/DEATH

- b. Select the type and length of service used to measure Early Retirement Age:
 - i. Eligibility. _____ Years of Eligibility Service
 - ii. Vesting. _____ Years of Vesting Service
 - iii. Participation. _____ anniversary of participation (e.g. third, fourth, etc.)

NOTE: The age entered in F.2a may not be more than 65.

NOTE: F.2b is only applicable if F.2a.iii is selected.

NOTE: See related selections E.5c (vesting upon Early Retirement Age) and G.2b (in-service distributions upon Early Retirement Age).

3. Required Beginning Date

Required Beginning Date for a Participant other than a More Than 5% Owner:

- a. Retirement. April 1 of the calendar year following the later of the calendar year in which the Participant: (x) attains age 70-1/2, or (y) retires
- b. Age 70-1/2. April 1 of the calendar year following the calendar year in which the Participant attains age 70-1/2
- c. Election. The option provided in F.3a; provided that a Participant may elect to begin distributions pursuant to either F.3a or F.3b

NOTE: A Participant's Required Beginning Date is a protected benefit under Code section 411(d)(6).

Time & Form of Payment

4. REA Requirements

- a. Certain assets in the Transfer Account are subject to the REA requirements. The default form of payment for those Transfer Account assets that are subject to the REA requirements will be a Qualified Joint and _____% Survivor Annuity (not less than 50% and not more than 100%).

5. Time of Payment

Distributions after Severance from Employment for reasons other than death will commence (Section 7.02):

- a. Immediate. As soon as administratively feasible with a final payment made consisting of any allocations occurring after such Severance from Employment
- b. End of Plan Year. As soon as administratively feasible after all contributions have been allocated relating to the Plan Year in which the Participant's Account balance becomes distributable
- c. Normal Retirement Age.
- d. Other (e.g., as soon as administratively feasible following the next Valuation Date): _____

NOTE: Any entry in F.5d must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

6. Form of Payment - Severance from Employment

- a. Medium of distribution from the Plan:
 - i. Cash only
 - ii. Cash or in-kind
 - iii. Cash or in-kind rollover to an individual retirement account sponsored by the following vendor: _____
- b. Distributions from the Plan after Severance from Employment for reasons other than death may be made in the following forms (select all that apply):
 - i. Lump sum
 - ii. Substantially equal installments
 - iii. Under a continuous right of withdrawal pursuant to which a Participant may withdraw such amounts at such times as he will elect
 - iv. Other(e.g., Periodic Payment that are set at least quarterly): _____
- c. Participants may take distributions in the form of an annuity:
 - i. Yes - entire account
 - ii. Yes - entire account except single life annuities will not be allowed
 - iii. Yes - the following conditions and/or limitations will apply: _____
 - iv. No

NOTE: If F.6c.i, F.6c.ii, F.6c.iii is selected, a Participant may elect to have the Plan Administrator apply his vested Account to the extent provided above toward the purchase of an annuity contract, which will be distributed to the Participant. The terms of such annuity contract will comply with the provisions of this Plan and any annuity contract will be nontransferable.

NOTE: F.6c.iii must be applied in a consistent and nondiscriminatory manner (for example, limiting annuity distributions to accounts in excess of a certain dollar amount.)

Payments on Death

7. Payment upon Participant's Death

Distributions on account of the death of the Participant will be made in accordance with the following:

- a. Pay entire Account balance by end of fifth year for all Beneficiaries in accordance with Sections 7.02(b)(1)(A) and 7.02(b)(2)(A) only
- b. Pay entire Account balance no later than the 60th day following the end of Plan Year in which the Participant dies
- c. Allow extended payments for all Beneficiaries in accordance with Sections 7.02(b)(1)(A), (B) and (C) and 7.02(b)(2)(A) and (B)
- d. Pay entire Account balance by end of fifth year for Beneficiaries in accordance with Sections 7.02(b)(1)(A) and 7.02(b)(2)(A) and allow extended payments in accordance with Sections 7.02(b)(1)(B) and (C) and 7.02(b)(2)(B) only if the Participant's spouse is the Participant's sole primary Beneficiary
- e. Other: _____

NOTE: Any entry in F.7e must comply with Code section 401(a)(9), Section 7.02(b) and other requirements of Article 7.

8. Form of Payment

a. Medium of distribution from the Plan:

- i. Cash only
- ii. Cash or in-kind
- iii. Cash or in-kind rollover to an individual retirement account sponsored by the following vendor: _____

b. Distributions from the Plan may be made in the following forms (select all that apply):

- i. Lump sum
- ii. Substantially equal installments
- iii. Under a continuous right of withdrawal pursuant to which a Participant may withdraw such amounts at such times as he will elect
- iv. Other (e.g., Periodic Payment that are set at least quarterly): _____

NOTE: F.8b.iii and any entry in F.8b.iv must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

c. Beneficiaries may take distributions in the form of an annuity.

- i. Yes - the entire Account
- ii. Yes - the following conditions and/or limitations will apply: _____
- iii. No

NOTE: If F.8c.i or F.8c.ii is selected, a Beneficiary may elect to have the Plan Administrator apply his Account to the extent provided above toward the purchase of an annuity contract, which will be distributed to the Beneficiary. The terms of such annuity contract will comply with the provisions of this Plan (including Section 7.05) and any annuity contract will be nontransferable.

NOTE: F.8c.ii must be applied in a consistent and nondiscriminatory manner (for example, limiting annuity distributions to accounts in excess of a certain dollar amount.)

9. Beneficiaries

a. Death benefits when there is no designated Beneficiary

- i. Standard according to Section 7.04(c)
- ii. Other (e.g., Spouse first, if no surviving Spouse then Participant's estate): _____

b. Revocation. A Beneficiary designation to a spouse will be automatically revoked upon the following circumstances (e.g., divorce): _____

c. For purposes of determining a Participant's spouse, the one-year rule in Code section 417(d), Treas. Reg. section 1.401(a)-20 applies.

NOTE: If F.9a.ii (Other) is selected, death benefits when there is no designated beneficiary will be provided pursuant to F.8a.ii. The death benefits described must be definitely determinable and may not be specified in a manner that is subject to discretion.

NOTE: If revocation is selected (F.9b) you may use this item to indicate automatic revocation upon divorce.

Cash Out

10. Cash Out

- a. Involuntary cash-out amount for purposes of Section 7.03: \$ _____
- b. Involuntary cash-out of a terminated Participant's Account balance when it exceeds the cash-out amount specified in F.10a is deferred under Section 7.03(b) until:
 - i. Later of age 62 or Normal Retirement Age - payment made in a lump sum only
 - ii. Required Beginning Date - Participant may elect payment in a lump sum or installments
 - iii. Required Beginning Date - payment made in a lump sum only
 - iv. Other (e.g., Required Beginning Date made in a direct rollover to an IRA): _____

F. DISTRIBUTIONS - SEVERANCE FROM EMPLOYMENT/DEATH

- c. Exclude amounts attributable to Rollover Contributions in determining the value of the Participant's vested Account balance for purposes of F.10a

NOTE: F.10a has a \$5,000 maximum; \$5,000 will be entered unless otherwise specified.

NOTE: If F.10a is not selected, F.10c does not apply.

NOTE: Any entry in F.10b.iv must comply with Code section 411(a)(11), Section 7.03 and other requirements of Article 7.

G. DISTRIBUTIONS IN-SERVICE WITHDRAWALS/LOANS/OTHER DISTRIBUTIONS

NOTE: See Section 8.05 for limits on in-service distributions.

NOTE: In-service withdrawal options are meant as enabling rules. If an in-service distribution is permitted under any option specified below, the in-service withdrawal is permissible.

Vesting Status

1. Vesting Status for In-service Withdrawals

Select one:

In-service withdrawals otherwise permitted under Section G are allowed from Accounts that are partially vested

An Account must be fully vested for a Participant to receive an in-service withdrawal

NOTE: The response to G.1 will be ignored if the Plan does not allow in-service withdrawals.

NOTE: Withdrawals under G.2-11 are only permitted from the portion of a Participant's Accounts described in G.1 unless otherwise specified in G.12.

Hardship

2. Hardship

NOTE: Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account are not eligible for hardship withdrawals.

Hardship withdrawals are allowed as follows:

- a. Hardship withdrawals are permitted.

NOTE: G.2b through G.2g is only applicable if G.2a is checked.

- b. Hardship withdrawals are permitted from the following accounts:

i. All Accounts. A Participant may receive a distribution on account of hardship from all accounts eligible for hardship withdrawal under the Code and associated Federal Regulations.

ii. Selected Accounts

1. Elective Deferral Account
2. Voluntary Contribution Account
3. Mandatory After-Tax Contribution Account
4. Mandatory Pre-Tax Contribution Account
5. Matching Contribution Account
6. Non-Elective Contribution Account
7. Rollover Contribution Account
8. Transfer Account
9. Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.2b.ii9) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. The Plan will use the safe harbor criteria set forth in Section 8.01(b) in determining whether a Participant is entitled to receive a hardship withdrawal:

i. All Accounts.

ii. Selected Accounts

1. Elective Deferral Account
2. Voluntary Contribution Account
3. Mandatory After-Tax Contribution Account
4. Mandatory Pre-Tax Contribution Account

G. DISTRIBUTIONS IN-SERVICE WITHDRAWALS/LOANS/OTHER DISTRIBUTIONS

- 5. Matching Contribution Account
- 6. Non-Elective Contribution Account
- 7. Rollover Contribution Account
- 8. Transfer Account
- 9. Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.2c.ii.9) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- d. The Plan will use the more flexible criteria set forth in Section 8.01(c) in determining whether a Participant is entitled to receive a hardship withdrawal:
 - i. All Accounts.
 - ii. Selected Accounts
 - 1. Elective Deferral Account
 - 2. Voluntary Contribution Account
 - 3. Mandatory After-Tax Contribution Account
 - 4. Mandatory Pre-Tax Contribution Account
 - 5. Matching Contribution Account
 - 6. Non-Elective Contribution Account
 - 7. Rollover Contribution Account
 - 8. Transfer Account
 - 9. Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.2d.ii.9) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- e. Expand the hardship criteria to include the Beneficiary of the Participant
- f. If a Participant may receive a Hardship withdrawal from his Elective Deferral Account, permit hardship withdrawals from the Participant's Roth Elective Deferral Account subject to the same terms and conditions as apply to the Participant's Elective Deferral Account:
 - i. Yes
 - ii. Yes - only if the withdrawal from the Roth Elective Deferral Account qualifies as a "qualified distribution" within the meaning of Code section 402A(d)(2)
 - iii. No
- g. Other limitations on Hardship withdrawals (e.g., one Hardship withdrawal per Plan Year): _____

NOTE: If G.2d is selected, the requirements of Section 8.01(b)(2) will not apply, the amount of the hardship withdrawal may not exceed the Participant's vested interest under the applicable Account and the requirements of Revenue Ruling 71-224 and any superseding guidance will apply.

NOTE: G.2f only applies if A.7b is "Yes," (Roth Elective Deferrals are permitted) and hardship withdrawals are permitted from the Elective Deferral Account.

NOTE: Any limitations in G.2g (such as limits on the number of withdrawals per year or minimum amount of distributions) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion. Minimum amount of hardship withdrawals may not exceed \$1,000.

3. Normal/Early Retirement

- a. Allow in-service distributions after attainment of Normal Retirement Age (Section 7.01(b)) from the following Accounts:
 - i. None
 - ii. All Accounts
 - iii. Selected Accounts
- b. If Selected Accounts is selected, Normal Retirement Age withdrawals may be made from the following Accounts:
 - i. Elective Deferral Account
 - ii. Voluntary Contribution Account
 - iii. Mandatory After-Tax Contribution Account
 - iv. Mandatory Pre-Tax Contribution Account
 - v. Matching Contribution Account
 - vi. Non-Elective Contribution Account
 - vii. Qualified Non-Elective Contribution Account
 - viii. Rollover Contribution Account
 - ix. Transfer Account
 - x. Other: (e.g., Merged Assets) _____

G. DISTRIBUTIONS IN-SERVICE WITHDRAWALS/LOANS/OTHER DISTRIBUTIONS

NOTE: The "Other" accounts specified above (G.3b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. Allow in-service distributions after attainment of Early Retirement Age (Section 7.01(a)) from the following Accounts:
 - i. None
 - ii. All Accounts
 - iii. Selected Accounts
- d. If Selected Accounts is selected, Early Retirement Age withdrawals may be made from the following Accounts:
 - i. Elective Deferral Account
 - ii. Voluntary Contribution Account
 - iii. Mandatory After-Tax Contribution Account
 - iv. Mandatory Pre-Tax Contribution Account
 - v. Matching Contribution Account
 - vi. Non-Elective Contribution Account
 - vii. Qualified Non-Elective Contribution Account
 - viii. Rollover Contribution Account
 - ix. Transfer Account
 - x. Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.3d.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

NOTE: If the Normal Retirement Age and/or Early Retirement Age is less than age 59-1/2 and in-service is selected, Elective Deferrals, Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account will not be eligible for withdrawal until the Participant attains age 59-1/2.

4. Specified Age and Service

- a. In-service withdrawals are allowed on attainment of age _____ and _____ service:
 - i. None
 - ii. All Accounts
 - iii. Selected Accounts
- b. If Selected Accounts is selected, specified age and service withdrawals may be made from the following Accounts:
 - i. Elective Deferral Account
 - ii. Voluntary Contribution Account
 - iii. Mandatory After-Tax Contribution Account
 - iv. Mandatory Pre-Tax Contribution Account
 - v. Matching Contribution Account
 - vi. Non-Elective Contribution Account
 - vii. Qualified Non-Elective Contribution Account
 - viii. Rollover Contribution Account
 - ix. Transfer Account
 - x. Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.4b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. If a Participant may receive a withdrawal upon the attainment of a specified age and service from his Elective Deferral Account, permit such withdrawals from the Participant's Roth Elective Deferral Account subject to the same terms and conditions as apply to the Participant's Elective Deferral Account:
 - i. Yes
 - ii. Yes - only if the withdrawal from the Roth Elective Deferral Account qualifies as a "qualified distribution" within the meaning of Code section 402A(d)(2)
 - iii. No

NOTE: If G.4a is less than age 59-1/2, Elective Deferrals, Qualified Non-Elective Contributions, Qualified Matching Contributions, Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account will not be eligible for withdrawal until the Participant attains age 59-1/2 and completes required service; but only to the extent withdrawals are permitted from such Accounts pursuant to G.4a and G.4b.

NOTE: G.4b only applies if G.4a.iii is selected.

NOTE: G.4c only applies if A.7b is "Yes" (Roth Elective Deferrals are permitted,) and G.4a.iii and G.4b.i is selected.

5. Specified Age

G. DISTRIBUTIONS IN-SERVICE WITHDRAWALS/LOANS/OTHER DISTRIBUTIONS

- a. In-service withdrawals are allowed on attainment of age 59.5
- i. None
 - ii. All Accounts
 - iii. Selected Accounts
- b. If Selected Accounts is selected, specified age withdrawals may be made from the following Accounts:
- i. Elective Deferral Account
 - ii. Voluntary Contribution Account
 - iii. Mandatory After-Tax Contribution Account
 - iv. Mandatory Pre-Tax Contribution Account
 - v. Matching Contribution Account
 - vi. Non-Elective Contribution Account
 - vii. Qualified Non-Elective Contribution Account
 - viii. Rollover Contribution Account
 - ix. Transfer Account
 - x. Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.5b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. If a Participant may receive a withdrawal upon the attainment of a specified age from his Elective Deferral Account, permit such withdrawals from the Participant's Roth Elective Deferral Account subject to the same terms and conditions as apply to the Participant's Elective Deferral Account:
- i. Yes
 - ii. Yes - only if the withdrawal from the Roth Elective Deferral Account qualifies as a "qualified distribution" within the meaning of Code section 402A(d)(2)
 - iii. No

NOTE: If G.5a is less than age 59-1/2, Elective Deferrals, Qualified Non-Elective Contributions, Qualified Matching, Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account will not be eligible for withdrawal until the Participant attains age 59-1/2; but only to the extent withdrawals are permitted from such Accounts pursuant to G.5a and G.5b.

NOTE: G.5b only applies if G.5a.iii is selected.

NOTE: G.5c only applies if A.7b is "Yes," (Roth Elective Deferrals are permitted), and G.5a.iii and G.5b.i is selected.

Other Withdrawals

6. Withdrawals After Period of Participation

- a. Matching Contributions. In-service withdrawals are allowed from a Participant's Matching Contribution Account after _____ years of Participation
- b. Non-Elective Contributions. In-service withdrawals are allowed from a Participant's Non-Elective Contribution Account after _____ years of Participation

NOTE: Withdrawals under G.6a are only permitted from the Matching Contribution Account to the extent such Account is held in annuity contracts.

NOTE: Withdrawals under G.6b are only permitted from the Non-Elective Contribution Account to the extent such Account is held in annuity contracts.

NOTE: G.6a-b may not be less than five.

7. Withdrawals After Period of Accumulation

- a. Matching Contributions. In-service withdrawals are allowed from a Participant's Matching Contribution Account on funds held for _____ years.
- b. Non-Elective Contributions. In-service withdrawals are allowed from a Participant's Non-Elective Contribution Account on funds held for _____ years.

NOTE: Withdrawals under G.7a are only permitted from the Matching Contribution Account to the extent such Account is held in annuity contracts.

NOTE: Withdrawals under G.7b are only permitted from the Non-Elective Contribution Account to the extent such Account is held in annuity contracts.

NOTE: G.7a-b may not be less than two.

8. At Any Time

In-service withdrawals are allowed from the following Accounts at any time:

G. DISTRIBUTIONS IN-SERVICE WITHDRAWALS/LOANS/OTHER DISTRIBUTIONS

- a. Voluntary Contribution Account
- b. Mandatory After-Tax Contribution Account
- c. Mandatory Pre-Tax Contribution Account
- d. Rollover Contribution Account

9. Military Distributions

- a. Qualified Reservist Distributions are permitted
- b. Deemed Severance Distributions are permitted

10. Transfer Account

Distributions are permitted for a Participant who has attained age 62 and who has not separated from employment from the Transfer Account.

- a. Yes - under any distribution option offered to a Participant who has incurred a Termination of Employment
- b. Yes - limited to the following terms and conditions: _____

NOTE: G.10 only applies if F.4 is selected (Plan has received a transfer of assets from a plan subject to the survivor annuity rules of Code sections 401(a)(11) and 417).

11. Disability

Allow distributions upon Disability.

NOTE: If distribution upon Disability is selected, the following Accounts may not be distributed unless a severe disability equivalent to A.21a has occurred: (i) Elective Deferral Account, (ii) Qualified Non-Elective Contribution Account. A severe disability equivalent to A.21a is as follows: the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months. The permanence and degree of such impairment will be supported by medical evidence.

Conditions/Limitations

12. Other Conditions/Limitations

The following limitations, conditions, and/or special rules apply to in-service withdrawals (e.g., Participant is limited to one in-service withdrawal per calendar quarter): _____

NOTE: Unless otherwise specified, the limitations will apply to all in-service withdrawals (G.1 through G.11). G.12 must be applied in a consistent and nondiscriminatory manner. For example, G.12 could be used to specify the number of withdrawals permitted in a specified time period. See Section 8.05.

13. Form of Payment - In-Service Distribution other than Hardship Distributions

a. Medium of distribution from the Plan:

- i. Cash only
- ii. Cash or in-kind
- iii. Cash or in-kind rollover to an individual retirement account sponsored by the following vendor: _____

b. Distributions from the Plan may be made in the following forms (select all that apply):

- i. Lump sum
- ii. Substantially equal installments
- iii. Under a continuous right of withdrawal pursuant to which a Participant may withdraw such amounts at such times as he will elect
- iv. Other(e.g., Periodic Payment that are set at least quarterly): _____

NOTE: G.13b.iii and any entry in G.13b.iv must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

c. Participants may take distributions in the form of an annuity.

- i. Yes - the entire Account
- ii. Yes - entire account except single life annuities will not be allowed
- iii. Yes - the following conditions and/or limitations will apply: _____
- iv. No

NOTE: If G.13c.i or G.13c.iii is selected, a Participant may elect to have the Plan Administrator apply his vested Account to the extent provided above toward the purchase of an annuity contract, which will be distributed to the Participant. The terms of such annuity contract will comply with the provisions of this Plan (including Section 7.05) and any annuity contract will be nontransferable.

NOTE: G.13c.iii must be applied in a consistent and nondiscriminatory manner (for example, limiting annuity distributions to accounts in excess of a certain dollar amount.)

NOTE: If G.13c.i or G.13c.iii is selected, and the Plan has elected to be exempt from the REA requirements the annuity cannot be in the form of a single life annuity. If the participant in the Plan that has elected to be exempt from the REA requirements the distribution used to purchase the single life annuity will be subject to the REA requirements.

Roth In-Plan Rollovers

14. Roth In-Plan Rollovers

- a. If the Plan allows for Roth contributions, In-Plan Roth Rollovers are permitted:
 - i. No
 - ii. Yes - only if the Plan otherwise allows for the distribution/in-service withdrawal
 - iii. Yes - all distributions/in-service withdrawals permitted under the Code even if not otherwise provided under the Plan
 - iv. Yes - at any time

NOTE: In-Plan Roth Rollovers may only be permitted for eligible distributions that are also rollover distributions (as defined in Code section 402(c)(4) except they do not have to be eligible for distribution under the Code.)

- b. In-Plan Roth Rollovers are permitted from partially vested Accounts
- c. Additional limitations will apply to In-Plan Roth Rollovers:
 - i. Yes, _____. (Describe the limitations and/or conditions.) (e.g., one In-Plan Roth Rollover per calendar quarter)
 - ii. No

NOTE: To prevent terminated Employees from taking an In-Plan Roth Rollover or to limit In-Plan Roth Rollovers to a nondiscriminatory class, choose "limitations and/or conditions apply" and describe the circumstances under which Participants can make an In-Plan Roth Rollover.

- d. Enter the effective date of the In-Plan Roth Rollovers: _____ (must be after Sept. 27, 2010)
- e. In-Plan Roth Rollover Accounts will be distributable:
 - i. at any time
 - ii. when the originating Account of the In-Plan Roth Rollover assets are distributable
 - iii. Other: (e.g., upon attainment of age 59.5) _____

NOTE: G.14e.ii must be chosen if G.14a.iv is chosen.

NOTE: The distribution even specified above (G.14e.iii) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Loans

15. Loans

- Loans are permitted

Exchanges

16. Exchanges

- Exchanges are permitted

Transfers to Purchase Service Credit

17. Transfers to Purchase Service Credit

- Transfers to Purchase Service Credit are permitted

H. PLAN OPERATIONS

Plan Operations

1. Permitted Investments

- a. Annuity Contracts
- b. Custodial Accounts

2. Participant Self-Direction

- a. Specify the extent to which the Plan permits Participant self-direction:
 - i. All Accounts

- ii. Some Accounts
- iii. None
- b. If Some Accounts is selected, a Participant may self-direct the following Accounts:
 - i. Elective Deferral Account
 - ii. Voluntary Contribution Account
 - iii. Mandatory After-Tax Contribution Account
 - iv. Mandatory Pre-Tax Contribution Account
 - v. Matching Contribution Account
 - vi. Non-Elective Contribution Account
 - vii. Qualified Non-Elective Contribution Account
 - viii. Rollover Contribution Account
 - ix. Transfer Account
 - x. Other: (e.g., QMAC Contribution Account) _____

NOTE: The other account specified above (H.2b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. Participants may also establish individual brokerage accounts.
- d. Participants may exercise voting rights with respect to the following investments:
 - i. All investments
 - ii. Selected investments: _____

NOTE: If H.2a.iii (None) is selected, H.2b through H.2d do not apply.

NOTE: H.2b only applies if H.2a.ii is selected.

3. Valuation Date

Enter Valuation Date:

- a. Last day of Plan Year
- b. Last day of each Plan quarter
- c. Last day of each month
- d. Each business day
- e. Other (e.g., first and fifteenth day of each month): _____ (Must be at least annually).

4. Plan Administration

- a. Designation of Plan Administrator:
 - i. Plan Sponsor
 - ii. Committee appointed by Plan Sponsor
 - iii. Other (Complete name of designated Plan Administrator.) (e.g., TPA Service Provider Inc.): Omni Financial Group, Inc.
- b. Establishment of procedures for the Plan Administrator and the Investment Fiduciary:
 - i. Plan Administrator and Investment Fiduciary adopt own procedures
 - ii. Governing body of the Plan Sponsor sets procedures for Plan Administrator and Investment Fiduciary
- c. Type of indemnification for the Plan Administrator and Investment Fiduciary:
 - i. None - the Adopting Employer will not indemnify the Plan Administrator or the Investment Fiduciary
 - ii. Standard according to Section 11.06
 - iii. Provided pursuant to an outside agreement
- d. The following modifications will be made to the duties of the applicable parties: _____

NOTE: H.4d may be used to reallocate duties between the Plan Sponsor and the Plan Administrator. It may also be used to designate additional parties to perform specific Plan Administrator and/or Plan Sponsor duties.

I. MISCELLANEOUS

Failure to properly fill out the Adoption Agreement may result in disqualification of the Plan.

The Plan will consist of this Adoption Agreement #001, its related Basic Plan Document #008 (Non-ERISA 403(b)) and any related appendix or addendum specifically created in response to a question within the Adoption Agreement.

The Adopting Employer may rely on an advisory letter issued by the Internal Revenue Service as evidence that the Plan is tax-favored under Code section 403 only to the extent provided in Revenue Procedure 2013-22 and any superseding guidance. The Adopting Employer may not rely on the advisory letter in certain other circumstances or with respect to certain qualification requirements, which are specified in the advisory letter issued

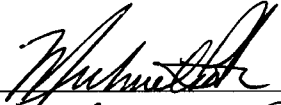
with respect to the Plan and in Revenue Procedure 2011-49 and any superseding guidance. In order to have reliance in such circumstances or with respect to such tax-favored requirements, application for a determination letter must be made to Employee Plans Determinations of the Internal Revenue Service. The volume submitter Practitioner will inform the Adopting Employer of any amendments made to the Plan or of the discontinuance or abandonment of the Plan. The Volume Submitter Practitioner may be contacted at OMNI Financial Group Inc may be contacted at Water Tower Park, 1099 Jay St, Bldg F, Rochester, NY 14611; 585-436-6664.

J. EXECUTION PAGE

The undersigned agree to be bound by the terms of this Adoption Agreement and Basic Plan Document and acknowledge receipt of same. By signing this Adoption Agreement, the undersigned acknowledges having reviewed the Appendices and Amendments to the Basic Plan Document.

The parties have caused this Plan to be executed this 3 day of DECEMBER 2018.

MILLARD PUBLIC SCHOOLS (ADOPTING EMPLOYER):

Signature: 

Print Name: MICHAEL PATE

Title/Position: BOARD PRESIDENT

ADMINISTRATIVE AND VENDOR APPENDIX

Millard Public Schools 403(b) Retirement Plan

An amendment is not required to make changes to this appendix. Use of this Addendum will not be considered a modification to the volume submitter document.

Approved vendors that accept ongoing contributions from the Adopting Employer and the investment types offered.

1. Ameriprise Financial Services, Inc.
 Mutual Funds
 Annuities
2. Aspire Financial Services
 Mutual Funds
 Annuities
3. AXA Equitable Life Insurance Company
 Mutual Funds
 Annuities
4. Fidelity Management Trust Co.
 Mutual Funds
 Annuities
5. Foresters Financial (First Investors)
 Mutual Funds
 Annuities
6. Global Atlantic Financial Group
 Mutual Funds
 Annuities
7. Great American Insurance Group
 Mutual Funds
 Annuities
8. Horace Mann Life Ins. Co.
 Mutual Funds
 Annuities
9. Kansas City Life Insurance Company
 Mutual Funds
 Annuities
10. Lincoln National
 Mutual Funds
 Annuities
11. Mass Mutual VA
 Mutual Funds
 Annuities
12. MetLife
 Mutual Funds
 Annuities
13. Midland National Life Insurance
 Mutual Funds
 Annuities
14. Oppenheimer Shareholder Services
 Mutual Funds
 Annuities
15. Putnam Investments
 Mutual Funds
 Annuities

- 16. ROTH – Aspire
 Mutual Funds
 Annuities
- 17. ROTH – AXA Equitable
 Mutual Funds
 Annuities
- 18. ROTH – Foresters Financial (First Inv.)
 Mutual Funds
 Annuities
- 19. ROTH – Horace Mann Life Ins. Co.
 Mutual Funds
 Annuities
- 20. ROTH – Kansas City Life Ins. Company
 Mutual Funds
 Annuities
- 21. ROTH – Lincoln National
 Mutual Funds
 Annuities
- 22. ROTH – MetLife
 Mutual Funds
 Annuities
- 23. ROTH – Midland National Life Insurance
 Mutual Funds
 Annuities
- 24. ROTH – Oppenheimer Shareholders Services
 Mutual Funds
 Annuities
- 25. ROTH – Security Benefit
 Mutual Funds
 Annuities
- 26. ROTH – Valic
 Mutual Funds
 Annuities
- 27. ROTH – Voya Financial (Reliastar)
 Mutual Funds
 Annuities
- 28. ROTH – Voya Financial (VRIAC)
 Mutual Funds
 Annuities
- 29. Security Benefit
 Mutual Funds
 Annuities
- 30. Thrivent Financial for Lutherans
 Mutual Funds
 Annuities
- 31. VALIC
 Mutual Funds
 Annuities
- 32. Voya Financial (Reliastar)
 Mutual Funds
 Annuities
- 33. Voya Financial (VRIAC)
 Mutual Funds
 Annuities
- 34. Waddell & Reed Inc.

Mutual Funds

Annuities

35. Ameritas Variable Life Co. – Grandfathered (no new accounts can be opened)

Mutual Funds

Annuities

Service Providers

- a. Omni Financial Group, Inc. will perform the following services for the plan: The services Omni Financial Group, Inc. ("OMNI") provides to the Adopting Employer are set forth in the Common Remitter and Compliance Oversight Service Agreement entered into by the Adopting Employer and CPI Qualified Plan Consultants, Inc., and which was assigned to OMNI by CPI.

Plan Sponsor

The following administrative functions will be performed by the Plan Sponsor:

The services the plan sponsor (i.e., the Adopting Employer) will provide are set forth in the Common Remitter and Compliance Oversight Service Agreement entered into by the Adopting Employer and CPI Qualified Plan Consultants, Inc. ("CPI"), and which was assigned to OMNI by CPI.

CUSTOM LANGUAGE ADDENDUM

The date on which the Adopting Employer will deposit a non-elective contribution into the 403(b) account of an employee and/or former employee is governed by the Adopting Employer's collective bargaining agreement or memorandum of agreement or equivalent with Employees of the Adopting Employer, copies of which are attached as an addendum to this Adoption Agreement.

ADDENDA EXECUTION PAGE

The undersigned agree to be bound by the terms of the foregoing addenda to the Plan and acknowledge receipt of same. The addenda are executed this 3 day of December, 2018.

MILLARD PUBLIC SCHOOLS:

Signature: 

Print Name: MICHAEL PATE

Title/Position: BOARD PRESIDENT

**MILLARD PUBLIC SCHOOLS
403(B) RETIREMENT PLAN**

BASIC PLAN DOCUMENT #008 (Non-ERISA 403(b))

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U.S. OMNI

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ARTICLE 1 INTRODUCTION

Section 1.01 PLAN

This document ("Basic Plan Document") and its related Adoption Agreement, as well as any Annuity Contracts; and Custodial Accounts; established hereunder, are intended to meet the requirements of Code section 403(b). In the event a provision in an associated Annuity Contract or Custodial Account conflicts with the provisions contained in this Basic Plan Document and its related Adoption Agreement the provisions in this Basic Plan Document and its related Adoption Agreement will control.

Section 1.02 APPLICATION OF PLAN

Except as otherwise specifically provided herein, the provisions of this Plan will apply to those individuals who are Eligible Employees of the Adopting Employer on or after the Effective Date. Except as otherwise specifically provided for herein, the rights and benefits, if any, of former Eligible Employees of the Adopting Employer whose employment terminated prior to the Effective Date, will be determined under the provisions of the Plan, as in effect from time to time prior to that date.

ARTICLE 2 DEFINITIONS

Account means

the balance of a Participant's interest in the Fund maintained for the benefit of the Participant or Beneficiary as of the applicable date. Account or Accounts will include, to the extent applicable, an Elective Deferral Account, Matching Contribution Account, Non-Elective Contribution Account, Voluntary Contribution Account, Mandatory After-Tax Contribution Account, Mandatory Pre-Tax Contribution Account, Rollover Contribution Account, Qualified Non-Elective Contribution Account, Transfer Account, the earnings or loss of each Annuity Contract or a Custodial Account (net of expenses), any transfers, and any distribution made allocable to the Participant or the Participant's Beneficiary and such other account(s) or subaccount(s) as the Plan Administrator, in its discretion, deems appropriate.

Account Balance means

the Vested balance of all of a Participant's Accounts.

Adoption Agreement means

the document executed in conjunction with this Basic Plan Document that contains the optional features selected by the Plan Sponsor.

Adopting Employer means

any entity named in the Adoption Agreement, any Participating Employer and any successor who by consolidation, purchase, merger or other transaction assumes the obligations of the Plan.

Age 50 Catch-up means

contributions made by Participants who are eligible to make Elective Deferrals under this Plan and who will attain age 50 or more by the end of the calendar year as described in Code section 414(v).

Alternate Payee means

the spouse, former spouse, child, or other dependent entitled to receive payment of benefits from the Plan under a Qualified Domestic Relations Order.

Annual Addition means

the sum of the following amounts credited to a Participant's Account for the Limitation Year:

- (a) Employer Contributions allocated to a Participant's Account, including Excess Elective Deferrals, unless such amounts are distributed no later than the first April 15 following the close of the Participant's taxable year;
- (b) Voluntary After-Tax Contributions, Mandatory After-Tax Contributions and Mandatory Pre-Tax Contributions;
- (c) forfeitures;
- (d) amounts allocated, after March 31, 1984, to an individual medical account, as defined in Code section 415(l)(2), which is part of a pension or annuity plan maintained by the Employer;
- (e) amounts derived from contributions paid or accrued after December 31, 1985, in taxable years ending after such date, which are attributable to post-retirement medical benefits, allocated to the separate Account of a Key Employee, as defined in Code section 419A(d)(3), under a welfare benefit fund, as defined in Code section 419(e), maintained by the Employer; and
- (f) allocations under a simplified employee pension plan.

Notwithstanding the foregoing, an Annual Addition shall not include a restorative payment within the meaning of IRS Revenue Ruling 2002-45 and any superseding guidance.

Annuity Contract means

a nontransferable contract that includes payment in the form of an annuity that is issued by an insurance company qualified to issue annuities in a state that satisfies all of the applicable requirements of Code sections 403(b) and 401(g).

Annuity Starting Date means

the first day of the first period for which an amount is paid as an annuity or any other form.

Approved Vendor means

a financial organization that has been approved by the Adopting Employer to accept on-going Employer Contributions.

Basic Plan Document means
this pre-approved Plan document.

Beneficiary means
the designated person(s) entitled to receive benefits, under Section 7.04 of the Plan.

Board means
the governing body of the Plan Sponsor.

Church Plan means
a Code section 403(b) plan sponsored by a Church or by a Qualified Church-Controlled Organization.

Code means
the Internal Revenue Code of 1986, as amended.

Code Section 415 Safe Harbor Compensation means

- (a) Items includible as Compensation. Compensation is defined as:
 - (1) Wages, salaries, fees for professional services, and other amounts received (without regard to whether or not an amount is paid in cash) for personal services actually rendered in the course of employment with the Employer maintaining the Plan, to the extent that the amounts are includible in gross income (or to the extent amounts would have been received and includible in gross income but for an election under Code sections 125(a), 132(f)(4), 402(e)(3), 402(h)(1)(B), 402(k), or 457(b)). These amounts include, but are not limited to, commissions paid to salespersons, compensation for services on the basis of a percentage of profits, commissions on insurance premiums, tips, bonuses, fringe benefits, and reimbursements or other expense allowances under a non-accountable plan as described in Treasury Regulation. section 1.62-2(c).
 - (2) In the case of an Employee who is an Employee within the meaning of Section 401(c)(1) if the Code and regulations promulgated under Code section 401(c)(1), the Employee's earned income (as described in Code section 401(c)(2) and regulations promulgated under Code section 401(c)(2)), plus amounts deferred at the election of the Employee that would be includible in gross income but for the rules of Code section 402(e)(3), 402(h)(1)(B), 402(k), or 457(b).
 - (3) Amounts described in Code section 104(a)(3), 105(a), or 105(h), but only to the extent that these amounts are includible in the gross income of the Employee.
 - (4) Amounts paid or reimbursed by the Employer for moving expenses incurred by an Employee, but only to the extent that at the time of the payment it is reasonable to believe that these amounts are not deductible by the Employee under Code section 217.
 - (5) The value of a non-statutory option (which is an option other than a statutory option as defined in Treasury Regulation section 1.421-1(b)) granted to an Employee by the Employer, but only to the extent that the value of the option is includible in the gross income of the Employee for the taxable year in which granted.
 - (6) The amount includible in the gross income of an Employee upon making the election described in Code section 83(b).
 - (7) Amounts that are includible in the gross income of an Employee under the rules of Code section 409A or Code section 457(f)(1)(A) or because the amounts are constructively received by the Employee.
- (b) Items not includible as Compensation. The term Compensation does not include:
 - (1) Contributions (other than elective contributions described in Code section 402(e)(3), Section 408(k)(6), Section 408(p)(2)(A)(i), or Section 457(b)) made by the Employer to a plan of deferred compensation (including a simplified employee pension described in Code section 408(k) or a simple retirement account described in Code section 408(p), and whether or not qualified) to the extent that the contributions are not includible in the gross income of the Employee for the taxable year in which contributed. In addition, any distributions from a plan of deferred compensation (whether or not qualified) are not considered as Compensation for Code section 415 purposes, regardless of whether such amounts are includible in the gross income of the Employee when distributed.
 - (2) Amounts realized from the exercise of a non-statutory option (which is an option other than a statutory option as defined in Treasury Regulation section 1.421-1(b)), or when restricted stock or other property held by an Employee either becomes freely transferable or is no longer subject to a substantial risk of forfeiture (see Code section 83 and its associated Treasury Regulations).
 - (3) Amounts realized from the sale, exchange, or other disposition of stock acquired under a statutory stock option (as defined in Treasury Regulations section 1.421-1(b)).
 - (4) Other amounts that receive special tax benefits, such as premiums for group term life insurance (but only to the extent that the premiums are not includible in the gross income of the employee and are not salary reduction amounts that are described in Code section 125).
 - (5) Other items of remuneration that are similar to any of the items listed in paragraphs (b)(1) through (b)(4) of this section.

Committee means

the committee that may be appointed by the Plan Sponsor pursuant to Section 11.01 to serve as Plan Administrator.

Compensation means

the meaning elected in the Adoption Agreement.

Compensation must be determined without regard to any rules under Code section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code section 3401(a)(2)).

The annual compensation of each Participant taken into account in determining allocations for any Plan Year beginning after December 31, 2001 will not exceed \$265,000, as adjusted for cost-of-living increases in accordance with Code section 401(a)(17)(B). Annual compensation means Compensation during the Plan Year or such other consecutive 12-month period over which Compensation is otherwise determined under the Plan (the determination period). The cost-of-living adjustment in effect for a calendar year applies to annual compensation for the determination period that begins with or within such calendar year.

If a determination period consists of fewer than 12 months, the annual Compensation limit is an amount equal to the otherwise applicable annual Compensation limit multiplied by a fraction, the numerator of which is the number of months in the short determination period, and the denominator of which is 12.

Text

Custodial Account means

the group or individual custodial account or accounts, as defined in Code section 403(b)(7), established for each Participant by the Employer, or by each Participant individually, to hold assets of the Plan.

Deemed Code Section 125 Compensation means

any amounts not available to a Participant in cash in lieu of group health coverage because the Participant is unable to certify that he or she has other health coverage. An amount will be treated as an amount under Code section 125 only if the Adopting Employer does not request or collect information regarding the Participant's other health coverage as part of the enrollment process for the health plan. This option is meant to be interpreted consistent with Revenue Ruling 2002-27 and any superseding guidance.

Deemed Severance from Employment means

under Code section 414(u)(12)(B) an Employee who has been called to active duty in the uniformed services for a period of more than 30 days.

Deferrals means

any amount which that is contributed by the Adopting Employer pursuant to a salary reduction agreement and which that is not includable in the gross income of the Participant under Code sections 125, 401(k), 402(e)(3), 402(h), 403(b), 132(f) or 457.

Differential Wage Payments means

payments as defined in Code section 3401(h)(2) made by the Employer and received by an Employee who is performing service in the uniformed services. Differential Wage Payments will be included in the definition of Compensation.

Disabled or Disability means

unless otherwise specified in the Adoption Agreement, that the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or to be of long-continued and indefinite duration. The permanence and degree of such impairment must be supported by medical evidence.

Distributee means

an Employee or former Employee. In addition, the Employee's or former Employee's surviving spouse and the Employee's or former Employee's spouse or former spouse who is the Alternate Payee under a Qualified Domestic Relations Order, as defined in Code section 414(p), are distributees with regard to the interest of the spouse or former spouse.

Effective Date means

the date set forth in the Adoption Agreement.

Elective Deferral means

the Employer Contributions made to the Plan at the election of the Participant in lieu of receiving cash compensation pursuant to Article 4 of the Plan. Elective Deferrals include Pre-Tax Elective Deferrals and, if applicable, Roth Elective Deferrals.

Elective Deferral Account means

so much of a Participant's Account as consists of a Participant's Elective Deferrals (and corresponding earnings) made to the Plan.

Eligibility Computation Period means

unless otherwise specified in the Adoption Agreement, a 12 consecutive month period beginning with an Employee's Employment Commencement Date and each anniversary thereof. Notwithstanding the foregoing and if the Adoption Agreement provides that the Eligibility Computation Period switches to the Plan Year, the Eligibility Computation Period for such purpose will switch to the Plan Year, beginning with the Plan Year that includes the first anniversary of his Employment Commencement Date. If the Eligibility Computation Period switches to the Plan Year, an Employee who is credited with a Year of Eligibility Service in both the initial Eligibility Computation Period and the first Plan Year which commences prior to the first anniversary of the Employee's initial Eligibility Computation Period will be credited with two Years of Eligibility Service.

Eligible Employee means

an Employee employed by the Adopting Employer, subject to the modifications and exclusions described in the Adoption Agreement.

If an individual is subsequently reclassified as, or determined to be, an Employee by a court, the Internal Revenue Service or any other governmental agency or authority, or if the Adopting Employer is required to reclassify such individual an Employee as a result of such reclassification determination (including any reclassification by the Adopting Employer in settlement of any claim or action relating to such individual's employment status), such individual will not become an Eligible Employee with respect to Employer Contributions by reason of such reclassification or determination.

Eligible Rollover Distribution means

any distribution of all or any portion of the balance to the credit of the distributee, except that an eligible rollover distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated Beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under Code section 401(a)(9); any hardship distribution; the portion of any other distribution(s) that is not includible in gross income (determined without regard to the exclusion for net unrealized appreciation with respect to employer securities); and any other distribution(s) that is reasonably expected to total less than \$200 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner) during a year. For purposes of the \$200 rule in the preceding sentence, a distribution from a Roth Elective Deferral Account and a distribution from other Accounts under the Plan are treated as made under separate plans.

A portion of a distribution shall not fail to be an eligible rollover distribution merely because the portion consists of after-tax Employee contributions which are not includible in gross income. However, such portion may be transferred only to an individual retirement account or annuity described in Code section 408(a) or (b), an annuity contract described in Code section 403(b), or to a qualified defined contribution plan described in Code section 401(a) or 403(a) that agrees to separately account for amounts so transferred, including separately accounting for the portion of such distribution which is includible in gross income and the portion of such distribution which is not so includible.

Eligible Retirement Plan means

an eligible plan under Code section 457(b) which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from this Plan, an individual retirement account described in Code section 408(a) or 408A, individual retirement annuity described in Code section 408(b), an annuity plan described in Code section 403(a), an annuity contract described in Code section 403(b), or a qualified plan described in Code section 401(a), that accepts the distributee's eligible rollover distribution. The definition of eligible retirement plan shall also apply in the case of a distribution to a surviving spouse, or to a spouse or former spouse who is the Alternate Payee under a Qualified Domestic Relations Order, as defined in Code section 414(p).

Employee means

any common law employee of the Employer. Employee will also include individual providing Qualified Military Service who are treated as reemployed under Code Sections 403(b)(14) and 414(u).

If the Employer is a public school Employee means each individual who is a common law employee of a state performing services for a Public

School of the state, including an individual who is appointed or elected. This definition is not applicable unless the Employee's compensation for performing services for a Public School is paid by the state. Further, a person occupying an elective or appointive public office is not an Employee performing services for a Public School unless such office is one to which an individual is elected or appointed only if the individual has received training, or is experienced, in the field of education. A public office includes any elective or appointive office of a State.

For Churches and church-related organization Employee includes a self-employed minister under Code section 414(e)(5)(A)(i)(I) and a minister under Code section 414(e)(5)(A)(i)(II).

Employer means

the Adopting Employer or any other employer required to be aggregated with the Adopting Employer under Code sections 414(b), (c), (m) or (o); provided, however, that Employer will not include any entity or unincorporated trade or business prior to the date on which such entity, trade or business satisfies the affiliation or control tests described above. Notwithstanding the foregoing, the universal availability requirement of Code section 403(b)(12)(A)(ii) for Elective Deferrals will apply separately to each individual employer.

If permitted by the Plan Administrator, Employer may also include a self-employed minister under Code section 414(e)(5)(A)(i)(I) solely for participation by the self-employed minister.

Employer Contributions means

Any amounts contributed by the Employer each year as determined under this Plan, including Matching Contributions, Non-Elective Contributions. Employer Contributions will also include Elective Deferrals, Voluntary After-Tax Contributions, and Mandatory After-Tax Contributions made to the Plan unless the contributions are intended to be excluded under either the Plan or for any act under the Code or such rules, regulations, or pronouncements as promulgated by the IRS.

Employment Commencement Date means

the first date on which the Eligible Employee performs an Hour of Service.

ERISA means

the Employee Retirement Income Security Act of 1974, all amendments thereto and all federal regulations promulgated pursuant thereto.

Excess Elective Deferral means

Elective Deferrals made in excess of the limit described in Section 5.01.

Exchange means

a movement of all or a portion of a Participant's Account balance from either an Approved or an Unapproved Vendor under to another Approved or Unapproved Vendor.

Fund means

the funding vehicles used to fund benefits payable under the Plan which may include Annuity Contracts and Custodial Accounts specifically approved by Employer for use under the Plan.

Governmental Plan means

a plan defined in ERISA section 3(32). For Plan Years beginning on or after 8/17/2006 Governmental Plan will include a plan established and maintained by an Indian tribal government provided all of the Participants the plan are employees of the Indian tribal government and substantially all of such employees' services are in the performance of essential government functions and not in the performance of commercial activities, regardless if the function is an essential government function.

Hour of Service means

- (a) Each hour for which an Employee is paid, or entitled to payment, for the performance of duties for the Employer. These hours will be credited to the Employee for the computation period in which the duties are performed.
- (b) Each hour for which an Employee is paid, or entitled to payment, by the Employer on account of a period of time during which no duties are performed (irrespective of whether the employment relationship has terminated) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, military duty or leave of absence. No more than 501 hours of service will be credited under this paragraph for any single continuous period (whether or not such period occurs in a single computation period). Hours under this paragraph will be calculated and credited pursuant to DOL Reg. section 2530.200b-2 which is incorporated herein by this reference.
- (c) Each hour for which back pay, irrespective of mitigation of damages, is either awarded or agreed to by the Employer. The same hours of

service will not be credited both under paragraph (a) or paragraph (b), as the case may be, and under this paragraph (c). These hours will be credited to the Employee for the computation period or periods to which the award or agreement pertains rather than the computation period in which the award, agreement, or payment is made.

Solely for purposes of determining whether a One-Year Break in Service has occurred, an individual who is absent from work for maternity or paternity reasons will receive credit for the hours of service which would otherwise have been credited to such individual but for such absence, or in any case in which such hours cannot be determined, 8 hours of service per day of such absence. For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence (1) by reason of the pregnancy of the individual, (2) by reason of a birth of a child of the individual, (3) by reason of the placement of a child with the individual in connection with the adoption of such child by such individual, or (4) for purposes of caring for such child for a period beginning immediately following such birth or placement. The hours of service credited under this paragraph will be credited (1) in the computation period in which the absence begins if the crediting is necessary to prevent a break in service in that period, or (2) in all other cases, in the following computation period.

Notwithstanding the foregoing, for determining service under the elapsed time method an Hour of Service means each hour for which an Employee is paid or entitled to payment for the performance of duties for the Employer.

Hours of service will be credited for employment with the Employer. Hours of service will also be credited for any individual considered an Employee for purposes of this Plan under Code sections 414(n) or 414(o).

If the Employer maintains the plan of a predecessor employer, service with such employer will be treated as service for the Employer.

Service with respect to Qualified Military Service will be credited in accordance with Code section 414(u) and service will also be determined to the extent required by the Family and Medical Leave Act of 1993.

Includible Compensation means

an Employee's compensation received from the Employer that is includible in the Participant's gross income for Federal income tax purposes (computed without regard to Code section 911, relating to United States citizens or residents living abroad), including differential wage payments under Code section 3401(h) for the most recent period that is a Year of Service. Includible Compensation for a minister who is self-employed means the minister's earned income as defined in Code section 401(c)(2) (computed without regard to Code section 911). Includible Compensation also includes any Elective Deferral or other amount contributed or deferred by the Employer at the election of the Employee that would be includible in gross income but for the rules of Code section 125, 132(f)(4), 402(e)(3), 402(h)(1)(B), 402(k), or 457(b). Includible Compensation does not include any compensation received during a period when the Employer was not an eligible employer within the meaning of Treasury Regulation section 1.403(b)-2(b)(8). The amount of Includible Compensation is determined without regard to any community property laws. Except as provided in Treasury Regulation section 1.401(a)(17)-1(d)(4)(ii) with respect to eligible participants in governmental plans, the amount of Includible Compensation of each Participant taken into account in determining contributions shall not exceed \$265,000, as adjusted for cost of living.

For purposes of applying the limitations on Annual Additions to Non-Elective Contribution pursuant to Code section 415, Includible Compensation for a Participant who is permanently and totally disabled (as defined in Code section 22(e)(3)) is the compensation such Participant would have received for the Limitation Year if the Participant had been paid at the rate of compensation paid immediately before becoming permanently and totally disabled.

In-Plan Roth Rollover means

an Employee contribution made to the Plan as a rollover from another Account in the Plan pursuant to Section 4.06(b).

In-Plan Roth Rollover Account means

so much of a Participant's Account as consists of a Participant's In-Plan Roth Rollover contributions (and corresponding earnings) made to the Plan.

Investment Fiduciary means

the fiduciary appointed by the Plan Sponsor pursuant to Section 11.02. If the Adoption Agreement provides that the Plan is subject to ERISA the fiduciary shall be subject to standards of conduct as prescribed under ERISA.

Investment Manager means

if the Adoption Agreement provides that the Plan is subject to ERISA, an investment manager as described in section 3(38) of ERISA.

Leased Employee means

any person (other than an Employee of the Employer) who, pursuant to an agreement between the Employer and any other person ("leasing organization"), has performed services for the Employer (or for the Employer and related persons determined in accordance with Code section 414(n)(6)) on a substantially full time basis for a period of at least one year, and such services are performed under primary direction or control by the Employer. Contributions or benefits provided a Leased Employee by the leasing organization which are attributable to services performed for the Employer shall be treated as provided by the Employer. A person shall not be considered a Leased Employee if: (a) such person is covered by a money purchase pension plan providing: (1) a nonintegrated employer contribution rate of at least 10% of compensation, as defined in Code section 415(c)(3), but including amounts contributed pursuant to a salary reduction agreement which are excludable from the employee's gross income under Code sections 125, 402(e)(3), 402(h), 403(b), 132(f) or 457; (2) immediate participation; and (3) full and immediate vesting; and (b) Leased Employees do not constitute more than 20% of the Employer's non-highly compensated work force.

Limitation Year means

the year specified in the Adoption Agreement for purposes of determining Annual Additions limits pursuant to Article 5. All qualified plans maintained by the Employer must use the same Limitation Year. If the Limitation Year is amended to a different 12-consecutive month period, the new Limitation Year must begin on a date within the Limitation Year in which the amendment is made.

Mandatory After-Tax Contribution means

a Mandatory After-Tax Contribution made to the Plan by a Participant pursuant to Article 4 of the Plan.

Mandatory After-Tax Contribution Account means

so much of a Participant's Account as consists of Mandatory After-Tax Contributions (and corresponding earnings) made to the Plan.

Mandatory Contribution means

a Mandatory After-Tax Contribution or a Mandatory Pre-Tax Contribution made to the Plan by a Participant pursuant to Article 4 of the Plan.

Mandatory Pre-Tax Contribution means

a Mandatory Pre-Tax Contribution made to the Plan by a Participant pursuant to Article 4 of the Plan.

Mandatory Pre-Tax Contribution Account means

so much of a Participant's Account as consists of Mandatory Pre-Tax Contributions (and corresponding earnings) made to the Plan.

Matching Contribution means

an Employer Matching Contribution made to the Plan on behalf of the Participant pursuant to Article 4 of the Plan.

Matching Contribution Account means

so much of a Participant's Account as consists of Matching Contributions (and corresponding earnings) made to the Plan.

Matched Employee Contribution means

such employee contributions specified in the Adoption Agreement.

Non-Elective Contribution means

a contribution made by the Adopting Employer that is allocated to a Participant's Non-Elective Contribution Account pursuant to Article 4.

Non-Elective Contribution Account means

so much of a Participant's Account as consists of Non-Elective Contributions (and corresponding earnings) made to the Plan.

Non-qualified Church-Controlled Organization means

an organization that is tax-exempt under Code section 501(c)(3) that is church-controlled but that does not meet the definition of a Qualified Church-Controlled Organization.

Non-electing Church Plan means

a Code section 403(b) plan sponsored by a Church or by a Qualified Church-Controlled Organization who has not elected to be covered by ERISA.

Normal Retirement Age means

the age set forth in the Adoption Agreement.

One-Year Break in Service means

for purposes of determining a Year of Eligibility Service, an Eligibility Computation Period or, for purposes of determining a Year of Vesting Service, a Vesting Computation Period during which an Employee is credited with less than the lesser of (1) 500 Hours of Service or (2) The number of hours required for one year of service minus one hour.

One-Year Period of Severance means

a Period of Severance of at least 12 consecutive months. In the case of an individual who is absent from work for maternity or paternity reasons, the 12-consecutive month period beginning on the first anniversary of the first date of such absence will not constitute a One-Year Period of Severance. For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence (1) by reason of the pregnancy of the individual, (2) by reason of the birth of a child of the individual, (3) by reason of the placement of a child with the individual in connection with the adoption of such child by such individual, or (4) for purposes of caring for such child for a period beginning immediately following such birth or placement.

Participant means

an Eligible Employee who participates in the Plan in accordance with Article 3 and who has not received a distribution of his or her entire benefit under the Plan.

Participating Employer means

an employer who, with the approval of the Plan Sponsor, has executed a joinder agreement thereby electing to participate in the Plan.

Plan Administrator means

the person(s) designated pursuant to the Adoption Agreement and Section 11.01.

Plan Year means

the 12-consecutive month period described in the Adoption Agreement.

Post Severance Compensation means

compensation paid by the later of: (1) 2-1/2 months after an Employee's severance from employment with the employer maintaining the plan, or (2) the end of the year that includes the date of the Employee's severance from employment with the employer maintaining the plan if: (a) the payment is for unused accrued bona fide sick, vacation or other leave that the employee would have been able to use if employment had continued; or (b) the payment is received by the employee pursuant to a nonqualified unfunded deferred compensation plan and would have been paid at the same time if employment had continued, but only to the extent includible in gross income.

Post Year End Compensation means

amounts earned during a year but not paid during that year solely because of the timing of pay periods and pay dates if: (i) these amounts are paid during the first few weeks of the next year; (ii) the amounts are included on a uniform and consistent basis with respect to all similarly situated Employees; and (iii) no compensation is included in more than one year.

Pre-Tax Elective Deferral means

Elective Deferrals that are not includible in the Participant's gross income at the time deferred.

Pre-Tax Elective Deferral Account means

so much of a Participant's Account as consists of a Participant's Pre-Tax Elective Deferrals (and corresponding earnings) made to the Plan.

Public School means

a State-sponsored educational organization described in Code section 170(b)(1)(A)(ii) (relating to educational organizations that normally maintain a regular faculty and curriculum and normally has a regularly enrolled body of pupils or students in attendance at the place where educational activities are regularly carried out).

Qualified Church Controlled Organization means

an organization that is tax-exempt under Code section 501(c)(3) that is church-controlled that meet the definition of a under Code section 3121(w)(3)(B).

Qualified Domestic Relations Order means

any judgment, decree, or order (including approval of a property settlement agreement) that constitutes a "qualified domestic relations order" within the meaning of Code section 414(p). A domestic relations order will not fail to be a qualified domestic relations order solely because the domestic relations order: (i) revises or is issued after another domestic relations order or qualified domestic relations order, or (ii) the domestic relations order is issued after the participant's death, divorce, or annuity starting date.

Qualified Military Service means

service performed by an Employee within the meaning of Code section 414(u)(1).

Qualified Non-Elective Contribution means

a contribution made by the Adopting Employer that is allocated to a Participant's Qualified Non-Elective Contribution Account pursuant to Article 4.

Qualified Non-Elective Contribution Account means

so much of a Participant's Account as consists of Qualified Non-Elective Contributions (and corresponding earnings) made to the Plan.

Qualified Reservist Distributions means

the distributions described in Section 8.04(c).

Required Beginning Date means

April 1 of the calendar year following the later of the calendar year in which the Participant attains age 70-1/2 or the calendar year in which the Participant retires. If the Plan is not a Governmental Plan and not a Church Plan, benefit distributions to a more than 5% owner must commence by April 1 of the calendar year following the calendar year in which the Participant attains age 70-1/2. The Adoption Agreement may provide that for a Participant other than a more than 5% owner (if applicable): (i) the Required Beginning Date is the April 1 of the calendar year following the calendar year in which the Participant attains age 70-1/2; or (ii) the Participant may elect to begin receiving distributions at the date specified in the preceding sentence or the date specified in clause (i) of this sentence. A "more than 5% owner" means any person who owns (either directly or by attribution, under Code section 318) more than 5% of the outstanding stock of the Employer or stock possessing more than 5% of the total combined voting power of all stock of the Employer or, in the case of an unincorporated business, any person who owns more than 5% of the capital or profits interest in the Employer.

Rollover Contribution means

an Employee contribution made to the Plan as a rollover from another tax-qualified plan or individual retirement account pursuant to Article 4 of the Plan.

Rollover Contribution Account means

so much of a Participant's Account as consists of a Participant's Rollover Contributions (and corresponding earnings) made to the Plan.

Roth Elective Deferral means

an Elective Deferral that is: (a) designated irrevocably by the Participant at the time of the cash or deferred election as a Roth Elective Deferral that is being made in lieu of all or a portion of the Pre-Tax Elective Deferrals the Participant is otherwise eligible to make under the Plan; and (b) treated by the Adopting Employer as includible in the Participant's income at the time the Participant would have received that amount in cash if the Participant had not made a cash or deferred election. Except as otherwise provided, Roth Elective Deferrals will be subject to the same conditions and limitations as apply to Elective Deferrals.

Roth Elective Deferral Account means

so much of a Participant's Account as consists of a Participant's Roth Elective Deferrals (and corresponding earnings) made to the Plan.

Special Long Service Catch-up Contribution means

a contribution made by a Participant who is employed by a qualified organization and who has at least 15 years of service is entitled to a special Code section 403(b) catch-up contribution. When determining if a Participant has 15 Years of Service, any period during which an individual is not an Employee of a qualified organization is disregarded. If a Participant is eligible for the special 403(b) catch-up described in this Section 5.01(b), the applicable dollar amount under Section 5.01(a) is increased by the least of:

- (a) \$3,000;
- (b) The excess of:

- (1) \$15,000, over
- (2) The total special 403(b) catch-up elective deferrals made for the Employee by the qualified organization for prior years; or
- (c) The excess of:
 - (1) \$5,000 multiplied by the number of years of service of the employee with the qualified organization, over
 - (2) The total Elective Deferrals made for the employee by the qualified organization for prior years.

For the purposes of this Section 5.01(b), a qualified organization includes an Employer that is:

- (a) educational organization described in Code section 170(b)(1)(A)(ii);
- (b) A hospital;
- (c) A health and welfare service agency (including a home health service agency) as defined in Treas. Reg. section 1.403(b)-4(c)(3)(ii)(C);
- (d) A church related organization as defined in Treas. Reg. section 1.403(b)-2(b)(6); or
- (e) An organization described in Code section 414(e)(3)(B)(ii).

State means

a State, a political subdivision of a State, or any agency or instrumentality of a State. "State" includes the District of Columbia (pursuant to Code section 7701(a)(10)). An Indian tribal government is treated as a State pursuant to Code section 7871(a)(6)(B) for purposes of Code section 403(b)(1)(A)(ii).

Termination and Termination of Employment means

severance from employment with the Employer (as defined in Treas. Reg. Section 1.403(b)-2(b)(19)). Termination occurs when the Employee ceases to be employed by the Employer maintaining the plan and on any date on which an Employer ceases to be an eligible employer. For purposes of this definition, eligible employer means:

- (a) a Public School;
- (b) a Code section 501(c)(3) organization which is exempt from tax under Code section 501(a) with respect to any employee of the Code section 501(c)(3) organization;
- (c) any employer of a minister described in Code section 414(e)(5)(A), but only with respect to the minister; or
- (d) a minister described in Code section 414(e)(5)(A), but only with respect to a Retirement Income Account established for the minister.

A subsidiary or other affiliate of an eligible employer is not an eligible employer if the subsidiary or other affiliate is not an entity described above.

Transfer Account means

so much of a Participant's Account as consists of amounts transferred from another tax-qualified plan pursuant to Article 4 (and corresponding earnings) in a transaction that was not an eligible rollover distribution within the meaning of Code section 402.

Unapproved Vendor means

a financial organization that is approved by the Adopting Employer to accept Exchanges and Rollover Contributions.

Valuation Date means

has the meaning specified in the Adoption Agreement.

Vesting Computation Period means

for purposes of determining Years of Vesting Service, the period described in the Adoption Agreement.

Voluntary Contribution means

an Employee contribution made to the Plan on an after-tax basis not including Roth Elective Deferrals.

W-2 Compensation means

wages within the meaning of Code section 3401(a) and all other payments of compensation paid to an Employee by the Employer (in the course of the Employer's trade or business) for which the Employer is required to furnish the Employee a written statement under Code sections 6041(d), 6051(a)(3), and 6052.

Withholding Compensation means

wages paid to an Employee by the Employer (in the course of the Employer's trade or business) within the meaning of Code section 3401(a) for the purposes of income tax withholding at the source.

Year of Eligibility Service means

with respect to any Eligible Employee, an Eligibility Computation Period during which he completes at least the service specified in the Adoption Agreement. If the Plan uses the elapsed time method: (i) "Year of Eligibility Service" means a twelve month period of time beginning on an Employee's Employment Commencement Date and ending on the date on which eligibility service is being determined (if less than one year of eligibility service is required such period will be substituted for "twelve month" where it appears in this clause), (ii) in order to determine the number of whole Years of Eligibility Service under the elapsed time method, nonsuccessive periods of service and less than whole year periods of service will be aggregated on the basis that 12 months of service (30 days are deemed to be a month in the case of the aggregation of fractional months) or 365 days of service are equal to a whole year of service, and (iii) an Employee will also receive credit for any Period of Severance of less than 12 consecutive months. Except as provided in the Adoption Agreement, all Years of Eligibility Service with the Employer are taken into account.

All eligibility service with the Employer is taken into account except that if permitted in the Adoption Agreement, the following service shall be disregarded in determining Years of Eligibility Service:

- (a) One-Year Holdout. If an Employee has a One-Year Break in Service (One-Year Period of Severance to the extent the Plan uses the elapsed time method), Years of Eligibility Service before such period will not be taken into account until the Employee has completed a Year of Eligibility Service after returning to employment with the Employer.
- (b) Rule of Parity. If an Employee does not have any nonforfeitable right to the Account balance derived from Employer contributions, Years of Eligibility Service before a period of five (5) consecutive One-Year Breaks in Service (One-Year Periods of Severance to the extent the Plan uses the elapsed time method) will not be taken into account in computing eligibility service. Elective Deferrals are not taken into account for purposes of determining whether a Participant is a nonvested Participant for purposes of Code section 411(a)(6)(D)(iii).

For purposes of determining includible compensation for former Employees or Special Catch-Up Contributions, "Year of Service" means each full year during which an individual is a full-time Employee of the Employer, plus fractional credit for each part of a year during which the individual is either a full-time Employee of the Employer for a part of a year or a part-time Employee of the Employer. The Employee must be credited with a full Year of Service for each year during which the Employee is a full-time Employee and a fraction of a year for each part of a work period during which the Employee is a full-time or part-time Employee of the Employer. An Employee's number of Years of Service equals the aggregate of the annual work periods during which the Employee is employed by the Employer. The work period is the Employer's annual work period.

If a Participant's Years of Eligibility Service are disregarded pursuant to the foregoing, such Participant will be treated as a new Employee for eligibility purposes. If a Participant's Years of Eligibility Service may not be disregarded pursuant to the foregoing, such Participant shall participate in the Plan pursuant to the terms of Article 3.

To the extent provided in the Adoption Agreement, eligibility service may also include service with employers other than the Employer.

Year of Vesting Service means

a Vesting Computation Period during which the Employee completes at least the number of hours specified in the Adoption Agreement. If the Plan uses the elapsed time method: (i) "Year of Vesting Service" means a twelve month period of time beginning on an Employee's Employment Commencement Date and ending on the date on which vesting service is being determined, (ii) in order to determine the number of whole Years of Eligibility Service under the elapsed time method, nonsuccessive periods of service and less than whole year periods of service will be aggregated on the basis that 12 months of service (30 days are deemed to be a month in the case of the aggregation of fractional months) or 365 days of service are equal to a whole year of service, and (iii) an Employee will also receive credit for any Period of Severance of less than 12 consecutive months.

All Years of Vesting Service with the Employer are taken into account except that for an Employee who has five consecutive One-Year Breaks in Service (One-Year Periods of Severance to the extent the Plan uses the elapsed time method) and except to the extent provided in Article 6, all periods of service after such breaks in service/periods of severance will be disregarded for the purpose of vesting the Employee's employer-derived Account balance that accrued before such breaks in service/periods of severance, but except as otherwise expressly provided, both the service before and after such breaks in service/periods of severance will count for purposes of vesting the Employee's employer-derived Account balance that accrues after such breaks in service/periods of severance. In addition, if permitted in the Adoption Agreement, Years of Vesting Service before age 18 and/or Years of Vesting Service before the Employer maintained this Plan or a predecessor plan will not be taken into account in computing vesting service.

In addition, if permitted in the Adoption Agreement, the following service shall be disregarded in determining Years of Vesting Service:

- (a) One-Year Holdout. If an Employee has a One-Year Break in Service (One-Year Period of Severance to the extent the Plan uses the

ARTICLE 2 DEFINITIONS

elapsed time method), Years of Vesting Service before such period will not be taken into account until the Employee has completed a Year of Vesting Service after returning to employment with the Employer.

- (b) Rule of Parity. If an Employee does not have any nonforfeitable right to the Account balance derived from Employer contributions, Years of Vesting Service before a period of five (5) consecutive One-Year Breaks in Service (One-Year Periods of Severance to the extent the Plan uses the elapsed time method) will not be taken into account in computing vesting service. Elective Deferrals are not taken into account for purposes of determining whether a Participant is a nonvested Participant for purposes of Code section 411(a)(6)(D)(iii).
- (c) Years of Vesting Service before age 18 and/or Years of Vesting Service before the Employer maintained this Plan or a predecessor plan will not be taken into account in computing vesting service to the extent provided in the Adoption Agreement.

To the extent provided in the Adoption Agreement, vesting service may also include service with employers other than the Employer.

ARTICLE 3 PARTICIPATION

Section 3.01 ELECTIVE DEFERRALS, VOLUNTARY AFTER-TAX CONTRIBUTIONS, MANDATORY AFTER-TAX CONTRIBUTIONS

(a) Elective Deferrals.

- (1) Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Elective Deferrals on or before the Effective Date shall be a Participant eligible to make Elective Deferrals pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Elective Deferrals on the Effective Date shall become a Participant eligible to make Elective Deferrals on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be eligible to make Elective Deferrals only to the extent such contributions are permitted in the Adoption Agreement.
- (2) To the extent provided in the Adoption Agreement, Employees who work normally fewer than 20 hours per week are excluded provided that:
 - (A) for the 12-month period beginning on the date the Employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under section 410(a)(3)(C) of the Code) in such period; and
 - (B) for each Plan Year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service in the preceding 12-month period.

Once an Employee becomes eligible to have Elective Deferrals made on his or her behalf under the Plan under the 20 hours per week class, the Employee cannot be excluded from eligibility to have Elective Deferrals made on his or her behalf in any later year due to working fewer than 20 hours per week as determined above.

Notwithstanding the foregoing, once an Employee completes 1,000 Hours of Service in any Eligibility Computation Period they will no longer be considered an excluded Employee.

(b) Voluntary After-Tax Contributions.

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Voluntary After-Tax Contributions on or before the Effective Date shall be a Participant eligible to make Voluntary After-Tax Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Voluntary After-Tax Contributions on the Effective Date shall become a Participant eligible to make Voluntary After-Tax Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be eligible to make Voluntary After-Tax Contributions only to the extent such contributions are permitted in the Adoption Agreement.

(c) Mandatory After-Tax Contributions.

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Mandatory After-Tax Contributions on or before the Effective Date shall be a Participant required to make Mandatory After-Tax Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Mandatory After-Tax Contributions on the Effective Date shall become a Participant required to make Mandatory After-Tax Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be required to make Mandatory After-Tax Contributions only to the extent such contributions are required in the Adoption Agreement.

(d) Mandatory Pre-Tax Contributions.

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Mandatory Pre-Tax Contributions on or before the Effective Date shall be a Participant required to make Mandatory Pre-Tax Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Mandatory Pre-Tax Contributions on the Effective Date shall become a Participant required to make Mandatory Pre-Tax Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be required to make Mandatory Pre-Tax Contributions only to the extent such contributions are required in the Adoption Agreement.

Section 3.02 MATCHING CONTRIBUTIONS

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Matching Contributions immediately prior to the Effective Date will be a Participant eligible to receive Matching Contributions

pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Matching Contributions immediately prior to the Effective Date will become a Participant eligible to receive Matching Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant will be eligible to receive Matching Contributions only to the extent such contributions are permitted in the Adoption Agreement.

Section 3.03 NON-ELECTIVE CONTRIBUTIONS

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Non-Elective Contributions immediately prior to the Effective Date will be a Participant eligible to receive Non-Elective Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Non-Elective Contributions immediately prior to the Effective Date will become a Participant eligible to receive Non-Elective Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant will be eligible to receive Non-Elective Contributions only to the extent such contributions are permitted in the Adoption Agreement.

Section 3.04 TRANSFERS

If a change in job classification or a transfer results in an individual no longer qualifying as an Eligible Employee, such Employee will cease to be a Participant for purposes of Article 4 (or will not become eligible to become a Participant) as of the effective date of such change of job classification or transfer. Should such Employee again qualify as an Eligible Employee or if an Employee who was not previously an Eligible Employee becomes an Eligible Employee, he will become a Participant with respect to the contributions for which the eligibility requirements have been satisfied as of the later of the effective date of such subsequent change of status or the date the Employee meets the eligibility requirements of this Article 3.

Section 3.05 TERMINATION AND REHIRES

Except as provided in Section 4.03(e), if an Employee has a Termination of Employment, such Employee will cease to be a Participant for purposes of Article 4 (or will not become eligible to become a Participant) as of his Termination of Employment. An individual who has satisfied the applicable eligibility requirements set forth in Article 3 as of his Termination date, and who is subsequently reemployed by the Adopting Employer as an Eligible Employee, will resume or become a Participant immediately upon his rehire date with respect to the contributions for which the eligibility requirements of this Article 3 have been satisfied. An individual who has not so qualified for participation on his Termination date, and who is subsequently reemployed by the Adopting Employer as an Eligible Employee, will be eligible to participate as of the later of the effective date of such reemployment or the date the individual meets the eligibility requirements of this Article 3. The determination of whether a rehired Eligible Employee satisfies the requirements of Article 3 will be made after the application of any applicable break in service rules.

Section 3.06 LIMITATIONS ON EXCLUSIONS

- (a) **Modifications.** The completion of a 'fill-in' blank in the Adoption Agreement shall not be considered to be a modification to the Volume Submitter document unless the language used to complete the 'fill-in' blank is contrary to the notes and guidelines that accompany the option. If a completed 'fill-in' blank violates/is contrary to the notes and guidelines that accompany the option, the language is a modification to the Volume Submitter document.

Section 3.07 PROCEDURES FOR ADMISSION

The Plan Administrator will prescribe such forms and may require such data from Participants as are reasonably required to enroll a Participant in the Plan or to effectuate any Participant elections made pursuant to this Article 3.

Section 3.08 PARTICIPANTS RECEIVING DIFFERENTIAL MILITARY PAY

To the extent selected in the Adoption Agreement and pursuant to Code section 414(u)(12), IRS Notice 2010-15 and any superseding guidance, a Participant receiving Differential Wage Payments shall be treated as an Employee of the Employer making the payment and the Differential Wage Payments may be treated as Compensation under the Plan to the extent selected in the Adoption Agreement.

ARTICLE 4 CONTRIBUTIONS**Section 4.01 ELECTIVE DEFERRALS, VOLUNTARY AFTER-TAX CONTRIBUTIONS, MANDATORY AFTER-TAX CONTRIBUTIONS****(b) Modifications.**

As of the date a Participant first meets the eligibility requirements of Section 3.01, he may elect to contribute to the Plan. Subsequent to that date, a Participant may elect to start, increase, reduce, or totally suspend his elections pursuant to this Section 4.01, effective as of the dates specified in the Adoption Agreement.

(c) Procedures.

A Participant will make an election described in Subsection (b) in such form and manner as may be prescribed by the Plan Administrator at such time in advance as the Plan Administrator may require. Such procedures may include, but not be limited to: specifying that elections be made at such time in advance as the Plan Administrator may require, allowing on a nondiscriminatory basis a Participant to make a separate election as to any bonuses or other special pay, and/or requiring elections be made in a dollar amount or percentage of pay. A Participant's election regarding Elective Deferrals may be made only with respect to an amount which the Participant could otherwise elect to receive in cash and which is not currently available to the Participant.

(d) Reduction in Elections.

The Plan Administrator may reduce or totally suspend a Participant's election if the Plan Administrator determines that such election may cause the Plan to fail to satisfy any of the requirements of Article 5.

(e) Catch-up Contributions.

If elected by the Plan Sponsor in the Adoption Agreement, all Participants who are eligible to make Elective Deferrals under this Plan will be eligible to make Age 50 Catch-up Contributions and Special Long Service Catch-up Contributions.

(f) Roth Elective Deferrals.

To the extent provided in the Adoption Agreement, Participants will be eligible to irrevocably designate some or all of their Elective Deferrals as either Pre-Tax Elective Deferrals or Roth Elective Deferrals. All elections will be subject to the same election procedures, limits on modifications and other terms and conditions on elections as specified in the Plan. If Roth Elective Deferrals are not permitted, all Elective Deferrals will be designated as Pre-Tax Elective Deferrals.

(g) Automatic Enrollment.

To the extent provided in the Adoption Agreement, upon the initial satisfaction of the eligibility requirements of Article 3 with respect to Elective Deferrals (and at the effective date of the addition of an automatic enrollment feature for current Participants), an Eligible Employee who has not made an Elective Deferral election will be deemed to have made an Elective Deferral election (in the case of a Qualified Automatic Contribution Arrangement, the Adoption Agreement may provide that all Eligible Employees will be deemed to have made an Elective Deferral election) in the amount provided in the Adoption Agreement; provided however that:

- (1) In a reasonable period of time before the deemed election takes place the Eligible Employee shall receive a notice that explains the automatic Elective Deferral election, his or her Compensation reduction percentage and the individual's right to elect to have no such Elective Deferrals made to the Plan or to alter the amount of those contributions, including the procedure for exercising that right and the timing for implementation of any such election. The Eligible Employee must have a reasonable opportunity to file an election to receive cash in lieu of Elective Deferrals before such deemed election is made.
- (2) Unless otherwise selected in the Adoption Agreement, if the Plan provides for Roth Elective Deferrals, all Elective Deferrals made under Subsection (g) shall be designated as Pre-tax Elective Deferrals.
- (3) Administrator Discretion. The Plan Administrator may, on a uniform and nondiscriminatory basis, provide that an affirmative election expires at the end of each Plan Year and that the Employee must make a new affirmative election if he or she wants the prior rate of Elective Deferral to continue.
- (4) Elections to End or Reduce Automatic Enrollment. If Plan Administrator elects to allow withdrawals, the Eligible Employee may file an election to receive cash in lieu of Elective Deferrals at the time such deemed election is made or within the 60 day period thereafter. Upon an election to receive cash in lieu of Elective Deferrals, the Participant shall not receive a refund of any Elective Deferral made. The Eligible Employee may make a subsequent affirmative election to make Elective Deferrals at a later date that is effective as provided in Section 4.01(b).

(h) Participant.

For purposes of this Section, "Participant" will mean an Eligible Employee who has met the eligibility requirements of Article 3 with respect to Elective Deferrals, Voluntary After-Tax Contributions, or Mandatory After-Tax Contributions for each respective contribution type.

Section 4.02 MATCHING CONTRIBUTIONS

- (a) Amount of Matching Contributions.
Subject to the limitations described in Article 5, the Adopting Employer will contribute to the Plan an amount specified in the Adoption Agreement on behalf of each Participant who made a Matched Employee Contribution and who has completed any service requirements specified in the Adoption Agreement. Notwithstanding the foregoing, a Participant will be eligible to receive an allocation of Matching Contributions only to the extent such contributions are permitted in the Adoption Agreement.
- (b) Contribution and Allocation of Matching Contributions.
 - (1) Matching Contributions will be made to the Plan and promptly allocated to the Matching Contribution Accounts of Participants who meet the requirements of Subsection (a) and in the amount determined pursuant to Subsection (a) as soon as administratively feasible after the end of the periods described in the Adoption Agreement. After the end of each Plan Year the Adopting Employer may make an additional Matching Contribution on behalf of each Participant in the amount of the positive difference, if any, between the Matching Contributions that would have been allocated to his account had such contributions been determined on the basis of Compensation for the entire Plan Year and the Matching Contributions previously allocated to such Participant's Account.
 - (2) The Company may make an additional Matching Contribution ("true up") on behalf of each Participant in the amount of the positive difference, if any, between the Matching Contributions that would have been allocated to his Account had such contributions been determined on the basis of Compensation for the entire Plan Year and the Matching Contributions previously allocated to such Participant's Account.
 - (3) If the Adoption Agreement specifies that the Age 50 Catch-up Contributions and/or Special Long Service Catch-up Contributions will not be matched, any Matching Contributions made on an Elective Deferral and, if applicable, a Voluntary Contribution that are subsequently classified as a Catch-up Contribution shall be forfeited to the extent allocated.
- (c) Participant.
For purposes of this Section, "Participant" will mean an Eligible Employee who has met the eligibility requirements of Article 3 with respect to Matching Contributions.

Section 4.03 NON-ELECTIVE CONTRIBUTIONS

- (a) Amount of Non-Elective Contributions.
Subject to the limitations described in Article 5, the Adopting Employer may, in its sole discretion, make Non-Elective Contributions to the Plan on behalf of each Participant who has completed any service requirements specified in the Adoption Agreement. Notwithstanding the foregoing, a Participant will be eligible to receive an allocation of Non-Elective Contributions only to the extent such contributions are permitted in the Adoption Agreement.
- (b) Allocation of Non-Elective Contributions.
 - (1) Non-Elective Contributions will be allocated to the Non-Elective Contribution Accounts of each Participant eligible to share in such allocations pursuant to Subsection (a) in the manner described in the Adoption Agreement.
 - (2) Integration. If the Adoption Agreement specifies that the Non-Elective Contribution will be allocated using integration Non-Elective Contributions shall first be allocated to each Participant's Non-Elective Contribution Account in the ratio that the sum of such Participant's Compensation plus his Excess Compensation bears to the sum of all eligible Participants' Compensation plus Excess Compensation, but not to exceed the permitted disparity of such sum; and the balance, if any, remaining after the allocation in subparagraph (A) shall then be allocated to each Participant's Non-Elective Account in the ratio that such Participant's Compensation bears to all eligible Participants' Compensation.
- (c) Participant.
For purposes of this Section, "Participant" will mean an Eligible Employee who has met the eligibility requirements of Article 3 with respect to Non-Elective Contributions.
- (d) Former Employees. To the extent provided in the Adoption Agreement, a former employee who was a Participant at the time of Termination is deemed to have includible compensation, within the meaning of Code section 415(c)(3) and Treas. Reg. section 1.403(b)-4(d), for the period through the end of the taxable year of the Employee in which he or she ceases to be an employee and through the end of each of the next number of taxable years of the employee as specified in the Adoption Agreement.
- (e) Disability. In addition to the foregoing, if the Adoption Agreement specifies that contributions described in this Section shall be allocated to Disabled Participants, a Participant who does not meet the requirements of Subsection (a) due to Disability shall be eligible to share in such contributions (including Disabled Participants that have Terminated Employment); provided that such Disability would also constitute a disability pursuant to Code section 22(e). The Company shall allocate the applicable contributions on behalf of each such Disabled Participant on the basis of the Compensation each such Participant would have received for the Limitation Year if the Participant had been paid at the rate of Compensation paid immediately before suffering a Disability. Contributions allocated to Participants suffering a Disability pursuant to this Subsection shall be fully (100%) vested when made. Such allocations shall cease on the first to occur of the following:
 - (1) the last day of the Plan Year in which occurs the anniversary specified in the Adoption Agreement of the date the Plan

- Administrator determines that the Participant's Disability commenced;
- (2) the date the Participant ceases to suffer from a Disability;
 - (3) the date the Participant refuses to submit to a periodic examination by the Company or its agent to determine the existence of a Disability; or
 - (4) the date the Participant dies.

Section 4.04 QUALIFIED NON-ELECTIVE CONTRIBUTIONS

Qualified Non-Elective Contributions. The Adopting Employer may, in its discretion, make Qualified Non-Elective Contributions for the benefit of such Participants and in such manner as permitted by law. In addition, the Adopting Employer may, in its discretion, make Qualified Non-Elective Contributions for a Plan Year that will be allocated in the manner prescribed by the Adopting Employer to correct any testing, operational, or demographic failure pursuant to any correction program or policy established by the Internal Revenue Service, the Department of Labor or other applicable governmental agency.

Section 4.05 ROLLOVER CONTRIBUTIONS

- (a) To the extent provided in the Adoption Agreement, the Plan may accept the Rollover Contributions specified in Subsection (b) made in cash (or such other form that may be acceptable to the Plan Administrator) on behalf of Eligible Employees; as determined in accordance with procedures established by the Plan Administrator. Rollover Contributions will be allocated to the Eligible Employee's Rollover Contribution Account. An Eligible Employee who has not yet met any of the eligibility requirements of Article 3 will be deemed a Participant only with respect to amounts, if any, in his Rollover Contribution Account.
- (b) Eligible Plans. Subject to any limitations specified in the Adoption Agreement, the following are plans eligible to provide rollover contributions:
 - (1) Annuity Contract described in Code section 403(a) or 403(b) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (2) A qualified trust described in Code section 401(a) or 403(a) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (3) An individual retirement account described in Code section 408(a), an individual retirement annuity described in Code section 408(b) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (4) An eligible governmental plan described in Code section 457(b) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (5) If the Plan permits Roth Elective Deferrals, the Plan may accept a rollover contribution to a Roth Elective Deferral Account only if it is a direct rollover from another Roth elective deferral account under an applicable retirement plan described in Code section 402A(e)(1) and only to the extent the rollover is permitted under the rules of Code section 402(c).
 - (6) Effective for taxable years beginning on or after January 1, 2007, if the Plan permits Rollover Contributions to the Plan from all qualified plans and tax favored vehicles, the eligible plans will include after-tax contributions as permitted by Section 822 of PPA. The Plan will separately account for amounts so transferred, including separately accounting for the portion of such contribution which is includable in gross income and the portion of such contribution which is not so includable.
- (c) The Plan Administrator will not accept a rollover of any of the following distributions:
 - (1) any installment payment for a period of 10 years or more,
 - (2) any distribution made as a result of an unforeseeable emergency or other distribution which is made upon hardship of the employee,
 - (3) for any other distribution, the portion, if any, of the distribution that is a required minimum distribution under Code section 401(a)(9), or
 - (4) any other distribution that does not meet the requirements of Code section 402(c)(4) and any superseding guidance and regulation.
- (d) After-Tax Basis. Any rollover of an Eligible Rollover Contributions that includes after-tax employee contributions or Roth Elective Deferrals will only be accepted if the Plan Administrator obtains information regarding the Participant's tax basis in the Rollover Contributions under Code section 72.

Section 4.06 TRANSFERS TO THE PLAN

- (a) The Plan Administrator may accept a direct transfer of assets, made without the consent of the affected Employees as provided in this Section 4.06. Such a transfer is permitted only if the other plan provides for the direct transfer to the Plan and the Participant is an Employee or former Employee of the Adopting Employer. The Administrator accepting such transferred amounts may require that the transfer be in cash or other property acceptable to it. The Administrator accepting such transferred amounts may require such documentation from the other plan as it deems necessary to effectuate the transfer in accordance with Treas. Reg. section 1.403(b)-

10(b)(3) and to confirm that the other plan is a plan that satisfies Code section 403(b).

- (b) The amount so transferred will be credited to the Participant's Transfer Account, so that the Participant or Beneficiary whose assets are being transferred has an accumulated benefit immediately after the transfer at least equal to the accumulated benefit with respect to that Participant or Beneficiary immediately before the transfer.
- (c) The amount transferred will be held, accounted for, administered, and otherwise treated in the Plan in the same manner as the transferor plan. The Plan must impose restrictions on distributions to the Participant or Beneficiary whose assets are being transferred that are not less stringent than those imposed on the transferor plan by application of the Code, ERISA or other applicable law. The transferred amount will not be considered an Elective Deferral under the Plan in determining the maximum deferral under Section 5.01.

Section 4.07 MILITARY SERVICE

- (a) In General.
Notwithstanding any provision of this Plan to the contrary, contributions, benefits and service credit with respect to Qualified Military Service shall be provided in accordance with Code section 414(u).
- (b) Death or Disability During Qualified Military Service.
To the extent provided in IRS Notice 2010-15 and any superseding guidance; a Participant who dies or becomes Disabled while performing Qualified Military Service will be treated as if he had been employed by the Company on the day preceding death or Disability and terminated employment on the day of death or Disability and receive benefits other than benefit accruals related to the period of Qualified Military Service as provided under Code section 414(u)(8).

To the extent provided in the Adoption Agreement, pursuant to Code section 414(u)(9), IRS Notice 2010-15 and any superseding guidance; a Participant who dies or becomes Disabled while performing Qualified Military Service will be treated as if he had been employed by the Company on the day preceding death or Disability and terminated employment on the day of death or Disability and receive benefit accruals related to the period of Qualified Military Service as provided under Code section 414(u)(8), except as provided below:

- (1) All Participants eligible for benefits under the Plan by reason of this Section shall be provided benefits on reasonably equivalent terms.
- (2) For the purposes of applying Code section 414(u)(8)(C), a Participant's Elective Deferrals shall be determined based on the Participant's average actual contributions for:
 - (A) the 12-month period of service with the Employer immediately prior to Qualified Military Service, or
 - (B) if service with the Employer is less than such 12-month period, the actual length of continuous service with the Employer.Beneficiaries of a Participant who dies while performing Qualified Military Service will be entitled to any additional benefits provided under this section.

Section 4.08 TIMING OF CONTRIBUTIONS

Amounts contributed to the Plan with funds provided by Participants will be remitted to the Plan as soon as practicable, but no later than the fifteenth (15th) business day of the month following the month in which such contributions were received or withheld from the Participant's Compensation unless a longer period is permitted under applicable law or regulation.

Section 4.09 MULTIPLE EMPLOYER PLAN

- (a) Universal Availability. In the case of a section 403(b) plan that covers the Employees of more than one section 501(c)(3) organization, the universal availability requirement of Treas. Reg. section 1.403(b)-5(b) applies separately to each common law entity. In the case of a section 403(b) plan that covers the Employees of more than one State entity, this requirement applies separately to each entity that is not part of a common payroll. For purposes of this Section 4.09(a), an Employer that historically has treated one or more of its various geographically distinct units as separate for employee benefit purposes may treat each unit as a separate organization if the unit is operated independently on a day-to-day basis. Units are not geographically distinct if such units are located within the same Standard Metropolitan Statistical Area (SMSA).
- (b) Definitions. The following terms are modified as used in the Plan:
 - (1) "Adopting Entity" means an entity who executes a joinder agreement.
 - (2) "Adoption Agreement" means the Adoption Agreement for the Plan Sponsor. For any Adopting Entity, Adoption Agreement means the Adoption Agreement as amended in that entity's joinder agreement (as provided in Section 4.09(c)).
 - (3) "Plan Sponsor" means the executor of the Master Adoption Agreement described in Section 4.09(d).
- (c) Other Non-discrimination. If the Employees of more than one employer within the meaning of Code section 413(c) are covered under the

Plan, the provisions of such section will apply to the Plan. The Plan Administrator may allocate contributions specifically to Participants who are employed a Participating Employer and may restrict the allocation of any forfeitures arising hereunder to the entity for which the applicable Participant is or was employed.

- (1) Eligibility Service. Code section 410(a) shall be applied as if all Employees of each Employer who maintains the Plan were employed by a single Employer. An Employee who transfers employment between Adopting Entities and/or the Plan Sponsor shall not be considered to have a Termination of Employment.
 - (2) Vesting. Code section 411 shall be applied as if all Employers who maintain the Plan constituted a single Employer, except that the application of any rules with respect to breaks in service shall be made under regulations prescribed by the Secretary of Labor.
 - (3) Each Employer will separately determine Actual Contribution, the minimum coverage requirements of Code section 410(b) and Code section 401(a)(4) testing as provided in Treas. Reg. section 1.413-2(a)(3)(ii).
- (d) Method of Adoption. If this Section 4.09 applies, the Plan Sponsor will execute a master Adoption Agreement and each other Participating Employer will execute a joinder agreement which contains only those Adoption Agreement provisions, if any, which may be overridden by an entity other than the Plan Sponsor.
- (e) Other Rules.
- (1) Contributions and forfeitures arising hereunder must be restricted to Participants who are employed by the entity under which the forfeitures arose.
 - (2) Maximum Annual Additions. Except as provided in Treas. Reg. section 1.415(f)-1(g)(2)(i) (regarding aggregation of multiemployer plans with plans other than multiemployer plans), for purposes of applying Section 5.05, Annual Additions attributable to a Participant from all of the Employers maintaining the Plan must be taken into account. Furthermore, in applying the limitations of Section 5.05 with respect to a Participant, the total Statutory Compensation received by the Participant from all of the Employers maintaining the Plan is taken into account under the Plan, unless Treas. Reg. section 1.415-1(e) and any superseding guidance specifies otherwise.
 - (3) For purposes of determining a Participant's Required Beginning Date, a Participant may be considered a More Than 5% Owner with one Employer and not a More Than 5% Owner with another Employer.
 - (4) Fiduciary Act to Join the Plan. By executing a joinder agreement, each Adopting Entity, acting as a fiduciary with respect to its current and future Employees, thereby ratifies and confirms the appointment of all parties to the Plan and all action taken to establish and maintain the Plan. The term parties to the Plan in the preceding sentence shall include, but not be limited to, the Plan Administrator, Trustee and Investment Fiduciary.
 - (5) Each Adopting Entity shall be jointly and severally liable for Plan expenses.
 - (6) Each Adopting Entity shall indemnify and hold harmless the Plan Administrator (and their delegates), any other Adopting Entities, any person serving as the Trustee and/or Investment Fiduciary from all claims, liabilities, losses, damages and expenses, including reasonable attorneys' fees and expenses for its failure to operate in accordance with the Plan or any intentional or negligent act or omission with respect to the Plan including but not limited to failure of oversight and or appointment. The Plan Administrator may in its discretion utilize any IRS or DOL correction program and any fees or costs associated with such program are the responsibility of the offending Adopting Entity.
- (f) Termination of Participation. If an Adopting Entity terminates its participation in the Plan (or is terminated by the Plan Administrator) the Plan Administrator may require the terminating Adopting Entity to do any of the following:
- (1) Successor Plan. Set up a successor plan unless the entity sponsors another eligible plan to receive a transfer of assets.
 - (2) Proof of Dissolution. In the event the Adopting Entity terminates its participation in the Plan by reason of ceasing business operations, the managing officials of such entity shall present the Plan Administrator articles of dissolution or other documentation as required by the Plan Administrator. Once acceptable documentation has been provided to the Plan Administrator, the Account balance of each affected Participant will be nonforfeitable and the affected Participant Accounts shall be distributed in a single lump sum payment unless otherwise required pursuant to Article 7.
 - (3) Hold Assets for Twelve Months. The Plan Administrator may hold the assets of Participants that are not otherwise eligible for distribution for a period of twelve months. Thereafter, provided the Adopting Entity has not set-up a plan eligible to receive the assets, the Plan Administrator will establish a spin-off plan to hold the Account balance of each affected Participant. The Plan Administrator will then terminate the spin-off plan, the Account Balance of each affected Participant will be nonforfeitable and the affected Participant Accounts shall be distributed in a single lump sum payment unless otherwise required pursuant to Article 7.
 - (4) The determination of whether or not there is a termination, within the meaning of Code section 411(d)(3), is made solely by reference to the rules of Code sections 411(d)(3) and 413(c)(3).

ARTICLE 5 LIMITATIONS ON CONTRIBUTIONS**Section 5.01 ANNUAL LIMITATION ON ELECTIVE DEFERRALS**

- (a) Amount. Notwithstanding anything herein to the contrary, elective deferrals (as defined in Code section 402(g)) made under this Plan, or any other qualified plan maintained by the Employer may not exceed the lesser of (a) the applicable dollar amount established under Code section 402(g)(1)(B) or (b) the Participant's Compensation for the calendar year.
- (b) Special Long Service Catch-up. If elected by the Plan Sponsor in the Adoption Agreement and if a Participant is eligible for the Special Long Service Catch-up Contribution the applicable dollar amount established under Code section 402(g)(1)(B) is increased by the amount of Special Long Service Catch-up Contribution the Participant is eligible to make.
- (c) Age 50 Catch-up. If elected by the Plan Sponsor in the Adoption Agreement and if a Participant is eligible to make Age 50 Catch-up Contributions the applicable dollar amount established under Code section 402(g)(1)(B) is increased by amount specified in Code section 414(v), as adjusted for cost of living.
- (d) Coordination of Catch-ups. Amounts in excess of the limitation set forth in Section 5.01(a) will be allocated first to the special Long Service Catch-up Contribution and next as an Age 50 Catch-up Contribution. However, in no event can the amount of the Elective Deferrals for a year be more than the Participant's Compensation for the year.
- (e) Special Rule for a Participant Covered by Another Section 403(b) Plan. For purposes of this Section 5.01, if the Participant is or has been a participant in one or more other plans under Code section 403(b) (and any other plan that permits elective deferrals under Code section 402(g)), then this Plan and all such other plans will be considered as one plan for purposes of applying the foregoing limitations of this Section. For this purpose, the Administrator will take into account any other such plan for which the Administrator receives from the Participant sufficient information concerning his or her participation in such other plan.
- (f) Refund of Excess Elective Deferrals. In the event that Elective Deferrals under this Plan when added to a Participant's other elective deferrals under any other plan or arrangement (whether or not maintained by the Employer) exceed the limit described in the preceding Subsection, the Plan Administrator shall distribute, by April 15 of the following calendar year, the excess amount of Elective Deferrals plus income thereon.
 - (1) The income/loss allocable to excess deferrals is equal to the sum of the allocable gain or loss for (i) the Plan Year and, (ii) effective as of such date as specified in a prior document, the "gap period" (i.e., the period after the close of the Plan Year and prior to the distribution). Income for the gap period shall be the allocable gain or loss during that period to the extent that the excess deferrals would otherwise be credited with gain or loss if the total Account were to be distributed. The Plan Administrator may use any reasonable method for computing the income allocable to excess deferrals, provided that the method does not violate Code section 401(a)(4), is used consistently for all Participants and for all corrective distributions under the Plan for the Plan Year, and is used by the Plan for allocating income to Participant's Accounts. The Plan will not fail to use a reasonable method for computing the income allocable to excess deferrals merely because the income allocable to excess deferrals is determined on a date that is no more than 7 days before the actual distribution. In addition, the Plan Administrator may allocate income in any manner permitted under Treas. Reg. section 1.401(k)-2(b)(2)(iv).
 - (2) Any refunds of Elective Deferrals that exceed the dollar limitation contained in Code section 402(g) shall be adjusted for income or loss up to the date of distribution. Effective for taxable years beginning after December 31, 2007, gap period income described in this Subsection 5.01(f)(2) shall not be distributed. The income/loss allocable to excess deferrals is equal to the sum of the allocable gain or loss for the Plan Year and, to the extent that such excess deferrals would otherwise be credited with gain or loss for the gap period (i.e., the period after the close of the Plan Year and prior to the distribution) if the total Account were to be distributed, the allocable gain or loss during that period. The Plan Administrator may use any reasonable method for computing the income allocable to excess deferrals, provided that the method does not violate Code section 401(a)(4), is used consistently for all Participants and for all corrective distributions under the Plan for the Plan Year, and is used by the Plan for allocating income to Participant's Accounts. The Plan will not fail to use a reasonable method for computing the income allocable to excess contributions merely because the income allocable to excess contributions is determined on a date that is no more than 7 days before the actual distribution. In addition, the Plan Administrator may allocate income in any manner permitted under applicable Treasury Regulations.

A Participant's claim that the excess was caused by elective deferrals made under a plan or arrangement not maintained by the Employer shall be made in writing and shall be submitted to the Plan Administrator no later than the date specified by the Plan Administrator following the calendar year in which such deferrals occurred. For purposes of determining the necessary reduction, if the Plan permits Roth Elective Deferrals, the Plan Administrator shall determine the ordering rule for refunds of Excess Elective Deferrals. Such ordering rule may provide that the Participant may elect to have refunds made either from his Pre-Tax Elective Deferrals or Roth Elective Deferrals or any combination thereof.

- (g) Forfeiture of Matching Contributions Related to Excess Elective Deferrals. In the event a Participant receives a distribution of excess Elective Deferrals pursuant to Subsection (b), the Participant will forfeit any Matching Contributions (plus income thereon) allocated to the Participant by reason of the distributed Elective Deferrals. Elective Deferrals not taken into account in determining Matching Contributions under Section 4.02 will be treated as being reduced first. Amounts forfeited will be used to restore forfeitures, reduce Employer contributions (or reallocate as Employer contributions) made pursuant to Article 4 or to pay Plan expenses.

Section 5.02 MAXIMUM AMOUNT OF ANNUAL ADDITIONS

- (a) Maximum Permissible Amount. For Limitation Years beginning on or after January 1, 2002, the maximum permissible amount is the lesser of:
 - (1) \$53,000, as adjusted for increases in the cost-of-living under Code section 415(d); or
 - (2) 100% of the Participant's Compensation for the Limitation Year. The Compensation limit referred to in this Subsection (b)(2) shall not apply to any contribution for medical benefits after separation from service (within the meaning of Code sections 401(h) or 419A(f)(2)) which is otherwise treated as an Annual Addition. Notwithstanding the preceding sentence, Compensation for purposes of Section 5.04 for a Participant in a defined contribution plan who is permanently and totally disabled (as defined in Code section 22(e)(3)) is the Compensation such Participant would have received for the Limitation Year if the Participant had been paid at the rate of Compensation paid immediately before becoming permanently and totally disabled.

Prior to determining the Participant's actual Compensation for the Limitation Year, the Employer may determine the maximum permissible amount for a Participant on the basis of a reasonable estimation of the Participant's Compensation for the Limitation Year, uniformly determined for all Participants similarly situated. As soon as is administratively feasible after the end of the Limitation Year, the maximum permissible amount for the Limitation Year will be determined on the basis of the Participant's actual Compensation for the Limitation Year.
- (b) Aggregation of Section 403(b) Plans of the Employer. If Annual Additions are credited to a Participant under any section 403(b) plans of the Employer in addition to this Plan for a Limitation Year, the sum of the Participant's Annual Additions for the Limitation Year under this Plan and such other section 403(b) plans may not exceed the Maximum Annual Addition as set forth in section 5.04(a).
- (c) Aggregation Where Participant is in Control of Any Employer. If a Participant is in control of any Employer for a Limitation Year, the sum of the Participant's Annual Additions for the Limitation Year under this Plan, any other section 403(b) plans of the Employer, any defined contribution plans maintained by controlled employers, and any section 403(b) plans of any other employers may not exceed the Maximum Annual Addition as set forth in section 5.04(a). For purposes of this paragraph, a Participant is in control of an employer based upon the rules of Code sections 414(b), 414(c), and 415(h); and a defined contribution plan means a defined contribution plan that is qualified under Code section 401(a) or 403(a), a section 403(b) plan, or a simplified employee pension within the meaning of Code section 408(k).
- (d) Annual Notice to Participants. The Plan Administrator will provide written or electronic notice to Participants that explains the limitation in section 5.04(c) in a manner calculated to be understood by the average Participant and informs Participants of their responsibility to provide information to the Plan Administrator that is necessary to satisfy section 5.04(c). The notice will advise Participants that the application of the limitations in section 5.04(c) will take into account information supplied by the Participant and that failure to provide necessary and correct information to the Plan Administrator could result in adverse tax consequences to the Participant, including the inability to exclude contributions to the Plan under Code section 403(b). The notice will be provided annually, beginning no later than the year in which the Employee becomes a Participant.
- (e) Coordination of Limitation on Annual Additions Where Employer Has Another Section 403(b) Prototype Plan or Participant is in Control of Employer. The Annual Additions which may be credited to a Participant under this Plan for any Limitation Year will not exceed the Maximum Annual Addition under section 5.04(a), reduced by the Annual Additions credited to the Participant under any other Section 403(b) Prototype Plans of the Employer in addition to this Plan and, if the Participant is in control of an employer, any defined contribution plans maintained by controlled employers and section 403(b) plans of any other employers. Contributions to the Participant's Accounts under this Plan will be reduced to the extent necessary to prevent this limitation from being exceeded.
- (f) Excess Annual Additions.
 - (1) If, notwithstanding sections 5.04(b) through 5.04(e), a Participant's Annual Additions under this Plan, or under this Plan and plans aggregated with this Plan under sections 5.04(b) and 5.04(c), result in an Excess Annual Addition for a Limitation Year, the Excess Annual Addition will be deemed to consist of the Annual Additions last credited, except Annual Additions to a defined contribution plan qualified under Code section 401(a) or a simplified employee pension maintained by an employer controlled by the Participant will be deemed to have been credited first.
 - (2) If an Excess Annual Addition is credited to a Participant under this Plan and another Section 403(b) Prototype Plan of the Employer on the same date, the Excess Annual Addition attributable to this Plan will be the product of:
 - (A) the total Excess Annual Addition credited as of such date, times
 - (B) the ratio of

ARTICLE 5 LIMITATIONS ON CONTRIBUTIONS

- (i) the Annual Additions credited to the Participant for the Limitation Year as of such date under this Plan to
 - (ii) the total Annual Additions credited to the Participant for the Limitation Year as of such date under this Plan and all other Section 403(b) Prototype Plans of the Employer.
- (C) Any Excess Annual Addition attributable to this Plan will be corrected in the manner described in section 1.8.
- (g) Coordination of Limitation on Annual Additions Where Employer Has Another Section 403(b) Plan that is Not a Prototype Plan. If Annual Additions are credited to the Participant for the Limitation Year under another section 403(b) plan of the Employer which is not a Section 403(b) Prototype Plan, the Annual Additions which may be credited to the Participant under this Plan for the Limitation Year will be limited in accordance with sections 5.04(e) and 5.04(f) as though the other plan were a Section 403(b) Prototype Plan unless the Employer provides other limitations in the Adoption Agreement.
- (h) Correction of Excess Annual Additions. A Participant's Excess Annual Additions for a taxable year are includible in the Participant's gross income for that taxable year. A Participant's Excess Annual Additions attributable to this Plan will be credited in the year of the excess to a separate account under the Plan for such Excess Annual Additions which will be maintained by the Vendor until the Excess Annual Additions are distributed. This separate account will be treated as a separate contract to which Code section 403(c) (or another applicable provision of the Internal Revenue Code) applies. Amounts in the separate account may be distributed at any time, notwithstanding any other provisions of the Plan.

ARTICLE 6 VESTING

Section 6.01 PARTICIPANT CONTRIBUTIONS

A Participant will have a fully (100%) vested and nonforfeitable interest in his Elective Deferral Account, Voluntary Contribution Account, Mandatory After-Tax Contribution Account, Mandatory Pre-Tax Contribution Account, Traditional ACP Safe Harbor Contribution Account, Qualified Non-Elective Contribution Account, and Rollover Contribution Account.

Section 6.02 EMPLOYER CONTRIBUTIONS

The Participant's interest in his Matching Contribution Account, Non-Elective Contribution Account, QACA Safe Harbor Contribution Account, and Additional Safe Harbor Matching Contribution Account will vest based on his Years of Vesting Service in accordance with the terms of the Adoption Agreement.

For purposes of the Adoption Agreement, "2-6 Year Graded", "1-5 Year Graded", "1-4 Year Graded", "3 Year Cliff" and "2 Year Cliff" will be determined in accordance with the following schedules:

	Years of Vesting Service	Vesting Percentage
"2-6 Year Graded":	Less than Two Years	0%
	Two Years but less than Three Years	20%
	Three Years but less than Four Years	40%
	Four Years but less than Five Years	60%
	Five Years but less than Six Years	80%
	Six or More Years	100%
"1-5 Year Graded":	Less than One Year	0%
	One Year but less than Two Years	20%
	Two Years but less than Three Years	40%
	Three Years but less than Four Years	60%
	Four Years but less than Five Years	80%
	Five or More Years	100%
"1-4 Year Graded":	Less than One Year	0%
	One Year but less than Two Years	25%
	Two Years but less than Three Years	50%
	Three Years but less than Four Years	75%
	Four or More Years	100%
"3 Year Cliff":	Less than Three Years	0%
	Three or More Years	100%
"2 Year Cliff":	Less than Two Years	0%
	Two or More Years	100%

Section 6.03 FORFEITURES

- (a) Participants Receiving a Distribution. A Participant who receives a distribution of the value of the entire vested portion of his Account will forfeit the nonvested portion of such Account. For purposes of this Section, if the value of a Participant's vested Account balance is

zero upon Termination, the Participant will be deemed to have received a distribution of such vested Account. A Participant's vested Account balance will not include accumulated deductible employee contributions within the meaning of Code section 72(o)(5)(B) for Plan Years beginning prior to January 1, 1989. If the Participant elects to the extent permitted by Article 7 to have distributed less than the entire vested portion of the Account balance derived from Employer contributions, the part of the nonvested portion that will be treated as a forfeiture is the total nonvested portion multiplied by a fraction, the numerator of which is the amount of the distribution attributable to Employer contributions and the denominator of which is the total value of the vested Employer-derived Account balance. No forfeitures will occur solely as a result of a Participant's withdrawal of employee contributions.

- (b) **Participants Not Receiving a Distribution.** The nonvested portion of the Account balance of a Participant who has a Termination of Employment and does not receive a complete distribution of the vested portion of his Account will be forfeited after the date he incurs five consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method).
- (c) **Reemployment.**
 - (1) **Before Five One-Year Breaks.** If a Participant receives or is deemed to receive a distribution pursuant to this Section and the Participant resumes employment covered under this Plan, the Participant's Employer-derived Account balance will be restored to the amount on the date of distribution if the Participant repays to the Plan the full amount of the distribution attributable to Employer contributions before the earlier of 5 years after the first date on which the Participant is subsequently reemployed by the Employer, or the date the Participant incurs 5 consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method) following the date of the distribution. If a zero-vested Participant is deemed to receive a distribution pursuant to this Section, and the Participant resumes employment covered under this Plan before the date the Participant incurs 5 consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method), upon the reemployment of such Participant, the Employer-derived Account balance of the Participant will be restored to the amount on the date of such deemed distribution. Forfeitures that are restored pursuant to the foregoing will be accomplished by an allocation of forfeitures, or if such forfeitures are insufficient, by a special Employer contribution.
 - (2) **After Five One-Year Breaks.** If a Participant resumes employment as an Eligible Employee after forfeiting the nonvested portion of his Account balance after 5 consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method) and is not fully vested upon reemployment, the Participant's Account balance attributable to his pre-break service will be kept separate from that portion of his Account balance attributable to his post-break service until such time as his post-break Account balance becomes fully vested.
- (d) **Disposition of Forfeitures.** Amounts forfeited from a Participant's Account under this Section will be used to restore forfeitures, reduce Adopting Employer contributions (or reallocate as Adopting Employer contributions) made pursuant to Article 4 or to pay Plan expenses.
- (e) **Vesting Following In-Service Withdrawals or Payment in Installments.** If a distribution is made at a time when a Participant has a nonforfeitable right to less than 100 percent of his Account derived from Employer contributions and the Participant may increase the nonforfeitable percentage in the Account:
 - (1) A separate account will be established for the Participant's interest in the Plan as of the time of the distribution, and
 - (2) At any relevant time the Participant's nonforfeitable portion of the separate account will be equal to an amount ("X") determined by the formula:

$$X = P(AB + (R \times D)) - (R \times D)$$

For purposes of applying the formula: P is the nonforfeitable percentage at the relevant time, AB is the Account balance at the relevant time, D is the amount of the distribution, and R is the ratio of the Account balance at the relevant time to the Account balance after distribution.

ARTICLE 7 DISTRIBUTIONS

Section 7.01 COMMENCEMENT OF DISTRIBUTIONS

- (a) Normal Retirement. A Participant, upon attainment of Normal Retirement Age, will be entitled to retire and to receive his Account as his benefit hereunder pursuant to Section 7.02.
- (b) Late Retirement. If a Participant continues in the employ of the Adopting Employer beyond his Normal Retirement Age, his participation under the Plan will continue, and his benefits under the Plan will commence following his actual Termination of Employment pursuant to Section 7.02. To the extent permitted in the Adoption Agreement, a Participant may, at any time after reaching his Normal Retirement Age but before actual retirement, elect to have the Plan Administrator commence the distribution of his benefit pursuant to Section 7.02 by providing the Plan Administrator with a written election to that effect. Any such written election will state the date upon which distribution of benefits is to commence and will be effective upon delivery to the Plan Administrator.
- (c) Disability Retirement. If a Participant becomes Disabled, he will become entitled to receive his vested Account pursuant to Section 7.02 following the date he has a Termination of Employment.
- (d) Death. If a Participant dies, either before or after his Termination of Employment, his Beneficiary designated pursuant to Section 7.04 will become entitled to receive the Participant's vested Account pursuant to Section 7.02.
- (e) Termination of Employment. A Participant will become entitled to receive his vested Account pursuant to Section 7.02 following the date he has a Termination of Employment.
- (f) Retirement. Unless otherwise elected, benefit payments under the Plan will begin to a Participant not later than the 60th day after the latest of the close of the Plan Year in which:
 - (1) the Participant attains Normal Retirement Age;
 - (2) occurs the 10th anniversary of the year in which his participation commenced; or
 - (3) the Participant has a Termination of Employment.

Section 7.02 TIMING AND FORM OF DISTRIBUTIONS

- (a) Distribution for Reasons Other Than Death. If a Participant's Account balance becomes distributable pursuant to Section 7.01 for any reason other than death and such amount is not required to be distributed in the form of a Qualified Joint and Survivor Annuity pursuant to Section 7.09, payment of his vested Account will commence at such times and will be payable in the form and at such times as specified in the Adoption Agreement. To the extent permitted in the Adoption Agreement, a Participant may elect to have the Plan Administrator apply his entire Account toward the purchase of an Annuity Contract. The terms of such Annuity Contract will comply with the provisions of this Plan and any Annuity Contract will be nontransferable and will be distributed to the Participant.

The method of distribution will be selected by the Participant on a form prescribed by the Plan Administrator. If no such selection is made by the Participant, payment will be made in the form of a lump sum distribution unless payment is required to be made in the form of a Qualified Joint and Survivor Annuity pursuant to Section 7.09.

- (b) Distribution on Account of Death. Distribution on account of death will occur as provided in the Adoption Agreement. To the extent the Adoption Agreement permits payment in a form other than a lump sum, if a Participant has more than one Beneficiary at the time of the Participant's death, then a separate Account may be maintained for each Beneficiary.
- (c) The distributable amount of a Participant's Account is the vested portion of his Account as of the Valuation Date coincident with or next preceding the date distribution is made to the Participant or Beneficiary as reduced by any subsequent distributions, withdrawals or loans.
- (d) Ordering Rule. The Plan Administrator will determine the ordering rules for distributions; provided that such ordering rules are nondiscriminatory. Such ordering rules may provide that the Participant may elect to have payments made first or last from his Roth Elective Deferral Account or Voluntary Contribution Account or in any combination of such accounts and any other Account.

Section 7.03 CASH-OUT OF SMALL BALANCES

- (a) Vested Account Balance Does Not Exceed \$5,000. Notwithstanding the foregoing, if the vested amount of an Account payable to a Participant or Beneficiary does not exceed \$5,000 (or such lesser amount specified in the Adoption Agreement) at the time such individual becomes entitled to a distribution hereunder (or at any subsequent time established by the Plan Administrator to the extent provided in applicable Treasury regulations), such vested Account will be paid in a lump sum.
- (b) Vested Account Balance Exceeds \$5,000. If the value of a Participant's vested Account balance exceeds \$5,000 or such lesser amount as specified in the Adoption Agreement, the Account balance is immediately distributable, the Participant must consent to any distribution of

such Account balance. Notwithstanding the foregoing and unless otherwise specified in the Adoption Agreement, payments will commence as of the Participants Required Beginning Date in the form of a lump sum or installment payments. The Participant's consent will be obtained in writing within the 180-day period ending on the Annuity Starting Date. The Plan Administrator will notify the Participant of the right to defer any distribution until the date specified in the Adoption Agreement until his Required Beginning Date, including a description of the consequences of failing to defer receipt of the distribution. The Plan will not be treated as failing to meet these notice requirements if the Plan administrator makes a reasonable attempt to comply with the new requirements during the period that is within 90 days of the issuance of regulations. Such notification will include a general description of the material features, and an explanation of the relative values of, the optional forms of benefit available under the Plan, and will be provided no less than 30 days and no more than 180 days prior to the Annuity Starting Date. Except to the extent provided in Section 7.09, distribution may commence less than 30 days after the notice described in the preceding sentence is given, provided the Plan Administrator clearly informs the Participant that he has a right to a period of at least 30 days after receiving the notice to consider the decision of whether or not to elect a distribution (and, if applicable, a particular distribution option), and the Participant, after receiving the notice, affirmatively elects a distribution. In the event a Participant's vested Account balance becomes distributable without consent pursuant to this Subsection (b), and the Participant fails to elect a form of distribution, the vested Account balance of such Participant will be paid in a single sum except to the extent provided in Section 7.09.

- (c) For purposes of this Section 7.03, the Participant's vested Account balance will not include amounts attributable to accumulated deductible employee contributions within the meaning of Code section 72(o)(5)(B).
- (d) Required Distributions. Consent of the Participant or his spouse will not be required to the extent that a distribution is required to satisfy Code sections 401(a)(9), 401(m), 402(g) or 415. In addition, upon termination of this Plan the Participant's Account balance shall be distributed to the Participant in a lump sum distribution unless payment is made in the form of a Qualified Joint and Survivor Annuity pursuant to Section 7.10. However, if the Employer maintains another defined contribution plan (other than an employee stock ownership plan as defined in Code section 4975(e)(7)), then the Participant's Account balance will be transferred, without the Participant's consent, to the other plan if the Participant does not consent to an immediate distribution.
- (e) Written Explanation of Right to Direct Rollover. The Plan Administrator shall provide, within a reasonable time period before making an Eligible Rollover Distribution, a written explanation to the Participant that satisfies the requirements of Code section 402(f).
- (f) This Section 7.03(f) will apply if elected by the Plan Sponsor in the Adoption Agreement and will be effective January 1, 2002 unless otherwise specified in the Adoption Agreement. For purposes of this Section 7.03, the Participant's vested Account balance will not include that portion of the Account balance that is attributable to rollover contributions (and earnings allocable thereto) within the meaning of Code sections 402(c), 403(a)(4), 403(b)(8), 408(d)(3)(A)(ii), and 457(e)(16).

Section 7.04 BENEFICIARY

- (a) Beneficiary Designation Right. Each Participant, and if the Participant has died, the Beneficiary of such Participant, will have the right to designate one or more primary and one or more secondary Beneficiaries to receive any benefit becoming payable upon such individual's death. To the extent that a Participant's Account is not subject to Section 7.09, the spouse of a married Participant will be the sole primary beneficiary of such Participant unless the requirements of Subsection (b) are met. To the extent that a Participant's Account is subject to Section 7.09, the spouse of a married Participant will be the beneficiary of 100% of such Participant's Account unless the spouse waives his or her rights to such benefit pursuant to Section 7.09. All Beneficiary designations will be in writing in a form satisfactory to the Plan Administrator and will only be effective when filed with the Plan Administrator during the Participant's lifetime (or if the Participant has died, during the lifetime of the Beneficiary of such Participant who desires to designate a further Beneficiary). Except as provided in Section 7.04(b) or Section 7.09, as applicable, each Participant (or Beneficiary) will be entitled to change his Beneficiaries at any time and from time to time by filing written notice of such change with the Plan Administrator.
- (b) Form and Content of Spouse's Consent. To the extent that a Participant's Account is not subject to Section 7.09 the Participant may designate a Beneficiary other than his spouse pursuant to this Subsection if: (i) the spouse has waived the spouse's right to be the Participant's Beneficiary in accordance with this Subsection, (ii) the Participant has no spouse, or (iii) the Plan Administrator determines that the spouse cannot be located or such other circumstances exist under which spousal consent is not required, as prescribed by Treasury regulations. If required, such consent: (i) will be in writing, (ii) will relate only to the specific alternate beneficiary or beneficiaries designated (or permits beneficiary designations by the Participant without the spouse's further consent), (iii) will acknowledge the effect of the consent, and (iv) will be witnessed by a plan representative or notary public. Any consent by a spouse, or establishment that the consent of a spouse may not be obtained, will not be effective with respect to any other spouse. Any spousal consent that permits subsequent changes by the Participant to the Beneficiary designation without the requirement of further spousal consent will acknowledge that the spouse has the right to limit such consent to a specific Beneficiary, and that the spouse voluntarily elects to relinquish such right.
- (c) In the event that the Participant fails to designate a Beneficiary, or in the event that the Participant is predeceased by all designated primary and secondary Beneficiaries, the death benefit will be payable to the Participant's spouse or, if there is no spouse, to the

Participant's estate.

Section 7.05 MINIMUM DISTRIBUTION REQUIREMENTS

- (a) General Rules.
- (1) Effective Date. Subject to Section 7.10, the requirements of this Section shall apply to any distribution of a Participant's interest and will take precedence over any inconsistent provisions of this Plan.
 - (2) Construction. All distributions required under this Section shall be determined and made in accordance with the regulations under Code section 401(a)(9) and the minimum distribution incidental benefit requirement of Code section 401(a)(9)(G). Nothing contained in this Section shall be deemed to create a type of benefit (e.g., installment payments, lump sum within five years or immediate lump sum payment) to any class of Participants and/or Beneficiaries that is not otherwise permitted by the Plan.
 - (3) Limits on Distribution Periods. As of the first distribution calendar year, distributions to a Participant, if not made in a single sum, may only be made over one of the following periods:
 - (A) the life of the Participant;
 - (B) the joint lives of the Participant and a designated Beneficiary;
 - (C) a period certain not extending beyond the life expectancy of the Participant; or
 - (D) a period certain not extending beyond the joint life and last survivor expectancy of the Participant and a designated Beneficiary.
 - (4) If the Participant's Account Balance is distributed as an annuity, the distribution periods described above cannot exceed the periods specified in Treasury Regulation section 1.401(a)(9)-6. Payments must be made in periodic payments at intervals of no longer than 1 year and must be either non-increasing or they may increase only as provided in Q&As-1 and -4 of Treasury Regulation section 1.401(a)(9)-6. In addition, any distribution must satisfy the incidental benefit requirements specified in Q&A-2 of Code section 1.401(a)(9)-6.
- (b) Time and Manner of Distribution.
- (1) Required Beginning Date. Unless an earlier date is specified in Section 7.02(b), the Participant's entire interest will be distributed, or begin to be distributed, to the Participant no later than the Participant's Required Beginning Date.
 - (2) Death of Participant Before Distributions Begin. If the Participant dies before distributions begin, the Participant's entire interest will be distributed, or begin to be distributed, no later than as follows:
 - (A) If the Participant's surviving spouse is the Participant's sole designated Beneficiary, then unless an earlier date is specified in Section 7.02(b), distributions to the surviving spouse will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died, or by December 31 of the calendar year in which the Participant would have attained age 70-1/2, if later.
 - (B) If the Participant's surviving spouse is not the Participant's sole designated Beneficiary, then, unless otherwise specified in Section 7.02(b), distributions to the designated Beneficiary will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died.
 - (C) If there is no designated Beneficiary as of September 30 of the year following the year of the Participant's death, the Participant's entire interest will be distributed by December 31 of the calendar year containing the fifth anniversary of the Participant's death unless an earlier date is specified in Section 7.02(b).
 - (D) If the Participant's surviving spouse is the Participant's sole designated Beneficiary and the surviving spouse dies after the Participant but before distributions to the surviving spouse are required to begin, this Subsection (b)(2), other than Subsection (b)(2)(i), will apply as if the surviving spouse were the Participant except as otherwise provided in Section 7.02(b).
For purposes of this Subsection (b)(2) and Subsection (d), unless Subsection (b)(2)(iv) applies, distributions are considered to begin on the Participant's Required Beginning Date. If Subsection (b)(2)(iv) applies, distributions are considered to begin on the date distributions are required to begin to the surviving spouse under Subsection (b)(2)(i). If distributions under an annuity purchased from an insurance company irrevocably commence to the Participant before the Participant's Required Beginning Date (or to the Participant's surviving spouse before the date distributions are required to begin to the surviving spouse under Subsection (b)(2)(i)), the date distributions are considered to begin is the date distributions actually commence.
 - (3) Forms of Distribution. Unless the Participant's interest is distributed in the form of an annuity purchased from an insurance company or in a single sum on or before the Required Beginning Date, as of the first distribution calendar year distributions will be made in accordance with Subsections (c) and (d) to the extent otherwise permitted by the Plan. If the Participant's interest is distributed in the form of an annuity purchased from an insurance company, distributions thereunder will be made in accordance with the requirements of Code 401(a)(9) and the regulations.
- (c) Required Minimum Distributions During Participant's Lifetime.
- (1) Amount of Required Minimum Distribution For Each Distribution Calendar Year. The amount of the Required Minimum Distribution can be either be determined separately for each investment arrangement owned by the Participant as a Participant (and

not as a beneficiary) or the Participant may choose to aggregate all investment arrangements which they own as a Participant. During the Participant's lifetime, the minimum amount that will be distributed for each distribution calendar year is the lesser of:

- (A) the quotient obtained by dividing the Participant's Account balance by the distribution period in the Uniform Lifetime Table set forth in Treas. Reg. section 1.401(a)(9)-9, Q&A-2 using the Participant's age as of the Participant's birthday in the distribution calendar year; or
 - (B) if the Participant's sole designated Beneficiary for the distribution calendar year is the Participant's spouse, the quotient obtained by dividing the Participant's Account balance by the number in the Joint and Last Survivor Table set forth in Treas. Reg. section 1.401(a)(9)-9, Q&A-3 using the Participant's and spouse's attained ages as of the Participant's and spouse's birthdays in the distribution calendar year.
- (2) Lifetime Required Minimum Distributions Continue Through Year of Participant's Death. Required minimum distributions will be determined under this Subsection (c) beginning with the first distribution calendar year and continuing up to, and including, the distribution calendar year that includes the Participant's date of death.
- (d) Required Minimum Distributions After Participant's Death.
- (1) Death On or After Date Distributions Begin.
 - (A) If the Participant's Account balance is distributed as an annuity and the Participant dies on or after required payments begin, the remaining portion of the Participant's Account balance will continue to be distributed under the contract option chosen.
 - (B) Participant Survived by Designated Beneficiary. If the Participant dies on or after the date distributions begin and there is a designated Beneficiary, the minimum amount that will be distributed for each distribution calendar year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account balance by the longer of the remaining life expectancy of the Participant or the remaining life expectancy of the Participant's designated Beneficiary, determined as follows:
 - (i) The Participant's remaining life expectancy is calculated using the age of the Participant in the year of death, reduced by one for each subsequent year.
 - (ii) If the Participant's surviving spouse is the Participant's sole designated Beneficiary, the remaining life expectancy of the surviving spouse is calculated for each distribution calendar year after the year of the Participant's death using the surviving spouse's age as of the spouse's birthday in that year. For distribution calendar years after the year of the surviving spouse's death, the remaining life expectancy of the surviving spouse is calculated using the age of the surviving spouse as of the spouse's birthday in the calendar year of the spouse's death, reduced by one for each subsequent calendar year.
 - (iii) If the Participant's surviving spouse is not the Participant's sole designated Beneficiary, the designated Beneficiary's remaining life expectancy is calculated using the age of the Beneficiary in the year following the year of the Participant's death, reduced by one for each subsequent year.
 - (C) No Designated Beneficiary. If the Participant dies on or after the date distributions begin and there is no designated Beneficiary as of the September 30 of the year after the year of the Participant's death, the minimum amount that will be distributed for each distribution calendar year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account balance by the Participant's remaining life expectancy calculated using the age of the Participant in the year of death, reduced by one for each subsequent year.
 - (2) Death Before Date Distributions Begin.
 - (A) Participant Survived by Designated Beneficiary. If the Participant dies before the date distributions begin and there is a designated Beneficiary, the minimum amount that will be distributed for each distribution calendar year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account balance by the remaining life expectancy of the Participant's designated Beneficiary, determined as provided in Subsection (d)(1).
 - (B) No Designated Beneficiary. If the Participant dies before the date distributions begin and there is no designated Beneficiary as of September 30 of the year following the year of the Participant's death, distribution of the Participant's entire interest will be completed by December 31 of the calendar year containing the fifth anniversary of the Participant's death.
 - (C) Death of Surviving Spouse Before Distributions to Surviving Spouse Are Required to Begin. If the Participant dies before the date distributions begin, the Participant's surviving spouse is the Participant's sole designated Beneficiary, and the surviving spouse dies before distributions are required to begin to the surviving spouse under Subsection (b)(2)(i), this Subsection (d)(2) will apply as if the surviving spouse were the Participant.
- (e) Definitions.
- (1) Designated Beneficiary. The individual who is designated by the Participant (or the Participant's surviving spouse) as the Beneficiary of the Participant's interest under the Plan and who is the designated Beneficiary under Code section 401(a)(9) and Treas. Reg. section 1.401(a)(9)-4.
 - (2) Distribution Calendar Year. A calendar year for which a minimum distribution is required. For distributions beginning before the Participant's death, the first distribution calendar year is the calendar year immediately preceding the calendar year which contains

the Participant's Required Beginning Date. For distributions beginning after the Participant's death, the first distribution calendar year is the calendar year in which distributions are required to begin under Subsection (b)(2). The required minimum distribution for the Participant's first distribution calendar year will be made on or before the Participant's Required Beginning Date. The required minimum distribution for other distribution calendar years, including the required minimum distribution for the distribution calendar year in which the Participant's Required Beginning Date occurs, will be made on or before December 31 of that distribution calendar year.

- (3) Life expectancy. Life expectancy is computed by use of the Single Life Table in Treas. Reg. section 1.401(a)(9)-9, Q&A-1.
 - (4) Participant's Account Balance. The Account balance as of the last Valuation Date in the calendar year immediately preceding the distribution calendar year (valuation calendar year) increased by the amount of any contributions made and allocated or forfeitures allocated to the Account as of dates in the valuation calendar year after the Valuation Date and decreased by distributions made in the valuation calendar year after the Valuation Date. The Account balance for the valuation calendar year includes any amounts rolled over or transferred to the Plan either in the valuation calendar year or in the distribution calendar year if distributed or transferred in the valuation calendar year.
- (f) Application of Five Year Rule.
- (1) To the extent permitted in Section 7.02(b), if the Participant dies before distributions are required to begin and there is a designated Beneficiary, distributions to the designated Beneficiary are not required to begin by the date specified in Subsection (b)(2), but the Participant's entire interest may be distributed to the designated Beneficiary by December 31 of the calendar year containing the fifth anniversary of the Participant's death. If the Participant's surviving spouse is the Participant's sole designated Beneficiary and the surviving spouse dies after the Participant but before distributions to either the Participant or the surviving spouse begin, this election will apply as if the surviving spouse were the Participant.
 - (2) To the extent permitted in Section 7.02(b), Participants or Beneficiaries may elect on an individual basis whether the 5-year rule or the life expectancy rule in Subsections (b)(2), (d)(2) and (g)(1) applies to distributions after the death of a Participant who has a designated Beneficiary. The election must be made no later than the earlier of September 30 of the calendar year in which distributions would be required to begin under Subsections (b)(2), or by September 30 of the calendar year which contains the fifth anniversary of the Participant's (or, if applicable, surviving spouse's) death. If neither the Participant nor Beneficiary makes an election under this paragraph, distributions will be made in accordance with Subsections (b)(2), (d)(2) and (g)(1).

Section 7.06 DIRECT ROLLOVERS

- (a) In General. This Section applies to distributions made after December 31, 2001. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a distributee's election under this part, a distributee may elect, at the time and in the manner prescribed by the Plan Administrator, to have any portion of an eligible rollover distribution that is equal to at least \$500 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner) paid directly to an eligible retirement plan specified by the distributee in a direct rollover. If an eligible rollover distribution is less than \$500 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner), a distributee may not make the election described in the preceding sentence to roll over a portion of the eligible rollover distribution. This Paragraph shall be subject to Code sections 401(a)(31) and 402(f); Treas. Reg. sections 1.401(a)(31)-1, 1.402(c)-2 and 1.401(k)-1(f); and IRS Notices 2005-5, 2008-30, 2009-69, and 2009-75.

A non-spouse Beneficiary who is a designated Beneficiary within the meaning of Code section 401(a)(9)(E) may, after the death of the Participant, make a direct rollover of a distribution to an IRA established on behalf of the designated Beneficiary; provided the distributed amount satisfies all the requirements to be an eligible rollover distribution other than the requirement that the distribution be made to the Participant or the Participant's spouse. Such direct rollovers shall be subject to the terms and conditions of IRS Notice 2007-7 and superseding guidance, including but not limited to the provision in Q&A-17 regarding required minimum distributions. Effective January 1, 2010, the distributions described in this Paragraph shall be subject to Code sections 401(a)(31), 402(f) and 3405(c).

- (b) Direct Rollovers of Roth Elective Deferral Accounts. If any portion of an eligible rollover distribution is attributable to payments or distributions from a Roth Elective Deferral Account, an eligible retirement plan will only include another Roth elective deferral account under an applicable retirement plan described in Code section 402A(e)(1) or to a Roth IRA described in Code section 408A and only to the extent the rollover is permitted under the rules of Code section 402(c). The Plan will not provide for a direct rollover (including an automatic rollover) for distributions from a Participant's Roth Elective Deferral Account if the amount of the distributions that are eligible rollover distributions are reasonably expected to total less than \$200 during a year. In addition, any distribution from a Participant's Roth Elective Deferral Account is not taken into account in determining whether distributions from a Participant's other Accounts are reasonably expected to total less than \$200 during a year. The provisions of this Section that allow a Participant to elect a direct rollover of only a portion of an eligible rollover distribution but only if the amount rolled over is at least \$500 are applied by treating any amount distributed from the Participant's Roth Elective Deferral Account as a separate distribution from any amount distributed from the Participant's other Accounts in the Plan, even if the amounts are distributed at the same time.

- (c) Automatic Rollover. In the event of a mandatory distribution greater than \$1,000 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner) in accordance with the provisions of Section 7.03, if the Participant does not elect to have such distribution paid directly to an eligible retirement plan specified by the Participant in a direct rollover or to receive the distribution directly in accordance with Article 7, then the Plan Administrator will pay the distribution in a direct rollover to an individual retirement plan designated by the Plan Administrator. Eligible rollover distributions from a Participant's Roth Elective Deferral Account are separately taken into account in determining whether the total amount of the Participant's Account balances under the Plan exceeds \$1,000 for purposes of mandatory distributions from the Plan.
- (d) Written Explanation of Right to Direct Rollover. The Plan Administrator shall provide, within a reasonable time period before making an Eligible Rollover Distribution, a written explanation to the Participant that satisfies the requirements of Code section 402(f).

Section 7.07 MINOR OR LEGALLY INCOMPETENT PAYEE

If a Participant or Beneficiary entitled to receive any benefits hereunder is a minor or is adjudged to be legally incapable of giving valid receipt and discharge for such benefits, or is deemed so by the Administrator, benefits will be paid to such person as the Administrator may designate for the benefit of such Participant or Beneficiary. Such payments will be considered a payment to such Participant or Beneficiary and will, to the extent made, be deemed a complete discharge of any liability for such payments under the Plan.

Section 7.08 MISSING PAYEE

If all or any portion of the distribution payable to a Participant or Beneficiary remains unpaid because the Plan Administrator has been unable to ascertain the whereabouts of the Participant or Beneficiary after making reasonable efforts to contact the Participant or Beneficiary (which may include, but not be limited to, sending a registered letter, return receipt requested, to the last known address of such Participant or Beneficiary; and/or a commercial locating service) the Plan Administrator may use a reasonable method to remove the assets from the Plan that is consistent with ERISA and the Code. Such methods may include, but not be limited to, (a) creating an individual retirement plan designated by the Plan Administrator; or (b) if, for a period of more than five years after such distribution becomes payable or six months after all attempts to locate the Participant or Beneficiary, the Plan Administrator is still unable to ascertain the whereabouts of the Participant or Beneficiary, the amount so distributable may be treated as a forfeiture under Article 6 hereof. Notwithstanding the foregoing, if a claim is subsequently made by the Participant or Beneficiary for the forfeited benefit pursuant to clause (b) of the preceding sentence, such benefit shall be reinstated without any credit or deduction for earnings and losses. Amounts forfeited from a Participant's Account under this Section shall be used pursuant to Section 6.03(d).

Section 7.09 JOINT AND SURVIVOR ANNUITIES

- (a) Application. Notwithstanding any provision to the contrary, this Section 7.09 will only apply (1) if the Adoption Agreement indicates this plan is subject to the Retirement Equity Act requirements, (2) to the portion of their Account Balance for which a Participant elects benefits in the form of a single life annuity; or (3) to the portion of the Participant's Transfer Account attributable to funds subject to the survivor annuity requirements of ERISA section 205 that were transferred from another plan (or to such other Accounts if the amounts were subject to such survivor annuities and were not separately accounted for). This Section will only apply if the Participant's Account exceeds \$5,000 (or such lesser amount specified in the Adoption Agreement) at the time such individual becomes entitled to a distribution hereunder (or at any subsequent time established by the Plan Administrator to the extent provided in applicable Treasury Regulations). Unless otherwise specified in the Adoption Agreement and if elected by the Plan Sponsor in the Adoption Agreement, for purposes of this Section 7.09(a), the Participant's vested Account balance will not include that portion of the Account balance that is attributable to rollover contributions (and earnings allocable thereto) within the meaning of Code sections 402(c), 403(a)(4), 403(b)(8), 408(d)(3)(A)(ii), and 457(e)(16).
- (b) Qualified Joint and Survivor Annuity. Unless otherwise elected pursuant to Subsection (d) below, a Participant's vested Account balance, to the extent provided in Subsection (a) above, will be paid to him by the purchase and delivery of an annuity in the form of a Qualified Joint and Survivor Annuity. Effective for Annuity Starting Dates in Plan Years beginning after December 31, 2007, to the extent that the Plan must offer a Qualified Joint and Survivor Annuity, the Plan shall also offer a Qualified Optional Survivor Annuity as another optional form of benefit.

A Participant may waive the Qualified Joint and Survivor Annuity during a period that begins on the first day of the 180-day period ending on the Annuity Starting Date and ends on the later of the Annuity Starting Date or the 30th day after the Plan Administrator provides the Participant with a written explanation of the Qualified Joint and Survivor Annuity. The Plan Administrator shall no less than 30 days and no more than 180 days prior to the Annuity Starting Date provide each Participant a written explanation of: (1) the terms and conditions of a Qualified Joint and Survivor Annuity; (2) the Participant's right to make and the effect of an election to waive the Qualified Joint and Survivor Annuity form of benefit; (3) the rights of a Participant's spouse; (4) the right to make, and the effect of, a

revocation of a previous election to waive the Qualified Joint and Survivor Annuity; and (5) the relative values of the various optional forms of benefits under the Plan pursuant to Treas. Reg. section 1.417(a)(3)-1(c)(2).

The Annuity Starting Date for a distribution in a form other than a Qualified Joint and Survivor Annuity may be less than 30 days after receipt of the written explanation described in the preceding paragraph provided: (1) the Participant has been provided with information that clearly indicates that the Participant has at least 30 days to consider whether to waive the Qualified Joint and Survivor Annuity and elect (with spousal consent) a form of distribution other than a Qualified Joint and Survivor Annuity; (2) the Participant is permitted to revoke any affirmative distribution election at least until the Annuity Starting Date or, if later, at any time prior to the expiration of the 7-day period that begins the day after the explanation of the Qualified Joint and Survivor Annuity is provided to the Participant; and (3) the Annuity Starting Date is a date after the date that the written explanation was provided to the Participant.

- (c) Qualified Preretirement Survivor Annuity. Unless otherwise elected within the applicable election period and to the extent provided in Subsection (a) above, if a Participant dies before the Annuity Starting Date then at least 50% of the Participant's vested Account balance shall be applied toward the purchase of an annuity for the life of the surviving spouse which shall be distributed to the spouse. The surviving spouse may direct the commencement of payments under the qualified preretirement survivor annuity within a reasonable time after the Participant's death. The terms of such annuity contract shall comply with the provisions of this Plan and the annuity contract shall be nontransferable. The applicable election period shall be the period which begins on the first day of the Plan Year in which the Participant attains age 35 and ends on the date of the Participant's death. If a Participant separates from service prior to the first day of the Plan Year in which he attains age 35, the election period shall begin on the date of separation. A Participant who has not yet attained age 35 may waive the annuity specified in this Subsection (c) provided that (1) the Participant receives a written explanation pursuant to the following paragraph and (2) such election is not effective as of the first day of the Plan Year in which the Participant attains age 35. Any new waiver on or after such date shall be subject to the full requirements of this Subsection. Notwithstanding anything in this Section to the contrary, the surviving spouse may elect, in writing, to have the Account balance be distributed pursuant to Section 7.02(b).

The Plan Administrator shall provide each Participant within the applicable period for such Participant a written explanation of the annuity described in this Subsection (c) in such terms and in such manner as would be comparable to the explanation provided for meeting the requirements of Subsection (b) applicable to a Qualified Joint and Survivor Annuity. The applicable period for a Participant is whichever of the following periods ends last: (1) the period beginning with the first day of the Plan Year in which the Participant attains age 32 and ending with the close of the Plan Year preceding the Plan Year in which the Participant attains age 35; (2) a reasonable period ending after the individual becomes a Participant; or (3) within a reasonable period ending after Termination of Employment in the case of a Participant who separates from service before attaining age 35.

For purposes of applying the preceding paragraph, a reasonable period ending after the enumerated events described in (2) and (3) is the end of the two-year period beginning one year prior to the date the applicable event occurs, and ending one year after that date. If a Participant who separates from service before the Plan Year in which he attains age 35 thereafter returns to employment with the Employer, the applicable period for such Participant shall be redetermined.

- (d) Elections.

Any waiver of the annuities described in Subsections (b) and (c) above shall not be effective unless: (1) the Participant's spouse consents in writing to the election; (2) the election designates a specific Beneficiary, including any class of Beneficiaries or any contingent Beneficiaries, which may not be changed without spousal consent (or the spouse expressly permits designations by the Participant without any further spousal consent); (3) the spouse's consent acknowledges the effect of the election; and (4) the spouse's consent is witnessed by a Plan representative or notary public. Additionally, a Participant's waiver of the Qualified Joint and Survivor Annuity shall not be effective unless the election designates a form of benefit payment which may not be changed without spousal consent (or the spouse expressly permits designations by the Participant without any further spousal consent). If it is established to the satisfaction of a Plan representative that there is no spouse (within the meaning of Code section 417) or that the spouse cannot be located, a waiver will be deemed a qualified election.

Any consent by a spouse obtained under this provision (or establishment that the consent of a spouse may not be obtained) shall be effective only with respect to such spouse. A consent that permits designations by the Participant without any requirement of further consent by such spouse must acknowledge that the spouse has the right to limit consent to a specific Beneficiary, and a specific form of benefit where applicable, and that the spouse voluntarily elects to relinquish either or both such rights. A revocation of a prior waiver may be made by a Participant without the consent of the spouse at any time before the commencement of benefits. The number of revocations shall not be limited. No consent obtained under this provision shall be valid unless the Participant has received notice as provided in Subsections (b) and (c).

For purposes of determining a Participant's spouse, the Plan Administrator shall apply the one-year rule in Code section 417(d), Treas. Reg. section 1.401(a)-20 to the extent selected in the Adoption Agreement.

Section 7.10 DISTRIBUTIONS UPON TERMINATION OF PLAN

Except as provided in Sections 7.9 and 13.03, a Participant shall receive the balance of his Account in a lump sum payment upon termination of the Plan without the establishment of an alternative defined contribution plan (as described in Treas. Reg. section 1.401(k)-1(d)(4)) other than an employee stock ownership plan (as defined in Code section 4975(e) or Code section 409), a simplified employee pension plan (as defined in Code section 408(k)), a SIMPLE IRA Plan (defined in Code section 408(p)), a plan or contract that satisfies the requirements of Code section 403(b), or a plan that is described in Code section 457(b) or (f).

ARTICLE 8 IN-SERVICE DISTRIBUTIONS AND LOANS

Section 8.01 **HARDSHIP**

- (a) Hardship. A Participant may receive a distribution on account of hardship from the Accounts specified in the Adoption Agreement. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a hardship distribution pursuant to this Section 8.01 from Accounts that are fully vested. In addition, an employee must obtain all other currently available distributions (including a distribution of ESOP dividends under Code section 404(k)) before receiving a hardship distribution. Notwithstanding the foregoing, hardship withdrawals cannot exceed the aggregate dollar amount of the Elective Deferrals under contract, excluding income, reduced by the amount of any previous distributions previously made from the contract.
- (b) Hardship - Safe Harbor. If the Adoption Agreement provides that the Plan has adopted safe harbor criteria for hardship withdrawal the following will apply:
 - (1) Immediate and Heavy Financial Need. A hardship distribution will only be made upon the finding of an immediate and heavy financial need where such Participant lacks other available resources. The following are the only financial needs considered immediate and heavy:
 - (A) Expenses for (or necessary to obtain) medical care (as defined in Code section 213(d)) for the Employee, the Employee's spouse, Beneficiary or dependents (as defined in Code section 152, and, for taxable years beginning on or after January 1, 2005, without regard to Code section 152(d)(1)(B));
 - (B) Costs directly related to the purchase of a principal residence for the Employee (excluding mortgage payments);
 - (C) Payment of tuition, related educational fees, and room and board expenses, for up to the next 12 months of post-secondary education for the Employee, or the Employee's spouse, children, Beneficiary, dependents (as defined in Code section 152, and, for taxable years beginning on or after January 1, 2005, without regard to Code section 152(b)(1), (b)(2) and (d)(1)(B));
 - (D) Payments necessary to prevent the eviction of the Employee from the Employee's principal residence or foreclosure on the mortgage on that residence;
 - (E) Payments for burial or funeral expenses for the Employee's deceased parent, spouse, children, Beneficiary or dependents (as defined in Code section 152, and, for taxable years beginning on or after January 1, 2005, without regard to Code section 152(d)(1)(B));
 - (F) Expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to whether the loss exceeds 10% of adjusted gross income); or
 - (G) Other expenses as provided by the Commissioner as specified in Treas. Reg. section 1.401(k)-1(d)(3)(v).
 - (2) Amount Necessary to Satisfy Need. A distribution will be considered as necessary to satisfy an immediate and heavy financial need of the Participant only if:
 - (A) The Participant has obtained all distributions, other than hardship distributions, and all nontaxable loans under all plans maintained by the Employer;
 - (B) All plans maintained by the Employer provide that the Participant's Elective Deferrals (and after-tax contributions) will be suspended for six months after the receipt of the hardship distribution; and
 - (C) The distribution is not in excess of the amount of an immediate and heavy financial need (including amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution).
- (c) Hardship - Non Safe Harbor. If the Adoption Agreement provides that the Plan has not adopted the safe harbor criteria for hardship the following will apply:
 - (1) Immediate and Heavy Financial Need. A hardship distribution will only be made upon the finding of an immediate and heavy financial need where such Participant lacks other available resources. Whether a Participant has an immediate and heavy financial need is to be determined based on all relevant facts and circumstances. The need to pay the funeral expenses of a family member would constitute an immediate and heavy financial need and a distribution made to a Participant for the purchase of a boat or television would not constitute a distribution made on account of an immediate and heavy financial need. A financial need may be immediate and heavy even if it was reasonably foreseeable or voluntarily incurred by the Participant.
 - (2) Amount Necessary to Satisfy Need. A distribution is not treated as necessary to satisfy an immediate and heavy financial need of a Participant to the extent the amount of the distribution is in excess of the amount required to relieve the financial need or to the extent the need may be satisfied from other resources that are reasonably available to the Participant. This determination generally is to be made on the basis of all relevant facts and circumstances. For purposes of this Paragraph, the Participant's resources are deemed to include those assets of the Participant's spouse and minor children that are reasonably available to the Participant. A vacation home jointly owned (regardless of the nature of legal title) by the Participant and the Participant's spouse will be deemed a resource of the Participant. However, property held for the Participant's child under an irrevocable trust or under the Uniform Gifts to Minors Act is not treated as a resource of the Participant. The amount of an immediate and heavy financial need may include any

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amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution. A distribution generally may be treated as necessary to satisfy a financial need if the Employer relies upon the Participant's written representation, unless the Employer has actual knowledge to the contrary, that the need cannot reasonably be relieved:

- (A) Through reimbursement or compensation by insurance or otherwise;
- (B) By liquidation of the Participant's assets;
- (C) By cessation of all Participant contributions under the Plan; or
- (D) By other distributions or nontaxable (at the time of the loan) loans from Plans maintained by the Employer or by any other employer, or by borrowing from commercial sources on reasonable commercial terms, in an amount sufficient to satisfy the need.

For purposes of this Paragraph, a need cannot reasonably be relieved by one of the actions listed above if the effect would be to increase the amount of the need. For example, the need for funds to purchase a principal residence cannot reasonably be relieved by a plan loan if the loan would disqualify the Employee from obtaining other necessary financing.

Section 8.02 **SPECIFIED AGE**

A Participant may receive a distribution on attainment of a specified age from the Accounts specified in the Adoption Agreement. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a specified age distribution pursuant to this Section 8.02 from Accounts that are fully vested.

Section 8.03 **SPECIFIED AGE AND SERVICE**

A Participant may receive a distribution on attainment of a specified age and specified service from the Accounts specified in the Adoption Agreement. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a specified age and specified service distribution pursuant to this Section 8.03 from Accounts that are fully vested.

Section 8.04 **OTHER WITHDRAWALS**

- (a) **After a Period Certain.** To the extent provided in the Adoption Agreement, a Participant may receive a distribution from his Matching Contribution to the extent that such Account has been invested in Annuity Contracts (Annuity Contract Matching Contribution Account) and his Non-Elective Contribution Account to the extent that such Account has been invested in Annuity Contracts (Annuity Contract Non-Elective Contribution Account) which has accumulated for at least twenty-four (24) months; and an individual who has been a Participant for five (5) or more Plan Years will be entitled to receive a distribution of his Annuity Contract Matching Contribution Account and Annuity Contract Non-Elective Contribution Account regardless of the length of time the funds have accumulated. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a distribution pursuant to this Section 8.04(a) from Accounts that are fully vested. Notwithstanding the foregoing, a Participant may receive a distribution from his Annuity Contract Matching Contribution Account only to the extent such account has not been used to satisfy the requirements of Code section 401(m)(11) or 401(m)(12).
- (b) **At Any Time.** To the extent provided in the Adoption Agreement, a Participant may receive a distribution from his Annuity Contract Voluntary Contribution Account and his Rollover Contribution Account at any time.
- (c) **Qualified Reservist Distributions.** To the extent Qualified Reservist Distributions are provided for in the Adoption Agreement, as provided in Code section 72(t)(2)(G)(iii), Notice 2010-15 and any superseding guidance, the following shall apply:
 - (1) For purposes of Code section 401(k)(2)(B)(i) (distributions of Elective Deferrals), a Participant who is a member of the reserves who has been ordered or called to active duty for a period of more than 179 days or for an indefinite period may receive a distribution during such active duty period.
- (d) **Deemed Severance Distributions.** To the extent Deemed Severance Distributions are provided for in the Adoption Agreement, as provided in Code section 414(u)(12)(B), Notice 2010-15 and any superseding guidance, the following shall apply:
 - (1) For purposes of Code section 401(k)(2)(B)(i)(I) (distributions of Elective Deferrals), a Participant performing service in the uniformed services while on active duty for a period of more than 30 days will be treated as having terminated from employment during any period the Participant is performing services described in Code section 3401(h)(2)(A).
 - (2) If a Participant elects to receive a distribution by reason of Subsection (d), the Participant may not make an Elective Deferral or Voluntary Contribution during the 6-month period beginning on the date of distribution.
- (e) **IRS Levy.** The Plan Administrator may pay from a Participant's or Beneficiary's Account Balance the amount that the Plan Administrator finds is lawfully demanded under a levy issued by the IRS with respect to that Participant or Beneficiary or is sought to be collected by the United States Government under a judgment resulting from an unpaid tax assessment against the Participant or Beneficiary.
- (f) **Qualified Domestic Relations Order.** If a Qualified Domestic Relations Order is received by the Plan Administrator then the amount of the

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Participant's Account Balance awarded to an Alternate Payee will be paid only if such domestic relations order is determined by the Plan Administrator to be a Qualified Domestic Relations Order, or any domestic relations order entered before January 1, 1985.

Section 8.05 **TRANSFER ACCOUNT**

A Participant may receive a distribution from his Transfer Account as permitted under the terms of any plan from which funds in such Account were transferred to the extent that such optional forms of benefit must be preserved pursuant to ERISA section 204(g)(1).

Section 8.06 **RULES REGARDING IN-SERVICE DISTRIBUTIONS**

- (a) Frequency and Amount of Withdrawals. The Plan Administrator may establish uniform procedures that include, but are not limited to, prescribing limitations on the frequency and minimum amount of withdrawals; provided, that no procedures involving minimum amounts will prescribe a minimum withdrawal greater than \$1,000; provided, however that if the Plan is a FICA Church Plan or a Governmental Plan, the Plan Administrator may establish other minimum withdrawal limits.
- (b) Form of Withdrawals. Unless otherwise provided in the Adoption Agreement, all distributions of amounts withdrawn pursuant to Sections 8.01, 8.02, 8.03, and 8.04 will be made in the form of a lump sum as soon as practicable following the Valuation Date as of which such withdrawal is made. Such distributions will be paid in cash or in-kind.
- (c) Active Employment. Only Employees will be eligible to receive in-service distributions pursuant to this Article 8.
- (d) Rule for Pre-1989 Elective Deferrals and Custodial Accounts. Withdrawal restrictions on amounts held as of the close of the taxable year beginning before January 1, 1989 relating to Elective Deferrals and Custodial Accounts will be determined pursuant to the law in effect at that time.
- (e) Transfer Account. A Participant may receive a distribution from the vested portion of his Transfer Account only to the extent such account was not transferred from a qualified plan subject to ERISA section 205.
- (f) Ordering Rules. The Plan Administrator will determine the ordering rules for in-service distributions. Such ordering rules may provide that the Participant may elect to have payments made first or last from his Roth Elective Deferral Account or Voluntary Contribution Account or in any combination of such accounts and any other Account.

Section 8.07 **LOANS**

- (a) Eligible Participants. If allowed in the Adoption Agreement, a Participant may apply for a loan from the Plan and the provisions of Code section 72(p) and Treas. Reg. section 1.72(p)-1 shall apply to the Plan and are hereby incorporated by reference. The Plan Administrator may provide that a loan may only be granted for the purpose of enabling the Participant to meet a financial hardship or an unusual or special situation in his financial affairs. Loans shall only be granted pursuant to the terms of this Section to persons who the Plan Administrator determines have the ability to repay the loan. Loans shall not be made available to Participants who are or were Highly Compensated Employees in an amount greater than the amount available to other Participants, and loans shall be made available to all Participants on a nondiscriminatory and reasonably equivalent basis.
- (b) Maximum Loan Amount. No loan to any Participant can be made to the extent that such loan when added to the outstanding balance of all other loans to the Participant would exceed the lesser of:
 - (1) \$50,000 reduced by the excess (if any) of the highest outstanding balance of loans during the one year period ending on the day before the loan is made, over the outstanding balance of loans from the Plan on the date the loan is made; or
 - (2) one-half the present value of the vested Account balance of the Participant or, if greater and so provided by the Plan Administrator, the total vested Account balance up to \$10,000; provided that additional security is given to the extent such loan exceeds 50% of the vested Account balance.

For the purpose of the above limitation, all loans from all qualified plans of the Employer are aggregated.

- (c) Loan Term and Amortization. Any loan shall by its terms require that repayment (principal and interest) be amortized in level payments, not less frequently than quarterly, over a period not extending beyond five years from the date of the loan. If so provided by the Plan Administrator, a loan term may extend beyond five years if the loan is used to acquire a dwelling unit which within a reasonable time (determined at the time the loan is made) will be used as the principal residence of the Participant.
- (d) Minimum Loan Amount - Maximum Number of Loans. The Plan Administrator shall specify a minimum loan amount and the maximum number of loans outstanding at any one time.
- (e) Interest Rate. Interest shall be charged at a rate to be fixed by the Plan Administrator and, in determining the interest rate, the Plan Administrator shall take into consideration interest rates currently being charged on similar commercial loans by persons in the business of lending money.
- (f) Security. All loans shall be secured by no more than one-half of the vested portion of the Participant's Accounts (determined immediately

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after the origination of the loan) and such additional security as the Plan Administrator may deem necessary. All loans made to Participants under this Section are to be considered investments and shall be segregated as provided in Article 9 hereof unless the Plan Administrator provides otherwise.

- (g) Repayment. Loans shall be repaid in accordance with the foregoing and the Plan Administrator may require as a condition to granting such loan that it be repaid through payroll deductions. Unless the loan note provides otherwise, the principal amount of the loan and accrued interest shall become immediately due and payable upon a Termination of Employment. Repayment may be suspended pursuant to Code section 414(u).
- (h) Loan Fees. Fees properly chargeable in connection with a loan may be charged, in accordance with a uniform and nondiscriminatory policy established by the Plan Administrator, against the Account of the Participant to whom the loan is granted.
- (i) Default. In the event of default, foreclosure on the note and attachment of security shall not occur until a distributable event occurs in the Plan.
- (j) Loan Procedures. The Plan Administrator is authorized to adopt any administrative rules or procedures that it deems necessary or appropriate with respect to the granting and administering of loans under this Article 8.
- (k) Ordering Rules. The Plan Administrator shall determine from which Accounts a Participant may receive a loan and the ordering rules for loans. Such ordering rule may provide that the Participant may elect to have loans made first or last from his Roth Elective Deferral Account or Voluntary Contribution Account or in any combination of such Accounts and any other Account.
- (l) Spousal Consent. If Section 7.09 applies or if so provided by the Plan Administrator, a Participant must obtain the consent of his or her spouse, if any, to use the Account balance as security for a loan. Spousal consent shall be obtained no earlier than the beginning of the 180-day period that ends on the date on which the loan is to be so secured. The consent must be in writing, must acknowledge the effect of the loan, and must be witnessed by a Plan representative or notary public. Such consent shall thereafter be binding with respect to the consenting spouse or any subsequent spouse with respect to that loan. A new consent shall be required if the Account balance is used for renegotiation, extension, renewal, or other revision of the loan.

If Section 7.09 applies and a valid spousal consent has been obtained, then, notwithstanding any other provision of this Plan, the portion of the Participant's vested Account balance used as a security interest held by the Plan by reason of a loan outstanding to the Participant shall be taken into account for purposes of determining the amount of the Account balance payable at the time of death or distribution, but only if the reduction is used as repayment of the loan. If less than 100% of the Participant's vested Account balance (determined without regard to the preceding sentence) is payable to the surviving spouse, then the Account balance shall be adjusted by first reducing the vested Account balance by the amount of the security used as repayment of the loan, and then determining the benefit payable to the surviving spouse.

Section 8.08 TRANSFERS FROM THE PLAN

- (a) At the direction of the Employer, the Administrator may transfer all or any portion of any Account Balance to another plan that satisfies Code section 403(b) in accordance with Treas. Reg. section 1.403(b)-10(b)(3). A transfer is permitted under this Section 8.08 only if the Participants or Beneficiaries are employees or former employees of the employer (or the business of the employer) under the receiving plan and the other plan provides for the acceptance of plan-to-plan transfers with respect to the Participants and Beneficiaries. Each Participant and Beneficiary will have an amount deferred under the other plan immediately after the transfer at least equal to the amount transferred.
- (b) The other plan will, to the extent any amount transferred is subject to any distribution restrictions required under Code section 403(b), impose restrictions on distributions to the Participant or Beneficiary whose assets are transferred that are not less stringent than those imposed under the Plan by application of the Code, ERISA or other applicable law. In addition, if the transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the Plan, the other plan will treat the amount transferred as a continuation of a pro rata portion of the Participant's or Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).
- (c) Upon the transfer of assets under this Section 8.08, the Plan's liability to pay benefits to the Participant or Beneficiary under this Plan will be discharged to the extent of the amount so transferred for the Participant or Beneficiary. The Administrator may require such documentation from the receiving plan as it deems appropriate or necessary to comply with this Section 8.08 (for example, to confirm that the receiving plan satisfies Code section 403(b) and to assure that the transfer is permitted under the receiving plan) or to effectuate the transfer pursuant to section 1.403(b)-10(b)(3) of the Income Tax Regulations.

Section 8.09 PERMISSIVE SERVICE CREDIT TRANSFERS

- (a) If a Participant is also a participant in a tax-qualified defined benefit governmental plan (as defined in Code section 414(d)) that provides for the acceptance of plan-to-plan transfers with respect to the Participant, then the Participant may elect to have any portion of the

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Participant's Account Balance transferred to the defined benefit governmental plan. A transfer under this Section 8.09 may be made before the Participant has Terminated.

- (b) A transfer may be made under this Section 8.09 only if the transfer is either for the purchase of permissive service credit (as defined in Code section 415(n)(3)(A)) under the receiving defined benefit governmental plan or a repayment to which Code section 415 does not apply by reason of Code section 415(k)(3).
- (c) In addition, if a plan-to-plan transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the transferor plan, the Plan will treat the amount transferred as a continuation of a pro rata portion of the Participant's or Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).

ARTICLE 9 INVESTMENT AND VALUATION OF TRUST FUND

Section 9.01 **INVESTMENT OF ASSETS**

All existing assets of the Fund and all future contributions will be invested in applicable Funds. Except to the extent that they are inconsistent with the terms of the Plan, the terms and conditions of each Fund are hereby incorporated herein by reference. In the event of any conflict between the terms of the Plan and the terms of the Funds under the Plan (or any other documents incorporated by reference), the terms of the Plan shall govern.

The Plan Administrator will maintain a list of all Funds under the Plan. Such list is hereby incorporated as part of the Plan. Each Fund and the Administrator will exchange such information as may be necessary to satisfy section 403(b) of the Code or other requirements of applicable law. In the case of a fund which is not eligible to receive contributions under the Plan, the Employer will keep the fund informed of the name and contact information of the Plan Administrator in order to coordinate information necessary to satisfy section 403(b) of the Code or other requirements of applicable law.

Section 9.02 **PARTICIPANT SELF-DIRECTION**

- (a) In General. To the extent provided for in the Adoption Agreement and to the extent permitted by each applicable Fund, the Plan Administrator may permit Participants to direct the investment of their Accounts pursuant to this Section 9.02. Any Participant self-direction will be made pursuant to such uniform guidelines and procedures as the Plan Administrator may establish from time to time.
- (b) Investment Elections. To the extent provided in Subsection (a), each Participant will direct in the form and manner and at the time or times prescribed by the Plan Administrator the percentage of the applicable Accounts to be invested in one or more of the available Funds, subject to such rules and limitations as the Plan Administrator may prescribe. After the death of the Participant, a Beneficiary will be entitled to make investment elections as if the Beneficiary were the Participant. Notwithstanding the foregoing, the Plan Administrator may restrict investment transfers to the extent required to comply with applicable law.
- (c) Loans. If the Adoption Agreement does not permit Participant self-direction, any assets that are held in the form of a Participant loan made pursuant to Article 8 will be treated as a segregated investment unless otherwise provided in the Adoption Agreement.

Section 9.03 **INDIVIDUAL ACCOUNTS**

To the extent provided in the Adoption Agreement, there will be maintained on the books of the Plan with respect to each Participant, as applicable, a Pre-Tax Elective Deferral Account, Roth Elective Deferral Account, Matching Contribution Account, Non-Elective Contribution Account, Voluntary Contribution Account, Mandatory After-Tax Contribution Account, Mandatory Pre-Tax Contribution Account, Rollover Contribution Account, Qualified Non-Elective Contribution Account, Transfer Account, and any other Account established by the Plan Administrator. Each such Account will separately reflect the Participant's interest in the Fund relating to such Account. Additionally, separate accounts will be maintained on the books for assets that are subject to different vesting schedules. Any portion of such account in which the participant is not vested shall be accounted for separately and treated as a contract to which Code section 403(c) applies. A Participant's interest in the Fund will be determined and accounted for based on his beneficial interest in such fund.

Section 9.04 **ALLOCATION OF EARNINGS AND LOSSES**

- (a) Reinvestment. The dividends, capital gains distributions, and other earnings received on the Fund will be allocated to such fund and reinvested.
- (b) Valuation. The assets of each Investment Fund will be valued at their current fair market value as of each Valuation Date, and Accounts of each Participant with interests in that Investment Fund will be credited with such Participant's allocable share of the earnings and losses of each Investment Fund since the immediately preceding Valuation Date. Such allocation will be done on the basis of such Participant's interest in the applicable Investment Fund. For purposes of the allocation investment earnings and losses, the Plan Administrator may adjust the value of interests of Funds in Accounts as of the preceding Valuation Date to account for any contributions, distributions, or withdrawals that occur after such preceding Valuation Date.
- (c) Allocation to Individual Accounts. The Accounts of each Participant will be adjusted as of each Valuation Date by (i) reducing such Accounts by any distributions and withdrawals made therefrom since the preceding Valuation Date, (ii) increasing or reducing such Accounts by the Participant's share of earnings and losses and reasonable fees charged against such accounts at the direction of the Plan Administrator, and (iii) crediting such Accounts with any contributions made thereto since the preceding Valuation Date.
- (d) Allocation of Expenses. The Plan Administrator may allocate all, none or any portion of the Plan's expenses to Participant Accounts. The

ARTICLE 9 INVESTMENT AND VALUATION OF TRUST FUND

Plan Administrator may allocate such expenses using any reasonable method which may include, but not be limited to: (i) allocating expenses only to current or former employees (or among any other classification(s) of employees); (ii) allocating expenses directly to individual employees; (iii) allocating expenses using the per capita or pro rata method; and (iv) any combination of the foregoing. If the Adoption Agreement provides that the Plan is subject to ERISA, the Plan Administrator may allocate such expenses using any reasonable method that does not violate Title I of ERISA and, if the Adoption Agreement provides that the Plan is not a FICA Church and not a Governmental Plan, in any manner that does not discriminate in favor of Highly Compensated Employees within the meaning of applicable provisions of Code section 401(a)(4).

- (e) Valuation for Distribution. For the purposes of paying the amounts to be distributed to a Participant or Beneficiary pursuant to Articles 7 and 8, the value of the Participant's interest will be determined in accordance with the provisions of this Article as of the Valuation Date related to the date benefits are paid.
- (f) No Rights Created by Allocation. An allocation of contributions or earnings to the separate account of a Participant under this Article 9 will not cause the Participant to have any right, title or interest in any assets of the Plan except at the time and under the terms and conditions expressly provided for in the Plan.

Section 9.05 CONTRACT AND CUSTODIAL ACCOUNT EXCHANGES

- (a) If the conditions in paragraphs (b) through (d) of this Section 9.05 are satisfied, a Participant or Beneficiary is permitted to change the investment of his or her Account Balance, subject to Plan Administrator approval, to an investment with a fund that is not specifically approved by the Employer for use under the Plan.
- (b) The Participant or Beneficiary must have an Account Balance immediately after the exchange that is at least equal to the Account Balance of that Participant or Beneficiary immediately before the exchange (taking into account the Account Balance of that Participant or Beneficiary under both Annuity Contracts or Custodial Accounts immediately before the exchange).
- (c) The receiving fund has distribution restrictions with respect to the Participant that are not less stringent than those imposed on the investment being exchanged.
- (d) The Employer enters into an agreement with the receiving fund under which the Employer and the fund will from time to time in the future provide each other with the following information:
 - (1) Information necessary for the resulting contract or custodial account, or any other contract or custodial accounts to which contributions have been made by the Employer, to satisfy Code section 403(b), including the following:
 - (A) the Employer providing information as to whether the Participant's employment with the Employer is continuing, and notifying the fund when the Participant has had a Termination;
 - (B) the fund notifying the Employer of any hardship withdrawal under Section 8.01 if the withdrawal results in a 6-month suspension of the Participant's right to make Elective Deferrals under the Plan; and
 - (C) the fund providing information to the Employer or other Funds concerning the Participant's or Beneficiary's section 403(b) contracts or custodial accounts or qualified employer plan benefits (to enable a Fund to determine the amount of any plan loans and any rollover accounts that are available to the Participant under the Plan in order to satisfy the financial need under the hardship withdrawal rules of Section 8.01).
 - (2) Information necessary in order for the resulting contract or custodial account and any other contract or custodial account to which contributions have been made for the Participant by the Employer to satisfy other tax requirements, including the following:
 - (A) the amount of any plan loan that is outstanding to the Participant in order for a Fund to determine whether an additional plan loan satisfies the loan limitations of Section 8.05, so that any such additional loan is not a deemed distribution under section 72(p)(1); and
 - (B) information concerning the Participant's or Beneficiary's Voluntary Contributions or Roth Elective Deferrals in order for a Fund to determine the extent to which a distribution is includible in gross income.
- (e) If any Fund ceases to be eligible to receive contributions under the Plan, the Employer will enter into an information sharing agreement as described in Section 9.05(d) to the extent the Employer's contract with the Fund does not provide for the exchange of information described in Section 9.05(d)(1) and (2).

ARTICLE 10 TRUST FUND

Section 10.01 FUND

- (a) Exclusive Benefit. All Custodial Accounts are for the exclusive benefit of the Participants and their Beneficiaries, and such Accounts will not be used for, nor diverted to, purposes other than for the exclusive benefit of the Participants and their Beneficiaries (including the costs of maintaining and administering the Plan and Fund).
- (b) Return of Contributions. Notwithstanding any other provision of this the Plan, contributions made by the Adopting Employer based upon a good faith mistake of fact may be returned to the Adopting Employer within one year of such contribution if such distribution does not contravene any provision of applicable law.

ARTICLE 11 SPECIAL TOP-HEAVY RULES

Section 11.01 PLAN ADMINISTRATOR

- (a) Designation. The Plan Administrator will be specified in the Adoption Agreement. In the absence of a designation in the Adoption Agreement, the Plan Sponsor will be the Plan Administrator. If a Committee is designated as the Plan Administrator, the Committee will consist of one or more individuals who may be Employees appointed by the Plan Sponsor and the Committee may elect a chairman and may adopt such rules and procedures as it deems desirable. The Committee may also take action with or without formal meetings and may authorize one or more individuals, who may or may not be members of the Committee, to execute documents in its behalf.
- (b) Authority and Responsibility of the Plan Administrator. The Plan Administrator will be the Plan "administrator" as such term is defined in section 3(16) of ERISA (if the Adoption Agreement provides that the Plan is subject to ERISA), and as such will have total and complete discretionary power and authority:
 - (1) to make factual determinations, to construe and interpret the provisions of the Plan, to correct defects and resolve ambiguities and inconsistencies therein and to supply omissions thereto. Any construction, interpretation, or application of the Plan by the Plan Administrator will be final, conclusive, and binding;
 - (2) to determine the amount, form or timing of benefits payable hereunder and the recipient thereof and to resolve any claim for benefits in accordance with this Article 11;
 - (3) to determine the amount and manner of any allocations hereunder;
 - (4) to maintain and preserve records relating to Participants, former Participants, and their Beneficiaries and Alternate Payees;
 - (5) to prepare and furnish to Participants, Beneficiaries and Alternate Payees all information and notices required under federal law or the provisions of this Plan;
 - (6) to prepare and file or publish with the Secretary of Labor, the Secretary of the Treasury, their delegates and all other appropriate government officials all reports and other information required under law to be so filed or published;
 - (7) to approve and enforce any loan hereunder including the repayment thereof;
 - (8) to provide directions with respect to the purchase of life insurance, methods of benefit payment, valuations at dates other than regular Valuation Dates and on all other matters where called for in the Plan;
 - (9) to hire such professional assistants and consultants as it, in its sole discretion, deems necessary or advisable;
 - (10) to determine all questions of the eligibility of Employees and of the status of rights of Participants, Beneficiaries and Alternate Payees;
 - (11) to arrange for bonding, if required by law;
 - (12) to adjust Accounts in order to correct errors or omissions;
 - (13) to determine whether any domestic relations order constitutes a Qualified Domestic Relations Order and to take such action as the Plan Administrator deems appropriate in light of such domestic relations order;
 - (14) to retain records on elections and waivers by Participants, their spouses and their Beneficiaries and Alternate Payees;
 - (15) to supply such information to any person as may be required;
 - (16) to establish, revise from time to time, and communicate to the Investment Fiduciary and Investment Manager(s), a funding policy and method for the Plan; and
 - (17) to perform such other functions and duties as are set forth in the Plan that are not specifically given to the Investment Fiduciary.
- (c) Procedures. The Plan Administrator may adopt such rules and procedures as it deems necessary, desirable, or appropriate for the administration of the Plan. When making a determination or calculation, the Plan Administrator will be entitled to rely upon information furnished to it. The Plan Administrator's decisions will be binding and conclusive as to all parties.
- (d) Allocation of Duties and Responsibilities. The Plan Administrator may designate other persons to carry out any of his duties and responsibilities under the Plan.

Section 11.02 INVESTMENT FIDUCIARY

- (a) Designation. The Plan Investment Fiduciary will be designated by the Plan Sponsor. In the absence of a designation, the Plan Administrator will be the Investment Fiduciary. The Investment Fiduciary may consist of a committee consisting of one or more individuals who may be Employees appointed by the Plan Sponsor. If a committee is appointed, the committee may elect a chairman and may adopt such rules and procedures as it deems desirable. The committee may take action with or without formal meetings and may authorize one or more individuals, who may or may not be members of the committee, to execute documents in its behalf.
- (b) Authority and Responsibility of the Investment Fiduciary. The Investment Fiduciary will have the following discretionary authority and responsibility:

- (1) to manage the investment of the Fund;
 - (2) to appoint one or more Investment Managers;
 - (3) to hire such professional assistants and consultants as it, in its sole discretion, deems necessary or advisable;
 - (4) to establish, revise from time to time, and communicate to the Investment Manager(s), an investment policy for the Plan; and
 - (5) to supply such information to any person as may be required.
- (c) Procedures. The Investment Fiduciary may adopt such rules and procedures as it deems necessary, desirable, or appropriate in furtherance of its duties hereunder. When making a determination or calculation, the Investment Fiduciary will be entitled to rely upon information furnished to it.

Section 11.03 COMPENSATION OF PLAN ADMINISTRATOR AND INVESTMENT FIDUCIARY

The Adopting Employer may provide that the Plan Administrator and Investment Fiduciary will serve with or without compensation for their services.

Section 11.04 PLAN EXPENSES

All direct expenses of the Plan, the Plan Administrator and Investment Fiduciary or any other person in furtherance of their duties hereunder will be paid or reimbursed by the Adopting Employer, and if not so paid or reimbursed, will be proper charges to the Fund and will be paid therefrom.

Section 11.05 ALLOCATION OF FIDUCIARY RESPONSIBILITY

A Plan fiduciary will have only those specific powers, duties, responsibilities, and obligations as are explicitly given him under the Plan. It is intended that each fiduciary will not be responsible for any act or failure to act of another fiduciary. A fiduciary may serve in more than one fiduciary capacity with respect to the Plan.

Section 11.06 INDEMNIFICATION

To the extent specified in the Adoption Agreement, the Adopting Employer will indemnify and hold harmless any person serving as the Investment Fiduciary and/or Plan Administrator from all claims, liabilities, losses, damages and expenses, including reasonable attorneys' fees and expenses, incurred by such persons in connection with their duties hereunder to the extent not covered by insurance, except when the same is due to such person's own gross negligence, willful misconduct, lack of good faith, breach of its fiduciary duties under this Plan or ERISA (if the Adoption Agreement provides that the Plan is subject to ERISA), or breach of other applicable law.

Section 11.07 WRITTEN COMMUNICATION

To the extent permitted by applicable Treasury and/or Department of Labor Regulations and accepted by the Plan Administrator and, as applicable, the Trustee, all provisions of the Plan and Trust that require written notices and elections shall be interpreted to mean authorized electronic and telephonic notices and elections. Any notice made under the terms of the Plan may be made in any electronic or telephonic method.

ARTICLE 12 PLAN ADMINISTRATION**Section 12.01** **AMENDMENT**

The provisions of the Plan may be amended at any time and from time to time by the Plan Sponsor, provided, however, that:

- (a) No amendment to the Plan shall be effective to the extent that it has the effect of decreasing a Participant's accrued benefit and no amendment shall increase the duties and liabilities of the Trustee without the Trustee's consent. For purposes of this Subsection, a Plan amendment which has the effect of decreasing a Participant's Account balance, with respect to benefits attributable to service before the amendment, shall be treated as reducing an accrued benefit.

A Plan amendment may not decrease a Participant's accrued benefits, or otherwise place greater restrictions or conditions on a Participant's rights to Code section 411(d)(6) protected benefits, even if the amendment merely adds a restriction or condition that is permitted under the vesting rules in Code section 411(a)(3) through (11). Notwithstanding the foregoing, an amendment described in the previous sentence does not violate Code section 411(d)(6) to the extent: (1) it applies with respect to benefits that accrue after the applicable amendment date; (2) the Plan amendment changes the Plan's Vesting Computation Period and it satisfies the applicable requirements under 29 CFR 2530.203-2(c); or (3) permitted under Code section 412(d)(2) or Treas. Reg. sections 1.411(d)-3 and 1.411(d)-4 and any superseding guidance.

No amendment to the Plan shall be effective to eliminate or restrict an optional form of benefit. The preceding sentence shall not apply to a Plan amendment that eliminates or restricts the ability of a Participant to receive payment of his or her Account balance under a particular optional form of benefit if the amendment is permitted under applicable Treasury Regulations.

A Plan amendment may also provide exceptions from the general prohibition against the elimination or restriction of optional forms of benefit for in-kind distributions and elective transfers as specified under Treas. Reg. section 1.411(d)-4 Q&A 2 and 3.

- (b) Amendment by Volume Submitter Practitioner. The volume submitter practitioner may amend any part of the Plan on behalf of the Adopting Employer for changes in the Code, regulations, revenue rulings, other statements published by the Internal Revenue Service, including model, sample or other required good faith amendments, but only if their adoption will not cause the Plan to be individually designed, and for corrections of prior plans.

The volume submitter practitioner will no longer have the authority to amend the Plan on behalf of any Adopting Employer as of either: (1) the date the Internal Revenue Service requires the Employer to file Form 5300 as an individually designed plan as a result of an Employer amendment to the Plan to incorporate a type of plan not allowable in the Volume Submitter program, as described in Rev. Proc. 2007-44 and Rev. Proc. 2011-49 and superseding guidance, or (2) as of the date the Plan is otherwise considered an individually designed plan due to the nature and extent of the amendments.

The volume submitter practitioner will maintain a record of the Employers that have adopted the Plan, and such practitioner will make reasonable and diligent efforts to ensure that Adopting Employers have actually received and are aware of all Plan amendments and that such Employers adopt new documents when necessary. In the event that volume submitter practitioner licenses this document to a middleman who has not filed for a letter in their own name as an identical adopter, such middleman will be responsible for duties described in the preceding sentence.

- (c) The Plan Sponsor may: (1) change the choice of options in the Adoption Agreement; (2) add overriding language in the Adoption Agreement when such language is necessary to satisfy Code sections 415 or 416 because of the required aggregation of multiple plans; (3) amend administrative provisions of the Trust or custodial document in the case of a volume submitter plan or non-standardized prototype plan, and the name of any pooled trust in which the Plan's Trust will participate; (4) add certain sample or model amendments published by the Internal Revenue Service or other required good faith amendments which specifically provide that their adoption will not cause the Plan to be treated as individually designed; (5) add or change provisions permitted under the Plan and/or specify or change the effective date of a provision as permitted under the Plan; and (6) adopt other amendments permitted under Revenue Procedure 2011-49 and any superseding guidance that do not cause the Plan to become individually designed (this would include, but not be limited to, situations where a closing agreement under the Audit Closing Agreement Program or a compliance statement under the Voluntary Correction Program has been issued with respect to the Employer's Plan with regard to the amendment). An Employer that amends a plan other than a volume submitter plan for any other reason other than amendments permitted under Revenue Procedure 2011-49 and any superseding guidance, including a waiver of the minimum funding requirement under Code section 412(d), will no longer participate in this master or prototype plan and will be considered to have an individually designed plan.

- (d) If the Plan's vesting schedule is amended, in the case of an Employee who is a Participant as of the later of the date the amendment is adopted or the date it becomes effective, the nonforfeitable percentage (determined as of such date) of such Employee's Employer-derived accrued benefit will not be less than the percentage computed under the Plan without regard to such amendment.
- (e) If the Plan's vesting schedule is amended, or the Plan is amended in any way that directly or indirectly affects the computation of the Participant's nonforfeitable percentage or if the Plan is deemed amended by an automatic change to or from a Top-Heavy vesting schedule, each Participant with at least 3 Years of Vesting Service with the Employer may elect, within a reasonable period after the adoption of the amendment or change, to have the nonforfeitable percentage computed under the Plan without regard to such amendment or change. For Participants who do not have at least 1 Hour of Service in any Plan Year beginning after December 31, 1988, the preceding sentence shall be applied by substituting "5 Years of Vesting Service" for "3 Years of Vesting Service" where such language appears. The period during which the election may be made shall commence with the date the amendment is adopted or deemed to be made and shall end on the latest of:
 - (1) 60 days after the amendment is adopted;
 - (2) 60 days after the amendment becomes effective; or
 - (3) 60 days after the Participant is issued written notice of the amendment by the Plan Administrator.The election provided for in this Section 12.01 shall be made in writing and shall be irrevocable when made.
- (f) Code section 411(d)(6) protected benefits will be available without regard to Employer discretion in accordance with Treas. Reg. section 1.411(d)(4), Q & A's #8 & 9.
- (g) An amendment or restatement of the Plan may be made by any method including a formal record of action by the Board or other written document and execution of such amendment or restatement may be made by written or electronic means.
- (h) A Participant's benefit under the Plan shall not decrease do to merger, transfer of assets or liabilities, or consolidation of the Plan that is then followed by Plan termination.

Section 12.02 TERMINATION

- (a) It is the intention of the Plan Sponsor that this Plan will be permanent. However, the Plan Sponsor reserves the right to terminate the Plan at any time for any reason.
- (b) Each entity constituting the Adopting Employer reserves the right to terminate its participation in this Plan. Each such entity constituting the Adopting Employer will be deemed to terminate its participation in the Plan if it ceases in any way to carry on operations.
- (c) Any termination of the Plan will become effective as of the date designated by the Plan Sponsor. Except as expressly provided elsewhere in the Plan, prior to the satisfaction of all liabilities with respect to the benefits provided under this Plan, no termination will cause any part of the funds or assets held to provide benefits under the Plan to be used other than for the benefit of Participants or to meet the administrative expenses of the Plan. In the event of the termination or partial termination, or complete discontinuance of contributions under the Plan, the account balance of each affected Participant will be nonforfeitable to the extent required by applicable law.
- (d) Distribution upon Termination of the Plan. The Employer may provide that, in connection with a termination of the Plan, all Accounts will be distributed, provided that the Employer on the date of termination does not make contributions to an alternative Code section 403(b) plan that is not part of the Plan during the period beginning on the date of plan termination and ending 12 months after the distribution of all assets from the Plan, except as permitted by the Income Tax Regulations.

ARTICLE 13 AMENDMENT, MERGER AND TERMINATION

Section 13.01 NONALIENATION OF BENEFITS

- (a) In General.
 - (1) Involuntary Attachment. Except as provided in Section 13.01(b), the Fund will not be subject to any form of attachment, garnishment, sequestration or other actions of collection afforded creditors of the Adopting Employer, Participants or Beneficiaries under the Plan and all payments, benefits and rights will be free from attachment, garnishment, trustee's process, or any other legal or equitable process available to any creditor of such Adopting Employer, Participant or Beneficiary. Notwithstanding anything to the contrary, if the Adoption Agreement provides that the Plan is not subject to ERISA, the Fund may be subject to attachment, garnishment, sequestration or other actions of collection afforded creditors of the Adopting Employer as permitted by applicable law.
 - (2) Voluntary Attachment. Except as provided in Section 13.01(b), no Participant or Beneficiary will have the right to alienate, anticipate, commute, pledge, encumber or assign any of the benefits or payments which he may expect to receive, contingently or otherwise, under the Plan, except the right to designate a Beneficiary. Any reference to a Participant or Beneficiary will include an Alternate Payee or the Beneficiary of an Alternate Payee.
- (b) Notwithstanding the foregoing, the Plan Administrator may:
 - (1) Subject to Section 13.02 below, comply with the provisions and conditions of any Qualified Domestic Relations Order pursuant to the provisions of Code section 414(p).
 - (2) Comply with any federal tax levy made pursuant to Code section 6331.
 - (3) Bring action to recover benefit overpayments.

Section 13.02 RIGHTS OF ALTERNATE PAYEES

- (a) General. An Alternate Payee will have no rights to a Participant's benefit and will have no rights under this Plan other than those rights specifically granted to the Alternate Payee pursuant to a Qualified Domestic Relations Order that are consistent with this Section 13.02.
- (b) Distribution. Notwithstanding any provision of the Plan to the contrary, the Plan Administrator may distribute all or a portion of a Participant's benefits under the Plan to an Alternate Payee in accordance with the terms and conditions of a Qualified Domestic Relations Order. The Plan hereby specifically permits and authorizes distribution of a Participant's benefits under the Plan to an Alternate Payee in accordance with a Qualified Domestic Relations Order prior to the date the Participant has a Termination of Employment, or prior to the date the Participant attains his earliest retirement age as defined in Code section 414(p).
- (c) Funds. If the Qualified Domestic Relations Order does not specify the Participant's Accounts, or Funds in which such Accounts are invested, from which amounts that are separately accounted for will be paid to an Alternate Payee, such amounts will be distributed, or segregated, from the Participant's Accounts, and the Funds in which such Accounts are invested (excluding any amounts invested as a Participant loan), on a pro rata basis. A Qualified Domestic Relations Order may not provide for the assignment to an Alternate Payee of an amount that exceeds the balance of the Participant's vested Accounts after deduction of any outstanding loan.
- (d) Default Rules. Unless a Qualified Domestic Relations Order establishing a separate account for an Alternate Payee provides to the contrary:
 - (1) Withdrawals. An Alternate Payee will not be permitted to make any withdrawals under Article 8.
 - (2) Death Benefits. An Alternate Payee will have the right to designate a Beneficiary who will receive benefits payable to an Alternate Payee which have not been distributed at the time of the Alternate Payee's death. If the Alternate Payee does not designate a Beneficiary, or if the Beneficiary predeceases the Alternate Payee, benefits payable to the Alternate Payee which have not been distributed will be paid to the Alternate Payee's estate. Any death benefit payable to the Beneficiary of an Alternate Payee will be paid in a single sum as soon as administratively practicable after the Alternate Payee's death.
 - (3) Investment Direction. An Alternate Payee will have the right to direct the investment of any portion of a Participant's Accounts payable to the Alternate Payee under such order in the same manner with respect to a Participant, which amounts will be separately accounted for in the Alternate Payee's name.
- (e) Loans. An Alternate Payee will not be permitted to make a loan from the separate account established for the Alternate Payee pursuant to the Qualified Domestic Relations Order.
- (f) Treatment as Spouse. A former spouse may be treated as the spouse or surviving spouse and a current spouse will not be treated as the spouse or surviving spouse to the extent provided under a Qualified Domestic Relations Order.
- (g) Plan Procedures. The Plan Administrator will be responsible for establishing reasonable procedures for determining whether any domestic relations order received with respect to the Plan qualifies as a Qualified Domestic Relations Order, and for administering distributions in

accordance with the terms and conditions of such procedures and any Qualified Domestic Relations Order.

Section 13.03 **NO RIGHT TO EMPLOYMENT**

Nothing contained in this Plan will be construed as a contract of employment between the Employer and the Participant, or as a right of any Employee to continue in the employment of the Employer, or as a limitation of the right of the Employer to discharge any of its Employees, with or without cause.

Section 13.04 **NO RIGHT TO FUND ASSETS**

No Employee, Participant, former Participant, Beneficiary, or Alternate Payee will have any rights to, or interest in, any assets of the Fund upon termination of employment or otherwise, except as specifically provided under the Plan. All Payments of benefits under the Plan will be made solely out of the assets of the Fund.

Section 13.05 **PARTICIPANT BENEFITING**

A Participant will be treated as benefiting under the Plan for any Plan Year during which the Participant received or is deemed to receive an allocation in accordance with Treas. Reg. section 1.410(b)-3(a).

Section 13.06 **GOVERNING LAW**

This Plan will be construed in accordance with and governed by the laws of the state or commonwealth of organization of the Plan Sponsor to the extent not preempted by Federal law, or; if the Adoption Agreement provides that the Plan is not subject to ERISA, not preempted by other applicable law.

Section 13.07 **SEVERABILITY OF PROVISIONS**

If any provision of the Plan will be held invalid or unenforceable, such invalidity or unenforceability will not affect any other provisions hereof, and the Plan will be construed and enforced as if such provisions had not been included.

Section 13.08 **HEADINGS AND CAPTIONS**

The headings and captions herein are provided for reference and convenience only, will not be considered part of the Plan, and will not be employed in the construction of the Plan.

Section 13.09 **GENDER AND NUMBER**

Except where otherwise clearly indicated by context, the masculine and the neuter will include the feminine and the neuter, the singular will include the plural, and vice-versa.

Section 13.10 **DISASTER RELIEF**

The Plan may grant temporary disaster relief in compliance with Code sections 1400M and 1400Q, and subsequent guidance and/or law, to the extent provided in a resolution by the Plan Sponsor.

AGENDA SUMMARY SHEET

Agenda Item: Human Resources

Meeting Date: December 3, 2018

Background/ Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda;
Strategic Plan Reference: (3) Resignation Notification Incentive (RNI); (4) Voluntary Separation Program (VSP); (5) Leave of Absence

Description:

Action Desired: Approval

Policy / N/A
Strategic Plan Reference:

Responsible Person(s): Kevin Chick

Superintendent's Signature:



December 3, 2018**TEACHER RECOMMENDED FOR HIRE****Recommend: The following teachers be hired for the 2018-2019 school year:**

1. Megan E. Lehr – BA – Northwest Missouri State University. Spanish teacher at Millard South High School for the 2018-2019 school year.

December 3, 2018

RESIGNATIONS

Recommend: The following resignation be accepted:

1. Ashley A. Lott – Spanish teacher at Millard South High School. Resigning at the end of the first semester for personal reasons.

December 3, 2018

Resignation Notification Incentive

Recommend: The following resignations be approved to participate in the District's Resignation Notification Incentive Program:

9. Janet L. Newlin – Music teacher at Russell Middle School. Retiring at the end of the 2018-2019 school year.
10. Therese A. Weber – Kindergarten teacher at Neihardt Elementary School. Retiring at the end of the 2018-2019 school year.
11. Miriam R. Tredway – Art teacher at Millard North High School. Resigning at the end of the 2018-2019 school year because of family relocation.
12. Bill J. Eich – Math teacher at K.L. Horizon High School. Retiring at the end of the 2018-2019 school year.
13. Susan L. De Roy – Grade 5 teacher at Cather Elementary School. Retiring at the end of the 2018-2019 school year.
14. Teresa G. Perkins – Administrator at Russell Middle School. Resigning at the end of the 2018-2019 school year for personal reasons.
15. Mary T. Penke – Math teacher at Andersen Middle School. Resigning at the end of the 2018-2019 school year because of family relocation.
16. Elizabeth C. Patterson – Kindergarten teacher at Hitchcock Elementary School. Resigning at the end of the 2018-2019 school year for personal family reasons.
17. Nancy L. Annin – Business teacher at Millard South High School. Retiring at the end of the 2018-2019 school year.
18. Linda L. Dizona – Grade 4 teacher at Wheeler Elementary. Retiring at the end of the 2018-2019 school year.
19. James M. Gates – Physical Education teacher at Cody Elementary School. Retiring at the end of the 2018-2019 school year.
20. Jean B. Determan – Math teacher at Millard South High School. Retiring at the end of the 2018-2019 school year.
21. Meagan E. Ellsworth – Grade 2 teacher at Reagan Elementary School. Resigning for personal family reasons at the end of the 2018-2019 school year.

December 3, 2018

Voluntary Separation Program (VSP)

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program.

5. Nancy L. Annin – Math teacher at Millard South High School
~ 20.6 years of service
6. Kathleen A. Landgren – Grade 3 teacher at Montclair Elementary School
~ 32.3 years of service
7. Miriam R. Tredway – Art teacher at Millard North High School
~ 20.4 years of service

December 3, 2018

LEAVE OF ABSENCE

Recommend: The following Leave of Absence be accepted:

1. Molly E. Warren – Grade 2 teacher at Reeder Elementary School. Requesting a Leave of Absence for the 2019-2020 school year.

Board of Education Meeting

School District #17 of Douglas County, Nebraska

Millard Public Schools

December 3, 2018

2018



The Harry A. Koch Co.
Insurance & Financial Consultants

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**School District #17 of Douglas County, Nebraska
Millard Public Schools**

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Commercial Insurance Risk Management Report

Insurance Program Overview - Current

The Millard Public Schools' property and casualty insurance program renewed in June 2018. The total insurance premium increased 3.17% compared to the 2017 annual term. The total annualized premium dollars increased from \$1,807,946 to \$1,864,739, an increase of \$56,793. (*Exhibit 1*). The premium increase was driven primarily by increased property values (approximate \$58mm increase) and the purchase of a property wind/hail deductible buy-down policy for an annual premium of \$20,318.

Millard Public Schools' casualty program consists of general liability, auto liability, school board legal liability, miscellaneous professional liability, fiduciary liability and workers' compensation policies. The school board legal liability, general liability, auto liability, and professional liability policies are insured with United Educators. This is a loss sensitive program subject to a self-insured retention starting at \$100,000; defense and litigation costs are included. The workers' compensation program is insured with Sentry Insurance Company and has a retention of \$350,000 per claim/per occurrence. Additional lines of coverage include crime, pollution and cyber/network security (*Exhibit 2*).

The 2018 Millard Public Schools' insurance renewal mirrored other local large institutions and companies in terms of rate changes. Millard Public Schools experienced a slight rate decrease on workers' compensation, and a flat-to-nominal increase on general liability, auto liability and property rates. Millard Public Schools' total cost of risk compares favorably to other educational institutions on a national basis. According to the Advisen 2018 RIMS Benchmark Survey which is a review of insurance cost metrics within SIC code 8200, Millard Public Schools continues to remain more competitive than the national average for the total cost of risk in the education sector (SIC 8200 and 8210). Based on total revenues of less than \$1B, Millard Public Schools pays 32.6% less than the national average (\$7.17 per \$1,000 compared to \$11.25 per \$1,000 of revenue respectively). Interestingly, the national average for property insurance within the education sector is \$3.45 average and \$1.99 median per \$1,000 of revenue. Millard Public School's cost of risk for property matches the national median of \$1.99.

The two largest lines of coverage impacting Millard Public Schools' total cost of risk continue to be workers' compensation and property. These two lines of coverage represent over 82% of total premium and they have the greatest potential to impact future premiums due to frequency and severity of losses (*Exhibit 3*). The workers' compensation line is in its fifth year with Sentry Insurance Company. The estimated cost of risk for the 2018 workers' compensation line decreased approximately \$19,000 due to favorable loss history and forecasted losses. Inside this loss sensitive program, Millard Public Schools is responsible for all individual employee injury claims up to \$350,000 per claim/per occurrence. The move to a large deductible program was based upon several factors: premium savings, forecasted loss analysis, five year loss ratio and trending future cost of workers' compensation. Since moving to Sentry in 2014, workers' compensation losses have been on par or better than forecasted losses with the exception of the 2017 term (*Exhibit 3*).



The 2017 term is our largest incurred loss year with Sentry and will likely exceed our actuarial loss forecast of \$992,174 which will result in a debit. However, with current loss levels for the policy terms of 2014-2017, a more than adequate equity balance is still available for distribution if reserves remain stable through 2018.

School District #17 of Douglas County, Nebraska - Millard Public Schools						
2018 Insurance Premium Recap - Net Workers' Compensation Rate						
Policy Year	2013	2014	2015	2016	2017	2018
Premium	\$ 1,357,037	\$ 1,001,713	\$ 996,967	\$ 1,095,783	\$ 992,174	\$ 973,322
Losses	\$ 570,096	\$ 690,468	\$ 691,897	\$ 437,663	\$ 969,894	\$ 265,933
Total Payroll	\$ 128,645,529	\$ 131,894,414	\$ 133,573,691	\$ 136,272,625	\$ 136,272,625	\$ 136,272,625
Net Rate per \$100 in Payroll	\$1.05	\$0.76	\$0.75	\$0.80	\$0.73	\$0.71

The property renewal included the most noteworthy change in premium and values for 2018. The statement of values increased districtwide from approximately \$594mm to \$652mm (\$58mm increase). Property values district wide increased 10% to keep up with replacement cost estimates on a square footage basis. Elementary, middle and high school values range from \$148 per square foot to \$165 per square foot respectively. In addition, in 2018 we presented an option from Lloyd's of London to buy-down the property deductible for the perils of wind/hail from \$100,000 per occurrence, per premises (\$500,000 per storm aggregate) to \$50,000 per occurrence/premises (\$100,000 aggregate) for \$20,318 in additional premium.

The district maintains excellent facilities with the appropriate protections. While this makes underwriters more comfortable (coupled with larger wind/hail deductibles), they remain cautious due to the large concentration of values in a relatively small square mile radius. Total incurred property losses since 2011 include two major wind/hail claims of approximately \$3mm (*Exhibit 3*). Travelers Insurance Company has been the property insurance carrier for the district for nearly 30 years (since 1990) and has provided very competitive rates and comprehensive coverage.

School District #17 of Douglas County, Nebraska - Millard Public Schools						
2018 Insurance Premium Recap - Net Property Rate						
Policy Year	2013	2014	2015	2016	2017	2018
Premium	\$ 329,329	\$ 365,679	\$ 400,424	\$ 411,187	\$ 405,039	\$ 445,681
Total Insured Value	\$ 521,802,669	\$ 568,062,243	\$ 568,062,243	\$ 583,345,389	\$ 593,870,323	\$ 652,064,106
Net Rate per \$100	\$0.063	\$0.064	\$0.070	\$0.070	\$0.068	\$0.068



Overall Millard Public Schools is performing well in the 2018 term with low frequency of claims and low to moderate severity of dollar losses in all areas (*Exhibit 3*). Casualty coverage (general liability, auto liability, school board legal liability, miscellaneous professional liability, fiduciary liability) is in its eighth year with United Educators (UE). United Educators is a reciprocal risk exchange (non-assessable) program between 1,200 educational institutions around the United States. The move to United Educators has proven to be an excellent enhancement to Millard Public Schools' insurance program. Since 2011 Millard Public Schools continues to experience estimated premium savings compared to a fully insured program. Total savings since the move to United Educators program is estimated to be in excess of \$1,000,000 due to a favorable loss history.

School District #17 of Douglas County, Nebraska - Millard Public Schools						
2018 Insurance Premium Recap - Net Casualty Rate						
Policy Year	2013	2014	2015	2016	2017	2018
Premium	\$ 189,935	\$ 194,101	\$ 199,177	\$ 206,714	\$ 212,109	\$ 217,058
Student Count	22,776	22,963	23,123	23,914	23,914	23,992
Net Rate per Student	\$0.12	\$0.12	\$0.12	\$0.12	\$0.11	\$0.11

Future Insurance Market for Millard Public Schools

The move to larger self-insured retentions across several lines of coverages help insulate Millard Public Schools from unanticipated premium increases due to marketplace conditions, underwriter appetite, base rate changes and loss history. However, indirectly impacting Millard Public Schools' cost of risk now and into the future is the rising cost of healthcare for employee injuries along with the increased severity of claims involving musculoskeletal injuries due to demographic issues and an aging workforce.

The emerging liability from cyber-attacks and the theft of personally identifiable information (PII) will be a greater focus in the near and long term future. Currently Millard Public Schools has insurance coverage within the UE program along with a standalone cyber/network security policy with Lloyd's of London (Beazley). Coverage includes liability, credit monitoring and regulatory expenses. Cumulative coverage limits are \$2,250,000 with various sub-limits for crisis management, regulatory, notification and credit monitoring.

Property insurance cost and coverage will be a focus in 2019. The Harry A. Koch Co. will start the marketing process and rate negotiation with incumbent carriers in January 2019 to prepare for a June renewal. The narrow marketplace, high values, concentration of real property and desire for large national carrier creates a challenge in the property placement.



The Harry A. Koch Co. will continue to look at the best available markets for coverage, pricing and limits for the upcoming 2019 renewal. The rate and pricing objective is to remain flat across all lines of coverage. Our strategy will be to market all coverage lines to find the best and more competitive markets with the exception of workers' compensation and casualty (general liability, auto liability, school board legal liability) due to the competitiveness and continued success of these programs.

2019 Commercial Insurance Market – Anticipated Trends and Pricing

In 2018 auto and property rates pushed higher than other lines of coverage in the commercial insurance market, which is expected again in 2019. Below is a summary of Moody's overall market expectations for 2019, which does not take into account deductibles or rating plans.

- General liability: low-to-mid single digit rate increase
Cause - Increased slip and fall claims, aggressive litigation
- Auto Liability: mid-to-high single digit rate increase
Cause – Distracted drivers, increased miles driven, litigation, spike in large claims, inexperienced commercial drivers (tight labor market)
- Umbrella Liability: low-to-mid single digit rate increase
Cause – Increased underlying premium
- Workers' Compensation: low single digit decrease to low single digit increase
Cause – Medical cost increases, inexperienced workers (tight labor market)
- Property: low single digit rate increase
Cause – Catastrophes (wildfires, hurricanes), cost of construction
- Professional/Specialty Liability: low single digit rate increase
Cause – Larger directors & officers and errors & omissions claims

Wind/hail remains a significant property exposure for Millard Public Schools, coupled with the concentration of values. Increases in medical costs, attorney retention and an aging workforce will drive workers' compensation costs. The Harry A. Koch Co. will continue to advocate for Millard Public Schools to negotiate competitive pricing and support risk management policies that help mitigate the overall cost of risk. With the expectation of property and auto rate increases, we will explore alternative options resulting in the best coverage and rate for the 2019 renewal.

The Harry A. Koch Co. conducts a Risk Analysis and Coverage Audit Review every three years with Millard Public Schools. The most recent audit was completed in the fall of 2017 with administration. These audits result in positive outcomes including coverage enhancements and abundant communication on risk awareness. The main objectives of Millard Public Schools' insurance program are always being evaluated: comprehensive coverage, risk identification and best-in-class premium.

**School District #17, Millard Public Schools
2018 Insurance Premium Recap**

Coverage	2013 Premium*	2014 Premium*	2015 Premium*	2016 Premium*	2017 Premium	2018 Premium
Property	\$ 329,329	\$ 365,679	\$ 400,424	\$ 411,187	\$ 405,039	\$ 445,681
Property - Wind/Hail Deductible Buy Down	N/A	N/A	N/A	N/A	N/A	\$ 20,318
Inland Marine	\$ 8,479	\$ 8,723	\$ 9,700	\$ 8,168	\$ 9,138	\$ 9,191
Boiler & Machinery	\$ 32,143	\$ 27,922	\$ 28,764	\$ 33,470	\$ 35,648	\$ 41,068
Blanket Installation Floater	\$ 2,500	N/A	N/A	N/A	N/A	N/A
Builders Risk	\$ 16,951	\$ 30,119	\$ 32,336	\$ 2,500	\$ 2,500	\$ 1,988
Crime	\$ 9,058	\$ 9,077	\$ 9,307	\$ 9,771	\$ 9,767	\$ 9,985
Casualty Policy (General Liability, Auto Liability, School Board Legal Liability, Umbrella, Nurses Professional, Fiduciary)	\$ 189,935	\$ 194,101	\$ 199,177	\$ 206,714	\$ 212,109	\$ 217,058
Automobile – Physical Damage	\$ 36,159	\$ 40,789	\$ 35,888	\$ 35,970	\$ 35,170	\$ 38,606
Workers Compensation	\$ 1,357,037	\$ 1,001,713	\$ 996,967	\$ 1,095,783	\$ 992,174	\$ 973,322
Pollution/Mold Liability	\$ 35,535	\$ 33,766	\$ 33,766	\$ 32,758	\$ 29,498	\$ 30,104
Cyber Liability	\$ 23,847	\$ 19,578	\$ 21,352	\$ 18,337	\$ 18,638	\$ 18,638
Excess Employers Liability	N/A	N/A	\$ 7,210	\$ 7,210	\$ 7,210	\$ 7,725
Sub Total**	\$ 2,040,973	\$ 1,731,467	\$ 1,774,891	\$ 1,861,868	\$ 1,756,891	\$ 1,813,684
Harry A. Koch Co. Consulting Fee	\$ 48,535	\$ 49,117	\$ 49,952	\$ 50,202	\$ 51,055	\$ 51,055
Total Cost with Consulting Fee	\$ 2,089,508	\$ 1,780,584	\$ 1,824,843	\$ 1,912,070	\$ 1,807,946	\$ 1,864,739

*Audited premium

**All policies are written "net cost" without commission to The Harry A. Koch Co.



**School District #17 of Douglas County, NE
Millard Public Schools
Deductible/Retention Summary**

Property			
Travelers	Building/Contents/Electronic Data Processing Equipment	Limit: \$652,064,106	Deductible: \$50,000; Wind/Hail Deductible: \$100,000 Occurrence, each Premises, \$500,000 Aggregate
Lloyd's of London	Wind/Hail Deductible Buy Down	Limit: \$593,870,319	Wind/Hail Deductible: \$50,000 Occurrence, \$100,000 Aggregate
Travelers	Scheduled Equipment	Limit: \$908,710	Deductible: \$1,000
Equipment Breakdown			
Travelers	Equipment Breakdown	Limit: \$83,000,000	Deductible: \$10,000
Crime			
Travelers	Crime Social Engineering	Limit: \$1,000,000 Sublimit: \$100,000	Retention: \$5,000
Auto – Physical Damage			
Travelers	Auto-Physical Damage	Limit: Actual Cash Value or Cost of Repair	Deductible: \$1,000
Casualty (Liability) *After \$1,000,000 policy retention has been paid, retention changes to \$5,000 per occurrence			
United Educators	General Liability/Auto Liability/Miscellaneous Professional Liability	Limit: \$5,000,000	Retention: \$100,000*
United Educators	School Board Legal	Limit: \$5,000,000	Retention: \$100,000*
United Educators	Fiduciary Liability	Limit \$2,000,000	Deductible: \$100,000
Workers' Compensation/Employers Liability *Applies per policy			
Sentry Casualty Company	Workers' Compensation	Limit: Statutory	Deductible: \$350,000 Aggregate: \$5,000,000*
Sentry Casualty Company	Employers Liability	Limit: \$1,000,000 Each Accident \$1,000,000 Disease-Policy Limit \$1,000,000 Disease-Each Employee	Deductible: \$350,000 Aggregate: \$5,000,000*
Excess Employers Liability			
The Princeton Excess and Surplus Lines Insurance Company		Limit: \$4,000,000	Deductible: None
Cyber Liability /Network Security			
Beazley Group (Lloyd's of London)		Limit: \$1,000,000	Retention: \$25,000
Pollution Liability			
International Insurance Company of Hannover SE (Lloyd's of London)		Limit: \$1,000,000 Aggregate: \$2,000,000	Deductible: \$25,000; Mold \$50,000



**School District #17 of Douglas County
Millard Public Schools
Loss Illustration**

Coverage	Workers' Compensation		Property/Boiler Machinery		Auto		General Liability		School Board Legal*		Umbrella/Excess	
	Policy Year	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims	Incurred Losses Paid & Reserved	# of Claims
2002-03	164	\$ 541,629	4	\$ 2,445	7	\$ 1,141	27	\$ 27,237	1	\$ -	0	\$ -
2003-04	168	\$ 515,257	1	\$ -	6	\$ 11,047	26	\$ 36,821	1	\$ -	0	\$ -
2004-05	168	\$ 234,014	0	\$ -	7	\$ 19,557	27	\$ 80,868	0	\$ -	0	\$ -
2005-06	138	\$ 311,017	1	\$ -	1	\$ 475	21	\$ 18,840	1	\$ 1,055	0	\$ -
2006-07	158	\$ 425,374	0	\$ -	7	\$ 15,291	35	\$ 86,016	0	\$ -	0	\$ -
2007-08	158	\$ 521,618	1	\$ 2,004	10	\$ 24,785	36	\$ 216,112	2	\$ -	0	\$ -
2008-09	108	\$ 401,864	2	\$ 2,637	12	\$ 18,945	31	\$ 128,948	0	\$ -	0	\$ -
2009-10	111	\$ 762,605	1	\$ -	14	\$ 8,460	35	\$ 10,078	5	\$ 62,821	0	\$ -
2010-11	108	\$ 1,687,381	1	\$ -	6	\$ 9,961	24	\$ 16,684	1	\$ -	0	\$ -
2011-12	99	\$ 581,768	1	\$ 1,467,254	4	\$ 8,474	11	\$ 12,127	1	\$ -	0	\$ -
2012-13	152	\$ 443,152	1	\$ 1,312,729	5	\$ 41,427	3	\$ 30,749	1	\$ -	0	\$ -
2013-14	181	\$ 570,096	1	\$ 35,125	5	\$ 7,386	9	\$ 9,133	0	\$ -	0	\$ -
2014-15	168	\$ 690,468	0	\$ -	4	\$ 25,878	9	\$ 10,635	0	\$ -	0	\$ -
2015-16	175	\$ 691,897	3	\$ 6,280	2	\$ 10,935	4	\$ 75,987	0	\$ -	0	\$ -
2016-17	176	\$ 437,663	0	\$ -	6	\$ 40,464	8	\$ 31,414	0	\$ -	0	\$ -
2017-18	238	\$ 969,894	2	\$ 55,044	8	\$ 18,816	4	\$ 4,947	0	\$ -	0	\$ -
2018-19	55	\$ 265,933	0	\$ -	3	\$ -	10	\$ 5,522	0	\$ -	0	\$ -
Total	2,361	\$ 9,510,000	15	\$ 2,881,073	100	\$ 261,901	293	\$ 774,881	12	\$ 63,876	0	\$ -
17 Year Average	148	\$ 559,411.75	1	\$ 169,475	6	\$ 15,406	18	\$ 45,581	1	\$ 3,757	0	\$ -
5 Year Average (2013-2017)	188	\$ 672,003.38	1	\$ 19,290	5	\$ 20,696	7	\$ 26,423	0	\$ -	0	\$ -

Losses Valued as of October/November 2018

Insurance Companies

Liberty Mutual: Workers' Compensation (2000-2007, 2011-2014)

United Heartland: Workers' Compensation (2008-2010)

Sentry Ins. Co.: Workers' Compensation (2014-present)

Travelers: Property, General Liability, Auto, Umbrella (2002-2011); Property, Auto Physical Damage (2011-present)

United Educators: General Liability, Auto Liability, School Board Legal, Umbrella, Nurses Professional, Fiduciary (2011-present)

Total Losses by Year		
2011	\$	2,069,623
2012	\$	1,828,057
2013	\$	621,740
2014	\$	726,980
2015	\$	785,098
2016	\$	509,542
2017	\$	1,048,701
2018	\$	271,454

*School Board Legal Liability-Claims have been reported, but only legal has been paid (General Fund-Legal). No payments have exceeded the \$100,000 retention.

AGENDA SUMMARY SHEET

Agenda Item: 2018-19 Open, Option, & Transfer Enrollment Report

Meeting Date: December 3, 2018

Background/

Description: This reports provides a current snap shot for all school enrollments to include the number of open enrolled, option enrolled and student attending on a within district transfer.

Action Desired: Information Only

Policy /**Strategic Plan**

Reference: N/A

Responsible Person(s): Bill Jelkin, Director of Student Services

Superintendent's Signature:



Enrollment, Transfers, Open/Option In as of 11/27/2018

School	Enrollment	Transfers	Open In	Option In
Abbott Elementary	450	42	103	64
Ackerman Elementary	514	102	12	24
Aldrich Elementary	462	130	45	32
Black Elk Elementary	565	95	6	8
Bryan Elementary	347	50	8	27
Cather Elementary	402	191	41	66
Cody Elementary	227	38	23	36
Cottonwood Elementary	318	27	21	24
Disney Elementary	361	53	26	23
Ezra Millard Elementary	468	17	145	100
Harvey Oaks Elementary	282	43	17	6
Hitchcock Elementary	264	70	18	22
Holling Heights Elementary	360	59	11	6
Montclair Elementary	584	289	52	61
Morton Elementary	297	29	9	10
Neihardt Elementary	577	85	12	5
Norris Elementary	342	131	24	30
Reagan Elementary	570	13	1	1
Reeder Elementary	580	10	1	
Rockwell Elementary	255	51	4	4
Rohwer Elementary	510	36		2
Sandoz Elementary	326	93	20	11
Upchurch Elementary	474	9	2	2
Wheeler Elementary	544	30		3
Willowdale Elementary	461	72	6	6
Andersen MS	941	216	11	28
Beadle MS	951	60		7
Kiewit MS	965	122	87	221
Millard Central MS	839	136	25	74
Millard North MS	789	255	55	138
Russell MS	769	247	1	16
Millard North HS	2482	449	224	582
Millard South HS	2387	436	81	202
Millard West HS	2390	253	4	38
Millard Horizon HS	138	17	18	12
Totals	23191	3956	1113	1891